Day Camp Counselor

Overview:

Every staff member at Camp Roger represents Jesus Christ and is a minister of the Gospel regardless of the department or position or job duties. God tells us in 1st Peter that we are a holy priesthood offering our daily work as a sacrifice to God. Scripture is clear that everything we do matters and we believe we are called to do it all to God's glory. All staff members at Camp Roger are expected to steward every opportunity for the glory of God and the advancement of the Kingdom.

Qualifications:

- 1. Minimum age 18 years. 17-year-olds would be considered and then hired as 'Junior Counselors' and always teamed up with a counselor who is 18 years or older.
- 2. Agrees to sign and to strive to live up to the standards outlined in the Camp Roger Faith and Life covenant.
- 3. Agrees to uphold Camp Roger's high safety standards and commits to living out Camp Roger's Belonging Statement.
- 4. Prefer education through at least one year of college.

Duties:

- 1. Responsible for the immediate care, supervision, and leadership of campers ranging in age from Kindergarten to 5th graders. Campers will be organized into small groups by their age. Counselors will have a variety of different age camper groups throughout the summer and may or may not have a co counselor each session.
- 2. Performance of teaching and program duties as assigned by leadership team and described throughout the staff handbook.
- 3. Counselors must be open and passionate about their faith and their relationship with God and desire to share His love with those around them.
- 4. Counselors must be able to utilize skills that encourage campers to grow personally, spiritually and in relationship with others.
- 5. Attend staff training and orientation prior to serving as a counselor.
- 6. Lead devotions each day and a few chapels during the summer.
- 7. Perform all duties assigned including camp council, free time supervision, and bus supervision.
- 8. Perform all duties as assigned at the waterfront after being trained in duties of an aquatic observer or a certified lifeguard.
- 9. Lead small and/or large group games and daily activities after being oriented to the standards of each program.
- 10. Manage camper needs and behavior within own cabin group and activity groups.
- 11. Communicate with excellence to co-counselors, head counselors and all other staff members about needs of campers, co-workers and duties as assigned.
- 12. Perform other duties necessary to the operation of the camp, as assigned by the directors.

Other:

- 1. Seasonal position, training starts two weeks before day camp sessions start and duties are completed after the last campers leave for the summer camp season.
- 2. Lifeguard/CPR Certification courses are offered for all Day Camp Counselors.
- 3. Day Camp Staff are expected to live onsite in designated areas. Exceptions and accommodations may be made on a case by case basis. Housing is available for families or individuals, individual housing may be shared with others of the same gender. Day Camp Staff are allowed to use the Overnight Camp campus as home during the summer, and should be aware of the Overnight Camp program and not distract campers from their activities.
- 4. All meals provided during overnight camp sessions (breakfast and dinner at Overnight Camp and lunch at Day Camp) Food is also available but not served during time-off.
- 5. Hours are from 7 AM 5 PM Monday Friday including a meeting at 7 PM on Sunday nights prior to the session.
- 6. Will have opportunities to engage with an incredible summer staff community and make a positive impact on campers' lives.

Responsible to: Day Camp Director & Leadership Team