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Introduction

The Lord has blessed the various ministries of Crossover Church with an abundance of resources and, more importantly, with people. It takes willing servants of God to do the work of the Kingdom, and I am extremely thankful for your service. Various leaders have put together ministry reports that include highlights, prayer requests, and even some of the challenges facing their ministries. We ask for your prayers and your participation in these areas of service.

In 2025, the Board of Directors decided to prepare an annual budget based on the previous year's income while also considering a reasonable expectation of growth. God has been faithful, and He has provided for all the needs of our church! As we look to 2026, due to rising costs and continued growth, we must increase the budget. One unique issue we encountered while creating the 2026 budget was the need to shift a staff position that had been funded outside the budget into the budget itself. Previously, one full-time staff member was being paid from an account separate from the main budget. That issue has now been resolved, and all full-time staff are represented within the budget. The Board of Directors believes we have developed a budget that is both reasonable and reflective of the growth God has given us.

The budget presented in this report represents the Board of Directors' best effort to produce a faithful plan for the year 2026. Our church should understand, first and foremost, that the Lord does not need our budget. Psalm 50:12 declares, "If I were hungry, I would not tell you, for the world is mine, and all that is in it." The reason we have a church budget is because God has blessed us. Everything we have has come from Him, and His name is to be praised for His mercy and provision. It is important, however, that we remain faithful stewards of what He has entrusted to us (Matthew 25).

The mission of our church is captured in the command of Matthew 28—we are to make, baptize, and equip disciples of Jesus Christ. In light of that truth, our goal for this budget is to be found faithful in our calling to fulfill the Great Commission. This budget was not created by one person alone. Over twenty people contributed to its proposal and refinement. We hope you will prayerfully review it and offer any suggestions that might help us remain faithful to the Great Commission. After all, Scripture reminds us, "Victory is won through many advisors" (Proverbs 11:14). The Board of Directors is confident that the members of Crossover Church will be thankful for every dollar entrusted to the church's budget.

With gratitude and faith,
Your Lead Pastor,
Kyle Hogg

Pastoral Ministry

Kyle Hogg serves as the Lead Pastor. He leads in setting the vision for the church, provides administrative leadership, and regularly preaches God's Word on Sunday mornings. The Lord has graciously provided in such a way that Kyle can serve full-time at the church without needing outside employment. He holds a Master of Divinity from Southwestern Baptist Theological Seminary. Kyle is also the president of our Board of Directors.

Daniel Palmer was hired as a full-time pastor this past March and has been a much needed addition to our team. He oversees member care and our small group ministry, and he works diligently to ensure that each Sunday service runs smoothly. Daniel is always available to help those in need. He also has a keen mind and excels in the discipline of Systematic Theology. Daniel earned his Bachelor of Theology from California Baptist University.

Blaine Grant serves as a lay pastor and currently receives no compensation from the church. He teaches a small group on Sunday mornings and assists Kyle and Daniel when ministry demands increase. Although Blaine does not have formal academic training from a university or seminary, he is deeply grounded in Scripture. The Lord has gifted him with a unique ability to discern the authorial intent of biblical passages. I've said on many occasions that Blaine is the theologian among our group.

Donne Tan is also a lay pastor and currently receives no compensation from the church. Donne constantly thinks about how our church can participate in reaching the world for Christ. As our Missions Pastor, he has helped us connect with several church plants over the years. Donne has a genuine heart for missions and a passion to see Crossover become a missionally minded church. While he does not hold a formal theological degree, he has taken numerous ministry and Bible classes to strengthen his knowledge. I have always considered Donne one of the most unselfish and loyal people I have ever known.

Nate Watson is the newest addition to our pastoral team. He also serves as a lay pastor and receives no compensation from the church. Nate has proven to be an excellent communicator of God's Word, and I am personally grateful to share the pulpit with him. He holds a Master of Theology from Crown College in Minnesota. Nate teaches our new believers' class and will soon begin teaching courses on discipleship. We are truly thankful for God's provision in bringing him to our team. Recently, Nate mentioned that he may feel called to plant a church in the future— something we would celebrate and support, Lord willing, as pastors and as a congregation. And as a fun fact, Nate once worked with George Lucas on Star Wars — which I think is pretty cool!

Please continue to pray that our pastors will love the Lord deeply and remain faithful to the biblical qualifications of eldership.

Kyle Hogg

Get to Know Your Board of Directors

Rusty Davis: Rusty devoted his entire professional career to the petroleum industry, beginning as a field engineer and advancing through a variety of sales and management roles before his retirement. At Rosedale Bible Church, he faithfully served two terms as an Elder and several terms on the Stewardship Committee. Rusty has demonstrated a servant's heart and a steady commitment to the work of Christ. God has uniquely gifted him with discernment, humility, and a sharp mind that strengthens the board's decision-making.

Tony Hogg: Tony previously served as Vice President and Division Manager for Coleman Homes, later becoming Division President for Lennar Homes, Inc., where he oversaw budgets, forecasting, financials, and overall profitability. Currently, Tony is President of Eagle Land Development, Inc. His depth of knowledge in business operations, budgeting, and construction management has been instrumental to CCR in recent years. The Lord has gifted Tony with wisdom and leadership abilities that are truly exceptional.

Brian Alexander: Brian is a General Engineering Contractor with decades of experience in construction. Throughout his career, he has overseen complex projects, managed large construction loans, and directed extensive land development operations. He currently serves as Co-Owner and CFO of Eagle Land Development, Inc. Kyle often compares their partnership to that of Walt and Roy Disney—Kyle envisions bold dreams, and Brian helps turn those dreams into reality. Brian's integrity and expertise make him extremely valuable.

Monica Slikker: Monica brings a diverse and accomplished background in agriculture, education, and business management. She has helped operate Slikker Farms, spent 14 years teaching, and now co-owns and manages Vince Dusters, where she oversees accounting, payroll, loan procurement, and regulatory compliance. Monica has witnessed God's faithfulness during challenging seasons, which has deepened her trust in the Lord—a faith that has become a great gift to the board. She has proven to be a sound-decision maker.

Justin Eccleston: Justin is the owner of Kelly & Eccleston Property Management and Bakersfield Electric. His broad experience across construction, electrical work, and business management gives him a uniquely versatile perspective on both operations and finance. Known for his creativity and strategic problem-solving, Justin consistently offers valuable insight in board deliberations. His entrepreneurial spirit is matched by a servant's heart.

Jeremy McGuire: A native of Bakersfield, Jeremy McGuire grew up attending local churches and has remained deeply connected to the community throughout his life. He currently serves as a Senior Director in healthcare operations and brings more than 18 years of professional experience to CCR. His background in strategic planning, personnel development, and financial stewardship equips him to provide thoughtful oversight as a member of the board. Jeremy is highly intelligent and committed to Christ's kingdom.

2025	Worship Total	Small Group	GCN
5-Jan	281	2	
12-Jan	282	49	86
19-Jan	252	92	100
26-Jan	265	98	91
2-Feb	266	65	80
9-Feb	252	63	56
16-Feb	213	95	68
23-Feb	225	103	44
2-Mar	216	110	81
9-Mar	251	97	75
16-Mar	242	68	63
23-Mar	265	111	72
30-Mar	241	85	75
6-Apr	261	89	83
13-Apr	256	95	71
20-Apr	490	Easter	78
27-Apr	250	128	65
4-May	251	88	83
11-May	280	73	95
18-May	250	113	
25-May	227	100	
1-Jun	264	88	
8-Jun	259	92	
15-Jun	238	87	
22-Jun	244	84	
29-Jun	263	102	
6-Jul	250	111	
13-Jul	238	68	
20-Jul	219	88	

27-Jul	220	83	
3-Aug	238	101	
7-Aug	262	84	
17-Aug	234	96	
24-Aug	266	121	
31-Aug	240	93	
7-Sep	291	120	
14-Sep	331	138	91
21-Sep	252	114	91
28-Sep	290	126	93
5-Oct	294	124	110
12-Oct	282	142	104
19-Oct	277	188	99
26-Oct			
2-Nov			
9-Nov			
16-Nov			
23-Nov			
30-Nov			
7-Dec			
14-Dec			
21-Dec			
28-Dec			
	261	97	81
Baptisms	6		

List of Ministries 2025

Children's Ministry

Kitchen Ministry

Coffee Bar Ministry

Men's Ministry

Communications Ministry

Operation Christmas Child

Deacon Ministry

Refuge Young Adults

Event Ministry

Security Ministry

Facilities Ministry

Small Group Ministry

Forge High School Ministry

Usher/Greeter Ministry

Global Missions Ministry

Women's Ministry

Hospitality Ministry

Worship Arts Ministry

Ignite Middle School Ministry

Ministry Report Children's Ministry 2025

Praise the Lord for His faithfulness in our Children's Ministry! We have continued to faithfully teach the Word, grown in scripture memory, and learned more about who Jesus is and what that means for us. Our children are learning that they were made in God's image, for a purpose, and for His glory!

In the past year, we have grown in our greatest way to date. We have added an additional classroom, as our classrooms were reaching capacity. We have retained and recruited additional volunteers; completed "Foundations of Faith" curriculum and have started new curriculum, "The Heart of God", (structuring our lessons for each class to meet the age and the needs of that class); we have read through the books of John and Acts in our 4th through 6th grade classes; grown our Wednesday Night program in completing TeamKid - Leveling Up our Faith, the Fruit of the Spirit, and the Armor of God; completed our annual VBS with our greatest number of children and volunteers to date; hosted several events; offered baptism classes with several children being baptized (praise the Lord!). Our greatest accomplishment has been seeing children grow in the knowledge of the God who made them, who loves them, and who has a purpose for them! To Him be the glory!

- Our 8:45 am service averages 42 within our ministry - 33 children and 8 volunteers, with our highest number of 39 children in January 2025.
- Our 10:00 am service averages 77 in our ministry - 60 children and 17 volunteers, with our highest number of 85 children in September 2025.
- Our Wednesday service averages 79 within our ministry - 61 children and 18 volunteers, with our highest number of 80 children in May 2025.
- Our VBS had 253 within our ministry - 153 kids in attendance, with 100 volunteers.

Our vision is to grow disciples of Jesus, to teach them that God made them, He loves them, and He has a plan for their life! Our prayer is that the Lord would continue to draw young hearts to Him as they hear the Gospel and learn His Word - that they might come to have a relationship with Him. It is a joy and privilege to share the Gospel with children and walk alongside them as they grow in their knowledge and understanding of our amazing God.

Chrissy D'Amato
Children's Ministry Leader

Ministry Report

Coffee Bar Ministry

2025

The Coffee Bar Ministry, led by Isaac Dennis, continues to serve as a welcoming place for connection. Pastor Daniel Palmer has provided consistent guidance and support, helping to address congregants' questions and concerns as they arise.

