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# ANNUAL REPORT

2024-2025



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## BOARD OF ELDERS

Greetings To All,

This is the annual report from the Elder Board for the year 2025. It has been a blessing to work alongside Pastor Stephen and the elders this year. We have grown to appreciate his wisdom and steady hand as he leads our church congregation.

We feel overall it has been a positive and productive year, but not without its challenges. After much prayer and discussion, the need to reduce our church staff by eliminating the position of Pastor of Adult Ministries was a difficult and heart-wrenching decision. Pastor Loren, and Amanda, along with the entire family have been a huge blessing to our church. We pray God's direction as they navigate uncharted waters.

Throughout this past year, our Elder Board:

- Participated in a monthly leadership class book study
- Worked on the revision of church bylaws
- Conducted membership classes and interviews
- Made hospital visits
- Prayed for the needs of our church family weekly
- Reviewed church finances weekly
- Began meeting in January with representatives from each ministry board
- Met with individuals and small groups as needed

Curt Webb,  
Church Chairman

Elders:  
Bill Christensen  
Alan Donald  
Dave Grooters  
Dyle Knifong  
Roger Tuttle  
Jim Watson

I would also like to share some new strategies we have initiated for connecting better with the congregation. Each elder has been given a portion of our membership roll. Our goal is to periodically, over the course of the year, contact each person on the list to learn of any needs and how we can pray for them. Another strategy for connecting better with our congregation is for each elder to serve periodically as a front-door greeter, welcoming people as they enter Sunday morning services. Elders have begun making themselves available to pray with congregants at the close of service on Sunday mornings. These strategies are intentionally designed to help the elders better shepherd our church family.

Our desire is to follow Christ's example of servant leadership as the Spirit of God empowers us to do so.

With much love and affection,  
Your Elder Board

[leadership@efreechurch.org](mailto:leadership@efreechurch.org)

## OFFICE ACTION RECORDS OF THE ELDER BOARD (July 1, 2024-present)

### July 2024

- Approved nominations for the deaconess team.
- Approved revised housing allowance for Pastor Stephen Moore effective August 1, 2024.

### August 2024

- Bill Christensen appointed to serve a 2-year term as Church Treasurer.
- Elders begin reviewing current by-laws.

### September 2024

- Approved the opening of a local savings account.

### November 2024

- Approved reallocation of funds for CD that will mature in December 2024.
- Approved Christmas bonuses for staff.
- Appointed a 50<sup>th</sup> church anniversary committee.

### December 2024

- Approved housing allowances for credentialed staff effective January 1, 2025.
- Approved the EFCA Resolution on Biblical Sexuality and the Covenant of Marriage.

### January 2025

- Approved the payoff of the church mortgage (\$81,000) to free up monthly expenses each month.

### February 2025

- Elders begin inviting leaders of ministry teams to come and briefly share at their business meetings. Katie Brock from the deaconess team shares about that ministry.
- Discussions begin about next year's spending plan; a new process is affirmed.
- Approve the opening of a second savings account specifically for designated funds.
- Begins review of membership roll for removal of inactive members.

## MEMBERSHIP ROLL UPDATE

Dana Forman

Nancy Jensen

Margaret Korber

Peter Manfredo

Bonface & Alice Ombasa Manono

Joleen Morgan

Larry & Lou Otte

Darryl & Amy Swantz

Miles & Lisa Tuttle

Margaret Korber

Alicia Stone

Anna Belle Zerby

- We removed 11 members at the last annual meeting.
- We mourn the loss of members Ken Beneze, Betty Cook, and Clyde Kremer.
- Current membership stands at 263.
- Members for removal will be presented at the congregational meeting.

## March 2025

- Kendra Brady, Mission Board Chair, shared with the elders at their business meeting.
- Approved moving the church's banking business from Sunflower Bank to High Country Bank – one checking account and two savings accounts.

## April 2025

- Alex Ewers, head deacon, shared with the Board of Elders.
- Approved motion to eliminate the position of pastor of adult ministries.
- Approved proposed changes to staff handbook policies.
- Affirm the recommendation of the Stewardship Team to have a financial town hall meeting prior to the annual congregational meeting.

## May 2025

- Adjusted the housing allowance of Pastor Aaron Leggett, effective June 1, 2025.
- Daniel Van Camp, Pastor of Youth Ministry, shared with the Board of Elders.

## June 2025

- Final review of membership roll before congregational vote on removing members.
- Sarah Koch, Director of Children's Ministry, shares with the Board of Elders.



## SENIOR PASTOR

It is such a privilege to serve the Lord as the Senior Pastor here at the Evangelical Free Church of Cañon City. It is a joy to share God's Word, to pray, and to enjoy community with you all. This congregation has been an incredible blessing to me and my family.

As I reflected over the past year, there are so many joys that came to mind.

- We witnessed 24 baptisms last fall at our first Sunday morning baptism worship service. That service was possibly the sweetest service I've been a part of as so many of you huddled together on a cold rainy day to celebrate together the work God was doing in the lives of those being baptized.
- We welcomed into our congregation 16 new members, who covenanted together to be a part of our community.
- And we celebrated the gift of new life as we recognized and prayed over 6 families who dedicated their children to the Lord.

