

DISCOVERING THE TEMPERAMENTS

DISCOVER YOUR TEMPERAMENT

Step 1: Circle the word in each row that best describes you.



Step 2: Count the number of words you circled for each color, and record it below.

Totals: Red	rellow	Green	Blue



THE TEMPERAMENTS

POPULAR SANGUINE

BASIC DESIRE: HAVE FUN

EMOTIONAL NEEDS:
ATTENTION
AFFECTION
APPROVAL
ACCEPTANCE

CONTROLS BY: CHARM

POWERFUL CHOLERIC

BASIC DESIRE: HAVE CONTROL

EMOTIONAL NEEDS: LOYALTY SENSE OF CONTROL APPRECIATION CREDIT FOR WORK

CONTROLS BY: ANGER

PEACEFUL PHLEGMATIC

BASIC DESIRE: **HAVE PEACE**

EMOTIONAL NEEDS:
PEACE AND QUIET
FEELING OF WORTH
LACK OF STRESS
RESPECT

CONTROLS BY: PROCRASTINATION

PERFECT MELANCHOLY

BASIC DESIRE: **HAVE PERFECTION**

EMOTIONAL NEEDS:
SENSITIVITY
SUPPORT
SPACE
SILENCE

CONTROLS BY: MOODS



POPULAR SANGUINE

Strengths:

Appealing personality
Talkative, storyteller
Good sense of humor
Memory for color
Physically hold on to listener
Emotional and demonstrative
Enthusiastic and expressive
Cheerful and bubbly
Curious
Good on stage
Wide-eyed and innocent
Lives in the present
Changeable disposition
Sincere at heart

Volunteers for jobs
Thinks up new activities
Looks great on the surface
Creative and colorful
Has energy and enthusiasm
Starts in a flashy way
Inspires others to join
Charms other to work
Makes friends easily
Loves people
Thrives on compliments



Seems exciting
Envied by others
Doesn't hold grudges
Apologizes quickly
Likes spontaneous activities

Weaknesses:

Always a child

Compulsive talker
Exaggerates and elaborates
Dwells on trivia
Can't remember names
Scares others off
Too happy for some
Has restless energy
Egotistical
Blusters and complains
Naïve, gets taken in
Controlled by circumstances
Gets angry easily
Seems phony to some

Never grows up
Would rather talk
Forgets obligations
Doesn't follow through
Confidence fades fast
Undisciplined
Priorities out of order
Decides by feelings
Easily distracted
Wastes time talking
Hates to be alone

Wants to be popular Looks for credit Dominates conversations Interrupts and doesn't listen Answers for others Fickle and forgetful Makes excuses Repeats stories



POWERFUL CHOLERIC

Strengths:

Born leader
Dynamic and active
Compulsive need for change
Must correct wrongs
Strong-willed and decisive
Unemotional
Not easily discouraged
Independent and self-sufficient
Exudes confidence
Can run anything
Goal oriented

Sees the whole picture
Organizes well
Seeks practical solutions
Moves quickly to action
Delegates work
Insists on production
Makes the goal
Stimulates activity
Thrives on opposition
Has little need for friends



Will work for group activity
Will lead and organize
Is usually right
Excels in emergencies

Weaknesses:

Bossy
Impatient
Quick tempered
Can't relax
Too impetuous
Doesn't shy from controversy
Enjoys arguments
Won't give up when losing
Comes on too strong
Inflexible
Is not complimentary
Dislikes tears and emotions
Is unsympathetic

Little tolerance for mistakes
Doesn't analyze details
Bored by trivia
May make rash decisions
May be rude or tactless
Manipulates people
Demanding of others
End justifies the means
Work may become his/her idol
Demands loyalty in the ranks

Tends to use people
Dominates others
Decides for others
Knows everything
Can do everything better
Is too independent
Possessive of friends and mate
Can't say, "I'm sorry"
May be right, but unpopular



PEACEFUL PHLEGMATIC

Strengths:

Low-key personality
Easygoing and relaxed
Calm, cool and collected
Patient, well-balanced
Consistent life
Quiet, but witty
Sympathetic and kind
Keeps emotions hidden
Happily reconciled to life
All-purpose person
Competent and steady
Peaceful and agreeable
Has administrative ability

Mediates problems
Avoids conflicts
Good under pressure
Finds the easy way
Easy to get along with
Pleasant and enjoyable
Inoffensive
Good listener



Dry sense of humor Enjoys watching people Has many friends Has compassion and concern

Weaknesses:

Unenthusiastic
Fearful and worried
Indecisive
Avoids responsibility
Quiet will of iron
Selfish
Too shy and reticent
Too compromising
Self-righteous
Not goal-oriented
Lacks self-motivation
Hard to get moving

Resents being pushed Lazy and careless Discourages others Would rather watch No sense of urgency Dampens enthusiasm Stays uninvolved Is not exciting Indifferent to plans Judges others Sarcastic and teasing Resists change



PERFECT MELANCHOLY

Strengths:

Deep and thoughtful
Analytical
Serious and purposeful
Talented and creative
Artistic or musical
Philosophical and poetic
Appreciative of beauty
Sensitive to others
Self-sacrificing
Conscientious
Idealistic
Schedule-oriented
Perfectionist, high standards
Detail-conscious

Persistent and thorough

Orderly and organized
Neat and tidy, economical
Sees the problems
Finds creative solutions
Needs to finish what he starts
Likes charts, graphs, figures, lists
Makes friends cautiously
Content to stay in the background
Avoids causing attention
Faithful and devoted



Will listen to complaints
Can solve others' problems
Deep concern for other people
Moved to tears with compassion
Seeks ideal mate

Weaknesses:

Remembers the negatives
Moody and depressed
Enjoys being hurt
Has false humility
Off in another world
Low self-image
Has selective hearing
Self-centered
Too introspective
Guilt feelings
Persecution complex
Tends to hypochondria

Not people-oriented
Depressed over imperfections
Chooses difficult work
Hesitant to start projects
Spends too much time planning
Prefers analysis to work
Self-deprecating
Hard to please
Standards often too high
Deep need for approval
Lives through others

Insecure socially

Withdrawn and remote Critical of others Holds back affection Dislikes those in opposition Suspicious of people Antagonistic and vengeful Unforgiving Full of contradictions Skeptical

