



Crossroads Kids Pastor

Location: Rapid City, South Dakota

Position Type: Part-Time (20 hours/week)

About Us

Crossroads Church is a growing, gospel-centered church in Rapid City, SD. As our congregation grows, so does the number of young families with children. We are committed to discipling the next generation and creating a safe, welcoming environment for kids and families to grow in Christ.

We are seeking a Part-Time Kids Pastor to lead our ministry to children from birth through 5th grade. The right candidate will be passionate about kids and families, strong in leadership and organization, and ready to serve on a collaborative team.

What You'll Be Doing

- Lead and oversee all aspects of kids ministry on Sunday mornings and Wednesday nights
- Recruit, train, and shepherd a team of passionate volunteers
- Partner with parents as they disciple their children
- Organize and lead special events like Kids Camp, Christmas and Easter programming, family outreach events (e.g., Block Party), and more
- Maintain and improve ministry environments to be clean, safe, inviting, and engaging
- Expand and enforce check-in/check-out safety systems
- Collaborate with church staff and support all-church events as needed

What Success Looks Like

Success in this role will be measured by mutually agreed-upon goals, such as:

- Strong, growing volunteer team
- Clear discipleship pathways for kids
- Engaged parents and families
- Excellent weekly programming and safe ministry practices
- Organized, clean, and welcoming ministry spaces



What We're Looking For

- A growing, personal relationship with Jesus Christ
- A heart for kids and their families
- Experience in children's ministry leadership (volunteer or paid)
- Strong leadership, communication, and organizational skills
- Ability to recruit and empower volunteers
- Agreement with the church's statement of faith and mission
- (Bonus) Formal training or education in ministry or related field

Apply Today

If you're excited about reaching the next generation and serving in a growing, family-friendly church, we'd love to hear from you.