

Camp Roger Camp Scottie

Job Description Outdoor Education Specialist

Job Summary: Lead school groups from mid-August to mid-June at Camp Roger. Develop and integrate programming for field trips, Camp's homeschool students, and team-building groups. Work outdoors building campfires, canoeing, hiking, leading games, climbing tower guides, and more. Responsible for leading an area of our outdoor programs such as homeschool groups, GO Days, or school field trips.

Camp Roger's Faith Statement:

At Camp Roger, we believe that Christians share the following core beliefs and convictions:

1. **First**, that there is one true God who is made known to his creation through the person of the Trinity: The Father who created us, Jesus Christ the Son who died for us, and the Holy Spirit who guides us.
2. **Second**, that the Bible is the true and inspired Word of God, revealing God's character and redemptive story of his creation.
3. **Third**, that God's worldwide church, which includes all Christians, has been called and equipped to co-labor with Christ in building the kingdom on earth.

As a diverse group of Christians, we seek to live in order to find our center in Christ for the purpose of serving God together. We commit to working in the same direction together, orienting ourselves toward Christ in all things.

View Camp Roger's Faith & Life Covenant at <https://bit.ly/CRFaithLifeCovenant> to learn more about how we find our center in Christ for the purpose of serving God.

Staff Cultural Characteristics:

1. Growth mindset
2. Christ-centered life
3. Humility
4. Pursues unity and reconciliation
5. Loves and cares for others

Job Responsibilities:

1. Leads and is a welcoming host to small and large groups of students in outdoor education programming such as team-building activities, interactive games and challenges, canoeing, climbing tower activities, and more.
2. Keeps groups organized and facilitates programming details.
3. Develops programming ideas and writes curriculum for scheduled group visits.
4. Provides professional communication with group leaders (principals, teachers, & youth pastors) to schedule and coordinate details for visits to Camp.
5. Leads groups and supports the outdoor education team, preparing well to lead quality programs.
6. Arrives early and stays late to prepare, set up, clean, wrap up, take down, and prepare for the next day. Hours vary throughout the week.
7. Cleans, sanitizes, helps with smaller maintenance issues, splits wood, and builds fires. Lends a hand wherever needed such as working at The Acorn Resale Shop.
8. Each Outdoor Education Specialist will likely have a particular area of ownership (homeschool groups, GO Days, or school field trips) and will have responsibility for the quality of our program in those areas.

Job Requirements:

1. Ability to lift 20 lbs.
2. Working knowledge of Office 365.
3. Attention to detail and ability to problem-solve.
4. Excellent written and communication skills.
5. Applicant should be available to begin training/work as soon as possible.

Responsible to: Director of Outdoor Education

Member of: Outdoor Education

Organizational Requirements:

1. Cares deeply about Camp Roger's ministry to children.
2. Dedication to serving others.
3. Agrees to sign and strive to live up to the standards outlined in Camp Roger's Faith and Life Covenant (located at <https://bit.ly/CRMission>).

Compensation and Benefits:

1. This is a part-time, hourly position that begins in mid-August and goes to mid-June (10 months). Minimum of 15 hours per week for each two-week pay period.
2. Pay range is \$17.00 per hour.
3. Throughout specific times of the year (September, October, April, and May), hours most likely will increase to approximately 30-40 hours per week.
4. This position does not provide paid time off. Time off may be requested, but the specialists are expected to work when there are groups on the calendar.
5. Employee Assistance Plan through Pine Rest.
6. Facility rental discount.
7. Summer camp discounts.
8. Onsite living is not required but is available.

BIPOC applicants are encouraged to apply.**To Apply:**

1. Send a short cover letter detailing your interest and qualifications along with your resume and three personal and/or professional character references to Loie Nugent at loie@camproger.org.
2. Interviews will be conducted as applications are received.