

Overnight Camp Counselor – Camp Roger

Overview:

Every staff member at Camp Roger represents Jesus Christ and is a minister of the Gospel regardless of the department or position or job duties. God tells us in 1st Peter that we are a holy priesthood offering our daily work as a sacrifice to God. Scripture is clear that everything we do matters and we believe we are called to do it all to God's glory. All staff members at Camp Roger are expected to steward every opportunity for the glory of God and the advancement of the Kingdom.

Qualifications:

1. Minimum age 18 years. 17 year olds would be considered and then hired as 'Junior Counselors' and always teamed up with a counselor who is 18 years or older.
2. Prefer education through at least one year of college.
3. Agrees to sign and to strive to live up to the standards outlined in the Camp Roger Faith and Life covenant.
4. Agrees to uphold Camp Roger's high safety standards (training and expectations provided) and commits to living out Camp Roger's Belonging Statement.
5. Able to work on your feet for long periods and lift up to 25–30 lbs
6. Reliable, great team member, punctual, and willing to follow directions

Duties:

1. Responsible for the immediate care, supervision, and leadership of campers ranging in age from 1st to 10th graders- campers will be organized into small groups by their age. Counselors will have a variety of different age camper groups throughout the summer, may or may not be assigned with a co counselor, and are assigned to a new cabin each session.
2. Performance of teaching and program duties as assigned by leadership team and described throughout the staff handbook.
3. Counselors must be open and passionate about their faith and their relationship with God and desire to share His love with those around them.
4. Counselors must be able to utilize skills that encourage campers to grow personally, spiritually and in relationship with others.
5. Attend staff training and orientation prior to serving as a counselor.
6. Lead cabin devotions each evening and one chapel during the summer.
7. Lead campers through cookouts and campouts during each session – the counselors will be responsible for helping start fires, set up tents, supervise all activities and prep and serve food on those trips.
8. Some overnight camp counselors will lead off-site wilderness backpacking trips and will be responsible for 8-12 campers for 4-days on the Manistee River trail (additional training provided).
9. Perform all duties as assigned at the waterfront after being trained in duties of an aquatic observer or a certified lifeguard.
10. Lead small and/or large group games and morning activities after being oriented to the standards of each program.
11. Manage camper needs and behavior within own cabin group and activity groups.
12. Communicate with excellence to co-counselors, head counselors and all other staff members about needs of campers, co-workers and duties as assigned.
13. Perform other duties necessary to the operation of the camp, as assigned by the directors.

Other:

1. Seasonal position, training starts two weeks before overnight camp sessions start and duties are completed after the last campers leave for the summer camp season.
2. Wilderness First Aid Certification and Lifeguard / CPR Certification courses are offered for all Overnight Camp Counselors.
3. Overnight Camp Counselors live onsite in a designated area of the cabin buildings.
4. All meals provided during overnight camp sessions. Food is also available but not served during time-off.
5. Staff have time-off either during the day, sometimes after campers are in bed and between sessions of overnight camp.
6. Will have opportunities to engage with an incredible summer staff community and make a positive impact on campers' lives.

Responsible to: Overnight Camp Director & Leadership Team