Our team of volunteers includes Isaac Dennis, Isaac Valencia, Dennis Penner, and, in emergencies, Mike Perryman. Together, we ensure that coffee is prepared and available every Sunday morning—an important part of many congregants' routines.

2025 Coffee Bar Stats:

- 60 lbs of coffee beans consumed.
- 1,920 cups of coffee distributed.

Prayer Requests

We ask for continued prayer for the ministry and the conversations that it helps facilitate. We hope that each cup of coffee continues to serve as a vehicle for dialogue and fellowship.

- Pray that interactions remain fruitful and focus on Christ.
- Pray for discernment as we respond to personal situations that may be shared.
- Pray that we would feel burdened for our congregants and continue to pray for them outside of coffee interactions.

Goals for 2026

- Assess Equipment Needs
Explore possible upgrades or additions to meet increasing demand.
- Offer Alternative Beverages
Consider expanding our options to tea, hot cocoa, or cold brew seasonally.
- Foster Volunteer Communication
Be more consistent and intentional in communication with coffee bar volunteers throughout the week.
- Show Volunteer Appreciation
Implement ways to regularly honor and thank volunteers through gift cards, notes, or acts of appreciation.

Isaac Dennis

Coffee Bar Ministry Leader

Ministry Report Communications 2025

What is our purpose?

To effectively share information about our church and its practices and events with our congregation and the public. I want to ensure that the information being shared is aligned with the heart and vision of our church.

Highlights: This year has been one of significant growth in our communications ministry. I have been studying ways to increase the effectiveness of announcements, and as a part of this effort, I have developed a set of communications guidelines. These guidelines are designed to help ministry leaders—and myself—clearly understand how each event will be promoted. By creating a consistent framework, we can ensure that all events are communicated fairly and effectively within the established parameters.

In addition, I am transitioning the online bulletin to become our primary source of information. This shift allows event details to be accessible throughout the week, updated in real time, and with detailed event information as opposed to the limited space of a paper bulletin. For those unable to access the online version, paper bulletins will continue to be available.

Vision: With the implementation of the new communications guidelines, I will be able to dedicate more time to strengthening our digital presence through the website and social media platforms. My goal is to manage these areas with greater professionalism while ensuring that all content remains faithful to our beliefs and values.

To support this, I hope to recruit a volunteer who can assist in creating, engaging, and meaningful social media content. I also plan to explore the use of AI tools to transform sermon messages into shareable formats, helping our reach extend beyond Sunday mornings.

In addition, I will be investing time into developing my skills in website design and content creation so that our online presence reflects our love of Christ authentically.

Prayer Requests: Please pray for clear and effective communication between myself and our ministry leaders. Also, pray that my skills will continue to grow and develop so that they match the passion I have for serving well as a communications director.

Melissa McGuire
Communications Leader

Ministry Report Deacon Ministry 2025

The Pastors of Crossover Church are responsible for the overall spiritual oversight of the congregation—guiding its doctrinal formation, discipleship, evangelism, and ministry direction. Every deacon contributes in unique ways, yet all share the common responsibility of assisting with the Lord’s Supper. In 2025, we had the privilege of adding Dennis Penner to our deacon body. After prayerful consideration and evaluation, the deacons concluded that Dennis met the biblical qualifications for service. The following highlights just a few of the many ways our deacons faithfully serve:

Brian Alexander continues to play a pivotal role in helping Kyle and the Board of Directors make wise financial decisions. He remains a valued member of the board and offers ongoing insight regarding stewardship, budgeting, and strategic planning. In addition, Brian has provided invaluable assistance in several of our construction and campus improvement projects.

Isaac Dennis has shown great reliability and consistency in ensuring that our congregation enjoys coffee and hospitality each Sunday morning. His skill in communication makes him a regular part of our morning announcements, and his cheerful presence as an emcee at church-wide events has made him an integral part of our fellowship ministry.

Jerald Pierucci brings a wealth of expertise in media and production. He has built a strong livestream ministry that helps us extend the reach of our worship services beyond the walls of our building. Jerald also continues to improve our audio and visual systems, ensuring that our technology serves the mission rather than distracts from it.

Isaac Valencia has demonstrated a deep heart for serving others, particularly through his compassion for the homeless. He regularly prepares food bags that pastors can distribute to those in need who come to our campus throughout the year. In addition, Isaac oversees preparations for the Lord’s Supper each month, baking the sourdough bread we now use to better convey the symbolism of Christ’s body broken for us. This change—from crackers to bread—has added meaningful depth to our observance of communion. Isaac also assists faithfully in our coffee ministry. (Two Isaacs truly are better than one!)

Dennis Penner has quickly become an indispensable part of our deacon team. His work ethic, servant’s heart, and wide range of skills bless nearly every area of our church. Dennis frequently assists with facility maintenance alongside Mike, and he leads the kitchen ministry by cooking for nearly every church-wide event as well as our Wednesday Night Program.

We are deeply grateful for the Lord’s continued provision of faithful deacons who serve with humility and excellence. Their work often goes unseen, yet their impact is felt in every ministry area of our church. Please continue to pray that God will raise up additional deacons to meet the growing needs of our congregation and to strengthen the ministry.

Pastor Kyle Hogg

Deacon Ministry Leader
Ministry Report
Event Ministry
2025

The Event Ministry at Crossover Church of Rosedale exists to plan and facilitate church-wide events with a gospel-centered focus. Each event is designed to foster community and fellowship among members of Crossover, engage with our local community, or raise support for the various needs and ministries of the church, specifically our youth ministry.

April: Pie Auction

Our annual Pie Auction took place on Sunday, April 6, and was our most successful one yet! With more than 250 people in attendance, the atmosphere was filled with joy, laughter, and generosity. Between the silent auction and the live pie auction, we were able to raise a little over \$15,000 to help children and youth attend camp. Once again, our church family demonstrated its heart for ministry by giving abundantly and serving sacrificially. This event continues to be a highlight of the year, uniting our church in fellowship while making a tangible impact on the lives of students.

June: VBS Family Carnival

This year, the Children's Ministry took the lead in organizing the VBS Family Carnival, giving our team the opportunity to focus our efforts on other areas. We are thankful for the collaboration between ministries at Crossover and continue to celebrate how this event blesses families in our church and community.

Upcoming: Harvest Festival – Sunday, October 26, 2025

Looking ahead, we are excited for our Harvest Festival. This year, the Men's Ministry will be hosting their own booth to sell food as a fundraiser to support the various ministries of Crossover. This collaboration is an encouraging step toward broadening the impact of our events and fostering even greater participation across different ministries.

Looking Ahead

As we continue to move forward, our aim remains to plan fewer but more meaningful events, done with excellence, hospitality, and gospel-centered intentionality. I am personally grateful for everyone who serves, donates, and participates in these events. Your efforts are vital to the mission of connecting our church body, engaging our community, and supporting the ministries of Crossover Church of Rosedale.

Pastor Donne Tan
Event Ministry Leader

Ministry Report
Facilities Ministry
2025

The facilities at Crossover Church play an important role in the church's mission to make disciples of all nations. Donovan Loomis, who has more than ten years of experience in church facility management, highlights three areas in which church facilities can have a direct impact on the mission: Financially, First Impressions, and Evangelism.

Financially: How the church stewards its facilities today will directly affect how much it can contribute to missions in the future. Because facilities are one of the largest portions of any budget, they are often viewed as an area where funds can be reduced if giving declines or the budget becomes tight. Donovan Loomis writes, "There is a price to pay if you simply cut back on preventive maintenance. Deferred maintenance will not take care of itself. In fact, facilities without preventive maintenance will deteriorate about 2% to 4% per year, as opposed to 1% to 2% with preventive maintenance. You can either pay now or pay later." Our goal is to find ways to save money while also keeping our facilities running efficiently by relying on the skillsets, experience, and knowledge of our facilities team.

First Impressions: Loomis suggests that it is critical to develop detailed checklists outlining what to look for during facility walkthroughs to avoid complacency. First-time guests will almost certainly notice worn carpet, cracked tiles, potholes in the parking lot, and other signs of neglect. It's important to be intentional about the story our facilities tell our community and visitors. A church with unkept facilities can easily be perceived as lazy.

Evangelism: While we understand that the physical building is not "the church," it serves as the launching pad for everything we do. Without a building, we would have no place to gather for worship, ministry, or outreach. We are "sent" to make disciples—whether through missions overseas or right here in our own community. Most of the events we hold as a church aim to point people to salvation, but we can only host such events on campus if our facilities are properly maintained. This year, we have continued to make thoughtful improvements to our campus. We installed new fencing on the south side of the property as a security measure, and we are awaiting reimbursement from FEMA, who awarded us a grant for this project. We expect those funds by early November. We also purchased and installed a new pump for our well, which was necessary for us to function effectively.

Looking ahead, we plan to enhance our worship experience by purchasing and installing new projectors in the sanctuary. Our major construction project is the installation of A/C in the gymnasium, which will provide much-needed, usable space for ministry. Please pray for God's provision for campus improvements and more workers to help maintain and enhance our facilities—so we can faithfully continue to be part of the Great Commission.

Pastor Kyle Hogg
Facilities Leader

Ministry Report

Forge High School Ministry

2025

I would like to personally thank you—on behalf of myself, our students, and volunteer leaders—for investing in the lives of our youth. God’s been faithful to bless and provide for our ministry this past year, and we are encouraged by your continued prayer and support.

This year has been one of both consistency and growth across our ministry. Since March 1, 2025, Jordan Watson has stepped into leadership over our Jr. High Ministry, and as of August 1, 2025, Ryan D’Amato has taken leadership of our High School Ministry. Both have already proven to be doing an excellent job shepherding their respective groups, and I am grateful for their heart and commitment to discipling students.

Weekly Ministries

- Sunday Morning Small Groups – Numbers remained steady throughout the year in both Jr. High and High School.
- Wednesday Night Youth Group – Attendance continued to be consistent, providing a strong weekly rhythm of worship, teaching, and fellowship.
- Monday Night High School Small Group – Experienced significant growth this year, now averaging over 14 students each week.
- Current weekly Bible Study every Thursday. We are also planning more fun fellowship events.

Special Events

Winter Camp (18 students), Baptist Ball (20 students), Six Flags Magic Mountain Trip (16 students), Summer Camp (17 students).

Missions & Spiritual Growth

We were also blessed to bring 6 students with us on the UK mission trip, where they were able to serve, share their faith, and learn firsthand what it means to live on mission in a cross-cultural setting. Our joy this year has been seeing the evidence of spiritual growth in our students. This year, several students have taken deeper steps of discipleship, with some continuing in personal Bible reading habits and others expressing interest in baptism.

