

East Brentwood Presbyterian Church 2025-2026 Narrative Budget



“Whoever believes in me, as Scripture has said,
rivers of living water will flow from within them.” –
John 7:38

Ripple of Grace - Grace begins as a personal encounter with Christ, like a drop in the soul. That grace doesn't stay contained; it becomes part of a **River of Giving**, flowing outward in generosity, service, and stewardship.

INTRODUCTION

Being All In to create a River of Giving across EBPC is more important than ever.

From our inspiring music and world-class preschool, to welcoming guests through Room in the Inn and supporting our members and families, every act of generosity helps our mission flow forward. Your pledged support sustains our incredible staff, our beautiful campus, and our vision to be a campus of connection—with an open seat for all.

Will you make your pledge today and join the ripple of grace?

-Louis Morrow

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Purpose & Vision Statement

Take a few minutes to look through this narrative budget and learn how EBPC is continuing to provide worship, discipleship, and mission and outreach.



Unlike a traditional budget, a narrative budget tells the story behind the numbers-showing how our shared resources flow into real ministry and impact. It's designed to help every member and friend of EBPC understand, celebrate, and take part in the life and mission of our church.

Thank you for your prayers, support, and involvement.

Together, we are a river of giving.
Together, we are ALL IN!

Our Vision Statement

East Brentwood Presbyterian Church strives to be a campus of connection with an open seat for all to gather, worship, and respond to Christ's urgent call to address the hunger of God's people with action, love, justice, and mercy.



East Brentwood Presbyterian Church (EBPC) & East Brentwood Children's Academy (EBCA): A Shared Ministry, A Shared Budget

EBPC BUDGETED INCOME \$1,259,080



At EBPC, our combined budget reflects the shared mission of our congregation and the EBCA. As one of Williamson County's largest preschools, EBCA employs nearly thirty staff members and serves families across our community with excellence and care. While its size may make it seem like the preschool dominates our finances, EBCA is not separate from our ministry-it is a vital expression of it.

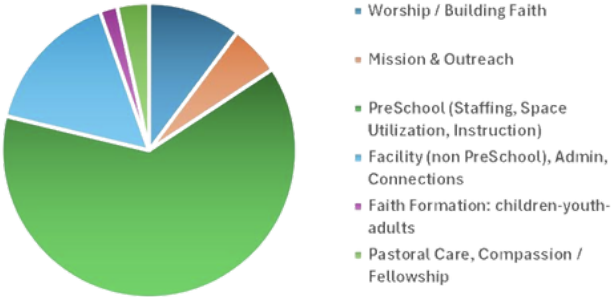


Together, we are shaping lives, nurturing faith, and building community.

2025-26 BUDGETED EXPENSES: \$1,295,939.00

Together, these areas reflect our commitment to being "All In"—invested in one another, in our future, and in the Spirit's unfolding work among us.

EBPC CONSOLIDATED BUDGET \$1,295,940



This narrative budget highlights the full scope of our shared ministry, organized into six interconnected areas:

- Worship** – Building faith through vibrant, inclusive gatherings
- Mission, Service, & Community Engagement** – Extending compassion beyond our walls
- Pastoral Care and Compassion** – Supporting one another through life's joys and sorrows
- Christian Education** – Forming faith across generations
- EBCA** – Providing exceptional early childhood education
- Connections** – The framework that supports all we do: administration, technology, and shared space



Worship

Building faith through vibrant, inclusive gatherings

Expenses: \$132,366.00 (10%)

Harpeth River

Worship unites our community in faith, hope, and praise, drawing us together to glorify God and grow spiritually. Each week, we offer vibrant, theologically grounded services that inspire connection and fellowship. This area supports our pastor and music director, guest musicians, administrative needs, and technology that extends our ministry beyond our walls. Thanks to these efforts, our 2025 summer worship engagement increased 46% over 2024—evidence of God’s work through our shared commitment to meaningful worship and digital outreach.

“At EBPC, music is one of the ways we experience God’s presence most deeply.

Week after week, our music creates space for joy, reflection, and community, helping us express the parts of faith that words alone can’t capture. Through the gifts of our choir, praise band, bell choir, youth, and guest musicians, worship becomes a living, breathing expression of grace. We’re blessed with talented guest artists who don’t simply “perform”—they participate in the worship experience.

Many of them tell us how uplifted they feel by the energy of this congregation, by Pastor John’s thoughtful words, and by the genuine sense of welcome they receive here.

