



COUNCIL MINUTES

Dec. 15th, 2024 – 10:15 AM-12:15 PM

In Person/Zoom Option

1. Call to Order: Diane Herron(absent)Jeff Tisdell, Co-Presidents [2 minutes]
 2. Assign Time Keeper: _Michelle Rhodes____
 3. Hand-outs for binders & meeting
(last month minutes, agenda, calendars, additional binder items)
4. Devotions: Nicole Quarne [3 minutes]
3. Acknowledgements/Review: Diane Herron & Jeff Tisdell, Co-Presidents [5 minutes]
 - a. Celebrations & Acknowledgments from past month
 - i. Update on Capital Campaign – Goal \$10,000 was met. This will continue into 2025 with another fundraising challenge to teams.
4. Secretary's Report: Renee Stafford
 - a. **Action item**: Any changes to minutes from last meeting?
 - i. **Action item: Approval of minutes November minutes** [3 minutes]
 - ii. I, _Pam Johnson_____, move to approve the Nov. 17th Minutes.
Rich Tarter_____, seconds motion. _x_ Yay ___ Nay. Motion ___passes_____.
5. Financial Reports: FLC Treasurer - Kent Mueller
 - a. Review monthly report and go over At-A-Glance sheet
 - b. **Action item: Approve November 2024 report** [5 minutes]
 - i. I, _Renee Stafford_____, move to approve the October 2024 Financial Reports.
_Bonnie Brix_____, seconds motion. X__ Yay ___ Nay. Motion ___passes_____.
6. Pastor Heather's Report Pastor Heather Brown
 - a. Pastoral Report Update-Pastor will get report to us. [10 minutes]
 - b. Update on Stewardship: Time, Talent & Treasure
 - c. Coaching for NW Wisconsin Synod-Members discussed and thought that Pastor should negotiate with NW on the term and stipulate she may back out if needed to. Pastor will get back to council after she speaks to them.
 - d. Dianne Brenner – Associate Member-Pam will check with a couple other people if they are interested in being associate members.
7. Business
 - a. Co-President Business Items - Jeff Tisdell & Diane Herron [15 minutes]
 - i. Staff Review Updates (Diane)-Will discuss at next meeting when Duiane is present.
 - ii. Other Mission Team Visit Updates
 - iii. Cub Scouts Update-they dismantled. Church was given a check from them for the money they still had in the cub scouts account. We will discuss what to do with the funds at a later date.
 - iv. Continuing Resolutions -- Update from Nancy Young

8. **Action Item:** Recommendation to council for approval of Continuing Resolutions.

- a. *I, Pam Johnson, move to approve and add the following Continuing Resolutions to our Bylaws for the following teams: Education and Family, Personnel, Executive Committee, Communications, and Faith in Action*
Renee Stafford, seconds motion. ☒ Yay ☐ Nay.
Motion passes.

43 Minutes

i. **FINANCE TEAM** (Kent)

[15 minutes]

1. Business items/Priorities
 - a. 2024 end of year giving statements – send out in January 2025 with thank you letter and summary of “ways to give.”
 - b. 2025 Budget Update and Review
 - c. Discuss Benevolence at 8% in regards to budget–Will discuss at January 5th meeting.
 - d. Tabled from Nov Mtg: Discuss Lenten, LSS, Homme Home, Crossways Camp
 - e. Church Council will meet Sun Jan 5 following 10:15am Parsonage Informational Meeting.

ii. **GLOW/EDUCATION & FAMILY MINISTRY** (Michelle)

[3

minutes]

1. Business items/Priorities/Upcoming Events
Christmas Program recap
2. Budget update, if any

iii. **FAITH-IN-ACTION** (Michelle)

[3 minutes]

1. Business items/Priorities/Upcoming Events/Recap Past Events
 - a. Holiday Parade, Christmas Caroling
2. Budget update, if any

iv. **FLY/FAITH LUTHERAN YOUTH** (Nicki)

[3 minutes]

1. Business items/Priorities/Upcoming Events
 - a. Sunday Gatherings
2. Update on Mission Trip for 2025
3. Budget update, if any

v. **SOCIAL CONCERNS/GREEN TEAM** (Renee)

[2 minutes]

1. Business items/Priorities/Upcoming Events
Recap of Christmas Bazaar, Giving Tree–still a few cards left on the tree to be taken. Christmas bazaar raised a little over \$600. World Cental Kitchen had a donor who doubled any offers up until December 31st, so our donation was doubled, so that was great.
2. Motions/Recommendations, if any
3. Budget update, if any

vi. **WORSHIP & MUSIC** (Pastor)

[3 minutes]

1. Business items/Priorities/Upcoming Events

- a. Recap of Thanksgiving Service (Nov 26 @ 6:30pm) & Upcoming Christmas Eve Services (3 & 5:30pm) and offerings.–Need help with all duties for both services!
 2. Motions/Recommendations, if any
 3. Budget update, if any
- vii. **COMMUNICATIONS** (Rich) [3 minutes]
 1. Business items/Priorities/Upcoming Events
 - a. Social Media Statistics
 2. Motions/Recommendations, if any
 3. Budget update, if any
- viii. **FACILITIES** (Pam) [10 minutes]
 1. Business items/Priorities/Upcoming Events
 2. Parsonage Motion-Pam stated no one from the congregation has asked where the money will come from to tear down and remove the parsonage if that happens. Council discussed to have information for when the question is asked. [20 minutes]
 - a. Flat roof update 62 minutes
- ix. **PERSONNEL** (Pastor, Diane) [5 minutes]
 1. Update on open positions: Choir Director-still needed
 2. Update on Staff Reviews & Personnel Policies Handbook
 3. Motions/Recommendations if any
 4. Budget update if any
9. **Other Business:** [3 minutes]
 - a. **Communion Assistants** - Schedule for upcoming weeks

Dec 22 Bonnie Brix_____

Jan 5 _Pam Johnson_____

Jan 12 _Rich Tarter_____

Jan 19 __Renee Stafford_____

Jan 26 Michelle Rhodes_____
 - b. **Newsletter Highlights** – To help communicate better with the congregation, we would like each mission team to submit highlights/bullet points of what happened this past month in the newsletter. Mission Team Highlights Due Dec. 20th to Office Manager.
 - c. **Bulletin Information** must be in by the Monday before the following Sunday at Noon.
 - d. **ANNUAL REPORT** – written report due Dec 30; financial report due Jan 15.
8. **Next Meeting:** Discuss Sun Jan 5th following Parsonage Informational Meeting [1 minutes]
9. **Meeting evaluation** [1 minute]

What went well? What could use some work, anything missing or confusing?
10. **Adjournment Time** _Pam Johnson move to adjourn_Nicki Quarne second motion passes at 12:09_____ 10 minutes

2024 Faith Lutheran Church Council Members

Diane Herron (Co-President), Jeff Tisdell (Co-President), Michelle Rhodes (Vice President), Kent

Mueller (Treasurer), Renee Stafford (Secretary), Nicki Quarne, Pam Johnson, Bonnie Brix, Rich Tarter,
Pastor Heather Brown

REP Updates to Council from Mission Team: *Share what your team has worked on this past month with council.*

10. **PRIORITIES:** Remind everyone what your top priorities are this month with updates.
11. **EVENTS:** Upcoming events or items that Council should be aware of.
12. **MOTIONS:** Share any motions or recommendations you team made.
13. **BUDGET:** Let everyone know where your budget is at. Incoming/outgoing
14. **OVERALL UPDATES:** Any updates on how this team is helping with overall church/council priorities. Any questions for council? Any questions? Comments? Discussion