



COUNCIL MEETING

Jan. 19th, 2025 – 10:15 AM-

In Person/Zoom Option

1. **Call to Order:** Diane Herron & Jeff Tisdell, Co-Presidents [2 minutes]
 2. ____ Assign Time Keeper: _Michelle Rhodes____
 3. ____ Hand-outs for binders & meeting
(last month minutes, agenda, calendars, additional binder items)
4. **Devotions:** Diane Herron [3 minutes]
5. **Acknowledgements/Review:** Diane Herron & Jeff Tisdell, Co-Presidents [5 minutes]
 - a. Celebrations & Acknowledgments from past month
 - i. Thank you to Kent for hard work on the budget!
 - ii. Thank you to Facilities and getting the boiler and Parsonage information!
 - iii. Alivia Schiferl – glad to have on team! Keep asking great questions!
6. **Secretary's Report:** Renee Stafford
 - a. **Action item:** Any changes to minutes from last meeting?
 - i. **Action item: Approval of minutes December minutes** [3 minutes]
 - ii. I, _Pam Johnson____, move to approve the Dec. 15th minutes and Jan. 5th minutes.
Michelle Rhodes____, seconds motion. _x_ Yay ____ Nay. Motion passes____.
7. **Financial Reports:** FLC Treasurer - Kent Mueller
 - a. Review monthly report and go over At-A-Glance sheet
 - b. **Action item: Approve December 2024 report** [5 minutes]
 - i. I, _Pam Johnson____, move to approve the December 2024 Financial Reports.
Renee Stafford____, seconds motion. _x_ Yay ____ Nay. Motion __passes____.
8. **Pastor Heather's Report** Pastor Heather Brown
 - a. Pastoral Report Update [5 minutes]
 - b. Will not be signing a contract with Edgar parish as a coaching member. She will teach youth on the 19th and 26th and conduct the service on March 2nd.____
9. **Business**
 - a. Co-President Business Items - Jeff Tisdell & Diane Herron [15 minutes]
 - i. Cub Scout monies: Jeff and Treva checking into giving back to members new group. We will vote on in the future. Also need to determine what happens with their Pinewood Derby and other items in Garage. (Angie Sandifur mentioned one of the other packs would take them)
 - ii. Council Recruiting Update – Nominating Committee (Nancy, Amber, Jamy & Marty)
 - iii. Other Mission Team Visit Updates
 - iv. Capital Campaign 2025 – Now Scheduling fundraiser with missions teams; 1st come 1st serve basis, we ask that you do outside fundraising, take back to your teams to discuss. Will go over in Feb. Meeting.

- v. Temple Talks – Michelle-She will get out a spread sheet
 - 1. Jan. 19th – Endowment Jan. 26th – Ushers/Greeters
 - 2. Feb. 2nd – Soup Supper Feb 9th – Women Bible Study
 - 3. Feb. 16th – Annual Meeting Feb. 23rd – Thank Offering Sunday – FLC Women
- vi. Continuing Resolutions -- Update from Nancy Young
 - 1. Nancy will start inserting the CR's into bylaws to have ready for new council.
 - 2. Looking to review and approve: FLY, FLC Women, Mutal Ministry, & Finance
 - 10. **Action Item:** Recommendation to council for approval of Continuing Resolutions.
 - a. *I, _Renee Stafford____, move to approve and add the following Continuing Resolutions to our Bylaws for the following teams: FLY and Finance. Nicki Quarne, seconds motion. X__ Yay __ Nay. Motion passes_____.*
 - b. Pam recommend we try to keep the service to one hour due to groups meeting right after service. We need to review when the temple talks are, along with other events at the service.

i. **FINANCE TEAM** (Kent)

[45 minutes]

- 1. Business items/Priorities
 - a. Decide on Lenten, LSS, Homme Home, Crossways Camp for budget. We will not set a specific amount.
 - b. Decide on where 2025 Lenten offering is going. Decision was to split offering equally between LLS, Homme Home and Crossways Camp.
 - c. Finalize budget – (see Finance minutes for recommendation)
 - d. **Action Item:** Diane Herron made a motion to approve the recommended 2025 budget for the annual meeting. Michelle Rhodes 2nd Yay_X__ Nay__ Motion passes.
 - e. FYI – We would like to move all accounts to Forward Bank in 2025. If your team has a Fund Account please arrange a time to move it. Each account comes with a batch of free checks.

ii. **FACILITIES** (Pam)

[10 minutes]

- 1. Update on Boiler situation
- 2. Parsonage Motion discussion from Facilities [20 minutes]
 - a. *I, Renee Stafford____ make a motion to move forward with Facilities Team recommendation to raze down the parsonage. Pam Johnson 2nds. All in favor – Yay__ X__ Nay__ Motion _passes.*
 - b. Paper ballot at Annual Meeting (Diane to count)

iii. **GLOW/EDUCATION & FAMILY MINISTRY** (Michelle)

