



## Pastor of Spanish Congregation

**Reports To:** Co-Lead Pastor, Glen Barnes **Classification:** Pastor / Ministry Lead

**Compensation:** \$28-\$30 per hour Approximately 20 Hours per week.

### First Baptist Lodi Mission

To Make (*Evangelism*), Mature (*Discipleship*), and Mobilize (*Ministry*) disciples of Jesus Christ who loves the Lord above all else (*Worship*) and share His reality with the world around us (*Mission*).

### Ministry Focus

- Provide pastoral care and leadership for Spanish Congregation and outreach into local Spanish speaking community.
- Glorify God through worship, teaching, and relationships that lead people closer to Christ.
- Lead and oversee all aspects of the Spanish Ministry, including vision, direction, and administration.
- Equip and support volunteers to grow as disciples and leaders.
- Partner with church leaders, pastors, and lay leaders to resource and strengthen ministry.
- Create a Christ-centered community of love, belonging, and acceptance.
- Empower the congregation to use their spiritual gifts in service and discipleship.

### Key Responsibilities

#### Worship and Teaching

- Plan and lead weekly Spanish worship services, including preaching, teaching, and curriculum selection.
- Recruit, train, and coordinate volunteers for worship and leadership roles.
- Provide resources and materials for Sunday services and Bible studies.
- Communicate ministry needs with church staff and leaders.
- Encourage connections between the Spanish and larger congregations through fellowship and service.

#### Outreach and Community Engagement

- Lead outreach efforts into the local Spanish-speaking community.
- Partner with local organizations to serve and minister to Spanish-speaking families.

- Create bilingual or cultural bridge-building opportunities to connect the Spanish and English congregations.
- Organize service projects and mission trips that extend ministry impact.

### **Pastoral Care**

- Provide prayer, counseling, and visitation for members, visitors, and those unable to attend in person.
- Preach and teach as part of the FBC Teaching Team.
- Build strong relationships with the congregation through regular contact (calls, texts, email, etc)
- Care for people with compassion and empathy across diverse backgrounds.
- Manage the Spanish Ministry budgets; promote generosity and fundraising
- Review ministry programs and resources regularly, improving where needed
- Share regular updates and reports with church leadership.

## **General Tasks & Responsibilities**

- Available to work days, nights, and weekends as required.
- Assist with planning, implementing, executing other church-wide events as required.
- Promote a positive, Holy Spirit-led, Biblically based work environment.
- All other duties, responsibilities, and tasks as required and needed during the course of ministry or the needs of the Pastors and Staff.

## **Education, Characteristics, and Requirements**

### **Spiritual and Leadership Qualities**

- 5+ years of pastoral or ministry leadership experience required.
- Formal theological or pastoral education preferred, but not required.
- Demonstrates servant leadership, humility, and a willingness to serve in all areas of ministry.
- Actively growing in Christian faith and committed to spiritual maturity.
- Displays wisdom, discernment, and integrity in decision-making and daily life.
- Agrees with the Statement of Faith of FBC Lodi.
- Willing to partner with English ministries to strengthen the whole church body.

## Cultural Competency

- High proficiency in Spanish (oral and written) and able to minister cross-culturally.
- Deep understanding of Latino culture and ability to build bridges between Spanish- and English-speaking communities.

## Job Related Requirements

- Strong ability to connect with people of diverse backgrounds with compassion and empathy.
- Proficient in Spanish (oral and written) and able to serve in cross-cultural settings.
- Able to sit, stand, bend, kneel, and move as needed. Able to lift up to 25 lbs. and use standard office equipment.
- Comfortable using phone, computer, and digital communication tools.
- Committed to ongoing professional and ministry development.

Thank you so much for your interest in this important ministry opportunity. For further information or to submit your application please contact [Bryan@fbclodi.org](mailto:Bryan@fbclodi.org).