

## **ALC WORSHIP TEAM**

### **VISION**

**Pursuing God's Presence**

### **MISSION**

**Through song and through prayer, we want to create environments for people to encounter the power and presence of God.**

*"Your assignment is not as small as singing (& playing). Your assignment is releasing the tangible reality of what you're singing into the atmosphere, and to bring people into an encounter with the power and glory of God." - Jeremy Riddle*

### **WELCOME TO THE ABUNDANT LIFE WORSHIP TEAM**

As a worship team our desire is to create environments for people to connect with God in worship. Through song, and through prayer we desire to bring people into an encounter with the power and glory of God. Worship is an important part of expressing who God is and telling the story of His work in our lives, in our church and our world. Worship is often only considered to be what we express through music in our corporate gatherings; it is that, and so much more. Worship is a lifestyle.

We invest in musicians and singers, and desire to grow a community of leaders who hold serving the local church very highly. We want to be a team that serves with excellence and integrity. To be a team that encourages. To be a team that walks in pursuit of wholeness—emotionally, physically, and spiritually with Jesus.

We are excited about what the Lord has in store for you here and that you are serving as a part of this team.

# CORE VALUES

## 1. EXCELLENCE

Psalm 33:3 *"Sing to him a new song; play skillfully, and shout for joy."*

We should always seek to bring the Lord our very best. It is important to note the difference between perfection and excellence. Perfection is something you strive for but will never ultimately attain, while excellence is a position of the heart. Being excellent does not mean never making mistakes, but rather it is following the Spirit, being open to input, and continually seeking to grow and improve.

## 2. DEVELOPMENT

Training and Growth

### Team Gatherings

These are opportunities for us as a team to worship and pray for each other, The main agenda is to spend time pressing in and pursuing God apart from when we are leading. We believe these times are important for our personal growth as worshippers. The overflow of these times will spill over into our leading when we gather as a church.

### Team Training

Team trainings are also the place where we will do specific training for our team. There will be meetings where we have breakout sessions for team vocalists and musicians. These breakouts will be a more in-depth focus on an area where we feel we need to grow or improve. These times will be led by our lead team and lead instrumentalists to help improve the overall excellence and unity of our team. Everyone on our team brings their unique personality and gift set to leading, and we want to honor that; at the same time, we want to create consistency between all our teams and campuses. These training times and team meetings are vital to creating that unity between all of us.

### Vocal Mentoring

This position oversees the ALC Worship Vocal Team and is responsible for recruiting, mentoring, and coaching new members as well as connecting relationally with new and existing vocal team members.

We want to give each our vocalists the tools and resources they need to be confident in their ability to lead through song.

### **Worship Leader Mentoring**

This group is made up of people we have identified as Primary Worship Leaders. They have shown the ability and desire to lead gatherings & lead teams.

## **3. HEALTH**

We minister out of the overflow of the heart

- Hearts – START WITH US FIRST | Anointing/Calling | Secret Place
- Hands – Outward Expression: Evidence of what God is doing in us. People want to see your passion for God more than hear your voice
- Minds – Learning and growing, discipleship

## **4. UNITY**

Philippians 2:2-4 *“Then make my joy complete by being like-minded, having the same love, being one in spirit and of one mind. Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others.”*

Being in community is a life-giving experience. In it we find strength, accountability, and fellowship. We ask that every person be connected to a small group of some kind. We want everyone within our community to be known and have healthy accountability.

## **5. SPIRIT LED**

1 Cor. 14:1-4 *“Follow the way of love and eagerly desire gifts of the Spirit, especially prophecy. For anyone who speaks in a tongue does not speak to people but to God. Indeed, no one understands them; they utter mysteries by the Spirit. But the one who prophesies speaks to people for their strengthening,*

*encouraging and comfort. Anyone who speaks in a tongue edifies themselves, but the one who prophesies edifies the church.”*

Moving with an awareness of the presence and heart of God. Leading in a way that edifies and brings encouragement to the church.

## **EXPECTATIONS**

### **1. BEING SERVANT HEARTED**

Keeping the heart and mindset of a servant is a vital part of truly serving the Lord in what He is doing at Abundant Life. Being servant hearted means laying aside personal agendas and being open to new possibilities, such as being used in ways you may not have imagined. Part of having a servant's heart is also being willing to receive feedback. We want to build a culture where we desire to learn and grow, and the best way we have found to do that is to provide and hear feedback from our team and leaders. It's our heart to see you grow as a musician and in your walk with the Lord.

