



Job Description for Student Pastor

To recruit, equip and maintain a core of leaders who successfully implement the stated purpose for Student Ministry (listed below). While they should give special care to fulfill these specific expectations, they also should be willing to fulfill other duties as agreed upon by them and their supervisor.

Our Purpose for Student Ministry

Our purpose is to empower students to know God and make God known.

Our Strategy for Reaching This Purpose

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| Objective One: | To identify, recruit, equip, lead and maintain lay adult leaders to serve in the Student Ministry (small group leaders, camps, ministry events, etc.). |
| Objective Two: | To recruit, select and disciple (evangelize, establish and equip) key students. |
| Objective Three: | To plan, organize, lead and facilitate a weekly student rally (Sunday Nights) that reaches out to the unchurched and builds up the core Student Ministry. |
| Objective Four: | To plan and coordinate details of catalytic events (Fall Retreat, Summer Camp, Surge Weekend, etc.). |
| Objective Five: | To plan fun events for the students to make Christian friends and build a strong community of faith. |
| Objective Six: | To have a strong physical presence at the high schools, middle schools and other places that students congregate (i.e. the ball park). |

Guidelines

- Maintain personal spiritual disciplines (prayer, Bible study, tithing)
- Attend all staff meetings, except when excused by your supervisor
- Attend all worship events, except when excused by your supervisor
- Befriend new attenders on Sunday morning, especially families with Students and recruit them to be involved in the Student Ministry
- Personal Ministry of Evangelism and Life on Life Discipleship
- Lead a small group

Compensation

- Part-time salary.
- A typical week of work for a part-time worker should involve 20-25 hours of church activities and church related work.
- Vacation and time off must be approved by your supervisor.