There are so many reasons to give thanks to the Lord.

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*"Oh, give thanks to the LORD, for he is good;  
for his steadfast love endures forever!"*

*1 Chronicles 16:34*

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This year certainly had its hardships as well. We faced a financial crisis as our giving had not kept pace with our expenses. Consequently, we had to lay off Pastor Loren Kolman and make a number of other budgetary reductions. This has been a hard season for us all, but in God's grace, our congregation will continue to weather these trials. We continue to look to God trusting Him to do big things even in the wake of these hardships.

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*"Fear not, for I am with you; be not dismayed, for I  
am your God; I will strengthen you, I will help you,  
I will uphold you with my righteous right hand."*

*Isaiah 41:10*

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This past year, it has been a joy to lead our body in God's Word together. We've explored what God has to say about politics and what it looks like for us to be faithfully engaged as His people. We looked at the Old Testament book of Habakkuk for how God's people are supposed to respond in the midst of trials and hardship. We have celebrated the birth of our King Jesus as we looked at the various songs recorded in the Gospel of Luke. We have looked at Paul's caution to the Galatians to be wary of the many competing alternatives to the gospel in our culture. And now we are continuing in James exploring what it looks like to live as Christ's people in a world that doesn't know Him. My own heart has been challenged and encouraged

as I've opened God's Word and shared with you. And I trust that the Holy Spirit has been at work transforming His people. God's Word does God's work.

It's been a joy to lead our staff through the year. We have such a gifted team of people who love God. Our weekly time together in God's Word and praying for the congregation is a highlight of mine.

Our congregation continues to stay connected to the broader, national Evangelical Free Church of America. We have a few staff members serving in official capacities in our Rocky Mountain District. In addition, our whole staff attended the Annual Rocky Mountain District Conference, and I personally benefit from a monthly gathering of the Colorado Springs Senior Pastors. We are so blessed by our denominational connection.

I am overwhelmed with thankfulness for our Elder Board. They continue to encourage me and to be an example to me of godliness and love for our congregation. I thank Curt Webb, Bill Christensen, Alan Donald, Jim Watson, Roger Tuttle, Dave Grooters, and Dyle Knifong for their humble service. Together we have prayed for our membership and congregational needs, met personally with countless congregants, and taught two sessions of our membership classes. We continue to work hard to lead well in the midst of financial crisis; to refine mission, vision, and our by-laws; and to invest in future leaders through our new Leadership Class. It is a joy to serve alongside this godly group of men.

And finally, I thank the congregation of the Free Church, who love the Lord. You all serve as an example of the tangible love of God as you show your commitment for Christ, love one another, and care for a city that doesn't know Him. I am excited for the coming years of growing deeper in community with you.

Stephen Moore,  
Senior Pastor



## GATHERED WORSHIP MINISTRY

*Colossians 3:16 "Let the word of Christ dwell in you richly, teaching and admonishing one another in all wisdom, singing psalms and hymns and spiritual songs, with thankfulness in your hearts to God."*

These were four paradigms (from Colossians 3:16) taught at our full-team equipping night on March 27:

### **#1 | We're committed to encouraging congregational voice**

Worship team has a vital role in helping the congregation sing the gospel together – but we must understand and lead in ways which prove we understand we're not the main instrument. We're leading, and yet we lead by supporting, not supplanting the congregation's voice.

### **#2 | Our task is leading people, not songs**

We're not simply playing songs with an awareness that people are in the room. Rather, we're playing songs with the mindset that the people in the room are the lead vocal.

### **#3 | Worship and Tech Teams are actively supporting the leader in conducting the choir/congregation so that they have confidence in when and how to participate**

Our roles together support the leader as the leader aims to help us all support the congregation's voice.

### **#4 | We must grow the skill of being in tune with: the Spirit, the leader, and the room**

The vast majority of our energy and focus as we serve shouldn't be the mechanics of our instrument (leading songs). It's listening: to the Spirit, the leader, the room – and doing all we can to support what's happening. In many ways, this comes down to being genuinely present.

July 2024 – June 2025 stats

**89 whole-church gatherings** (86 Sunday morning, 2 Christmas Eve, 1 Good Friday)

#### **85 different people**

- **31** served on Worship Team
- **9** served on Tech Team
- **10** served behind the scenes on dt (Discernment Team)
- **29** led prayer in a gathering
- **30** readers for Advent, Christmas Eve, Good Friday, & the Mark teaching series
- **9** did our welcome & announcements
- **5** preached
- **3** shared about mission

**105 songs** (67 core, 11 occasional, 27 seasonal)

**2 biggest areas where we could really use help:** bass guitar, projectionists (operate everything on screens)

For God's glory,  
Aaron Leggett, Pastor of Gathered Worship

## DEACONESS MINISTRY

Thank you to Carol Pollart for her 4 years of service, weekly making sure we have all the kitchen supplies stocked that we use as a congregation.

Joining the deaconess team this year are Alice Ombasa, Adrienne Rieth, Nancy Silengo, and Amy Swantz.

Our deaconess team sets up communion, facilitates our meal ministry, and helps maintain the kitchen. We are grateful for how selflessly they serve our church family!

