

This Is Most Certainly True

FROM PASTOR HEATHER BROWN

Dear People of God,

On Wed Sept 24, I was teaching our confirmation students about the sacraments of Baptism and Holy Communion. As we talked about how the bread and wine of the Lord's Supper become the body and blood of Christ, I asked the students how they preferred to receive Holy Communion. Do they like to "intinct" by dipping the wafer in the chalice? Or do they like to eat the wafer and then drink wine from an individual communion cup? One student said he prefers intinction because when you dip the wafer in the wine, you are receiving the body and blood of Christ all at the same time, not separately. For this student, the wafer dipped in the wine becomes Christ's complete body united with his blood. I had never thought about it this way and was quite amazed by the wisdom and insight of this young person!

As I left the church later that evening, I was reminded that as Christians, God always has new things to teach us about our faith. It's never too late to grow in our understanding of the sacraments or deepen our understanding of the scriptures – even if we have studied those same things many times before.

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This Is Most Certainly True

Faith Lutheran Church, Marshfield, WI

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In our confirmation class, we also talked about how the word for "sacrament" in the Latin language is "mysterium." As human beings, we all have questions about our faith and, at times, God can even seem like a mystery to us. But when we experience God's love and grace made real to us in the waters of Baptism and the bread and wine of Holy Communion, we can be confident that we are his beloved children. In Baptism we are marked with the cross of Christ forever and God promises that he will never leave us or forsake us. And, as Martin Luther assures us in the Small Catechism, let us proclaim together, "This is most certainly true!"

Peace, Pastor Heather

"Where there is great love, there are always miracles."

— Willa Cather



PRAYER LIST

Please keep the following people in your prayers: (Names will remain on the prayer list for three weeks unless otherwise requested.)

Ken Swenson, Ardith Hendrickson, Diane Herron, Alice Kapla, Darlene Krake, Mike Voss.

Our sympathies to Darlene Krake and family on the death of Tom.

The President's Corner

FROM COUNCIL PRESIDENT DIANE HERRON



Happy Fall, Ya' all,

In my recovery from my second hip surgery, I often think back to all the worries and concerns I had of "what" might have happened with this particular procedure. Removing the hardware, possible multiple incisions, possible fracture to my femur; all these were uncertainties going into surgery. Putting my trust in God that He knows what's best for me is what has helped me through this. Proverbs 1:33 says (whatever the Bible version you have, this speaks volumes),

"WHOEVER LISTENS TO ME WILL LIVE WITHOUT WORRY AND WILL BE FREE FROM THE DREADED DISASTER." THE "ME" IS WISDOM.

If you want to live without worry, you need to not just pour out your troubles to God, but to listen to Him when He responds. To follow where His words and voice lead. When you do, you will be free, not only from fretting but actually from the fear of evil and disaster. You will no longer find yourself mentally envisioning the worse- case scenario and rehearsing your reaction to it, but living securely, quietly, and peacefully, confident that God will give the best-case scenario.

So even after surgery, I put my trust in God that He will get me through. God has brought me through a lot of trials in my life. Staying positive, being positive, and reading scripture are some ways I get through my day. How about you? What are your ways to help you through your daily life? Have you ever planned your day only to find it doesn't go the way you want?

But His plan never goes off course. Doesn't it make sense to submit our lives to Him and trust that we are safe in His hands, even when things don't go as we expect? It's safe to say that we will likely have our plans change. How will you respond? Will you allow frustration to rise up, or will we exalt and praise the name of God because he knows exactly what He is doing?

In my time away from FLC while I'm recovering, I continue to pray for my Faith Lutheran family, for resolving different situations, prayerfully considering the best outcomes, to remembering the good in all, not just individuals. A church family can sometimes be very difficult to navigate. But if we all remember that God is with us, that God knows what is best for each and everyone of us, and most of all what is best for FLC, then our prayers will be answered. God is in charge, no one else but God. If you've encountered unfortunate circumstances that are beyond power to control. accept those your circumstances.....and trust God. When you do, you can be comforted in the knowledge that your creator is both loving and wise, and that He understands He plans perfectly, even when you do not.

