

Camp Roger Camp Scottie

September 23, 2025

On behalf of Camp Roger's Board of Directors, we share with deep thanks and bittersweet regret the resignation of longtime Executive Director Doug Vanderwell. His targeted departure will be around spring break 2026.

Doug's exceptional leadership and unwavering dedication have had a deep impact on generations of campers and staff, shaping Camp's legacy for 24 years. His decision to step down comes after prayerful and thoughtful reflection and with full support from Camp Roger's Board of Directors. While the news marks the end of a remarkable chapter, we celebrate Doug's countless contributions and lasting influence on the heart and spirit of Camp Roger and Camp Scottie.

As the 14th director, Doug's visionary direction and steadfast decisions have pushed Camp Roger further into the expression of our mission: Encountering and celebrating God's love for His children through relationships and experiences in Creation. Doug will be the first to say that any accomplishment in his two-plus decades at Camp Roger has been solely directed by God, and partnered with a committed Board of Directors, a dedicated year-round staff, and a myriad of summer and outdoor education staff who work tirelessly in pursuit of Camp's mission.

In reflecting on key decisions and moments in Doug's tenure at Camp, we are humbled.

- Five new cabins were built to replace deteriorating buildings
- The Voyager program was established and added to our summer camp offerings
- The original Dining Hall was torn down and replaced by Ridge Hall
- Camp Scottie was acquired, and major preparations began for a new day camp
- The Flexible Pricing Chart became a pioneering program, allowing people to "choose-your-own-price" with funding provided by The Acorn Fund
- Vision 2025 was created following two previous strategic plans for Camp
- The Acorn Resale Shop opened as the pandemic began and immediately became a major source of funding for The Acorn Fund
- Financial support requests for summer camp attendees grew from \$13,340 (79 campers in 2004) to \$326,184 (1054 campers in 2025)
- Camp not only survived a global pandemic, but thrived with creative solutions and hard work
- Our annual budget grew from \$560,000 to \$2.4 million
- Endowments were established, which now total over \$1 million
- Camp Scottie Day Camp amazingly grew to a total of 4500 campers over nine years
- Our "You Belong Here" campaign established belonging as a core value at Camp forever

The Board of Directors has been working alongside Doug to plan this change and envisions a smooth transition of leadership. Search work for the next executive director is now underway, and we pray for direction in finding a passionate and godly leader who will move this ministry forward into the future.

God is good and in control. We trust Him fully and see the fruits of His faithfulness to Camp Roger in the campers and students who hike our trails, jump in Little Bostwick Lake, and find a new friend in Jesus.



Paul Lanning
Board Chairman
Camp Roger Board of Directors