

The 5 VOICES

God has uniquely designed each one of us, and we all have a leadership voice, whether we realize it or not. Whether your quiet or the person that lights up the room, we all have the ability to lead others. The problem is that most people don't know their leadership voice or how to use it. Some may be insecure in their voice and others may have been told their voice was unimportant.

The fact is, no one has just one voice. We are a combination of all of these, but depending on what is primary, secondary or down the list, affects how you interact with others in a profound way.

The 5 Voices is designed to help you discover your voice and be empowered to use it effectively, not only in the context of a team at Church, but in your home, on your job or at your school.

The NURTURER

Champion of People

43% of the Population

These people champion relationships, harmony, and values. They are self-giving, the relational oil inside teams, and they delight in the success of others. They tend to be able to predict how others will react to change. They simply 'get' people. If their voice can be heard, things will go better.

The CREATIVE

Champion of Innovation

9% of the Population

These people champion innovation, social conscience, and ideas. They are visionaries. They see opportunities and dangers first.

The GUARDIAN

Champion of Responsibility & Stewardship

30% of the Population

These people champion truth, due diligence, and the stewardship of resources. They guard the past while looking toward the future. They help save time and money because they are skeptical of ill-thought-out ideas.

The CONNECTOR

Champion of Relationships & Strategic Partnerships

11% of the Population

These people champion relational networks, internal and external communication, and marketing. These people are the storytellers.

The PIONEER

Champion of Results & Progress

7% of the Population

These people champion strategic vision. They love to align people and systems to achieve goals. They are competitive and love to win.