The Serenity Prayer says: "God, grant me the serenity to accept the things I cannot change, the courage to change the things I can, and the wisdom to know the difference." These words are far easier to recite than they are to live by. Why? Because most of us want life to unfold in accordance with our own wishes and timetables. But sometimes God has other plans.

In closing, I leave you with this prayer,

Dear Heavenly Father,

When things don't go as I plan, help me to trust that your plan is still at work. You are in control. You have my best interest in mind, and You are good. I can praise you, knowing this is always the truth. In Jesus name, I pray. Amen

Many Blessings ©
Diane Herron

Would You Like to Represent FLC?

The Nominating Committee has begun putting together a strong ballot for the congregation to consider at the 2026 Annual Meeting.

There are two elected positions for representatives to the 2026 Synod Assembly on April 25, 2026 in Rice Lake. Elected reps would accompany Pastor Heather and would represent our congregation, engaging in uplifting worship, presentations, and in any votes that take place.

If you would like to learn more about what it might entail, just get in touch with Pastor Heather.



Council SNIPPETS



Here's a snapshot of what your Church Council is working on as we plan, coordinate, and serve together:

- Spiritual Reflection & Gratitude The meeting opened with devotions on serving Christ through our work. Thanks were shared for choir members, the Parsonage Committee, and especially Janet Carlson for her faithful work with altar flowers.
- RIC Clarification Minutes were updated to reflect that the 2009 discussion was about LGBTQ+ clergy acceptance, not general congregation inclusivity.
- Bishop's Visit October 26 Faith will host up to 125 people for an evening event with our new bishop. Plans include:
 - Catered chicken dinner from Pizza Ranch, served by confirmation students
 - Service project: assembling 100 toiletry kits for sexual assault survivors
 - Fellowship, worship, and learning together with area congregations
- Staffing & Youth Ministry Justin Polzin has been offered Youth Director position (10–13 hours/week). To balance workload, he will be asked to step down from custodian duties.
- Financial & Memorial Updates A \$5,000 memorial gift may be used for livestream upgrades and/or a memorial bench and garden. The parsonage asbestos removal is scheduled with volunteer support. Budgets and team financials are being prepared for 2026.
- All Saints Day (Nov. 2): Will celebrate newly baptized and remember departed saints who rest from their labors.
- Thrivent Stewardship Push: October temple talk and November focus.
- Dinner Groups for 8 and a Scandinavian baking event are returning.
- Other Council Actions Approved new personnel and capital improvement policies, discussed communion practices (glass cups vs. alternatives), and addressed worship service flow adjustments (shortening the first hymn for accessibility and/or sitting during liturgy).
- Looking Ahead Next Council Meeting moved to November 2nd. Council also set a special meeting
 for October 14th to continue important discussions, including the RIC program and audit committee
 updates.

Again if you have thoughts, ideas, or concerns, reach out to a Mission Team—or drop a note in the President's Box on the Welcome Table. Your voice matters!



FROM CO-DIRECTORS JUSTIN POLZIN & BRIANNE THOMPSON

It's hard to believe, but we are already four weeks into our Sunday School year! Time has flown by, and so much has already happened in these first few weeks. The kids' joy and energy fill our halls, and their excitement is contagious.

September Highlights

- Sept 7: "Ignite the Light Sunday"—students kicked off the year with sparklers, letting their light shine.
- Sept 10: RISE Confirmation began Wednesday classes, exploring the sacraments and the Apostles' Creed.
- Sept 14: God's Work, Our Hands—students collected 2½ bags of trash during neighborhood cleanup.
- Sept 21: Guest speaker Sophia Felix shared her students vision for inclusive playgrounds; dedicated their fall offering to this cause.
- Sept 28: Ten students received their very first Bible (or a new updated one) during worship. Our preschool students also shared their smiles as greeters for their Spotlight Sunday.

In September, we ignited the light to begin our year, then spread God's love to our neighborhood by taking a walk with our Preschool-Confirmation students to pick up trash.

Starting Strong

Our learning and love didn't stop there we welcomed a guest speaker who shared about her project to make playgrounds more inclusive for children with disabilities. This will be the focus of our kids' offering this fall.

