

Candidate Questionnaire

1. Ordained for Ministry by:
2. In which denomination were you ordained? Are your current views in line with those of the denomination in which you were ordained? If not, why? If so, how?

Personal Christian Experience

1. Tell us about how your faith journey began and when you decided to follow Jesus?
2. What are the reasons for planning to move on from your current ministry position?
3. How are you currently growing in your faith and prioritizing your personal relationship with God?
4. What are your spiritual gifts? How do you exercise them?

5. Who are the churches, teachers, mentors, writers and leaders who have most influenced your faith perspectives and ministry philosophy? How did they influence you?

Pastoral Leadership:

1. What are some of the most critical decisions or responsibilities you have as a pastor/shepherd?
2. What is the average attendance of your current church services?
3. How do you lead others to receive Christ as their Savior and Lord?

4. How do you/would you approach emphasizing personal evangelism, and training people to be regularly sharing their faith?
5. What is a recent example of an outreach opportunity you have experienced?
6. Give an example for how you are personally discipling others:
7. How should a church implement the discipleship process?
8. Explain how dispensational theology guides you in practical ministry?

9. How do you currently work with a deacon or leadership team? What do you believe is the ideal leadership structure of a church and why?

10. Describe a time you led a church through a growth process. What were the successes? Challenges?

11. How have you developed new and current leaders in your church?

12. What does developing a nurturing a church vision mean to you?

Preaching Style:

1. How do you approach and prepare for preaching?

2. Please provide a link of 5 recent sermons.

Doctrine:

1. How do you approach current cultural issues within the church?

- a. Sanctity of Life

- b. LGBTQ

- c. Social Injustices

- d. Political Interference

2. Please explain your position on the following:

a. Authority of Scripture - Old & New Testament

b. Requirements of salvation

c. Church Ordinances: Baptism & Communion

d. Grace

e. Eternal Security

f. Trinity

g. Missions & Purpose of the Church

h. Creation

i. Spiritual Gifts

j. Working of the Holy Spirit

k. Marriage

I. Role of women in the church

m. Eschatology