[3 minutes]

- 1. Business items/Priorities/Upcoming Events
- 2. Motions/Recommendations, if any
- 3. Budget update, if any
- 4. Justin will put together a proposal for closure due to incimate weather.

iv. **FAITH-IN-ACTION** (Michelle)

[3 minutes]

- 1. Business items/Priorities/Upcoming Events/Recap Past Events
- 2. Motions/Recommendations, if any
- 3. Budget update, if any

v. **FLY/FAITH LUTHERAN YOUTH** (Nicki)

[3 minutes]

1. Business items/Priorities/Upcoming Events
2. Motions/Recommendations, if any
3. Update on Mission Trip for 2025-Will be going in July going to New York
4. Budget update, if any
5. They may eliminate the coffee outreach and focus on members of the congregation that do not attend services or need help.

vi. **SOCIAL CONCERNS/GREEN TEAM** (Renee)

[3 minutes]

1. Business items/Priorities/Upcoming Events
2. Motions/Recommendations, if any
3. Budget update, if any
4. Having food drive for MLK day, collecting until 21st.

vii. **WORSHIP & MUSIC** (Pastor)

[5 minutes]

1. Business items/Priorities/Upcoming Events
2. **Motions/Recommendations, if any**

a. **Discuss Soup Supper Times – W&M proposes 5:15 Church; 6:00 Supper**

Action Item: Diane Herron made motion to have lent services at 5:15 and supper 6:00

Pam Johnson 2nd Yay_X__ Nay___ Motion passes.

Action Item: Pam Johnson made motion Easter services be 8:00 and 10:00 Michelle

Rhodes 2nd Yay_X__ Nay___ Motion passes.

3. Budget update, if any
4. We discussed pews designated for mask someone will make a better visible sign.

viii. **COMMUNICATIONS** (Rich)

[2 minutes]

1. Business items/Priorities/Upcoming Events
 - a. Social Media Statistics see Minutes
2. Motions/Recommendations, if any
3. Budget update, if any

ix. **PERSONNEL** (Pastor, Diane)

[5 minutes]

1. Update on Staff Reviews & Policies-They are done
2. Update on open positions: Choir Director-No change
3. Motions/Recommendations if any
4. Budget update if any
5. Diane would like to start the reviews for 2025 in August.

11. **New Business:**

[15 minutes]

- i. **Emergency Clause:** Discussion on putting in a clause regarding an emergency expense for council to vote on AND/OR increasing \$5,000 limit to \$15,000 in the bylaws. Create a motion if necessary. We will be looking into more bylaws.
- ii. There will be a book in the kitchen for everyone to follow for the kitchen procedures. Please review and use it.
- iii. **Soup Supper Coordinator:** Kathy Seevers has taken the position. It will be 1st come, 1st Serve pic on Wednesdays. Which week would the council like to do? The council will be a backup if needed.

1. March 5th – FLY
2. March 12th –
3. March 19th – Women
4. March 26th –
5. April 2nd –

6. April 9th –

iv. Annual Meeting Items:

1. Who will lead the meeting? __All council members._____
2. Parliamentarian: Cheryl Zimmerman
3. Will it be live streamed? Yes No
4. Will it be available to zoom in? No
5. Which confirmation students doing devotions? Someone will ask Justin to find out.
6. Create a Pink Sheet with needs for chairs, coffee, mics, zoom facilitator, etc.
7. Renee Stafford will take minutes

v. **Leader Meeting Recap from August** – Council to determine 3-5 things. We will discuss by email.

8. Other Business:

[3 minutes]

a. **Communion Assistants** - Schedule for upcoming months

- i. Jan. 26th - _Michelle Rhodes_____
- ii. Feb. 2nd - Pam Johnson_____
- iii. Feb. 9th - _Bonnie Brix_____
- iv. Feb. 16th - _Renee Stafford_____
- v. Feb. 23rd - _Diane Herron_____

2. **Devotions** – Feb. _None_____ and Mar. _Pastor Heather_____

3. **Newsletter Highlights** – To help communicate better with the congregation, we would like each mission team to submit highlights/bullet points of what happened this past month in the newsletter. Mission Team Highlights Due Thursday Jan. 23rd to Office Manager.

4. **Bulletin Information** must be in by the Monday before the following Sunday at Noon.

5. Acolytes will now wear robes and closed toe shoes.

8. Next Meeting:

[5 minutes]

- i **Determine next meeting for new Church Council.** Discussion about whether there should be a meeting Feb. 23rd for debrief of year/introductions & on boarding any new council members. The answer was yes at 11:00. Possibly a morning retreat on a Saturday here at church for any onboarding? Then regular meetings start March 16th 10:15 AM.

9. Meeting evaluation

[1 minute]

What went well? What could use some work, anything missing or confusing?

