



# Annual Meeting Minutes

**Date:** February 16, 2025

**Time:** 10:20 AM

**Location:** Faith Lutheran Church Sanctuary

## I. Call to Order

Co-President Diane Herron called the meeting to order at 10:20 AM.

### A. Opening Devotion

Alivia Schiferl, Youth Council Member, led the opening devotion.

### B. Introductions & Acknowledgements

Diane Herron, Co-President, introduced attendees and acknowledged key contributors.

### C. Meeting Process Overview

- **Sign-in Requirement:** A quorum requires 5% of voting members.
- **Parliamentary Procedure:** Robert's Rules of Order will be followed.
- **Speaking Protocol:** Attendees wishing to speak must raise their hand; a microphone will be provided. Speakers should state their name for the record.
- **Live Streaming:** This meeting is not being live-streamed.
- **Meeting Summary:** A summary will be distributed via email and available upon request.
- **Voting Eligibility Clarification:** Vice President Michelle Rhodes provided clarification.

### D. Approval of the Agenda

Michelle Rhodes, Vice President, presented the revised agenda.

- **Motion to approve the order of business** made by Pam Johnson, seconded by Kathy Campbell.
- **Vote:** All in favor. Motion passed.

## II. Approval of Previous Meeting Minutes

Minutes from the **Annual Congregational Meeting on February 18, 2024**, were presented.

- **Motion to refrain from reading the minutes** made by Lori Bents, seconded by Mark Cournoyer.
- **Vote:** All in favor. Motion passed.
- **Motion to approve the February 18, 2024, minutes** made by Lori Bents, seconded by Mark Cournoyer.
- **Vote:** All in favor. Motion passed.

## III. Reports

Reports were provided in the annual meeting booklet.

### A. Pastor's Report

Pastor Heather Brown presented her report.

### B. Presidents' Reports

Jeff Tisdell and Diane Herron provided updates.

### C. Staff Reports (included in booklet)

- **Praise Band Director:** Linda Nelson-Schreiber
- **Youth Director:** Kim Vrana
- **Education & Family Ministry Co-Directors:** Brianne Thompson & Justin Polzin
- **Communications:** Cheryl Zimmerman

### D. Financial Reports

- **Treasurer's Report/Memorial Fund Report:** Presented by Kent Mueller.
- **Endowment Fund Report:** Presented by Paul Dietsche (noted as his final year on the board).
- **Audit Committee Report:** Presented by Rich Tarter.

## IV. Old Business

No old business was noted at the time of agenda preparation.

## V. New Business

### A. Consideration of the 2025 Budget

Kent Mueller presented the proposed 2025 budget.

- **Motion to approve the 2025 budget** made by Lois Krahn, seconded by Sally Rakovec.
- **Vote:** All in favor. Motion passed.
- **Budget Discussion:**
  - Mary Yohn inquired about surplus funds. Kent Mueller explained that extra funds would remain in the bank.
  - Justin Polzin asked about the sustainability of operating at a deficit. Kent Mueller advised caution.
  - Mark Cournoyer inquired about Memorial and Endowment Funds and if those needed to be paid back. Kent Mueller said that they do not need to be.

### B. Election Voting

Positions up for election included:

- Church Council, Nominating Committee, Endowment Board, 2025 Synod Assembly Delegates
- **No nominations from the floor.**
- **Motion to approve the slate of nominees as printed** made by Lori Bents, seconded by Donald Schreiber.
- **Vote:** All in favor. Motion passed.

### C. Consideration of Parsonage Demolition

A recommendation was made to **raze (tear down) the parsonage and replace it with green space.**

- **Motion to approve demolition** made by Lori Bents, seconded by Donald Schreiber.
- **Vote:** 65 Yes | 2 No – Motion passed.
- Pam Johnson suggested forming a separate committee to oversee the demolition process.

### D. Other New Business

No additional new business was raised.

## **VI. Announcements**

- **Next Annual Meeting:** February 15, 2026.

## **VII. Closing Prayer**

Pastor Heather Brown led the closing prayer.

## **VIII. Adjournment**

- **Motion to adjourn** made by Steve Hadlock, seconded by Cheryl Ashbeck.
- **Vote:** All in favor. Motion passed.

**Meeting adjourned 11:08 PM.**