As I have stepped away from the role of High School Director, I am encouraged to see both Ryan and Jordan leading faithfully. The ministry is in good hands, and it has been a joy to witness God raising up new leaders to shepherd our students well. Looking ahead, we are eager to continue investing in the next generation. With your ongoing support, we will remain faithful to the call of presenting and sharing the love of Christ weekly, discipling students, and equipping them to live boldly for Him.

Pastor Donne Tan (through July) & Ryan D’Amato (current leader)
Forge High School Ministry Leader

Ministry Report
Global Missions Ministry
2025

The year 2025 has been an exciting and fruitful one for the Short-Term Missions Ministry at Crossover Church. We have witnessed God's faithfulness in providing opportunities to serve, proclaim the gospel, and partner with both local and global ministries.

In March, our annual Golf Tournament once again proved to be a blessing. Through the generosity of participants and supporters, we raised funds that allowed us to strengthen ongoing mission efforts. Those funds supported our summer team of 12 who traveled to Wolverhampton, UK, to serve alongside our partners at City Church.

The team helped run a four-day Vacation Bible School in a local park, with an average of 30 children each day and a peak of 45 on the second day. In addition, our team engaged in evangelistic outreach, conducting spiritual surveys, praying with people from many walks of life, and sharing the good news of Christ. It was especially encouraging to hear that Anastacia, a young woman who came to faith during our very first mission trip to City Church, was recently baptized. This ongoing fruit reminds us of the lasting value of long-term partnerships in missions.

We also celebrate how God has been raising up new laborers for the harvest. One of the students who has faithfully joined every UK mission trip since the beginning, Jackson Golding, has surrendered his life to full-time ministry with a specific call to missions. While not currently a member of Crossover Church, Jackson has been disciplined and mentored through Donne's investment and by being shaped year after year through our missions efforts. His decision is a tangible reminder of how God not only works through mission trips to reach the lost but also to form and call out new workers.

Looking forward, we are prayerfully planning several new and ongoing mission initiatives for 2026. Our next Golf Tournament will help fund upcoming trips. In addition, we are exploring new opportunities with Operation Mobilization to establish a partnership with a missionary in Panama and organize a mission trip there in the summer of 2026.

Our current missionary partners include: Eden Church in San Jose, California, led by Pastor Daniel; City Church in Wolverhampton, United Kingdom, led by Pastors Tim and Andrew Barry; Christ the King Church in Stillwater, Minnesota, led by Pastor Andy Naselli; and Selah Church in San Diego, California, led by Pastor Edwin Shirley.

Pastor Donne Tan
Global Missions Ministry Leader

Ministry Report

Hospitality Ministry

2025

The CCR Hospitality Ministry Team continues to strive toward one clear goal: making everyone who walks onto our church campus feel like a valued part of the CCR family. As the first point of contact for visitors and members, our team focuses on creating a warm, welcoming environment while providing assistance and information about everything happening at CCR—from children’s ministry and small groups to ministry events and church locations.

In 2025, we have continued building on the exciting changes introduced last year. Our hospitality table remains functional, eye-catching, and designed to allow our team to be fully present in greeting guests. The new signage clearly communicates the table’s purpose, making it easy for guests to access information and receive a warm welcome.

A key emphasis this year has been personal connection. Our team has focused on intentionally acknowledging new visitors, learning their names, and providing welcome gifts. These small gestures help make each guest feel seen, appreciated, and connected from the moment they arrive.

Our volunteers are the heart of our ministry, and we are grateful for their dedication and service.

Looking ahead, our goals for the coming year include:

- Continuing to improve the look and functionality of the hospitality table.
- Strengthening communication and systems to ensure efficiency.
- Building stronger relationships among team members through intentional fellowship and training.

As we enter a season of change with Lani stepping down from leading hospitality, we are excited to move forward with the strong foundation and improvements she implemented. Ensley McNabb will be stepping in as the new Hospitality Lead, and we look forward to seeing how these changes will continue to benefit our ministry and the church community in the year ahead.

Through prayer, teamwork, and intentional hospitality, we aim to continue creating a space where all feel welcomed and equipped to engage with the life and mission of CCR. Love God. Love His Word. Love People.

Lanie Lomas
Hospitality Ministry

Ministry Report
Ignite Middle School
2025

Ignite is the middle school (7th–8th grade) ministry at Crossover Church. The ministry has seen a lot of change, a lot of development, and a lot of blessings in the past year. At the start of the year, while we were still connected to the high school ministry, we had three students make recommitments to Christ at winter camp. That was a great time for me (Jordan) and my wife, Scarlett, to really get to know the students since we had only been involved in the ministry in a substantial capacity for a few months. Since then, we have seen the bonds between the students grow stronger, their excitement for church be amplified, and their knowledge of the Word deepen.

Over the summer, we began to split the youth ministry into the entities that they are now: Ignite Middle School and The Forge High School. Within this season of change, I have seen the Lord's hand in and over the ministry. Change can be difficult and even frightening to some, but our students embraced it with excitement; so much so that they began inviting their friends to be a part of the new things the ministry is doing. We have seen an increase in attendance since the start of the summer, and students are constantly talking about new friends they plan to bring. It has been our prayer that the Lord would grow the ministry, and He certainly has been faithful to do so!

The inclusion of middle-schoolers in VBS was a major blessing to the ministry. We had 20 or more students on any given day, and almost half of those were visiting our church for the first time. They had a great time, they were engaging, Lani Davis and I got to share the Gospel with them, and in the end we had two students give their lives to Christ. It was amazing to see the Lord use VBS in such a profound way, and it is something we plan to continue to involve the middle-schoolers in for the foreseeable future.

Summer camp was an amazing opportunity for me to strengthen my relationships with both the students and the leaders who went. Many of our students were intentional about deepening their relationship with the Lord, which was evident in the way they articulated things like why they have faith, how they turn to the Lord when challenges arise, and how it feels to witness God's transformative power in people's lives. The Lord is doing so many exciting and great things within the lives of our youth; I am excited to, by the power of the Holy Spirit, continue to cultivate this group and help develop our students into loving, God-honoring, Christ-following believers who are not shy about sharing the Gospel not only in speech but in the way they live.

Jordan Watson
Ignite Middle School Ministry Leader

Ministry Report
Kitchen Ministry
2025

Thank you to everyone who supported the Crossover kitchen this year, including our regular team, backup helpers, and special event participants—your contributions are truly appreciated.

This year has been a busy one for the Crossover kitchen, with 15 Wednesday night meals cooked and served January through May with an average attendance of about 68. We kicked off fall with a hamburger BBQ on 9/10 attended by over 90 people. There will be a total of 11 meals provided on Wednesday evenings from September through November.

In April, we were responsible for the meal before the pie auction, at which over 250 people were served. Special thanks to the BBQ crew that prepared the meat side of the meal over the hot BBQ.

On June 1, we hosted a spaghetti lunch for over 80 people between the church service and the question-and-answer session with speaker Doug Moo.

In June 2025, we cooked the meal for the VBS Carnival, serving over 275 people.

Two improvements to the Crossover kitchen this year, thanks to several special donations, include the addition of a commercial refrigerator and a freestanding ice machine. Both have been put to full use and have been a wonderful help in our food preparation and beverage presentation.

Lastly, the Crossover kitchen crew members would like to send a special shout-out and thank you to Nora Garstka, who recently donated lovely aprons embroidered with the Crossover kitchen crew logo. They look great!

Dennis Penner
Kitchen Ministry Leader

Ministry Report
Men's Ministry
2025

Our CCR Men's ministry has grown in strength and number this past year. The Lord has used this group to connect the men of CCR and to strengthen them in their faith. We have a Men's Small Group that meets every 1st and 3rd Monday of the month. This small group continues to be the backbone of the Men's ministry here at CCR. We have also seen a great turnout in the various men's events we have held on campus. We've seen great success in our cornhole tournaments and men's breakfasts. We've also had the privilege of spending time together at our annual retreat.

Please pray for our men's ministry as a whole. Also, please pray that the men in our church will be the leaders they need to be in their homes. May they be blessed as they lead in family worship and church attendance. Pray that our men connect with one another and invest in each other's lives.

Our goal for men's ministry in the coming year is to have more intentional events that connect the men of our church and help them grow more like Christ. We want to see men grow closer together as they study God's Word and enjoy meaningful fellowship. We will continue to have the men's small group and will be having a men's retreat in the fall. These events, along with other special events, will better equip the men in our church.

Pastor Daniel Palmer
Men's Ministry Leader

Ministry Report

Operation Christmas Child

2025

The people at CCR have generous hearts for the Operation Christmas Child Ministry! Our church collects items and money year-round to fill shoeboxes with toys for children. Every gift-filled shoebox is a powerful tool to share the Gospel. Samaritan's Purse works with local churches around the world to place shoeboxes in the hands of children who haven't heard the Gospel. They follow up with the children by offering them the opportunity to participate in The Greatest Journey, which is a discipleship program. Many children end up giving their lives to the Lord during this program.

We collect change/coins year-round through a supporting ministry for OCC called "Change Changes Lives." This is an ongoing fundraiser for people to simply collect change in bottles provided or drop loose change in the box located in the foyer. The accumulation of change allows us to purchase items for our annual OCC Shoebox Party. Sometimes we even get financial support from local Lion's Club chapters and the Moose Lodge. In addition, we collect different items each month as another way to fill more shoeboxes. Every month a new item is advertised for people to donate in the basket beneath the CCL table.

CCR filled and delivered 2,111 shoeboxes in 2024. That is AMAZING! God is guiding CCR to do great things within our church in an effort to share the Gospel with others. Kern County collected 17,497 boxes last year. Our church filled over 12% of that total, which is a 3% increase from 2023. PRAISE GOD! The Church Relations Team is rallying Kern County churches to fill 25,000 in 2025. Let's work toward 12% of the county goal this year. We can do it, CCR! I'm excited for the upcoming shoebox party, which is always held the first Thursday in November at 6 p.m. in the gym, as we continue to seek God's guidance for this ministry. Many people have been working year-round sorting, organizing, donating, etc. This is a powerful ministry where a tangible toy-filled shoebox is utilized to share the Gospel and fulfill the Great Commission... "All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age." — Matthew 28:18–20

Please pray for OCC to continue to be a strong ministry at CCR and around the world. Ongoing funding and/or donations continue to be our biggest challenges. As the OCC Project Leader at CCR and Kern County Church Relations Coordinator, please pray for me to continually seek God's guidance with this amazing ministry.

Stacy Hogg
Operation Christmas Child Ministry Leader

Ministry Report
Refuge Young Adults
2025

Refuge is our college and young adults ministry at Crossover Church. The ministry has seen steady growth over the past year in both numbers and spiritual maturity. We have people who are serving in the children's ministry, youth ministry, and some on the hospitality team over the summer. With the transition of leadership that took place last year, we entered into a time of redefining the culture and atmosphere of the group. Through this season, it has been amazing to see how our young adults have embraced the group and really worked to make it a place where they feel safe and want to invite friends to.