## YOUTH MINISTRY

Our goal as a ministry is to help students to know the Living God and to live like He is real in everyday life. We focus on prayer, teaching God's Word, mentoring students, supporting parents, and creating great environments.

### Snapshot:

- **Leaders:** 19 adults faithfully served every week. Without them we would not have a student ministry. They are tremendous servants of Christ and love students well.
- **Summit:** Taught through Acts and Revelation. Average attendance was 55 students per week, with numbers decreasing in the Spring. The total number of students who attended at least once, 240.
- **Teen Community:** Teaching series equipped students to think Biblically and critically about technology, prayer, the sanctity of human life, family, and handling stress/anxiety. Attendance has decreased to an average of 12 students in Spring.
- **Wyatt:** God provided former student, Wyatt Cosat, to do a full-time internship with the student ministry all of Jan-May. His partnership has been a tremendous blessing!
- **Celebrations:** Three high school students professed faith in Christ this year, praise God! Two met Christ outside of our programs and faithfully attended Summit on their own because they desire to grow. The other said: *"I feel like Jesus is saving me."* He described his interest in learning from the Word, being around Christians, and feeling convicted about sin. PRAISE THE LORD.

### Prayer Requests:

Lasting impact from mission trip to South Dakota and our annual camping trip this Summer. Successful launch of FCA at CCHS in the Fall; and for Daniel to be a faithful, winsome witness for Christ as a CCHS soccer coach. God's provision of the student ministry leadership team. Deeper parent partnership and support as a ministry. To see students come to know Jesus Christ and grow.

Daniel Van Camp, Pastor of Youth Ministry



## CHILDREN'S MINISTRY

This past fiscal year was a blessed year in Children's Ministry. We finished our third year of Free Church Family Nights last July (formerly known as Summer FM). Originally founded as a program for families with children birth through entering 6<sup>th</sup> grade, this ministry has grown into one that encompasses the youngest to the oldest of our church family. We enjoy dinner together, provided by the hard work and love of a team of skilled cooks and bakers, then worship as an entire church family through music and movement (kid-style), praising the Lord together. After worship, we split into three groups for the rest of the evening:

- Families with kids aged PreK through entering 6<sup>th</sup> grade in the fall remain in the sanctuary with "Miss Sarah", enjoying a large group game, crafts, and a guided time of family discipleship and prayer in which parents, grandparents, and guardians lead their kids through a lesson and discussion (nursery is provided for children birth- 3)
- Middle school and high school students head to Summit with Pastor Daniel, which is our weekly youth group- they play fun games and receive Biblical teaching.
- Adults of all ages who don't have kids in the PreK-entering 6<sup>th</sup> grade age range head to an intergenerational adult community with varying topics.

It's a blessed time for all who attend. We've had two Family Nights so far this June. If you haven't tried it before, there are four chances to attend in July!

Many children took the step of choosing to be baptized on a rainy morning last September in the Arkansas River, publicly declaring their faith in Jesus.

We had a fruitful 29<sup>th</sup> year of our kids' AWANA program, led by Amy Fournier, with an average of 125 attending every Wednesday evening. AWANA is a program for Preschool-5<sup>th</sup> grade children, in which they complete books at their level to memorize Scripture and talk about its meaning, receive Gospel-centered teaching and discipleship, play fun games, and earn awards and "shares" to spend in the AWANA store. This program ministers to kids in our own church family, those from other local churches, and several unchurched kids in our community as well. We joined with Christian Family Fellowship in early March to hold our annual Grand Prix boxcar race, which is always loads of fun. Many came out to fellowship and cheer on the kids.

On Sunday mornings, our little ones were cared for by loving volunteers in our nursery, which underwent an amazing renovation, under the loving supervision of Amy Anderson. We've recently expanded to using both nurseries- one for babies and one for toddlers.

We purposefully keep our kids in service with us for worship in music. Then our Preschoolers and K-2<sup>nd</sup> graders can each attend Children's Church, with Biblical lessons tailored to their developmental level. We use the Explore the Bible curriculum, which includes Bible skills, memory verses, Bible stories and lessons, crafts, snacks, short videos, games and activities, discussion and review, and prayer.

At our 9:30 Communities hour, Kids' Communities were in session for PreK, K-2<sup>nd</sup>, and 3<sup>rd</sup>-5<sup>th</sup> grade children. We used The Gospel Project for PreK-2<sup>nd</sup> last year and Explore the Bible for 3<sup>rd</sup>-

AND WHOEVER WELCOMES  
ONE CHILD LIKE THIS IN MY  
NAME WELCOMES ME. (JESUS)  
MATTHEW 18:5

BABIES DEDICATED ON  
MOTHER'S DAY 2025

Phoebe Curtis,  
Samson Davis  
Adeline Houpp  
Malaya Miller  
Colt Terral  
Luke Van Camp

5<sup>th</sup>. We'll be maximizing our Explore the Bible curriculum next school year, using it for both Children's Church and Kids' Communities.

