

Kids Director

Win: Lead a thriving Kids Ministry where children encounter Jesus, families feel equipped, and volunteers joyfully serve in safe, fun, and biblical environments.

Reports to: The Family Life Pastor

Roles

Kids Ministry Staff Oversight (LMA: Lead, Manage & Accountability)

- Schedule and lead regular ministry meetings with team
- Shepherd and develop staff and key volunteers
- Steward the Kids Ministry budget and resources

Programming/Curriculum

- Set curriculum, calendar, and evaluation plan annually
- Align Kids Ministry path with The Chapel's discipleship pathway.
- Create safe, fun, biblical, & relational environment for all families, including working closely with LoveWorks Director) for both Sunday mornings and Wednesday nights

Equipping Volunteers

- Recruit, train, and encourage volunteers
- Provide appreciation and recognition broadly and individually
- Regular meetings in one-on-one or small group settings

Communication

- Regular communication with Chapel leadership and The Family Life Team
- Engage with Parents weekly and in one-on-one meetings as needed
- Share vision and shepherd volunteers through quarterly/annual updates

Events & Outreach

- Oversee planning teams for VBS, Harvest Festival (In cooperation with Executive Team), and other Kids' events
- Coordinate with Preschool for outreach opportunities.
- Coordinate with FCA and other Kids' outreach partnerships

Qualifications

- A deep love for God and others.
- A committed follower of Jesus Christ marked by integrity and authenticity
- Agreement with The Chapel's mission, values, and essential and distinctive beliefs
- Proven leadership experience with staff and volunteers in a church or ministry context
- Strong organizational, relational, and communication skills
- Ability to develop leaders and multiply ministry through others
- Bachelor's degree preferred (or equivalent ministry experience)

Regular Work Schedule: Mondays-Thursdays, Sunday mornings, Wednesday evenings: 40-45 hours/week, 12 months)