It has been encouraging to see our members get into the Word for themselves, ask questions, and have a genuine desire to deepen their faith beyond the surface level. They take their faith seriously, and through that, they encourage each other. They know the Gospel, they know that sanctification is a process, and they desire to look more like Christ every day. The ministry is blessed to have such a strong core group because I know that as God continues to grow the ministry, we, as a group, will continue to lean on Him for wisdom and guidance as to how best to serve Him.

Having my wife, Scarlett, assist me in the ministry has been a major blessing. Her inviting and welcoming personality has helped bring women to the group and create a space where they can build one another up. In July, she started a monthly young adult women's fellowship/Bible study that has been very fruitful for the ministry. One of the women from our group has offered her home as a place to host, and others have offered to bring food, so not only has this been an opportunity for them to get fed spiritually, but it has given them opportunities to serve each other with what the Lord has given them.

In addition to the women's small group, we have two more small groups in the works. I am putting together a men's small group, which will be up and running well before the end of 2025, and we have a young married couples small group planned for early 2026. Those within the group have a strong desire to be part of a community of believers that they can fellowship with, be encouraged by, and learn from. One of the goals of Refuge is to provide that.

It has been amazing to see all the work God has done within Refuge over the past year, and it is our prayer that we can maintain this momentum. I am excited to, by the power of the Holy Spirit, take this group further—not only to make the young adults' presence known at Crossover but to share the Gospel with as many people as we can and to help our young adults grow into reflections of Christ and His love.

Jordan Watson
Refuge Young Adults Ministry Leader

Ministry Report

Security Ministry

2025

The Security Team this year seems to have finally hit a good rhythm in terms of recruiting and maintaining personnel. We have consistently been able to staff teams of three every Sunday and have sufficient backup to step in if a member of a team on any given Sunday is unable to be at church.

We currently have 12 active members on the Security Team. We are, of course, actively seeking additional volunteers, with the goal of having teams of at least four every Sunday. We are also exploring adding security teams to Wednesday nights, which has been almost impossible to fulfill while we were trying to build up the Security Team to a sufficient number.

Prayer Requests:

- The safety and well-being of the members of the Security Team. We have thankfully not had any incidents or problems arise, which is a massive blessing in light of the current climate in the country surrounding churches and church-related functions.
- For additional members of our church—if they feel called—to join our team and help fortify our church.
- For the members of our team to maintain their resolve and commitment in the face of so much risk and uncertainty in these troubling times.

Vision for 2026:

Continue to grow our team, implement tools and procedures for success and security, implement training programs and team-building exercises, expand our presence beyond just Sundays, and continue to be incident-free for our members, guests, and children.

Jake Thomasy

Security Ministry Leader

Ministry Report

Small Groups Ministry

2025

As Crossover Church continues to grow, the importance of small groups becomes increasingly clear. These groups are the heartbeat of our church — where meaningful relationships are formed, spiritual growth deepens, and members find genuine community. Each week, small groups meet in homes and on our campus throughout Bakersfield. They gather around God’s Word, pray for one another, and share life together. Some groups study the Bible verse by verse, others engage in video or topical studies, but all share the same goal: to help believers grow in Christ and stay connected to His church.

We praise God for how He has blessed this ministry. In just three years, the number of small groups at Crossover has **doubled** — from 8 in 2022 to **16 in 2025**. Attendance has grown across nearly every group, and two new groups were launched this year. As space allows, our goal is to plant at least two more in the coming year.

Please continue to pray for this vital ministry.

- **Pray for space** — that God would open more homes and on-campus areas for new groups.
- **Pray for leaders** — that the Lord would raise up faithful, Word-centered men and women to shepherd new groups.
- **Pray for our current leaders** — for their health, families, and endurance, that God would use them mightily to make disciples.

Small groups remain one of the most effective ways we connect people to Christ and one another. We are excited to see how God will continue to multiply this ministry in the years ahead.

Pastor Daniel Palmer
Small Groups Pastor Leader

Ministry Report
Usher/Greeter Ministry
2025

The Crossover Church Usher Ministry is a vital and multifaceted role of service and hospitality. An usher acts as a "first representative" of the church. Their mission is to greet them and make them feel welcomed, hand them a bulletin, and ensure that they are able to find seating. We are told time and time again that Crossover Church is a welcoming place, and the usher ministry has a great deal to do with that.

Please continue to pray for all the volunteers in the Usher/Greeter Ministry. Pray for their families and ministry as a whole. We want to continue to grow as our membership continues to grow.

Pastor Daniel Palmer
Usher/Greeter Ministry Leader

Ministry Report

Women's Ministry

2025

The Women's Event Planning Committee oversaw four successful events over the past year.

Women's Retreat: The Women's Retreat was held in Cayucos in September 2025 and hosted 40 women, with housing in three locations for the first time. This made it unnecessary for any of the women to stay in motel rooms, which improved unity among the attendees. We had the use of two personal homes and also rented a beach house to accommodate our ladies. The Retreat is designed to be an In-reach activity, open to CCR members and regular-attenders only. The purpose of these limitations is to make open

Craft Night: October 14 was Paint Night in the Gym. After a shared meal, 38 CCR women and their guests each painted a beautiful scene to take home. We provided childcare for 9 children so that their mothers could attend.

Christmas in January: Held January 9 in the church Fellowship Hall. It was an outreach evening, and members/regular attenders were encouraged to bring guests. We had a potluck dinner, played games, and enjoyed a gift exchange. Fifty-three women attended, and there was great laughter emitting from the room.

Bunco Night: March 27 in the Fellowship Hall, hosted 50 women. Again, we met for a potluck meal, fellowship, and fun. As happens at each of our events, there is a time of prayer and focus before the fun begins. It was also an outreach opportunity, and at least eight guests attended. We welcome our visitors and invite them to join any of our ministries, which are briefly introduced to the whole group. For something new, each of the women's group leaders (Stacy from CC, Shannon from F3, Cristie from String of Pearls) wore a neon lighted necklace to make them easily identifiable for newcomers. The hope was that visitors would feel comfortable asking these women about the different fellowshiping activities at CCR.

One significant change for WM over the last year is our ability to provide childcare at the church, making it easier for more women to attend evening events. We believe that is one important reason attendance has been up in 2025.

Our prayer requests for the upcoming year include: being able to welcome more women into the church through outreach efforts, making those women feel connected, invested, and valued, and ensuring that the quality of our events continues to improve.

Judy Herndon
Women's Ministry Leader

Ministry Report
Worship Ministry
2025

It has been a joy working with our leadership team and volunteers since I joined the Crossover Church staff in November 2024. We hit the ground running in November with selecting contemporary arrangements of popular Christmas carols, many of which were new to our congregation and worship team. The response to these arrangements was positive and helpful in centering our attention on Christ during the Advent season. I intend to reuse these arrangements and add a couple more songs to our repertoire as Christmas approaches once again!

Starting the new year, my plan was to add a new praise song once a month to help balance the song list in Planning Center. My intent, both musical and practical, was to encourage Crossover to be expressive and present in our worship times on Sunday mornings. My observation has been that our congregation is singing more and engaging in our Sunday worship, which has been very encouraging. My hope is that this trend will continue to create a thriving culture of worship at Crossover on Sundays and beyond.

Sometime in the spring, I began to have conversations with our leaders and pastors regarding the teaching element of leading worship songs and how some modern worship songs can be inadequate and less effective in teaching sound doctrine. In response to this, we began to reintroduce hymns arranged for a band setting. The church response to this has been positive as well, and I look forward to continuing to integrate hymns that encourage us in our faith and direct us to focus on the greatness of our God.

Joel Valiente
Worship Ministry Leader

Nominating Committee Proposal

Department Heads and Volunteers

Children's Ministry

Sarah Abraham

Kelly Alexander

Joe Armstrong

Paula Benson

Steven Boyd

Andrea Cartwright

Raj Cheshire

Adam Cole

Ryan D'Amato

Jennifer Davis

Isaac Dennis

Brandon Doyle

Victoria Eccleston

Josh Finney

Mystie Goodman

Blaine Grant

Jessica Hogg

Tony Hogg

Dan Krause

Rylee Lane

Frank Lomas

Caleb McElroy

Ensley McNabb

Brett Osthimer

Aubree Otten

Daniel Palmer

Jace Parker

Sarah Parker

Jerilyn Robbins

DJ Stroud

Lauren Tan

Denise Valencia

Andy Varner

Lynn Watson

Karen Wilkins

Paris Wright

Brian Alexander

Summer Alexander

Leah Armstrong

Alicia Boyd

Anna Brown

Davin Cheshire

Rikk Cheshire

Alison D'Amato

Bob Davis

Karen Davis

Shannon Dennis

Lisa Doyle

Cassia Ferrara

Melanie Finney

Alise Grant

Judy Herndon

Stacy Hogg

Nicole Howlett

Kayla Lane

Tom Lane

Lanie Lomas

Carrie Ann McElroy

Kyle McNabb

Jackie Osthimer

Mason Otten

Darrin Parker

Jenna Parker

Merriam Perez

Irene Rocha

Donne Tan

Tracey Thomasy

Isaac Valencia

Jordan Watson

Scarlett Watson

Courtney Wright

YOUTH Children's Ministry Volunteers

Madison Barber
Aubrie D'Amato
Aubrey Davis
Justin Eccleston
Rylee Finney
Peyton Howlett
Lydia Palmer
Silas Varner

Jude Cheshire
Ava Davis
Aubrie Doyle
Reece Finney
Tyler Howlett
CayCay McElroy
Jordyn Parker

Coffee Bar Ministry

Isaac Dennis
Dennis Penner

Isaac Valencia
Mike Perryman

Deacon Ministry

Brian Alexander
Dennis Penner
Jerald Pierucci

Isaac Dennis
Isaac Valencia

Event Ministry

Donne Tan
Jessica Hogg
Courtney Wright

Tracey Thomasy
Raj Cheshire

Facilities Ministry

Ethan Hogg
Jerald Pierucci
Joseph Coutts
Mark Huntley
Andy Hogg
Brian Alexander
Cole Weir
Rusty Davis
Melissa McGuire

Jason Howlett
Jessie Sanders
Josh Finney
Mickey Kloeppel
Ben Fast
Chaneh Davis
Dan Murray
Drew Barton
Tom Funkhouser

Forge High School Ministry

Thomas Lane
Hilary Varner
Jordan Watson
Scarlett Watson
Reagan Finney
Ryan D'Amato
Joel Valiente
Carrie Ann McElroy

Lisa Doyle
Jessica Hogg
Brandon Doyle
Lauren Prather-Tan
Noelle Penner
Donne Tan
Jason McElroy

Global Missions Ministry

Donne Tan
Jackson Golding
Jason Howlett
Trenton Howlett
Peyton Howlett
Daniel Palmer
Ethan Hogg
Melanie Finney
Rylee Finney

Lauren Prather-Tan
Wyatt Golding
Nicole Howlett
Tyler Howlett
Victoria Eccleston
Lydia Palmer
Kayla Lane
Reagan Finney

Hospitality Ministry

Karen Davis
Janice Kloeppel
Ensley McNabb
Connie Penner
Margo Sanders
Denise Valencia
Jennifer Davis
Kim Murry

Stacy Hogg
Cristian Martinez
Karen Wilkins
Jessie Sanders
Sarah Abraham
Shannon Dennis
Judy Herndon
Jerilyn Robbins

Ignite Middle School Ministry

Reagan Finney
Scarlett Watson

Trenton Howlett
Jordan Watson

Kitchen Ministry

Cristie Knight
Karen Wilkins
Stacy Hogg
Caryn Funkhouser
Linda Goad
Nora Garstka
Tom Garstka

Janice Kloeppel
Kayla Lane
Aubrie Doyle
JoAnne Roselius
Mimi Cartwright
Tom Funkhouser

Men's Ministry

Isaac Dennis
Ryan D'Amato

Isaac Valencia
Dennis Penner

Operations Christmas Child Ministry

We are thankful for the many members of Crossover Church who help make the Operation Christmas Child ministry possible. So many people contribute their time, energy, and resources throughout the year that we would hate to leave anyone out. We are grateful for our church family coming together to fill shoeboxes that bring joy and share the Gospel with children.