Kids' Sermon notebooks are available to all our 3<sup>rd</sup>-5<sup>th</sup> graders to use during the service. These have guided pages where they can take notes, draw pictures, check off words from a word bank that they hear in the sermon, write down prayer requests, etc.

Families received Advent packets to use through the month of December, with crafts for each week and family lessons that could be done at home together.

We had our second annual Easter egg hunt, made possible by the loving donations of several church family members. Due to a cold, snowy backyard, we held it in the Student Center this year, which worked out great!

Looking ahead with excited anticipation to what this next year will have in store!

Sarah Koch  
Director of Children's Ministry



## CHURCH ADMINISTRATOR

Often, I am asked what I do as a member of our staff team. It's simple – lots of things that no one else is doing! As I work alongside the elders and pastoral team, my projects and tasks are ever changing - I love what I do!

Our administrative team is great! Anna Belle Zerby, Church Secretary, and Larissa Blackwell, Communications Director, bring so much joy to the front office.

They love the Lord and the people of this church, serving us with compassion and kindness.

A special thank you to Karen Burnett, who has served as our Volunteer Ministry Coordinator for the last 2 years. She has worked hard on our volunteer paperwork, training records and background checks. As we move those duties elsewhere, we are grateful for the impact she has had on our church!

**EFCA ROCKY MOUNTAIN DISTRICT:** This year, I was asked to facilitate an affinity group for church administrators in our district. It is good to connect with others who do the same jobs. At the spring conference, I was elected to a term as the secretary of the District Leadership Team. I am grateful for our church's connection to the EFCA. I am excited for the opportunity to serve the Lord and the greater body in this new area of responsibility.

It is a joy to serve the Lord and His church with the gifts that He has given me. I look forward to another year of ministry and the wonderful works of the Lord in and through His people!

I am so thankful for those I get to work with on the **FINANCIAL STEWARDSHIP TEAM**: Bill Christensen, Church Treasurer; Norm Cooling, Financial Secretary; and Tracy Matthews, Financial Ministry Assistant. In 2024, we completed a Financial Processes & Procedures document with the help of a financial mentor who helps churches and non-profit organizations with accountability and compliance. Like many churches, we are still dealing with post-pandemic issues and a difficult economy. This team continues to work diligently to steward well the finances of the church. We are grateful for many faithful givers and are trusting the Lord to provide for a new season of ministry.

Thank you to Alex Ewers for completing two terms as head deacon. He has led our **DEACON TEAM** with godly integrity. Joel Rieth will step into this role. Thanks to Joel Hamilton & Keith Troutman, who are completing terms as well. Welcome to new deacons Jerry Christensen, Wyatt Cosat, and Nathan Curtis. Thank you for you serving the Lord and His people with care and consideration.

How blessed we are with the faithful volunteers that help me with the oversight of our building, including the safety of our people.

**RISK ASSESSMENT TEAM:** John Sporleder, Chair; Arlin Bolkema, Justin Ensinger, Darryl Nelson, and Joel Rieth, meet with me periodically to identify areas where we can mitigate risk. Darryl also oversees and trains our **SECURITY TEAM**. We are grateful for their watchful eyes, serving with discretion and grace.

**FACILITIES TEAM:** Arlin Bolkema is chairing this brand new team. Joining us are Judy Lohnes, Matt Micci, and David Reynolds. They bring various areas of experience and knowledge. We are just beginning to look at new ways to best care for our aging facility and grounds. Arlin also oversees our maintenance team: Bret Batson, Dave Grooters, Rick Harriman, and Grant Versaw. We are grateful for their help in keeping things in working order. Thanks, too, to Matt Micci & Derek Wilkins who helped update our children's check-in stations and signage.

**CHURCH WORKDAYS:** Thank you to the many volunteers who showed up and worked shoulder to shoulder to spruce up our property in the fall and again this past spring.

Thank you to Malachi Ferguson, who stepped in for a season to assist our custodian, Ken Harding. And thank you, Peter Manfredo, for faithfully volunteering to nightly check our building to make sure it is secure.

Currently, I am staff liaison on the **MISSION BOARD**. What an amazing leadership team! They carry the weighty responsibility of stewarding our mission budget, and they do so with such careful consideration. I am blessed to work alongside them!

Anette Versaw, Church Administrator

## MISSION BOARD

### Year in Review

This year, the Mission Board has focused significantly on increasing congregational awareness and engagement through education and participation initiatives, including:

- **Bridge to Missions Event:** Hosted to deepen understanding of mission strategies and prayerful support. Highlights included prayer times, discussions on missionary selection processes, and updates from supported missionaries.
- **Missionary Spotlights:** Combined community group sessions and luncheons featured the missionaries supported by our church, including Benjamin & Heidi Turkalj, Connections Prison Ministry, and the Pregnancy Center, providing an in-depth understanding and fostering congregational connection.
- **Educational Initiatives:** Participating in a board-wide study of *Let the Nations Be Glad*. Board members attended a session of Perspectives, which is a missions-focused discipleship course.
- **Internet Safety Training:** Hosted by Annie Schomaker (Eden's Glory)
- **Advent Giving:** Facilitated a financial support drive to our supported missions over the Advent season.
- **Missionary Engagement:** Developed structured questionnaires to maintain close communication and updated prayer guides. Refined current short- and long-term missions applications.