10. Adjournment Time: 1:13 Diane Herron made motion to adjourn meeting

Michelle Rhodes 2nd Yay_x__ Nay_____ motion passes.

2024 Faith Lutheran Church Council Members

Diane Herron (Co-President), Jeff Tisdell (Co-President), Michelle Rhodes (Vice President), Kent Mueller (Treasurer), Renee Stafford (Secretary), Nicki Quarne, Pam Johnson, Rich Tarter, Bonnie Brix, Alivia Schiferl, Pastor Heather Brown

Notes from Diane Herron

Called to order @ 10:33 AM by Co-President Diane Herron

#4 & 5 Motion Passes

#6 Pastor Report: Pastor Katie Anderson will cover Pastoral duties. Pastor_____?

To cover our service on 3/2/2025

#7(-1) Pinewood Derby and other items in the garage will be donated to someone that can use it.

#7- (2) \$1600 available from the Cub Scouts: Jeff & Treva Tisdell is trying to contact other Scout members.

Michelle Rhodes mentioned Jeff to contact her dad.

#7 (3) Capital Campaign 2025: Everyone please talk with your teams at your next meeting on what you may like to do "outside" the building for fundraising.

Nicki Q. Suggested that with all the fundraising that the youth for their Mission Trip in July, that maybe the Youth can help other teams if asked.

Pastor suggested maybe they could help Justin with projects around the church as well. This is part of Capital Improvements.

#7 (5) Temple Talks: Pam recommended we try to keep the service to one hour due to group meeting afterwards.

Review other things going on in the service as well as the temple talks.

#7 (6) CR: FLC Youth Advisory OK

#7 (6) Finance Mission Team: Changes made to #3 Composition & Leadership.

The team is composed of all members and the office manager of FLC.

#7 (6) Amendment to Executive Committee: works with the Finance Team in the Stewardship of time, talent and treasure. And may also.....

Motion made by Renee Stafford to pass all three as written CR. Nicki Quarne 2nd. Aye All Nay 0, motion passes

Finance Team: Lenten offering divided 3 ways between, LLS, Homme Home and Crossway Camp.

Finalize Budget: A motion was made by Diane Herron to approve the 2025 Budget for the Annual Meeting 2nd by Michelle Rhodes. Aye All Nay 0 Motion Passes

Facilities: Motion was made by Renee Stafford to move forward with the Facilities Team recommendation to raze the Parsonage.

2nd by Pam Johnson Aye All Nay 0 Motion Passes.

Glow: Spotlight moved to February due to the cancellation of today's weather. Brianne & Justin with be creating a policy for weather Cancellation.

FIA: Planning events for the year. Coffee Outreach will also include FLC members who haven't been to church in awhile and shut in's.

Personnel: Staff Reviews are all finished and went well. 2025 Review propose to start in August and finished by September 15th.

A Hugh Thank You to Kathy Biederwolf for staying on as the Choir Director while a looking for a new one.

#8 (1) Emergency Clause for increasing the \$5000.00 limit will be looked at facilities to get an approx amount to increase. The council will then check with the Synod and ByLaws. Continue this discussion in the near future.

#8 (2) Cathy Seevers has agreed to take on this role for 2025 Soup Supper Coordinator with the assistance of Diane Herron. The Soup Supper Guideline book along with the Kitchen Policies will be kept in the Kitchen. All teams using the kitchen are asked to please check the policies before using the kitchen. Any Teams wanting to Host a Soup Supper may sign up on a First Come, First Serve Basic.

#8 (3) Annual Meeting; Preparations are being made. Parliamentarian will be Cheryl Zimmerman.

The Annual Meeting will not be live streamed. Devotions: Brianne and Justin will be asked to follow up with this. Ballots forms need to be made up for the voting of the Parsonage. We will ask Alicia for assistant of this. Ballot counters Bonnie Brix & Diane Herron. Microphones will be needed, and a "Pink Sheet"

will need to be filled out by the Co-Presidents for any special needs, so the custodian can make the preparations. More details will be discussed by the Executive Committee's next meeting.

#9 (A) Communion Assistants: 1/26 Michelle Rhodes 2/2 Pam Johnson 2/9 Bonnie Brix 2/16 Renee Stafford 2/23 Diane Herron

#9 (B) Devotions March Pastor Heather

#10 Next Meeting: Special On Boarding short information meeting 2/23 at 11:00AM after the GLOW Breakfast.

#10 March Meeting is schedule for the 16th @ 10:15AM

#11 Meeting Evaluation: All went well. We covered a lot of material today. Great Job Everyone!

A Special Thank You to Nicki Quarne for serving on the Council these past 3 years. A card and plant were given to her from the Council:)

#12 Adjournment @ 1:13 PM Motion to adjourn done by Diane Herron 2nd by Michelle Rhodes Aye all Nay
0 Motion Passes