Refuge Young Adults Ministry

Scarlett Watson
Jordan Watson

Josh Finney

Security Ministry

Jake Thomasy
Denny Allen
Cole Weir
Dennis Penner
Mickey Kloeppel
Chaneh Davis

Ethan Hogg
David Rocha
Isaac Dennis
Josh Finney
Kyle McNabb
Tom Garstka

Small Group Ministry

Blaine Grant
Jeremy McGuire
Bob Davis
Cristie Knight
Jordan Watson
Katie Barton
Carrie Ann McElroy
Dan Krause
Ryan D'Amato

Alise Grant
Andy Varner
Isaac Dennis
Stacy Hogg
Scarlett Watson
Nate Watson
Jason McElroy
Colette Krause

Usher/Greeter Ministry

Brian Alexander
Issac Dennis
Josh Finney
Reese Finney
Leah Armstrong

Bev Scott
Fred Misono
Reagan Finney
Joe Armstrong

Women's Ministry

Shannon Dennis
Stacy Hogg
Connie Penner
Jackie Osthimer
Karen Davis
Kayla Lane

Cristie Knight
Alise Grant
Noelle Penner
Janice Kloeppel
Judy Herndon

Worship Ministry

Alise Grant
Andy Hogg
Blaine Grant
Christine McDuff
Connie Penner
Edwin Hernandez
Jenn Allen
Jerald Pierucci
Joel Valiente
Justin Eccleston
Melanie Finney
Nate Watson
Tim Wilkins
Trenton Howlett

Drew Barton
Ben Fast
Brad Aycock
Cody Allen
Daily Brown
Hilary Varner
Jenny Cole
Jesse Perez
Joslyn Pierucci
Kelly Fast
Melissa McGuire
Rusty Davis
Tom Garstka

Nominating Committee

Kelly Alexander
Kyle Hogg
Lanie Lomas
Melissa McGuire
Joel Valiente

Daniel Palmer
Mike Perryman
Donne Tan
Jordan Watson

Office

Kelly Alexander – Human Resource /Accounts Payable
Lanie Lomas – Secretary
Melissa McGuire – Communications

Paid Staff (Part time & full time)

Kyle Hogg
Chrissy D'Amato
Jordan Watson
Lisa Doyle
Joel Valiente

Lanie Lomas
Daniel Palmer
Mike Perryman
Melissa McGuire
Jenna Parker

Pastors

Kyle Hogg – Lead Pastor

Blaine Grant – Associate Pastor

Daniel Palmer – Associate Pastor

Donne Tan – Associate Pastor

Nate Watson – Associate Pastor

Board of Directors

Kyle Hogg – President

Brian Alexander

Justin Eccleston

Tony Hogg

Jeremy McGuire

Monica Slikker

Rusty Davis



CROSSOVER CHURCH OF ROSEDALE
BOARD OF DIRECTORS
MEETING MINUTES
JANUARY 7, 2025

In Attendance:

- Kyle Hogg
- Brian Alexander
- Tony Hogg
- Justin Eccleston
- Jeremy McGuire
- Monica Slikker
- NA Lynn Carrithers

Meeting opened at 5:35 with prayer by Kyle Hogg.

Tithes & Financials:

Tithes were reviewed. There is an overage of 52,416.12 in giving versus the budgeted need. Kyle pointed out that there were also generous gifts to Pastors Discretion and to OCC (Operation Christmas Child). Those accounts now have \$189,924.24 and \$25,843.99 respectively. On December 31, 2024, bank account interest of \$10,351.90 was moved into the Reserve account. Discussion was made to perhaps move more into the Reserve in the future. The Love offering is made up of gifts from the congregation.

All agreed that adding solar was the best move the Board could have made last year. The savings showed in the budget. The projected true-up in March is \$4,222.24. Justin explained how the true-up worked and the feasibility of adding more panels later if needed. It is hoped that with sunnier days ensuing, the true-up becomes smaller.

The board reviewed the Profit and Loss Budget Vs Actual for the year ending 2024. It was remarked that the budget was met for 2024. The salary expenses were higher than budgeted, possibly because of the payroll service that was instituted in 2024. Adding solar to the roofs was a good decision, as the savings in power were real. Payments on the loan started when the service was started by PG&E.

Kyle reported that Edwin and Selah Church are doing well. He has a core team and will start his church services possible at Easter this year. CCR support starts this year of \$750/month for Selah. Kyle will have a giving chart at Sunday service for the congregation to see their individual gifts of support.

Priority Construction Projects:

Kyle spoke about going to two services soon because we are at capacity. The sanctuary has 270 chairs, and there were 171 people in the service the last Sunday. We need over 200 people consistently to go to two services. He feels that Level up Sunday in 2025 will be the time to make this move. Parking is also the biggest factor for deciding two services, as well as accommodating life groups.

Kyle presented the Board with a plan to provide 20 extra spaces. This would be towards the rear of the existing parking lot. Having it asphalted would be preferable to DG if monetarily possible Monica commented.

Discussion by Tony and Brian about expanding parking to the side of the sump could be done very quickly while the formal expansion is being built. That could be covered with DG. Kyle mentioned that Darrin Parker, a member of the congregation, is a surveyor. Perhaps the church could get him to do the survey for drainage and the parking plan.

The next issue was the space to hold small groups on campus. There would be a new class starting soon. There is room for a small group to meet behind the stage in the Gymnasium. There was a presentation by Lisa Doyle last year for building a moving wall across the stage to split it into two rooms and adding a T-bar ceiling. The second floor over those rooms could be used for storage. Also, walls could be built in the men's and women's bathrooms of the gym to make more room for storage. The two-room plan was brought out by Kyle for the board to review. Justin suggested that mini splits should work for cooling. Tony and Justin will explore the feasibility of building the rooms and report back.

Air conditioning in the gym was brought up. Holder AC is reevaluating and will give the report to Kyle. Tony felt that the estimated cost could be upwards of \$200,000.

More space in the sanctuary was discussed. To make space, the control booth could be moved, and that would supply 30+ seats for services. Many ideas of where to relocate the booth were discussed, In the end, the best place was thought to be above the foyer with the wall cut out to the sanctuary. It would have room for 2-3 people and be accessible by a ladder in the storage room. Tony felt that extra footings for posts would be needed as supports. All members felt that this idea was worth investigating further.

Kyle said that Mike (maintenance) broached the subject of fixing the bathroom roofs, as they were leaking. It was thought that for \$1,000 more, it would be better to reroof than repair those roofs. Tony is to get an estimate, which he thought would be in the range of \$2500. It was also suggested that we explore repairing/reroofing the walkway roofs.

Perhaps a building campaign would be needed for this.

Kyle's priorities are:

By the end of the first quarter:

1. Room behind the stage for small group
2. Wall for storage in Men's bathroom
3. Parking area

By Year End

1. T building for children's ministry
2. A/C Heating in gym

Personnel:

The budget surplus would be discussed in February. Possible uses were discussed.

Rusty Davis has been submitted as a new board member to replace the outgoing Lynne Carrithers. The board requested that Rusty come to the February board meeting so that they can ask questions and get to know him.

For February follow-ups:

Expansion of parking next to sump

Contact Darrin Parker to possibly survey for parking expansion

Building walls in gym and bathrooms (Tony and Justin)

A/C in gym (Tony)

Moving control booth to upper deck

Reroof Bathrooms/possibly walkways (Tony)

Invite Rusty Davis to visit with board (Kyle)



CROSSOVER CHURCH OF ROSEDALE
BOARD OF DIRECTORS
MEETING MINUTES
February 4, 2025

In Attendance:

- Kyle Hogg
- Brian Alexander
- Tony Hogg
- Justin Eccleston
- Jeremy McGuire
- Monica Slikker
- Lynn Carithers
- Rusty Davis

Meeting opened at 5:50 PM with prayer by Kyle Hogg
January minutes were reviewed and approved as amended by Tony Hogg and seconded by Jeremy McGuire. All voted Aye
Tithes & Financials:

P/L. Kyle pointed out some errors in the P/L that would be corrected by next month's meeting. The Director of Music's wages are mistakenly posted under those of the Associate Pastor.

5082 – Amount in error and will be moved to the correct account

5091 - Daniel is being paid in the Jan & Feb as ongoing employment. This will be revisited in March.

Credit in food reflects those people who pay at the Wednesday dinners.

5641 - March True-up currently shows \$6919.00. At the time of True-up, we could have a surplus in that budget item. Justin suggested that any surplus in the line item be paid toward the Solar Loan. Kelly will confirm next month.

Tithes were reviewed. Discussion was over adding more funds to the reserve account. A church member had inquired about the amount in the Reserve account and commented that 2 -3 months would be preferable. The Boards members agreed, and with the continued generous tithing of the congregation, increasing the surplus account could be achieved.

Kyle will get numbers from Kelly in March, and we will revisit that request.

Selah Church Plant has \$2354.26 in donations so far.

Pastoral Discretion - There is a large amount in this account. Much of it is allocated but does not show on the financials yet. Allocations include a possible need to redrill a water well because of water quality.

Construction Projects:

A/C in the gym - Holder's submitted a bid. It would cost about 30K for the engineering, and then the estimated cost would be in the 450K range. Dennis got a bid from BMI using existing equipment and structure; that bid was close to 200K.