#### 2024-2025 BOARD MEMBERS

Kendra Brady, Chair  
Ruth Ferguson  
Isaac Griffin  
Miles Tuttle

### Budget Overview

The Mission Board manages approximately 10% of the church's annual budget. Due to budget adjustments required by the broader financial context of the church, we implemented a 25% reduction for the 2025-2026 fiscal year. This meant cutting slightly more than \$25,000 by pausing financial support for Loaves and Fishes and The Pregnancy Center. This difficult decision prioritized protecting support for our missionaries and smaller, more financially dependent organizations. The rationale included:

- Maintaining financial commitments to missionaries abroad.
- Utilizing local proximity to support Loaves and Fishes and The Pregnancy Center through volunteerism and direct giving.

### Future Planning and Goals

Looking forward, the Mission Board seeks to:

- Reinstate support for previously supported local missions as resources allow.
- Continue enhancing congregational education through various initiatives.
- Create a rubric for evaluating local requests for events and initiative marketing.
- Continue to increase transparency and visibility of missions activities, particularly through regular updates, mission highlights, and events.

- Increase board membership. We aim to add at least two members to broaden our experience and expertise, and distribute the increased responsibilities associated with new initiatives.

We invite continued prayers and active participation as we strive to fulfill the Great Commission locally, nationally, and globally. We appreciate your prayers and support as we steward the resources entrusted to us for advancing the Gospel.

On the following pages is our prayer guide, which details the missionaries and ministries our church supports. Note that although the Pregnancy Center and Loaves and Fishes are not financially supported through our budget for the 2025-2026 fiscal year, our church continues to support these ministries through prayer and promotional efforts.

## 2025 – 2026 MISSION SUPPORT

### LOCAL

Hope House, Amanda Kolman  
Journey Quest, Mark & Sarah Anderson

### COLORADO

Connections Prison Ministry, Peter Kim

### NATIONAL


Eden's Glory, Annie Schomaker  
Trinity Evangelical Divinity School, EFCA

### GLOBAL


- Undisclosed for protection, ReachGlobal, Central Asia
- Kendra Brady – EFCA Apex
- Becci Rohrer – ReachGlobal, Cameroon
- Benjamin & Heidi Turkalj, Pioneers, Croatia
- Stephen & Amelia (Klemm) Lin, SEND, Taiwan

### EFCA

- National Partnership Fund
- Rocky Mountain District Partnership Fund



**2025 PRAYER GUIDE**



**ONE WEEK PRAYER CALENDAR**

**SUNDAY** Abundant Life, Hope House  
**MONDAY** Journey Quest, Eden's Glory  
**TUESDAY** Loaves & Fishes, NCI, Connections Prison Ministries  
**WEDNESDAY** EFCA, Trinity Evangelical Divinity School  
**THURSDAY** Kendra Brady, Becci Rohrer  
**FRIDAY** Stephen & Amelia Lin, K & M  
**SATURDAY** Benjamin & Heidi Turkalj

*Please use the provided prayer requests and the Lord's leading to faithfully pray for these organizations and individuals.*





**ABUNDANT LIFE PREGNANCY & FAMILY RESOURCE CENTER**



- Clients to choose life, embrace growth, and protection
- Staff and for more volunteers
- Financial support as the medical clinic opens and increases budgetary needs; finances to replace aging heating and cooling equipment for the facility

**HOPE HOUSE CAÑON CITY**  
Residential & Community Programming for Teen Moms



- Success in reaching out and getting to know teen moms
- Additional board members
- Continued volunteer and financial support
- Direction for more permanent housing

**JOURNEY QUEST CHRIST CENTERED ADVENTURES**



- Hiring & joining of new seasonal staff
- Trip attendees to have hearts softened to the gospel
- Courage as we articulate the hope we have in Christ
- Financial provision - funds have been tight
- Protection for board members - all of them are currently walking through very dark valleys

**LOAVES & FISHES MINISTRIES & NEW CREATIONS INN**  
Providing basic needs to the poor in our community



**Loaves & Fishes**

- Discernment in hiring employees
- Creative job opportunities for those desiring to work, but limited to 10-15 hours per week
- Painful destruction of drug use in our community and in individual lives

**New Creations Inn**

- Quality applicants; discernment in hiring program director
- For maintenance issues to be minor and resolved quickly
- Residents to draw near to Jesus, living lives for Him



**CONNECTIONS PRISON MINISTRY**  
Post Incarceration & Re-entry Support



- Connections Kindness Cafe & Closet to be used as a lighthouse for those struggling with justice involvement
- Growing relationships being forged in our community
- Opportunities to grow and expand additional programming
- Continued financial resources and additional church partners

**EDEN'S GLORY, Annie Schomaker, Co-Founder**  
Combating Human Trafficking and Restoring Survivors



- Favor in bringing the right staff to expanding programs
- Board members and strategies to help us expand effectively and sustainably
- Walking marriage and parenting well amid busy schedules; desire to love deeply and walk in obedience and faith rather than fear in a confusing world