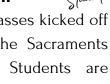
Students are also already buzzing with excitement for the Christmas program and eager to discover their parts!

GLOW Sunday School

We have welcomed back 30 students to GLOW, with 2 new friends joining recently bringing us to a total of 32 students this fall! Our attendance rate is currently 77%, a wonderful of excitement sign engagement.

Students will begin Christmas program practice this month in preparation for their program on December 20 at 4 PM.

RISE Confirmation Program



RISF

Our Wednesday evening classes kicked off September 10, diving into The Sacraments and The Apostles' Creed. Students are engaging deeply, asking great questions, and learning under Pastor Heather's guidance.

On Sundays, RISE students welcomed their new teacher, Eric Ratsch, with enthusiasm. Together, they've taken on the exciting challenge of creating their very own vehicle for Trunk or Treat—don't miss seeing their creativity in action!

TORCH - Mentorship

The TORCH program is looking ahead to Dish with the Bish on October 26. Mentors and students will join forces to help set up, serve, and clean up for this special event as we welcome the Bishop Martin Halom to Faith Lutheran Church.



FLAME - Adult Education

FLAME is off to a strong start, gathering in their new location with many returning members and welcoming new ones. They have begun their study of The Life of Esther. There is always room for more—come learn, grow, and connect!



GLOW UPCOMING EVENTS



Looking Ahead: October Events

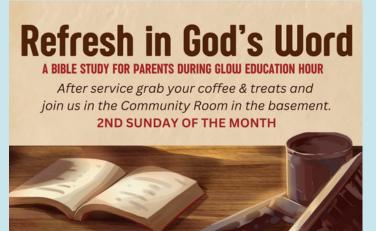
Oct 4 | 12 PM – Kids Activity Day (games, crafts, music, and more—please register ahead).

Oct 5 | 9 AM – Blessing of the Animals (students may bring their pet or a picture for a special blessing).

Oct 19 | 9 AM – Kindergarten Spotlight Sunday.

Oct 19 – First Christmas Program practice begins.

Oct 26 | 4:30 PM – Dish with the Bish (Confirmation students & mentors assisting with the meal).



Refresh In God's Word Gathering Update

Due to Mission Team Sunday, "God's Work, Our Hands," and me recovering form my surgery, Refresh in God's Word for parents with toddlers through teens, will meet on Oct 12th after the service. Please watch the bulletin for more information.

Thank you for your patience. I am looking forward to meeting new parents and seeing the members from this last school year!

Many Blessings, Diane Herron

In This Time and In This Place – Part II

FROM FORMER YOUTH DIRECTOR KIM VRANA



Beginnings and Endings

When I think about "beginnings and endings," I am reminded that in God's story, an ending is never just the end—it is always the beginning of something new. My time as Youth Director may be drawing to a close, but the ministry of Faith's youth and families is very much alive and still unfolding. And my story is too.

I believe deeply that God will continue to call new leaders, new voices, and new hearts into this ministry. The Spirit who once nudged me into saying "yes" is still at work, stirring in others the gifts of leadership, compassion, and faith. Our youth are not just the future of the church, they are its present, already leading us in service, worship, and community. I am excited to see how God will use them, and all of you, in the years ahead.



As I step aside, I want to say thank you. Thank you to the parents who trusted me with your kids. Thank you to the adult leaders who gave up weekends and vacations to sleep in churches and endured long van rides for the sake of ministry. Thank you to the congregation for cheering us on, funding us, praying for us, and embracing our youth with love and encouragement. Most of all, thank you to the youth who allowed me to walk beside you in your journey of faith. You have taught me far more than I ever could have taught you. Finally, a special thank you for the wonderful service of recognition you gave me on September 21. It touched my heart to see and hear from our current and FLY Alumni and the Adult Leaders.

So where do we go from here? We keep living as disciples. We keep serving, loving, forgiving, and sharing grace. We keep creating spaces where all are welcome and where young people can discover their God-given gifts. And we keep trusting that, as always, God is good—all the time.

I will carry these memories and lessons with me forever, and I leave with a heart full of gratitude and hope. In this time and in this place, we have shared something holy. And in God's time and God's place, there is so much more to come.

Stay Gold!