Parking - Tony let us know that the plan engineered by Brian was drawn and had been approved. The runoff draining to the sump, and it was planned to be finished with asphalt. Bid requests were sent to Bowman. Justin suggested Burtch. Tony would contact them as well.

UPDATE: On Feb 13th Kyle contacted the board about the bid Tony received from Burtch. The expansion provides us with 20 new parking spaces. We obtained three separate bids and the winning bid was \$45,506.75 from Burtch Construction. Kyle said there are sufficient

funds in the Capital Improvement account to pay for the work. We have \$141,121. 70 in there.

Kyle asked if we could make a conditional vote to approve the contract because Burtch could begin right away, and the job could be done well before Easter services, which will be very helpful. All Board members voted in a text message to approve the contract and to make a formal approval at the March meeting.

Other Business:

Informational – Kyle spoke to All American Glass while they were on the grounds replacing some broken panes. They commented that there could be a savings in electrical, etc, if the single panes were replaced with dual panes. The bid was \$27,599 for each classroom. This is largely a cosmetic improvement, and one room could be done at a time. The comment was made to maybe get another bid for rooms 1-8. All board members agreed that this was good information to have but not really a priority at this time.

Church Plant - Kyle wants to visit a church in Stillwater, Minn. The pastor there is a professor at a seminary. The church has about 30 attendees and is called Christ the King Church. Kyle is going to evaluate their need and to see if our church could be helpful. Kyle learned about them through an email when he had a theology question.

Rusty Davis – Rusty was interviewed as a potential new candidate for a board member. Rusty's background is in the oil industry. He grew up in Falls Church, VA, and attended church there. In Bakersfield he attended Rosedale Bible Church since 1986, where he served as a Deacon and on their Stewardship Committee, which is similar our board's duties and responsibilities. Due to changes there, he and his wife moved to CCR. The Welcome Table was mentioned as one of the reasons that made them feel welcome here at CCR.

Safety Grant Update – Kyle has worked many hours on making this happen through FEMA. Each time, he ends up talking to a different person and he finds that there is another change in what paperwork is needed. He's hoping for it to be granted soon.

Justin presented that he would like to institute an A/V Board like the current Serve Board. The reason for this is that many times the A/V volunteers will spend their own money to buy cords and other items needed. The Board would allow the congregation to help if they felt called to. Kyle thought the board would be a good idea, and Justin agreed to maintain it. Wishlist needs would be posted on the back of the Serve Board.

Walls on the Gym stage – Plans have been drawn up by Brian, and they include an accessible ramp.

Reroofing of the bathroom was completed.

The meeting was closed with prayer by Jeremy at approximately 8 PM.

Kyle's priorities are: By the end of the first quarter:

1. Room behind the stage for small group - 2. Wall for storage in Men's bathroom. -
3. Parking area

By Year End. 1. T building for children's ministry - 2 A/C Heating in gym

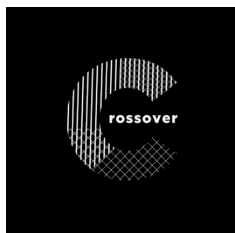
For March follow-ups:

Errors in the Budget actuals would be corrected.

2024 YE finalized and Surplus Account increase considered.

Vote to approve the parking lot contract.

Discuss Rusty Davis as a new board member.
A/V Board.



CROSSOVER CHURCH OF ROSEDALE
BOARD OF DIRECTORS
MEETING MINUTES
March 4, 2025

In Attendance:

- Kyle Hogg
- Brian Alexander
- Tony Hogg
- Justin Eccleston
- Jeremy McGuire
- Monica Slikker

Meeting opened at 5:30 PM with prayer by Kyle Hogg

February minutes were reviewed and approved as amended by Jeremy McGuire and seconded by Brian Alexander. All voted Aye

Kyle opened with an update on the security grant. The grant was approved, allowing the church to begin soliciting bids for the work. Kyle still needs to get clarification from FEMA on whether the program operates as a reimbursement project or as an outright grant. If it is a reimbursement program, the 97,000 in the Capital Improvement account can assist with the costs. Tony suggested contacting a political official if clarification becomes difficult to obtain.

The next steps for the grant:

- 1 Obtain a letter from the IRS with our FEIN Number on IRS letterhead.
2. Receive permission from the Grant Manager to begin accepting bids. The deadline for the project is May 2026.

Tithes & Financials:

Contributions could be stronger. The last two months have been in the red, but this is not yet a cause for concern based on past trends.

The power true up in March remains at \$6,919.00

General Account coding corrections were completed last month.

The "Food" credit reflects payments from individuals attending Wednesday dinners.

Donne's three-month temporary employment is up for review. Discussion revolved around it making sense to extend it three more months since Donne is in charge of many current activities including the pie auction. Donne still teaches High School, does the tech and IT, missions, and other churchwide events. The three months pay comes from Pastoral Discretion.

Daniel and Jordan start their ministry positions this month.

Kyle submitted a bill to the board for sprinkler repair and rerouting after the extension of the parking lot. After extended discussion, Brian made the motion to pay the bill for rerouting irrigation as part of the parking lot improvement project and to be paid from Capital Improvement. Seconded by Monica. All voted AYE.

Rusty as a board member - Discussion revolved around favorable comments and observations. Kyle agreed to schedule a Business Meeting for approval by the congregation.

Mission Trip to Stillwater, MN:

Kyle reported on a potential mission partnership with Christ the King Church in Stillwater, MN, pastored by Dr. Andy Naselli. Kyle has been corresponding with him about potentially

supporting Andy's church plant. Christ the King currently meets in a courthouse and has no building or salaried pastor. The board discussed helping by contributing \$500 per month for the remainder of the year from Pastoral Discretion.

Parking Lot Expansion:

On Feb 13th Kyle contacted the board about the bid Tony received from Burtch construction. The expansion provides us with 20 new parking spaces. We obtained three separate bids and the winning bid was \$45,506.75 from Burtch Construction. Kyle confirmed there were sufficient funds in the Capital Improvement account (\$141,121. 70) to cover the project. At Kyle's request, the board made a conditional approval for the work.

At this meeting, the vote was formalized. Monica made a motion to approve the bid from Burtch to build the parking lot project, not to exceed \$46,000. Tony Hogg seconded the motion. All voted Aye.

The board agreed to revisit the surplus account later in the year after the budget is closer to being met. All agreed that with the funds in Pastoral Discretion, Capital Improvement, and the Surplus account, there is a large amount that is available over the operating fund for unexpected costs.

The meeting was closed with prayer by Kyle at approximately 7:25 PM.

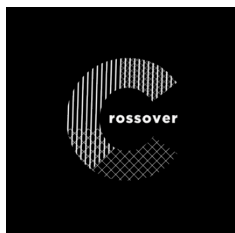
Kyle's priorities are: By the end of the first quarter:

1. Room behind the stage for small group.
2. Wall for storage in Men's bathroom.
3. Parking area

By Year End. 1. T building for children's ministry - 2 A/C Heating in gym

April Follow-up:

A/V board.



CROSSOVER CHURCH OF ROSEDALE
CHURCHWIDE MEMBERS
MEETING MINUTES
March 23, 2025

In Attendance:

- Kyle Hogg
- Brian Alexander
- Tony Hogg
- Justin Eccleston
- Jeremy McGuire
- Monica Slikker
- Rusty Davis
- 71 MEMBERS

Meeting opened at 11:15 AM with prayer by Kyle Hogg
Kyle opened the meeting by thanking Lynne Carrithers for her long, faithful service to the CCR Board of Directors.

The purpose of this meeting is to submit Rusty Davis as a new board member.
Rusty Davis came to the front and told the congregation his salvation story and how he has worked to further his faith journey.

Kyle then asked the congregation if there were any questions for Rusty? There were none.
Rusty left for the vote, but first, Kyle asked the congregation if there were any questions for him.

No questions were asked, but Dennis Penner gave a positive comment as to Rusty's character.

Kyle made a motion to install Rusty Davis as a board member of the Church.

First by Alise Grant

Second by Bev Scott

The vote to approve was unanimous.

Meeting adjourned at 11:21AM



CROSSOVER CHURCH OF ROSEDALE
BOARD OF DIRECTORS
MEETING MINUTES
April 1, 2025

In Attendance:

- Kyle Hogg
- Brian Alexander
- Tony Hogg
- Justin Eccleston
- Jeremy McGuire
- Monica Slikker
- Rusty Davis
- Dennis Penner

Meeting opened at 5:32 PM with prayer by Kyle Hogg

March minutes were reviewed and approved by Tony Hogg and seconded by Brian Alexander. All voted Aye

The Churchwide Meeting of March 22 minutes were reviewed and approved by Jeremy McGuire and seconded by Tony Hogg. All voted Aye.

Tithes & Financials:

March tithes were generous, and the YTD budget income is \$6325.89 over what is needed. The Capital Improvement amounts in the account are unallocated after the parking lot final distribution.

Kyle gave an update on the Security Grant. The letter from the IRS, on their letterhead was received. Kyle confirmed that the grant is a reimbursement program with the average time span of 2 months to be reimbursed. It was remarked that it would probably be better to do one project at a time. Replacing the doors should be first. That is an approximate cost of 40K. We need to get three bids to get started.

The PG&E power true up in March still stands at \$8,488.04. Kyle gave Justin the paperwork so he could log in and make sure that all the solar was working and being credited correctly. All agreed that \$8488 as a true-up amount for the year is better than the \$29K cost of electricity last year. The solar panels and the loan for the project is showing a great cost savings.

Presentation by Dennis Penner on adding A/C to the gym.

Dennis presented a projected project from BMI company of a 50-ton split system. The existing ducting could be used, as well as the boiler for heating. No permit would be needed as we would be replacing like for like with the equipment load. No engineering would be needed either. The electrical was thought to be sufficient for the replacement equipment. Once ordered, it would take about 18-20 weeks for the equipment to be delivered and installation to begin. It was thought that a couple of weeks of downtime would be needed. The total cost for the project is approximately \$177K. Dennis would have better numbers from BMI next meeting. There would be some labor that the Church would need to provide: removing the cooler up in the attic space, supply a cement pad, and remove and seal up the louvers at the front of the gym.

The presentation was met with enthusiasm as the price was lower than originally thought for an A/C system. There was further discussion about making sure that the electrical was indeed up to standards for the new equipment.

Kyle remarked that the gym with air conditioning could accommodate five small groups. This would eliminate the need for a T-Building right away. The board was asked to pray

about this and give more thoughts next month. There would need to be clarity on the exact amounts that the church would be responsible for, as well as final numbers from BMI. Tony Hogg gave an update on the storage rooms that were being built in the gym from the bathrooms. The boy's side storage room was sheet-rocked earlier that day. The doors were installed, and tape and texture were needed next. The girl's side was going to be completed later that week.