**EFCA NATIONAL & ROCKY MOUNTAIN DISTRICT**  
Multiplying transformational churches among all people for His glory





- Guidance and help in making disciples, leading churches, extending ministries, planting churches, reaching all people, and engaging the intersection of church and culture


**TRINITY EVANGELICAL DIVINITY SCHOOL, EFCA**  
Educating students to engage in God's redemptive work in the world



- Support for students as they learn and prepare to lead others
- Faculty as they influence the next generation of leaders
- Unity in our diverse community of cultures, church traditions, ideas, experiences, and stories
- Guidance in joining faith and learning in a distinctive way for the betterment of students and the kingdom
- Lord's help in our collective desire to worship in faithfulness, mentor in hope, and build bridges in love that unifies us all as we pursue academic excellence









**Kendra Brady, Apex Missions, EFCA**

- Luke 10:2: "The harvest is plentiful, but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field."
- Supporting young adults in their walk with God as we help to create a pipeline into long-term missions
- Improved health and more financial partners




**Stephen & Amelia Lin, SEND International, Taiwan**

- Guidance and provision as we transition from Taiwan to Central Asia, specifically for visa complications.
- Wisdom, connections, and shepherding in leading current youth students
- Help trusting the Lord's plan and timing as we desire to grow our family- hard season of multiple miscarriages




**K & M ReachGlobal, Closed Country**

- Protection while traveling and training believers
- Wisdom as we modify and improve training workshops
- God's empowering in national believers
- Fluency while working in different foreign languages
- Powerful church multiplication among the unreached



**Becci Rohrer, ReachGlobal, Cameroon**

- Wisdom and clarity on future plans with fiancé, Daniel
- Settling back into Cameroon after home assignment
- Coaching basketball this quarter
- Guidance and courage as I refocus on ministry to the unreached as well as explore ministry in Jiu-Jitsu and counseling

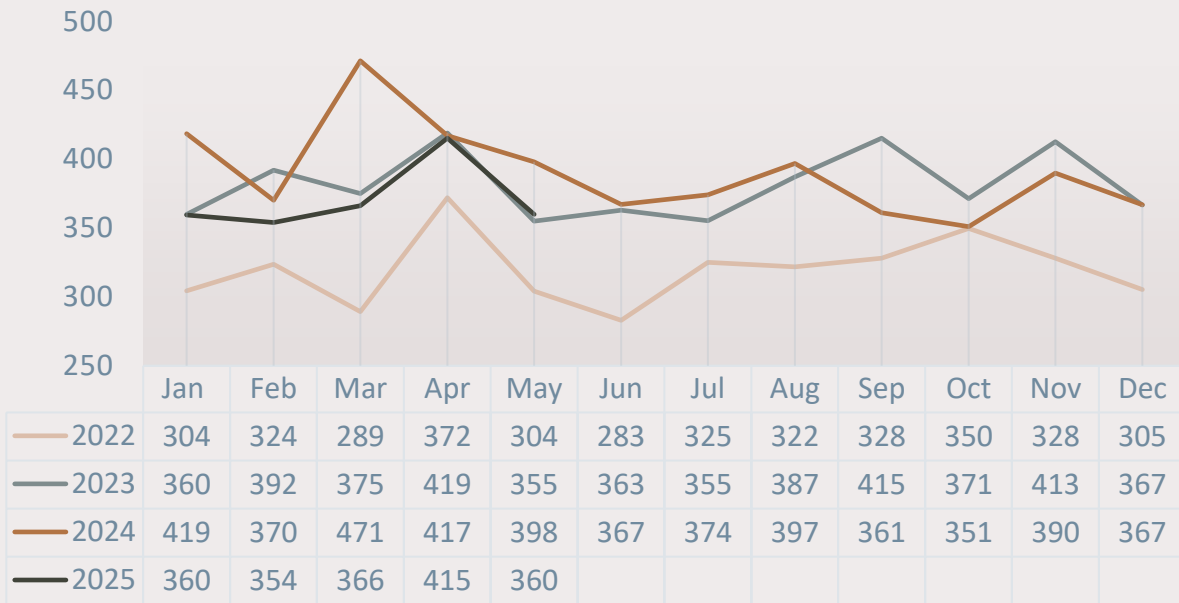


**Benjamin & Heidi Turkalj, Pioneers, Croatia**

- Belicia Church growth, both in number and in faith
- Evangelistic Ministry - witnessing and discipling
- Adjustments learning new role as Area Leaders
- Family strengthening, filling, and renewing
- Protection over our children in school settings where nobody else follows Jesus
- Increased financial support

## ATTENDANCE STATISTICS

### Worship Services - Monthly Avg Comparison



*These numbers include our babies, children's church attenders and adults sitting in the Sanctuary and the Corner area. Peaks are due to Easter Sunday attendance.*

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*And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching.*