God's Peace, Love, Hope, and Joy, Kim

Financial Updates

Treasurer's Report

FROM TREASURER KENT MUELLER

General giving for August 2025 was \$23,577, compared to \$18,930 for 2024 and \$19,040 for 2023. The August general giving was \$7,251 lower than the breakeven point for general giving. The breakeven point is the amount needed to have a balanced budget for the year. August expenses exceeded income by \$4,488.

Year-to-date expenses now have exceeded income by \$10,179. Year-to-date income is lower than budget by \$11,614, expenses are lower than budget by \$11,065, and interest earnings are higher than budget by \$1,597, resulting in net loss that is \$1,049 lower than budgeted.

Capital Campaign Progress

FROM CHURCH COUNCIL

\$10,000

As we enter our 2nd year of our Multi-year Capital Campaign, here is where we are at for 2025.

Total	\$4,816
• <u>Member Donations</u>	<u>\$1,030</u>
• Plants from Parsonage	\$ 105
 Garage Sale 	\$ 868
• Education/FIA Brat Fry	\$1,000
 Personnel Brat Fry 	\$1,122
• Communications Cards	\$ 300
• Facilities Soup Supper	\$ 392

updated on 9/25/25 **\$4,816**

Memorial and Other Funds Report

FROM TREASURER CINDY PRUST

For more details or any questions, please contact Cindy Prust. Here are the totals as of 9/4/25:

Undesignated Memorial	\$10,393.65
Flowers & Altar	\$ 2,676.11
Piece Corp	\$ 872.08
Music Ministry	\$ 4,454.23
Churkey Ed. Fund	\$ 2,941.37
God's Work, Our Hands	\$ 984.20
Property Improvement	\$ 857.58
Kitchen Remodel	\$ 2,370.95
Faith In Action	\$ 908.66
Fresh Expressions	\$ 573.47

Care Fund Update



INTERIM CHAIR ALICIA HEINRICH

In September, the Care Fund supported two families with assistance for lodging and utilities, including a single mother with three children and an elderly couple. Four additional requests for lodging and food were referred to other resources, as they did not align with our current policy. We are grateful to report that three donations were received from Faith members this month.

Balance as of 8/31/2025	\$ 8	3,358.26
Contributions	\$	1,300.00
Distributions	-\$	868.88
Ending Balance 9/30/2025	Ś	8 789 38



Finance Team

FROM INTERIM CHAIR ALICIA HEINRICH

The Finance Team met on September 14 to review our church's financial health and continue planning for the future. We celebrated how the Care Fund continues to be used to support families in need, including help with utilities, car payments, and lodging for a couple traveling for medical treatment. Generous giving from members and partner churches has kept this ministry strong. The team also reviewed updates on the Memorial Fund, which has seen steady activity and smooth transitions since moving accounts to Forward Bank.

Discussions also centered on long-term planning. The team reviewed current giving trends, noting that while expenses have remained lower than budgeted, overall giving is not quite keeping pace with needs. With a significant portion of giving coming from older households, the team recognized the importance of stewardship conversations and will be coordinating with Council on how best to communicate and plan for Faith's financial future. Work also continues on Endowment and Capital Improvement policies, as well as training for new treasurer support.

Looking ahead, a stewardship emphasis is planned for November, with a special Thrivent presentation in October. The team is committed to careful oversight, open communication, and ongoing planning so that Faith can remain strong in its mission today and for years to come.

Communication Team

INTERIM CHAIR ALICIA HEINRICH

The Communications Team met on September 3 to continue planning, supporting, and strengthening the ways Faith shares the good news. We reviewed updates on budgets, branding, website development, and the church app.

One highlight was the launch of our Puppet Online Ministry, now releasing short Friday "teaser" videos to connect with families and prepare hearts for Sunday worship. We also discussed upcoming Mission Team Sunday materials, as well as ways our team can support and visit other ministry teams in the future.

Much of our conversation focused on livestream and audio/visual needs. We are evaluating current equipment and exploring options for new streaming hardware that better integrates audio mixing with video. With summer metrics showing a dip in online engagement, we are looking at how best to use this information to grow our reach in the months ahead.

