



COUNCIL MEETING MINUTES

Oct. 20^h, 2024 – 10:15 AM-12:00 PM

Pln Person/Zoom Option

1. Call to Order: Jeff Tisdell, Co-Presidents Michelle Rhodes Vice President Time 10:30 [2 minutes]

n Time Keeper: Michelle

Hand-outs for binders & meeting

(last month minutes, agenda, calendars, additional binder items)

2. Devotions: Michelle Rhodes [3 minutes]

3. Acknowledgements/Review: Diane Herron & Jeff Tisdell, Co-Presidents [5 minutes]

a. Celebrations & Acknowledgements from past month

i. Shout out to Communications Team

ii. Shout out to Kitchen Committee

iii. Fresh Expressions Team is ahead of the ELCA

iv. Olivia Schiferl attended new youth member

b. Any updates

i. Pastor's Vacation approved and voted on via email on 10/5/24. Diane Herron made motion to approve. Renee Stafford seconded. All said Aye. No Nay. Motion passes for the following dates:

1. Wed Nov 6 - Mon Nov 11 – Roger Keller can supply preach on Sun Nov 10.

2. Thurs Dec 25 - Sat Jan 4 – Roger Keller can supply preach on Sun Dec 29.

ii. 60 stacking chairs were approved by council via email and to be paid out by the Memorial Undesignated Fund for \$10/chair=\$600. Pam Johnson made the motion and Michelle Rhodes seconded it. All in favor. Motion passed.

iii. Council discussed what to do with old chairs, Facilities will discuss further.

iv. On the Executive Council, Diane Herron made a motion to approve the following Christmas Eve Service times of 3:00 PM (Contemporary) and 5:30 PM (Traditional) for our 2024 Christmas Eve Services. Michelle Rhodes seconds the motion. All in favor. Motion passes.

4. Secretary's Report: Renee Stafford

a. **Action item**: Any changes to minutes from last meeting?

i. **Action item: Approval of minutes September minutes** [3 minutes]

ii. I, Bonnie, move to approve the September 15th Minutes.

Nicki, seconds motion. X Yay Nay. Motion passes.

5. Financial Reports: FLC Treasurer - Kent Mueller

a. Review monthly report and go over At-A-Glance sheet

b. **Action item: Approve September 2024 report** [5 minutes]

i. I, Pam, move to approve the September 2024 Financial Reports.

Nicki, seconds motion. X Yay Nay. Motion passes.

c. Capital Campaign Updates & numbers: M&M's, Scotty's, Kwik Trip, No-Bake bake sale.

6. **Pastor Heather's Report** *Pastor Heather Brown*

- a. Pastoral Report Update [5 minutes]
- b. Planning for Stewardship: Time, Talent & Treasure for November – Review Temple Talk List.

7. **Business**

- a. Co-President Business Items - *Jeff Tisdell & Diane Herron* [15 minutes]
 - i. Council Recruiting Update – Nominating Committee (Nancy, Amber, Jamy & Marty)
 - ii. Staff Review Updates (Diane)
 - iii. Mission Team Business

- 1. Revisit priorities and review where we are at.
 - a. Balancing budget-Maybe have more in November.
 - b. Capital Campaign
 - c. Where do we go from here?
 - i. Restart Capital Campaign in Jan – need additional planning
 - ii. Any new ideas on what to do for fundraising?
 - 1. Brenda will continue to do Brat Fry in May
 - iii. Does council want to do one?
 - iv. Any external fundraiser ideas?

- 2. Other Mission Team Visit Updates
- 3. Continuing Resolutions -- Update from Nancy Young-In process
- 4. Jeff Tisdell suggested everyone go to a communication team meeting.

- **Action Item:** Recommendation to council for approval of Continuing Resolutions.

- I, _____, move to approve and add the following Continuing Resolutions to our Bylaws for the following teams: _____, seconds motion. __ Yay __ Nay. Motion _____.

- 1. Budgets are due by Oct 31st to Treasurer for 2025.

ii. **FINANCE TEAM** (Kent)

[10 minutes]

- 1. Business items/Priorities
 - a. Review reports from Endowment; Memorial; Care Fund.
 - b. Update on Care Fund moved to Forward Bank.
 - c. FYI – We would like to move all accounts to Forward Bank in 2025.

iii. **GLOW/EDUCATION & FAMILY MINISTRY** (Michelle)

[6 minutes]

- 1. Business items/Priorities/Upcoming Events
- 2. Update on Capital Campaign fundraising – Kids helped bring in additional \$100 to M&M Campaign.
- 3. Budget update, if any
- 4. Michelle said they need members

iv. **FLY/FAITH LUTHERAN YOUTH** (Nicki)

[3

minutes]

- 1. Business items/Priorities/Upcoming Events
 - a. Spaghetti Dinner-- November 13th at the church.
 - b. Sunday Gatherings
- 2. Update on Mission Trip for 2025 It will be July 19-26 they are going to New York City.

iv. Nov. 17th - _Renee_____

- a. **Newsletter Highlights** – To help communicate better with the congregation, we would like each mission team to submit highlights/bullet points of what happened this past month in the newsletter. Mission Team Highlights Due Oct. 21st to Office Manager.
- b. **Bulletin Information** must be in by the Monday before the following Sunday at Noon.

8. **Next Meeting: Nov. 17th, 10:15 AM** [1 minutes]

- a. **Devotions** for the rest of the year. Nov: Pam Johnson; Dec: Nicki Quarne

9. **Meeting evaluation** [1 minute]

What went well? What could use some work, anything missing or confusing?

We did not stay on time limit but we did have good discussion from everyone.

10. **Adjournment Time** 12:24

2024 Faith Lutheran Church Council Members

Diane Herron (Co-President), Jeff Tisdell (Co-President), Michelle Rhodes (Vice President), Kent Mueller (Treasurer), Renee Stafford (Secretary), Nicki Quarne, Pam Johnson, Justin Polzin, Rich Tarter, Pastor Heather Brown, Bonnie Brix

REP Updates to Council from Mission Team: *Share what your team has worked on this past month with council.*

- **PRIORITIES:** Remind everyone what your top priorities are this month with updates.
- **EVENTS:** Upcoming events or items that Council should be aware of.
- **MOTIONS:** Share any motions or recommendations you team made.
- **BUDGET:** Let everyone know where your budget is at. Incoming/outgoing
- **OVERALL UPDATES:** Any updates on how this team is helping with overall church/council priorities. Any questions for council?
- Any questions? Comments? Discussion