



COUNCIL MEETING MINUTES

February 23rd, 2025

Initial Council Meeting/Orientation

1. **Call to Order:** Meeting called to order by Diane Herron at 10:57AM.

A. Roll Call: President Diane Herron, Vice President Michelle Rhodes, newly elected Secretary Rich Tarter, Treasurer Kent Mueller, Jeff Tisdell, Pam Johnson, Don Streiff, Sally Rakovec, Pastor Heather Brown. Absent; Bonnie Brix, Renee Stafford, Alivia Schiferl.

2. **Devotions:** Diane Herron

3. **Acknowledgements/Celebrations:** Diane Herron

A. Facilities: Great Job on Parsonage communication. The annual meeting vote was 65 yes and 2 no to raze/tear down the parsonage. A subcommittee will be formed to gather all the information to get it taken care of ASAP.

B. Annual meeting went very well. Diane Herron heard a lot of positive comments. Great job team!

C. Welcome Don and Sally to Council this year and to everyone else. It will be exciting to see where this year takes us.

4. **Managing Transition/Changes:** Pastor Heather Brown went over briefly the Key points on the many changes happening, not only at FLC but many other churches.

A. Managing Transitions

B. Three Dimensions of Change

C. Change vs Transition

D. Feelings as messengers

E. Mourning as part of managing transition

F. Managing Transitions and Change

Rich Tarter is very familiar with this process/information through his employer.

G. No Video was shown

5. Organizational Business:

- Distribution of updated information for the binders was passed out by Michelle Rhodes and Diane Herron. Sally Rakovec & Don Streiff received their binders. Pastor Heather read her Welcome letter that is kept in the binder for future reference. Michelle & Diane read over key points of responsibility and procedures of Council. We also discussed each updated information sheet that was new to our binders.

A. Download App: Rich Tarter explained the procedure and assisted those who needed help with FLC app set up.

B. Communion Assistant: March 5th (Ash Wednesday) OPEN

March 9th Michelle Rhodes

March 16th Sally Rakovec

March 23rd Rich Tarter

C. Installation of New Council Members: March 30th during Service

D. Monthly meetings will continue to be the 3rd Sunday of the month @ 10:15

E. Council Retreat: March 30th after the Service. Allow approx 3 hrs. Lunch provided

F. Officer & Representative Selected: President: Diane Herron

Vice President: Michelle Rhodes

Secretary: Rich Tarter

Treasurer: Kent Mueller

- According to the By Laws, Council should have a young adult member as well. Variety discussion of names brought up. Diane Herron will follow up with these people.

6. Explanation of the Team Mission Reps Roles and Responsibility: Diane Herron

- Mission Team summaries were read aloud and the date & time of their meetings were given. Mission Team reporting with review of "NEW THIS YEAR " additional Responsibilities.
- Team Reps for 2025/26 as follows:
 - Communication Team: Rich Tarter
 - Faith in Action Team: Michelle Rhodes
 - Facilities Team: Don Streiff
 - Finance Team: Jeff Tisdell
 - Family Education Team: Pam Johnson

- Social Concerns/Green Team: Renee Stafford
- Worship & Music Team: Bonnie Brix & Sally Rakovec
- Personnel Team: Diane Herron
- Youth Advisory Team: OPEN

7. Current Priorities & Goals: Diane Herron

- Current/ Last Year: Budget, Capital Campaign, Communication. What are your top 3 goals for FLC this year? Further discussion at the March meeting. Capital Campaign to be voted on at the March meeting. Michelle Rhodes requested if FIA & Family Ed could split funds raised 50/50 with their team and the Capital Campaign. Pastor Heather thought it would be fine. Further discussion in March. Michelle Rhodes will make up a spread sheet for future Capital Campaign Fundraising.

8. Pastor's Report:

- Summary on upcoming events at the Services was given. March 2nd Rev Randy Olson preaching with special music. March 5th Ash Wednesday, Bishop Martin Halom will be preaching. March 9th a Baptism. March 16th Pastor Peter M. will be covering for Pastor Heather while on vacation. Special music on this day as well.

9. Review of the Cancellation Procedure for Church & Youth/Children Events:

- Pam Johnson moved to approved Cancellation procedure for the Church and Youth Events. Don Streiff 2nd the motion. Discussion, Michelle Rhodes will combine the two proposal documents and send it out to the Council to vote on. Sally Rakovec moved to amend the motion for Michelle Rhodes to combine the two documents. 2nd by Jeff Tisdell Aye: All Nay: 0 Motion passes.

A. Peace Making Covenant Discussion: Diane Herron & Pastor Heather

- Brief discuss on what this all referred to from August 28, 2024 meeting for FLC Team/Leader Meeting. Council members were asked to bring their top 3 out of the 6. A combined tally will be discussed further at the March meeting.

B. Lenten Offering Designation:

- Don Streiff moved to designate the Lenten Offering Wednesday Evenings divided into three ways, Homme Home, Crossway Camp, & LSS. 2nd by Sally Rakovec. No further discussion. Aye: ALL Nay: 0 Motion Passes.

C. Agenda for next meeting: Diane Herron

- Discuss Top 3 Peace Making Covenant & Top 3 Goals for the Council to focus on.

- Facility Expenditure Clause in Bylaws to raise the amount. Review or look at the Endowment Bylaws for use of funds.
- Look at Kitchen Policies.
 - Temple Talks
 - Cub Scout Money update.
 - Photo Wall Discuss

10. Other Business:

- Email Preference: The current list is accurate for everyone except Alivia Schiferl has not received any emails. Diane Herron will check into this. (Alicia already fixed it) Paper Copies of all the reports for Council meetings is the preferred by all who were present. Digital will still be available on the website.

11. Motion to adjourn meeting done by Jeff Tisdell, 2nd by Pam Johnson Aye: All Nay: 0 Motion Passed @ 12:44 PM