Other updates included improving office calendar sharing and security alerts to protect our members from phishing emails and texts. The team also continues to explore new opportunities for Faith's presence in the community, from DairyFest to Wildwood's Winter Wonderland.



Mission Team Updates

Facilities Management Team

CHAIR PAM JOHNSON

Facility Team Updates

There has been a lot of activity around our church facilities in recent weeks! Justin has been working hard to post and sell items from the parsonage, including furniture and appliances. Rest assured, items with historical or congregational significance are being carefully preserved and are currently stored in Kent's office.

Looking ahead, state inspections on our elevator and furnaces are scheduled to take place sometime this fall. In the meantime, Quality Roof has completed repair work on the flat roof above the Upper Room to address a leak.

The pews stored in the garage have now been removed, and both the Upper Room and the former LSS rental space have been given a makeover to create a warmer, more inviting atmosphere.

Thank you to all who continue to help care for our building—it makes a difference for our ministry together!

Parsonage Team Updates

The following is information on what has been done and what is going to be done in the next month or two:

8/13 – Parsonage Committee met and made the following decisions

- Have an asbestos test done
- Ask Council to write a letter to the neighbors to inform them of what will be happening
- Remove the retaining blocks by parking lot and save them to reinstall
- Talk to Bach Construction about having the utilities removed

8/18 – Kent spoke to Northstar Environmental to schedule the asbestos testing

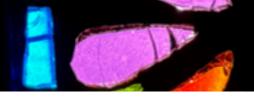
9/11 – Parsonage Committee met with Jesse from Bach Construction for a tentative timeline of the project

- Removal of utilities (water, sewer, gas) will occur early to mid-October
- Razing will begin early to mid-November
- Estimates that project will take 3 days start to finish

9/12 – Kent left a message with Mavo to schedule the asbestos abatement

9/17 – Asbestos testing done – proposal submitted to Council for Approval total bid \$4,950.

**Bach Construction brought to our attention that we may have to merge the parsonage lot and the church lot into one in order to keep the garage. This is currently being looked into.



Worship & Music Team

KATHY BIEDERWOLF

Choir Program Announcement

Choir meets on Wednesdays at 6:30 in the basement choir room. We invite newcomers of all ages and abilities. To facilitate singers' schedules and encourage new members, we will break choir rehearsals and Sunday appearances into three main time periods. Newcomers may choose any of the three choirs with no pressure to sing for the whole year. No tryouts necessary and you would be welcomed by kind and helpful folks all around you.

- September and October for Reformation Choir (Oct. 26)
- November and December for Christmas Choir (Dec. 21)
- Mid January, February and March for Easter Choir (Easter April 6)

Choir sings in front of the altar on most occasions. Some singers choose to sit for performances; chairs or stools available for all. Looking forward to seeing everyone soon.

Thanks, Kathy Biederwolf and Choir members

Faith Lutheran Church Women

JUDY RHODES & KAREN BOHM

The Fall Retreat, "Falling for Jesus...He Never Leaves," is on Saturday, October 4, 2025, 9:00 AM in Medford. We will be carpooling. Nancy Sternweis and SallyJo Lee are willing to drive. Contact Karen Bohm if you would like a ride. Plan to meet at church around 7:30 AM. Others planning to attend are Judy Rhodes, Arlene Norberg, and Christine Stromme. (Jan Fink, Pam Nikolai, and Karen Bohm are unsure but will attend if things work out for them.)

No-Bake Bake-Sale:

The FLC Women have sent out a letter for their No-Bake Bake-Sale to raise funds for the Capital Campaign. Use the same amount as you would pay for making baked goods and put towards this cause.



— Spoiler — FLC Culver's night coming soon!





Thank you to all who donated items for GWOH for the Orenda Center & Shirley's House of Hope. It was appreciated by both facilities.



Social Concerns & Green Team

CHAIR JOHN & KATHY Campbell

Parsonage Plants

Plants at the parsonage to be distributed to those wishing to plant them in home gardens and then perhaps donating a part of the plant to the church for future landscaping:

If you wish to donate a part of one of these plants, please contact Kathy or John Campbell jkcamp3@gmail.com or Joyce Cesar.