The next project of framing the stage would be next, but a start time for that project is unsure. Brian has a plan to add an accessible ramp on the east side to remain ADA compliant.

Kyle stressed that the storage rooms should be completed before VBS. The stage rooms could be done after VBS and be ready for Level-Up Sunday.

Kyle had another proposal for the board to consider. Community member and friend of Ryan D'Amato, Ross Hoffman, heads a baseball travel team(s). He would like to fix up the playing field in the back and be able to use it for practice, at his cost. After discussion, the board agreed that there were many plusses and minuses. There are more questions to be answered. It was agreed that a plan from Ross and Ryan D'Amato needed to be submitted, and then the board can attempt to make a decision.

Donne has been praying for guidance with his work and providing for his family. His current job is missions and high school. This summer, Kyle will move Donne from HS to video. There is a large need for video announcements for Sunday Service and for the website. Nathan, a new member who joined CCR last year, is already a pastor. Kyle has been praying about how to use him as a Pastor at our church.

The meeting was closed with prayer by Rusty at approximately 7:30 PM.

Kyle's priorities are: By the end of the first quarter:

1. Room behind the stage for small group.
2. Wall for storage in Men's bathroom.
3. Parking area (Done)

By Year End. 1. T building for children's ministry - 2 A/C Heating in gym
Follow Up:



CROSSOVER CHURCH OF ROSEDALE
BOARD OF DIRECTORS
MEETING MINUTES
May 6, 2025

In Attendance:

- Kyle Hogg
- Brian Alexander
- Tony Hogg
- Jeremy McGuire
- Monica Slikker
- Rusty Davis
- Dennis Penner

Meeting opened at 5:33 PM with prayer by Kyle Hogg

April minutes were reviewed and approved, with changes, by Rusty Davis and seconded by Tony Hogg. All voted Aye

Personnel changes were discussed, primarily with the High School ministry. Some changes are anticipated on August 1, although they are still being finalized.

Security Grant: It is definitely approved, and we can proceed to get three bids. The three bids are to be submitted and approved before work commences. Because this grant is a reimbursement project, the Board chose to piece out the projects so as to keep the capital outlay at a minimum. The fencing, gates and 33 doors will be submitted first.

Gym and A/C: Dennis Penner presented more information at the meeting. The cost is 195K for the A/C, but the plan is to leave out the two bathrooms behind the stage.

The price is locked in except in the event of a tariff increase.

Next Steps: 1 – Budget price for piping of the boiler as well as our contributions.

2 – Amount of deposit required.

3 – Have written quote for A/C on company letterhead

Tithes & Financials:

San Diego Church plant donations by CCR are getting closer to the target amount for 2025.

A large donation was given in April and that brought the tithe amounts up to the budget levels needed.

The power true up of \$6,919.00 was paid in April. Time for a new year of electricity savings!

P/L. Kyle explained the overages in certain accounts. Some Capital Improvements will be reclassified and submitted to the Board for approval.

The Golf Tournament had an income of \$5,000-\$6,000.

During Kyle's mission trip to Stillwater, MN, he learned about Doug Moo PhD a respected theologian and speaker. After reaching out to Dr Moo, Kyle arranged for him to speak at CCR in the near future. Kyle is making arrangements to share his expertise with other congregations as well.

The meeting was closed with prayer by Kyle at approximately 6:58 PM.

Kyle's priorities are: By the end of the first quarter:

1. Room behind the stage for small group. ✓ Wall for storage in Men's bathroom. ✓
Parking area

By Year End. 1. T building for children's ministry - 2 A/C Heating in gym

May Follow-up:

A/V board.



CROSSOVER CHURCH OF ROSEDALE
BOARD OF DIRECTORS
MEETING MINUTES
June 3, 2025

In Attendance:

- Kyle Hogg
- Brian Alexander
- Tony Hogg
- Jeremy McGuire
- Monica Slikker
- Rusty Davis
- Dennis Penner

Meeting opened at 5:36 PM with prayer by Kyle Hogg
May minutes were reviewed and approved, with changes, by Rusty Davis and seconded by Jeremy McGuire. All voted Aye.

Financials:

Contributions: A great blessing this month in the form of a love offering. Shades in a classroom will be purchased and installed, and the rest is split between the General Fund and Capital 1 Improvement.

P/L accounts were reviewed. 6244 is over, but the category is still ok. - 5412 Water Board - 5671 – Ground Supplies: \$2009.23 was spent for lights at the basketball courts.

Motion to reimburse account 5671 from Capital 1 in the amount of \$2009.23 made by Brian, seconded by Rusty. All vote Aye.

Security Grant:

Bids were received for the fencing and gates by Torres Elite Fabrication, San Joaquin Fence, and Gomez Brothers. Gomez Brothers has the best bid. The existing fencing is to be torn down with the supports to be cored down. It was suggested that a cement border under the fence be added to insure stability. The parking lot is to have a double gate, operated manually. Color is still to be chosen.

Doors: Bids are still being collected. It was suggested to have metal doors with a window. The expected bid should be under 75K. The paint for the doors will be extra.

Informational: Theological Education

Covenant Seminary has had a partnership with CCR in the past. The cost is \$250/month and anyone can attend. Two people are interested in the classes and are expected to start in November for the next year.

Gym and A/C: Dennis Penner presented more information at the meeting. Brian from Air Innovations came to see the A/C project. Their experience is with replacing the heating/cooling systems in other gyms within the county. Air Innovations gave an alternate suggestion: two 20-ton units that can work separately or in tandem. The engineer said that the returns are not enough for the two units so some would need to be added. Additionally, the 2 units for the rooms on the stage should be 3 tons each. He also suggested a heat pump instead of the existing boiler. The cost for this would be in the \$160K range.

Next Steps: 1 Dennis will get a bid from Brian at Air Innovations.

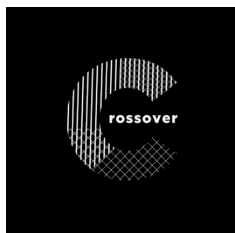
2 – Possibility of a short-term loan for cash flow purposes if needed.

Temporary Buildings: Are they still needed? That is to be determined in September. Currently, the 2's and 3's class has 17 children and 4 helpers. Another building would be good to split such a large group.

The best price is about \$30-32K, not including permitting and ramps.

Long Term plans: The submersible pump in the well is running at 18% capacity. Ben Fast will get a bid for repairs.

The meeting was closed with prayer by Kyle at approximately 6:51 PM.



CROSSOVER CHURCH OF ROSEDALE
BOARD OF DIRECTORS
MEETING MINUTES
June 17, 2025

In Attendance:

- Kyle Hogg
- Brian Alexander
- Tony Hogg
- Justin Eccleston
- Monica Slikker
- Rusty Davis
- Dennis Penner

The additional meeting opened at approximately 5:35 PM with prayer by Kyle Hogg.

Ben Fast presented the report from Bakersfield Well and Pump Co. to the board concerning the water well.

The well is pumping 32 gal/Min and 42 gal/min with no pressure.

It is running at 20% capacity where most wells run at 50% capacity when needing repair.

The motor is a 10HP motor.

The depth of the well is at 289 ft, and the bowls are at 280 ft. The pump is at 230 ft.

The repair quote is:

- 1- Pull and repair the pump only. - \$19,234.00.
- 2- Pull and repair pump, plumb in Bladder tank, terminate - \$32,409.00.

The board discussed options and decided to purchase the pump equipment to minimize downtime when the repair was needed or could be scheduled.

Motion to buy the pump and motor for the well, not to exceed \$10,500 from Capital 1 Improvement, to be presented at the next regular board meeting.

A/C. Dennis Penner gave an update.

Air Innovations gave an estimate of 165K that includes:

Two 20-ton units

Two mini splits (value 10K)

Initial warranty is 2-3 years.

5-year extended warranty including parts and labor: 8K

Down payment: \$50K

CCR responsible for:

Concrete

Demo

Electrical

Extra ducting

Rerouting of upper ducting

Meeting concluded at 6:15pm.



CROSSOVER CHURCH OF ROSEDALE
BOARD OF DIRECTORS
MEETING MINUTES
August 6, 2025

In Attendance:

- Kyle Hogg
- Brian Alexander
- Tony Hogg
- Jeremy McGuire
- Monica Slikker
- Justin Eccleston
- Dennis Penner

Meeting opened at approximately 5:35PM with prayer by Kyle Hogg. June minutes and the additional meeting minutes were reviewed and approved in a motion by Jeremy McGuire and seconded by Tony Hogg. All voted Aye. Security Grant: Positive comments all around about the fencing that was built using the Safety Grant.

Financials:

P/L accounts were reviewed. PG&E true-up is paid. Some accounts in the budget are almost reached.

Allocations: Capital 1 – The Gomez Bros. bill is paid. The reimbursement fund from the Safety Grant should be received in 1-2 months.

Pastoral Discretion: With a change in personnel, there is 20K that will become unallocated. Christ the King mission plant is going ahead.

Contributions: There is a deficit of \$20K; however, spending is down so the budget looks good for now.

Water well: it has been repaired. It is now working fine with good pressure. There is no invoice yet.

A motion was made to approve payment of no more than \$20K, out of Capital 1, to repair the well-equipment and labor included. Jeremy McGuire made the motion; Brian Alexander seconded. All voted Aye.

Kyle is working with Ben Fast on a grant through the water district to get a new well drilled, as ours is not very deep.

Ministry: Chrissy, with the children's ministry, is having trouble recruiting volunteers for our Wednesday night program. Fifteen more volunteers are needed. Kyle is going to ask for more help on Sunday. If there are not enough volunteers, then there may be no Wednesday night ministry.

Volunteer Staff: Ryan D'Amato is the new High School Leader. He has experience with HS and is excited to get started. Discussion revolved around providing an assistant from the Church office to help with administrative support. The Board sees the need for help and agreed to 4 hours a week additional pay for the assistant.

A gift for Ryan will be given for his sacrificial work as the HS director. It will come from Pastoral Discretion. The amount for Aug-Dec will be [REDACTED]

In additional discussion, the Board felt that it is important for Chrissy to also have more support if needed. The Children's ministry is huge, and it is important to fully support her.

Gym and A/C: Dennis Penner presented more information at the meeting.

The electrical work is the responsibility of the Church. The Church is blessed to have parishioners that can do the work. The approximate cost is about \$5K for the outside units

and \$2K for the upstairs portion. If an outside electrician were hired, the project would be in the \$20-30K range.

Kyle commented that going ahead with the A/C project would push the need for a temporary building “down the road”.

The Board wants Air Innovations to give a formal bid, including specifications. They also would like a resume of work with the last four jobs completed, including cost, to be submitted.

A walk through with Brian from Air Innovations is tentatively scheduled for Aug 14 at 4:30.

If the project is to be approved, then Kyle will start a building campaign for funds.