*Hebrews 10:24-25*

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## FINANCE

### *Income & Expense – Budget Performance Summary – July 2024 – May 2025*

	Jul 24 - May 25	Annual Budget
<b>Income</b>		
41100 · General Fund - Contributions	828,561.50	
44000 · Interest Earned	4,950.55	
46000 · Building Rental Income	1,520.00	
<b>Total Income</b>	835,032.05	
Gross Profit	835,032.05	
<b>Expense</b>		
50000 · Salary & Housing	290,164.18	327,423.60
51000 · Housing	152,316.37	167,333.08
52000 · Pensions	26,484.24	29,783.92
53000 · Small Group Medical Insurance	53,714.73	55,021.69
54000 · Workers Comp Ins.	3,382.00	3,400.00
55000 · Payroll Liabilities Expense	11,881.72	11,600.00
59001 · Interest - 3000 E. Main/Church	2,217.39	7,788.25
60000 · Expense Reimbursements	786.35	2,900.00
61000 · Office Expenses	12,524.47	18,600.00
62000 · EFCA Event Expenses	1,965.78	4,500.00
63000 · Administration Expenses	13,774.20	15,150.00
64000 · Elders' Expenses	820.11	5,700.00
65000 · Worship Expenses	11,360.21	13,500.00
66000 · Facility Expenses	106,002.29	106,411.00
66500 · Custodial Expenses	2,662.16	4,000.00
67000 · Deaconess' Expenses	6,533.00	10,000.00
68000 · Technical Expenses	14,700.67	20,190.00
72000 · Student Ministries	17,614.11	18,200.00
74000 · Adult Ministry Expenses	8,137.46	14,000.00
76000 · Children's Ministries	6,175.74	11,900.00
78000 · Missions Expenses	99,614.68	115,175.00
<b>Total Expense</b>	842,831.86	962,576.54
<b>Net Income</b>	<b>-7,799.81</b>	<b>39,484.07*</b>

\*Last year's approved budget of \$1,002,060.61 included \$39,484.07 in principal reduction payments.

Expenses are lower than the projected budget  
due to spending freeze enacted at the midway point of the church fiscal year.

*Balance Sheet Previous Year Comparison as of May 31, 2025*

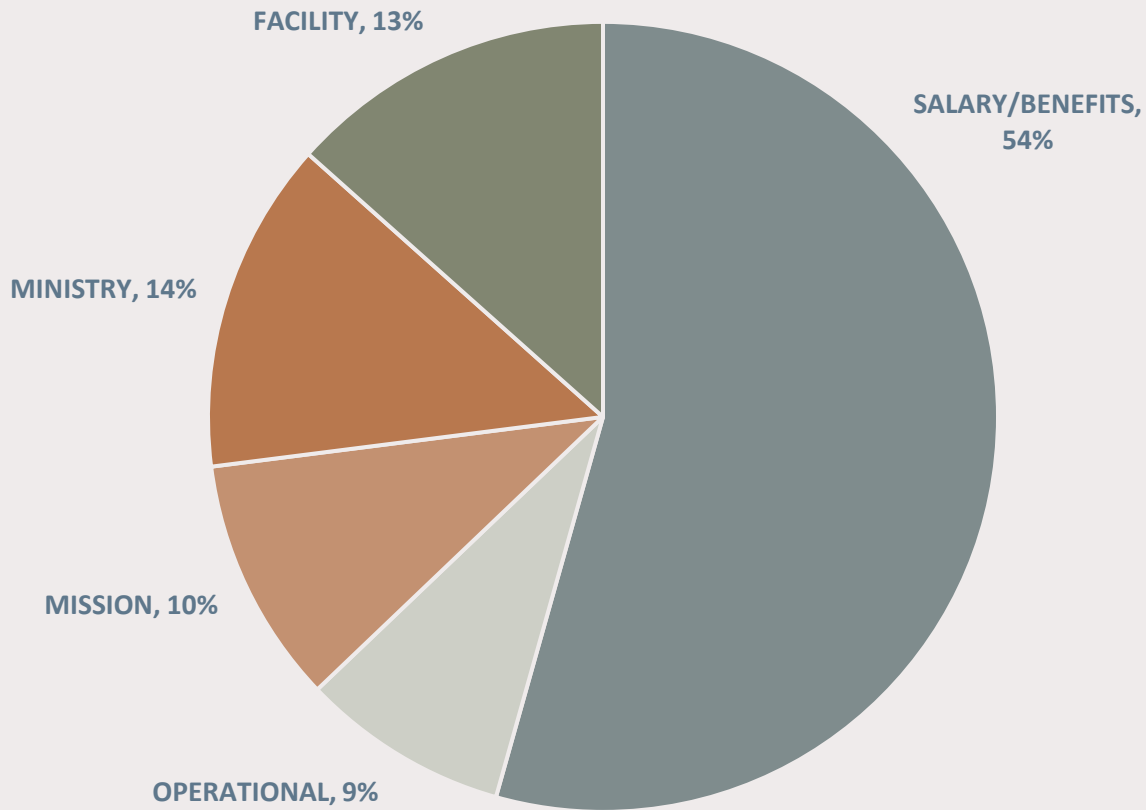
	May 31, 25	May 31, 24	\$ Change
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Checking/Savings</b>			
Sunflower Bank Checking & Savings	26,790.63	16,419.62	10,371.01
High Country Bank Checking & Savings	77,477.74	0.00	77,477.74
Christian Investor CDs	61,491.33	255,123.78	-193,532.45
Total Checking/Savings	165,859.70	271,543.40	-105,683.70
Total Current Assets	165,859.70	271,543.40	-105,683.70
<b>Fixed Assets</b>			
<b>12100 · Buildings and Improvements</b>			
12110 · Church and Grounds	3,467,000.00	3,467,000.00	0.00
12120 · New Creations Inn	399,280.00	399,280.00	0.00
Total 12100 · Buildings and Improvements	3,866,280.00	3,866,280.00	0.00
Total Fixed Assets	3,866,280.00	3,866,280.00	0.00
<b>TOTAL ASSETS</b>	<b>4,032,139.70</b>	<b>4,137,823.40</b>	<b>-105,683.70</b>
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
<b>Other Current Liabilities</b>			
23000 · Payroll Liabilities	656.88	17,551.79	-16,894.91
<b>42000 · Special Funds</b>			
Building Equip Replacement Fund	55,633.24	36,486.1	19,147.14
Deacon Fund	16,746.10	16,365.26	380.84
Mission Fund	4,950.12	4,950.12	0
Youth Fund	9,516.23	16,272.97	-6,756.74
NCI Phase II	10,000.00	10,000.00	0.00
Gathered Worship Gear Fund	25,849.88	19,849.88	6,000.00
Youth Benevolent Fund	4,692.00	5,408.42	-716.42
Total 42000 · Special Funds	127,387.57	109,332.75	18,054.82
Total Other Current Liabilities	128,044.45	126,884.54	1,159.91
Total Current Liabilities	128,044.45	126,884.54	1,159.91
<b>Long Term Liabilities</b>			
<b>24000 · Christian Investors Mortgage</b>			
24100 · 3000 E. Main - Church Building	0.00	105,543.91	-105,543.91
Total 24000 · Christian Investors Mortgage	0.00	105,543.91	-105,543.91
Total Long Term Liabilities	0.00	105,543.91	-105,543.91
Total Liabilities	128,044.45	232,428.45	-104,384.00
<b>Equity</b>			
29000 · Opening Bal Equity	2,819,967.13	2,819,967.13	0.00
29900 · Retained Earnings	1,091,927.93	1,058,065.92	33,862.01
Net Income	-7,799.81	27,361.90	-35,161.71
Total Equity	3,904,095.25	3,905,394.95	-1,299.70
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>4,032,139.70</b>	<b>4,137,823.40</b>	<b>-105,683.70</b>