A \$5 donation to be used for capital improvement for each of these plant portions will be greatly appreciated.

Care for Creation - Final Day of the year

You are invited to help maintain the church landscape: weeds are growing faster than our desired plantings and bushes need to be trimmed. Come on October 11th at 9 AM with your gloves and favorite gardening tools.

thrivent[®]

Join FLC on October 19th for Quilter's Sunday where we share the impact FLC is having on the world. The Piece Corp Ministry supports the Lutheran World Relief organization using Thrivent Choice Dollars and Action Cards.

FAITH LUTHERAN LAND ACKNOWLEDGEMENT:

We gather on the ancestral lands of the Anishinaabe, Ho-Chunk, Menominee, and Stockbridge-Munsee peoples. Central Wisconsin remains home to Indigenous persons—resilient friends and neighbors—who continue to work, worship, and create better futures for all. As a community rooted in faith and stewardship, we commit to listening, learning, and caring for these sacred lands and waters - in the spirit of healing and hope.

BLESSING OF THE ANIMALS:

On Oct. 5th we will be having a Blessing of the Animals Service. Bring your pet or a picture of them for the service during GLOW. Those who have lost a pet and would like to have that pet remembered may want to bring in a photo or email a photo and write the name of that animal on a yellow ribbon (to be provided) for the blessing.





Faith in Action Team

CHAIR TREVA TISDELL

The October Faith in Action Team Meeting will be held on Thursday, October 16th at 6 pm.

There will also be a Trunk or Treat planning meeting on Thursday October 9th at 6:30pm. Please come join us and learn about our team and what we do or come to help us plan our Trunk or Treat event.

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Faith in Action Team Members are excited to be planning this year's Trunk or Treat! This fun-filled community event is always a blessing, as we live out our calling to be God's hands in the world— "God's Work. Our Hands."

We need volunteers. You can join in the fun by:

- Decorating your vehicle and handing out candy
- Volunteering to help run one of the games
- Helping with snacks
- Donating cookies

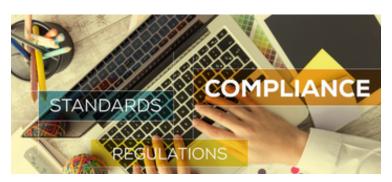
If you feel God calling you to serve in one (or more!) of these ways, please contact Treva at 715-387-4569 to let her know how you'd like to help, or sign up on the Trunk or Treat poster board located in the Gathering Area.



Upcoming Events

Mark your calendars and think about joining us in one or both of these upcoming events:

- Christmas Caroling Sunday, December 7th 3:00 to 5:00 pm
- Volunteering at the Rotary Winter Wonderland
 Friday, December 12th 6:45 to 9:00 pm.



Audit Committee:

If you would like to serve in the area of Stewardship, and are good with numbers and analysis, join our Audit Committee. Commitment is for 3 years, with a few meetings and two audits being performed a year. For more information email pastor@faithmarshfield.com.



SMALL GROUPS

PASTOR HEATHER BROWN

DINNER FOR 8 GROUPS ARE BACK!

This year we are offering 3 different options for "Dinner for 8" groups. You can sign-up for a group that meets one time, two times or three times. The goal is for the group of 8 people to complete their required number of meetings by January. You can eat together at a restaurant, have a potluck at church, or meet in someone's home. There will be time set aside for fellowship and sharing. Sign-up at church. See Pastor Heather for more information.

ONE-YEAR BIBLE READ: FAITH ALIVE IN 2025:

Did you know that 14 people have been participating our year-long Bible reading program? And the good news is that it's not too late to join in! On October 2, we start reading the New Testament. A daily Bible reading schedule is available at church or it can be emailed to you. We usually meet once-a-month for discussion (in-person and/or via zoom). Our meetings take place the first Wednesday of the month at 1:30pm and 5:00pm. See Pastor Heather for more information.

SCANDINAVIAN BAKING:

Have you ever wanted to learn how to make krumkakke, kringle, sunbakkels or other Scandinavian goodies? At Faith Lutheran, we have some folks who are very skilled in this area. If you are interested in being a part of this group, please sign-up at church. Once we know who is interested, we can schedule a time to meet. Please see Pastor Heather for more information.