Safety Grant: Doors is the next step. Three bids for doors were presented by Tony Hogg.

There was discussion concerning the need to choose the lowest bid if quality would be compromised.

A motion was made to have Kyle interview the two lowest bidders on the doors, and to decide the company. The cost is not to exceed 77K. Motion made by Monica Slikker and seconded by Tony Hogg. All voted Aye..

The meeting was closed with prayer by Kyle at approximately 7:27 PM.



CROSSOVER CHURCH OF ROSEDALE
BOARD OF DIRECTORS
MEETING MINUTES
September 2, 2025

In Attendance:

- Kyle Hogg
- Brian Alexander
- Tony Hogg
- Jeremy McGuire
- Rusty Davis
- Monica Slikker
- Dennis Penner

Meeting opened at approximately 5:34 PM with prayer by Kyle Hogg. August minutes were reviewed and approved in a motion by Brian Alexander and seconded by Rusty Davis. All voted Aye.

Security Grant: One of the fencing bids needs to be resubmitted to FEMA with corrections. A company must bid with the correct license number or submit a new bid. The fencing bid from Gomez Bros. needs to show the price of the gates and fencing separately. Kyle will not go ahead with the door project until there is an approval for submittal of payment by FEMA for the fencing.

Budget for 2026. The rough draft will be available to the CCR Board on Oct 2.

A/C in the gym:

The Board is currently willing to approve up to \$80,000 to fund the A/C, but will need the help from the congregation to finish the project.

There was lengthy discussion on an upcoming Building Fund Campaign project. The goal is to raise \$60,000 towards the A/C in the gym. Kyle will introduce it to the congregation on the following Sunday.

Youth Camp: Youth camp was a success however the amount spent went over budget by \$6K. The reason is that there was more transportation involved and more youth going. The shortfall was covered by Pastoral Discretion funds. In the future, the camp spending will be better monitored and planned.

Well and water pump: \$12,564.00 was paid out of Capital Improvement. This is less than was planned due to a donation.

Financials:

P/L accounts were reviewed.

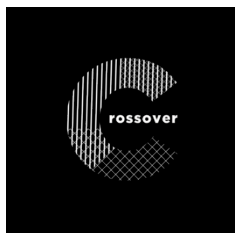
Account 5671 Ground Supplies is over because of water testing.

Kyle discussed giving more hours to office staff to help Chrissy with the children's ministry. The Board agreed that adding 10 hours a week was a good idea for Jenna Parker.

The meeting was closed with prayer by Kyle at approximately 6:55PM.

Still needed from August's meeting:

The Board wants Air Innovations to give a formal bid, including specifications. They also would like a resume of work with the last four jobs completed, including cost, to be submitted.



CROSSOVER CHURCH OF ROSEDALE
BOARD OF DIRECTORS
MEETING MINUTES
October 07, 2025

In Attendance:

- Kyle Hogg
- Tony Hogg
- Jeremy McGuire
- Rusty Davis
- Monica Slikker
- Justin Eccleston

Meeting opened at approximately 5:36 PM with prayer by Kyle Hogg.

September minutes were reviewed and approved in a motion by Tony Hogg and seconded by Rusty Davis. All voted Aye.

Security Grant: Kyle presented a letter from Cal OES which works with FEMA. They gave a reimbursement timeline of 30 days. This was welcome news, as the second phase of replacing the doors could begin soon.

A/C in the gym:

The earliest date to start working on the gym would be December 17. This would allow existing programs to still use the gym before the Christmas break.

As discussed before, Kyle felt it was desirable to approve the purchase of the A/C equipment in November. This is to head off any price increases in the equipment.

Some CCR Board members conducted a walk-through with the contractor. They felt there were good ideas presented, such as putting the units on the ledge in back of the gym instead of on the ground. Also, the ducts could be easily modified. The spec sheets were given, but a line-item bid is still needed from Air Innovations.

Kyle was pleased with the beginning amount of 13K collected for the Building Fund Campaign project. He has had interest from many who are planning to give and are praying about it.

Winter Youth Camp. This will be run by the youth leaders. The cost depends on how many kids are attending. Kyle does not know for sure how many will attend and what the cost will be.

Contributions & Tithes: God's provision resulted in a large donation in September, thus helping this year's budget.

The business meeting will happen on November 2. This is where the 2026 budget will be submitted for church-wide approval.

BUDGET

Kyle submitted a draft budget for the CCR Board to review and comment on. There was discussion around the employees, how fixed costs are increasing, and how to keep the budget from increasing too much. Some changes were discussed, and it was decided that there would be a Zoom meeting on Oct 13th to finalize the budget, after Kyle made some revisions, he felt needed to be made.

The meeting was closed with prayer by Jeremy at approximately 6:47 PM.



CROSSOVER CHURCH OF ROSEDALE
BOARD OF DIRECTORS
MEETING MINUTES
October 17, 2025

In Attendance:

- Kyle Hogg
- Tony Hogg
- Jeremy McGuire
- Brian Alexander
- Monica Slikker
- Justin Eccleston

Zoom Meeting opened at approximately 5:31 PM with prayer by Kyle Hogg.

The purpose of this meeting is to finalize a budget to present to the congregation at the Business Meeting on November 2.

There was a request that a cash flow timeline be presented to the board to make sure that was sufficient funds to conduct daily business as well as the A/C project.

Kyle gave an accounting of current accounts, the estimated expenditures of the A/C project, and the accounts the money would come from. The current estimation was made to reflect the purchase of the A/C equipment. The estimated cash flow situation in December, after the Building Campaign is over, to show the funding needed to finish the project in February. February's cash flow also showed further reimbursements from the safety grant door replacements. The board was pleased that the cash flow forecast looked good and there were contingencies in place in case of a shortfall.

BUDGET

Kyle submitted a revised draft budget for the CCR Board to review and comment on. The board felt that Kyle had made sufficient changes to keep costs down, and to give sufficient support to the staff and the needs of CCR. Each board member commented how God's provision makes each year's budget successful.

A motion was made to approve the proposed 2026 budget in the amount of \$583,915.32.

Motion by Monica Slikker. A second by Brian Alexander. All voted Aye.

The meeting was closed at approximately 6:23 PM.

Contributions and Tithes

January 2025 – December 2025

Month	General Acct.	Stripe	Stripe Fee	Total
January	\$16,974.11	\$25,098.00	(\$463.06)	\$41,609.05
February	\$16,456.84	\$18,185.00	(\$316.05)	\$34,325.79
March	\$33,145.11	\$18,582.00	(\$307.21)	\$51,419.90
April	\$24,114.70	\$18,401.00	(\$325.86)	\$42,189.84
May	\$25,716.27	\$20,255.00	(\$351.19)	\$45,620.08
June	\$19,570.03	\$21,494.00	(\$385.32)	\$40,678.71
July	\$23,256.49	\$21,510.00	(\$380.36)	\$44,386.13
August	\$17,861.97	\$18,060.00	(\$350.09)	\$35,571.88
September	\$36,231.16	\$21,913.00	(\$385.68)	\$57,758.48
October	—	—	—	—
November	—	—	—	—
December	—	—	—	—
Totals	\$213,326.68	\$183,498.00	(\$3,264.82)	\$393,559.86

**CROSSOVER CHURCH OF ROSEDALE
2026 PROPOSED BUDGET**

ADMINISTRATION			
	2025		2026
General Administration	\$17,269.00		\$20,800.00
Office supplies	\$3,300.00		\$3,250.00
Printing	\$7,600.00		\$7,800.00
Information Technology	\$13,380.00		\$14,560.00
Personnel	\$321,679.00		\$342,178.32
TOTAL	\$363,228.00		\$388,588.32
FACILITIES			
	2025		2026
Mortgage	\$39,761.00		\$39,761.00
Property Tax	\$2,500.00		\$3,000.00
Insurance	\$16,000.00		\$18,500.00
Utilities	\$38,612.00		\$42,600.00
Maintenance & Upgrades	\$11,590.00		\$11,340.00
Custodial	\$2,300.00		\$2,500.00
Gardening Service	\$15,096.00		\$15,096.00
TOTAL	\$125,859.00		\$132,797.00
MISSIONS / OUTREACH			
	2025		2026
Cooperative Program	\$700.00		\$700.00
Local Missions	\$1,500.00		\$0.00
Short Term Mission Funds	\$1,700.00		\$2,500.00
Eden Church Support	\$2,000.00		\$2,000.00
Operation Christmas Child	\$4,000.00		\$5,500.00
Crossover Connect	\$600.00		\$0.00
City Church	\$2,400.00		\$2,400.00
TOTAL	\$12,900.00		\$13,100.00

**CROSSOVER CHURCH OF ROSEDALE
2026 PROPOSED BUDGET**

MINISTRIES			
	2025		2026
Adult Small Groups	\$1,950.00		\$1,500.00
Music Ministry	\$4,050.00		\$4,500.00
Usher Ministry	\$1,650.00		\$1,450.00
Childrens Ministry	\$11,200.00		\$11,200.00
Youth Ministry	\$5,000.00		\$9,450.00
Deacon Ministry	\$550.00		\$1,000.00
Mens Ministry	\$2,500.00		\$1,600.00
Hospitality Ministry	\$1,750.00		\$2,400.00
Young Adult Ministry	\$2,000.00		\$2,000.00
Kitchen Ministry	\$4,050.00		\$4,150.00
Pastoral Care	\$5,054.00		\$5,030.00
Churchwide Events	\$1,100.00		\$2,700.00
	\$4,600.00		\$2,450.00
TOTAL	\$45,454.00		\$49,430.00
BUDGET SUMMARY			
	2025		2026
ADMINISTRATION	\$363,228.00		\$388,588.32
FACILITIES	\$125,859.00		\$132,797.00
MISSIONS	\$12,900.00		\$13,100.00
MINISTRIES	\$45,454.00		\$49,430.00
ANNUAL BUDGET TOTALS	\$547,441.00		\$583,915.32

BANK ACCOUNT BALANCES AS OF 10-01-2025

Operating Account	\$ 83,465.86	Children's Ministry Fund	\$ 521.55
Bank Interest YTD (3.50%)	\$ 11,022.26	Change Changes Lives	\$ 3,270.96
Capital 1 Improvements	\$ 70,204.32	Mission Fund	\$ 1,557.02
Reserve Account	\$ 25,351.90	Mercy Ministry	\$ 200.00
Pastoral Discretion	\$ 110,977.26	Selah Church Plant	\$ 4,689.15
Youth Fund	\$ 4,903.62	Love Offering #1	\$ 6,325.00

Mortgage Balance \$ 261,578.60

**Mortgage loan @ 5.75% with Monthly payment of \$3,313.41. Loan is set to Mature on 2/5/2029
at that time the balance must be paid in full or refinanced at the current market rate.**

