

First Methodist Church Alvin  
Leadership Board Meeting Minutes  
November 18, 2025

Mission: Make More and Stronger Disciples of Jesus Christ  
Vision: Setting the Table for the Next Generation

Members Present:

Katie Austin	Chad Fontenot
Suzanne Carso	Larry Huffman
Kenny Carter	NA Keithley
Kirby Dickinson	Cathy Miglicco
Shary Horn	Carol Ortega

Guests:

Roxann Corona  
Roy Chapman

I. Opening Prayer

- A. The meeting was called to order at 6:30 p.m.
- B. Kirby Dickinson opened the meeting with prayer. The board prayed for healing, protection for Jack (appendix growth) and Thomas (ALS), and Spirit-led, unified decisions for the church.

II. Spiritual Formation

Katie Austin shared based upon Matthew 13:3-9 Parable of Soils. A farmer went out to scatter seed. Some seed fell in the path and birds came and ate them. Other seed fell in rocky ground with shallow soil. They sprouted immediately but when the sun came up, it scorched the plants and they dried up because they had no roots. Other seed fell among thorny plants that grew and choked them, and other seed fell on good soil bearing fruit. Everyone who has ears should pay attention. Katie focused on the seeds that fell among thorny plants and how distractions or challenges can choke spiritual growth. We then watched the comedic video of Abbott and Costello's routine of 'Who's on first?' and a video math skit to illustrate the importance of truly listening to God and others, rather than relying on assumptions or misunderstandings. Emphasis: The need for openness, humility, and attentiveness in both faith and church leadership.

III. Strategic Formation

Item 1: Pastor's Report

Kenny Carter

Ministry and Staff Updates:

- Cameron Losoya: Praised for his Christ-centered leadership, passion for people, and heart for leading others in the Holy Spirit's presence. He is actively engaging new volunteers and youth in worship.

- Sermons: This Sunday, Stepping Beyond the Ordinary; Advent series - Hope, Love, Joy, Peace, Christ's Birth; New Year "New Beginnings, Fresh Start" focusing on deeper discipleship
- Staff day off (Nov. 26): Allowed off to be with the families
- Planning two Christmas service (7 pm and 11 pm)
- Worship Team: Melissa Blythe and her son, Isaiah are leading Wednesday night youth worship, with positive feedback and growing youth involvement.  
Discussion - Church does not want to hire her as an employee: Clarified status of contract workers (e.g. worship leaders) to ensure compliance with tax laws. Results still unclear. There are about 20 items that determine whether an individual is an employee. A couple of key determining factors discussed: we're not providing a 1099 or telling her what to do. Limitation of \$200 for Love Offering.
- Board Nominations: Carol Ortega, Harold Horton, and John Mize selected for board members. Others were encouraged to serve on subcommittees. Thank you to the Nominating Team: Paul Horn, Kenny Carter, Linda Carter, Doug Loy, and Glenn Aycock.

#### Events and Outreach:

- Fall Festival (Oct. 30): Well attended; appreciation given to preschool teachers and volunteers.
- Fish Fry (Nov. 5): Successful with record attendance!
- Lynne Blunck's Birthday Celebration (Nov. 16): Appreciation to the Neely family for what they offered and pulling celebration altogether.
- Fueled Up Family Night (Nov. 26): Not meeting the Wednesday before Thanksgiving.
- Charge Conference (Nov. 30): Will focus on celebrating ministries via a video showcase rather than a traditional town hall.
- ACC Choir Concert (Dec. 2) and Christmas Luncheon (Dec. 10): Open to all, fostering fellowship and inclusion.
- Walk a Mile (Dec. 8): Ecumenical event with prayer pouches (containing a cross) to be distributed, symbolizing God's presence and comfort. Thank you to Barbara Roberts for blessing all who attended.
- Super Bowl of Caring: Will continue in the New Year as an outreach initiative.
- On-Going Items: Team working on ministries brochure of offering places to serve; Roxann coordinating with Lifetouch for directory.

Thanks be to God for all he has planned for HIS church here in Alvin. Thank each of you for serving as leaders on this board. The staff wants to provide a meal in honor of the each of you.

- Proposed budget presented: Staff expenses reduced to 55% of budget (from 62%); ministry spending increased to support church growth; apportionments set as required by GMC, with a commitment to stay current; administrative costs acknowledged as necessary due to building age and maintenance needs.
- Job descriptions for Children's Ministry and Preschool Director: Need to be adjusted for budget since positions have been combined for Sarah Woodmansee.
- Insurance Discussion: NA Keithley shared significant concerns over rising windstorm insurance costs and deductibles. Board considering self-insurance options and planning for a congregation town hall meeting to discuss.

**MOTION:** NA Keithley made a motion to adopt budget as proposed. Kirby Dickinson seconded. Unanimous approval.

Appreciation and thanks given to Kenny Carter, Katie Austin, Roxann Corona, and the Finance Subcommittee for a timely budget and all the work involved.

Item 3: Update from SPRC Subcommittee

NA Keithley

- Cameron Losoya: Pleased with what Cameron has already begun.
- GMC: Called Sharon to share with Jason and others how popular the decision was for Kenny to become our pastor and to thank them for working with us.

Item 4: Update from Trustee Subcommittee

Cathy Miglicco

Facilities & Operations:

- On Going: Mathew's improvements with access control and fiber optics throughout the building
- Fire Safety Compliance:
  - Fire Alarm System: changing from Liberty to Pyrotex due to cost
  - Fire Marshal inspections: Passed
- Pending Items:
  - Crash Bars: waiting installation
  - Front Brick Signage: letters waiting delivery
  - Sunday school rooms moisture issues on floors: double checking if guaranteed
  - Atrium door: Dynamic Glass bid \$5600. Getting another bid.
  - Kitchen Renovation: Discussion about possible asbestos. Awaiting further information before proceeding. \$300 to test for asbestos. Roxann may already have a report with that information.
- Lighting: Need to look at adding lighting to front brick sign, parking lot, and children's playground
- Historical Displays: Discussion on how best to honor church history with pastor photo displays.

- Security: Trustees will meet with John Mize, lead with help from Chad Fontenot
- Investments: Shary will have an investment meeting as part of the trustee's meeting.
- Walk-Through Building: Completed quarterly. Will be more vigilant in future.
  - After school year ends, repair preschool walls and ensure everyone understands the wall policy going forward.
  - Day(s) of Service (3-4 Saturdays): Plan for a church-wide cleanup and garage sale: Possible solution to declutter storage areas that are too full.
- ADA Compliance: Inspector's (Bill Wynn) advice to maintain current office area kitchen setup, as overall accessibility exceeds requirements. Cathy will provide a hard copy of the inspector's recommendation to be kept in the office.

**MOTION:** Larry Huffman made a motion that we follow the Inspector's (Bill Wynn) recommendation that we leave the office area kitchen as is. Chad Fontenot seconded. Unanimous approval.

#### Item 5: Concerns

**MOTION:** Shary Horn made a motion that the October minutes be approved with the following correction: Item 5 \$600 computer update. Suzanne Carso seconded. Unanimous approval.

#### IV. Closing Prayer and Adjournment

- A. Larry Huffman closed the meeting in prayer thanking God for guidance, unity, and the blessings experienced throughout the year.
- B. Board members expressed deep appreciation for each other's service, the pastor's leadership, and the congregation's willingness to step up and serve.
- C. The meeting was adjourned at 7:50 p.m. on November 18, 2025.