

# **Roles in a D-Group**



# The Necessity

Leading a D-Group is one of the most multi-faceted and pivotal roles in the church. An effective multiplying group leader needs competency and capacity in vision casting, hosting, shepherding, growing the group, creating content, delivering content, communication, and mission planning. In many ways, these are micro-versions of a church staff member except most are not staff members. Many people are not in a stage of life to carry out these competencies and it's a lot to ask of one person or couple. In addition, delegating real responsibility leads to real maturity. That is why it's crucial that every group has multiple roles that everyone in the group can take responsibility over to create long-term health for the leader and ongoing growth for the members.

The following list of roles is not meant to be exhaustive because different people with different gifts or passions could do something in the group not listed here. This list contains the roles every group should have so the key competencies of a multiplying group are dispersed throughout the group. At a minimum, the group should consist of roles 1, 3, 4, and 7.

1. D-Group Leader (Formation Rhythm Coordinator)
2. Communication Coordinator
3. Family Rhythm Coordinator
4. Mission Rhythm Coordinator
5. Host
6. Table Coordinator
7. Apprentice Leader

## 1. D-Group Leader (Formation Coordinator)

The effectiveness of the group will rise and fall on the leader. D-Group leaders are the people who have the most hope and vision for the group. They dream for the group and long to see Jesus do through them what He has and is continuing to do to them. The heart of D-Group leaders is to see each person grow to be with Jesus, become more like Jesus, and do the things Jesus would do. They want to create a space where people can be seen, heard, and loved. They want to create a community where people are deep, vulnerable, and committed to growth. And they want to see that community and space multiplied through new D-Group leaders.

Functionally, the D-Group leaders are the shepherds of the group, the leaders/partners of the other roles, and point people for the formation rhythm. They are the primary ones responsible for the 8 Habits of Multiplication.

## **2. Communication Coordinator**

Whether it's ensuring new people to group are included in invites to gatherings or just ensuring everyone gets updates from the church it's best if someone owns this role. This coordinator ensures the group has a common communication system, invites new members to group chat, and possibly even partners with the leader reach out to new people and people who can't make it some weeks. If most all-group communication can flow this person it ensures communication isn't missed or overlooked. The coordinator can work with the leader and other coordinator on things that are happening so he/she can ensure others are notified well in advance.

## **3. Family Rhythm Coordinator**

The group truly becoming deep and vulnerable requires time for love and laughter. Not every conversation has to be serious or deep. Sometimes everyone just needs to enjoy being with each other. The family coordinator is responsible for determining what the group will do for the family night once every 4 weeks. They can collaborate with others but the logistics, planning, and communicating it to the group or comms coordinator are their responsibility. Their goal is to create a space for love, laughter, and just being without trying. This can be as easy as movie nights and coordinating snacks to dinner out with babysitters, to baseball games and carpooling.

## **4. Mission Rhythm Coordinator**

We want to serve and love those in our communities who are on the edges of society or just find needs and meet them. We want a heart of giving ourselves away for the sake of others with no expectation of return for ourselves. The Mission Coordinator's role is to find needs the group can meet once a month. That can range from yard work for widows, building furniture for impoverished families, serving at local outreaches, or babysitting for young parents to have date nights out. We want to at least serve part of the time outside of our church community so there is little to no unintentional benefit for the church or group. The mission coordinator will identify these needs and partnerships and schedule out the mission nights for the semester, supplies needed, who brings them, how the group pitches in for it, etc., and then communicates it to the group or the comms coordinator.

## **5. Host**

The atmosphere people are in during group can significantly benefit or distract from the primary goals of a D-Group night. Groups should have D-Group where there is enough space and where it's free of clutter. The host role can operate in various ways but the primary is to ensure the space for group is everything it can be so people are focused on group and not unnecessarily on

surroundings. This can mean the host offers their home to host and prepares it or it can just mean the host shows up early to the leaders' home or the church to help the leader prepare the space for group and all that evening entails.

## **6. Table Coordinator**

On formation nights, something that has usually led to an inviting and hospitable atmosphere is having a meal together. For some groups and stages of life, the prep for this may not be possible. That's okay! If possible, eating together creates the atmosphere of a family. The Table Coordinator is responsible for coordinating the meal for each formation rhythm night. This could mean gathering the money for take out via Venmo or assigning out certain portions of the meals to certain people or couples so that everything needed for a meal together is present (food, utensils, drinks, reservations, etc.)

## **7. Apprentice Leader**

The Apprentice Leader is someone involved on all aspects of the D-Group because they have an eye on leadership in the coming months. This is not a D-Group assistant who fills in when the leader is absent. This is someone the leader has identified as capable of leading a group, being in a good place in life to healthily lead a group, and has prayed about the opportunity and accepted. This person can help any of the coordinators or the leader with needed aspects so they see the group from a wholistic perspective and see how to help lead the D-Group team in a healthy way. The leader should be meeting with the apprentice leader outside of the group for friendship and discipleship as well as before the group for planning, prepping, and praying.