Event Hosted by Faith Lutheran Church

Join Bishop Martin Halom at Faith Lutheran Church, Marshfield for a special evening of dinner, a cross-generational service activity, and a time of Q&A about the ministry of the NW Synod of Wisconsin.

All are welcome! Please RSVP online by October 16th. nwswi.org/event/j9tbxn2/dish-with-the-bish

You are invited to bring items needed to assemble "WE CARE" kits for survivors of sexual assault who are served by the Heath First Network. Go to this weblink if you are interested in signing up to contribute items to this project. Chequamegon Conference:

WE CARE Kits

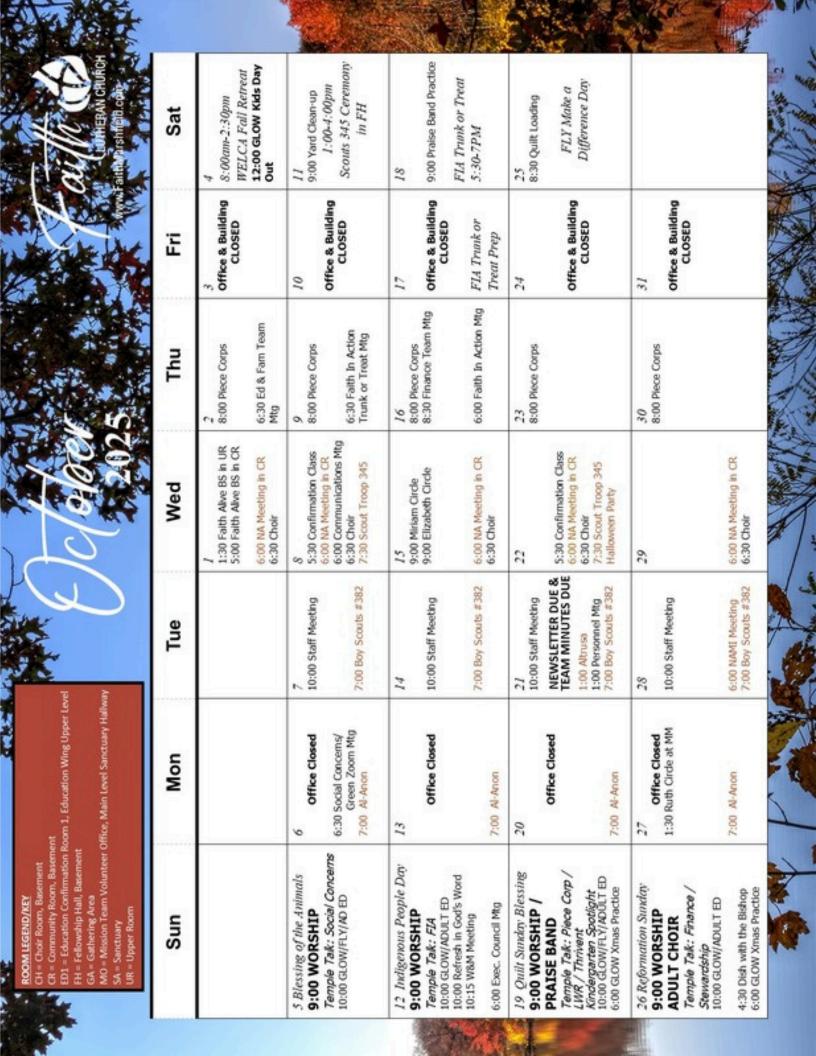
DATE: Sun, Oct 26th

TIME: 4:30pm - 7:00pm

DINNER MENU:

Fried chicken, potatoes, coleslaw, dinner roll,

cookies/bars (free-will offering)





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Faith Lutheran Staff Emails

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Office Hours: Tuesdays-Thursdays 8:30 AM-2:30 PM Service Time: Sundays 9:00 AM

SERVICE TIME

IN-PERSON 9:00 AM

WAYS TO WATCH

Live-streaming on our APP, Facebook & YouTube. Cable Access 989 Broadcast Times:

> Sunday at 12 Noon Monday at 11:30 AM Friday at 11 AM

Always access on App,