# PROPOSED SPENDING PLAN FOR FISCAL YEAR 25-26

	<b>2024-2025</b>	<b>07/2024-05/2025</b>	<b>Proposed 25-26</b>
Salary & Benefits Subtotal	579,562.29	522,679.52	<b>470,065.66</b>
Workers Comp Insurance	3,400.00	3,382.00	<b>4,124.00</b>
Payroll Liabilities	11,600.00	11,881.72	<b>12,000.00</b>
Mortgage Principal Payments	39,484.07	PAID OFF	-
Mortgage Interest Payments	7,788.25	2,217.39	-
Expense Reimbursements	2,900.00	786.35	<b>2,600.00</b>
Office Expenses	18,600.00	12,524.47	<b>18,450.00</b>
EFCA Event Expenses	4,500.00	1,965.78	<b>6,100.00</b>
Administration Expenses	15,150.00	13,774.20	<b>17,250.00</b>
Elder Expenses	5,700.00	820.11	<b>51,916.34</b>
Worship Expenses	13,500.00	11,360.21	<b>11,000.00</b>
Facility Expenses	106,411.00	106,002.29	<b>111,925.00</b>
Custodial Expenses	4,000.00	2,662.16	<b>4,000.00</b>
Deaconess Expenses	10,000.00	6,533.00	<b>8,500.00</b>
Technical Expenses (Network/Computers)	20,190.00	14,679.07	<b>21,700.00</b>
Student Ministries	18,200.00	17,614.11	<b>17,200.00</b>
Adult Ministries	14,000.00	8,137.46	<b>10,250.00</b>
Children's Ministries	11,900.00	6175.74	<b>10,050.00</b>
Missions	115,175.00	99,614.68	<b>87,459.00</b>
<b>TOTALS</b>	<b>\$1,002,060.61</b>	<b>\$ 842,810.26</b>	<b>\$864,590.00</b>

Discussion on the proposed spending plan will be at the financial town hall meeting on Tuesday, June 24, 2025, at 6:30 in Rooms 201 & 203. Specific questions ahead of time can be emailed to the stewardship team at [aversaw@efreechurch.org](mailto:aversaw@efreechurch.org). The vote will be at the congregational meeting on June 29, 2025, at 4:30 pm.

# PROPOSED SPENDING PLAN



*“Statistics show that while charitable giving is as popular as ever in America, giving to the church has dropped significantly in the past several decades. The Bible, however, stresses the importance of Christian giving –specifically for the benefit of the local church. In this short booklet, Jamie Dunlop addresses the question, “Why should I give to my church?” by demonstrating how giving to the local church is spiritually rewarding, accomplishes God’s purposes, and brings God glory.”*

Copies of this helpful booklet are available at the front office for \$5. They are also available on Amazon.