### **2. CHURCH ATTENDANCE**

Since we are all a part of our local church body, we ask that all team members attend church weekly. This is important, not only for our community but also for your individual growth. Whatever church campus you are scheduled to play at, we ask that you stay for the entirety of that service. If you are leading at a campus that has more than one service, you can pick the service of your choice, but we ask that you attend at least one of the services. We also ask that you not spend the majority of your time in the green room. You are not just leaders in the church, but you are a part of the body, and it is important that you take time to mingle with people before and after services.

### **3. COMMUNITY**

Being in community is a life-giving experience. In it we find strength, accountability, and fellowship. We want our team to be a family. A place to know and be known. We desire to form deeper relationships with our team and our church, where we celebrate the God moments and walk with each other through the valleys.

#### **4. TEAM GATHERINGS & TRAININGS**

We believe team gatherings are important for our personal growth as worshippers and we ask that you try to attend those as often as you can. It will also be a space that helps to build community within our team.

Team trainings are where we will provide valuable training and information to help grow and develop our team. We ask that all team members make every effort to attend these. If you are unable to attend, please let Scott or Tayler know ahead of time.

#### **WORSHIP TEAM CONDUCT**

We view anyone who is seen on the stage as a leader and, therefore, an influencer. This comes with a responsibility to conduct ourselves as such. We embrace freedom in our culture, but because we represent Abundant Life Church, its leaders, and ultimately, the Lord, we ask our team to adhere to certain guidelines. These guidelines have nothing to do with masking authenticity but realizing that being a leader comes with responsibility and sacrifice. Leaders are called to be examples in speech and conduct.

Scripture further teaches us certain behaviors that should be avoided, including theft, lying, dishonesty, gossip, slander, backbiting, profanity, vulgarity, sexual promiscuity, and drunkenness.

##### **Drinking Policy**

For those who are of age, we do not restrict the use of alcohol. However, underage drinking is not permitted. We ask that you not to drink in excess. We believe "excess" to mean both quantity and frequency.

##### **Smoking Policy**

We ask that you do not smoke anything in a public setting and that if smoking, it be done in private. We also ask that this be done in moderation and only in appropriate situations. We do not permit the use of any illegal drugs under any circumstances.

##### **Social Media**

Social media is a great way to let your friends know what you've been up to. In joining this team, you are given a platform and responsibility to be mindful of what you put out on social media. Please do not post any photos or videos with inappropriate content, even in jest. Social media can heavily influence people, so please be aware of that when posting. Your words can often be considered the voice of the church.

### **Wardrobe**

As a part of our team, we ask that you dress appropriately. When you are on stage, there are things we ask that you do not wear. Things that might seem fine at home could be distracting while on stage. Avoid anything flesh-toned or close to it. From a distance, these colors are hard to distinguish from actual skin. Do not wear anything sheer or see-through. Because of the heights of our stages, do not wear skirts or dresses shorter than knee-length. If you are wearing leggings or tights, the dress, skirt, or shirt you are wearing must be knee-length as well.

Please avoid wearing anything with prints and patterns that could be considered offensive or off-colored. This includes scantily clad people, crude or sexual language, alcohol or cigarette logos, etc. Dress in a way to blend in, not stand out.

### **Language**

Please refrain from using any strong or inappropriate language and be mindful of your speech when in mixed company.

### **Sexual Conduct & Marriage Policy**

We desire that our lives be marked with purity. We desire to see the covenant of marriage held in high esteem, whether it be our own or others, and to focus our minds and attention to our spouses, being mindful not to spend too much time with others in possibly compromising situations. Making every effort to maintain healthy marriages and healthy singleness.

The apostle Paul encourages all of us, "But among you there must not be even a hint of sexual immorality, or of any kind of impurity, or of greed, because these are improper for God's holy people" (Eph. 5:3). We desire that our lives be marked with the same purity and devotion to the Lord, whether married or single.

## **QUESTIONS & CONCERNS**

We welcome your feedback and consider it valuable. Any questions about scheduling, processes, procedures, or any other matters should be brought to Pastor Scott or Pastor Sarah.