When we invest in our music ministry, we’re supporting a ministry that connects people to God, builds bridges across generations, and invites everyone to be part of something sacred and shared.”

- Nate Strasser, Music Director





Expenses: \$71,807.00 (6%)

Guatemala River

At EBPC, mission isn't just something we do—it's who we are. We believe God's work calls us to open our doors both outward, reaching into the community, and inward, welcoming partners to share in ministry and purpose.

Six percent of our overall budget supports this vital work through our Coordinator of Mission, Service, and Community Engagement, mission giving, and related outreach costs. Yet the true impact extends far beyond numbers—through the efforts of our preschool ministry, volunteer hours, and generous donations.

In 2024 alone, volunteer service was valued at over \$121,000, with even greater growth expected as we go "All In."

Through \$15,000 in benevolence support, EBPC helps meet urgent needs in our wider community. Across all ministries, our volunteers share their time, talents, and creativity—contributing an estimated \$16,500 in impact each year.

Every act of service reflects our commitment to living out God's love in action.

Our mission partnerships bring faith to life:

The Grace Table – A welcoming space of healing and connection for those in recovery.

Room In The Inn – Providing meals, shelter, and care for unhoused neighbors.

Glenview Elementary – Supporting families with gifts, supplies, and encouragement throughout the year.

Nueva Vida – Partnering with immigrant families through service, compassion, and hope.



Through these ministries and more, our members serve with passion and purpose—each act of kindness creating ripples of grace throughout our community.



Mission, Service, and Community Engagement

Extending compassion beyond our walls



Volunteer Donations=

\$35,007

Volunteer Hours=

3,807

"I love meeting the new faces that are excited about our partnership; existing staff members at the school tell new staff how much joy is brought by the Christmas bags each year." - Amethyst K., Glenview Elementary School Volunteer



"I loved hearing a woman 20-30 years in recovery encouraging others—'don't be so hard on yourself.'"

Another woman re-engaging with church said, 'you guys make me feel safe.'" - Liz B., The Grace Table Volunteer

"It feels good being able to live out my faith by serving a very vulnerable, targeted population in our city, being the hands and feet of Jesus."

- Melissa S., Nueva Vida Volunteer



All In!

Pastoral Care & Compassion

Supporting one another through life's joys and sorrows through pastoral care and our care ministries

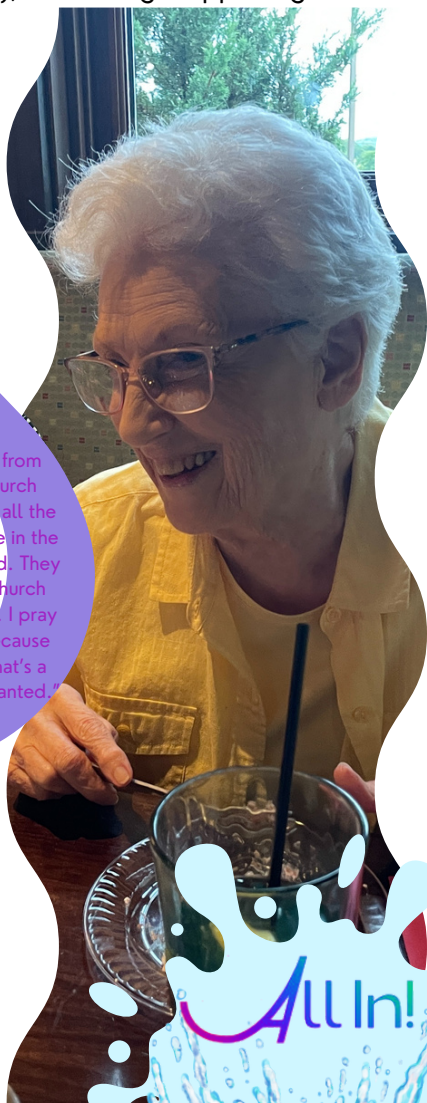
Expenses: \$45,141.00 (3%)

Cumberland River

Living out our Vision Statement, we seek to build an extended family for people individually and for our church family collectively such that a seeker and church member can build stronger bonds with their God and their community. The way we do this is through the pastoral care Pastor John provides; through one on one outreach, and care meals provided; through fellowship activities (Small Groups, Presbyterian Women, Men's Group, Special Events); and through supporting and equipping our volunteers.



"When I was recovering from surgery, knowing my church family cared for me made all the difference. They visited me in the hospital, they brought food. They saw that I had a ride to church before I could drive again. I pray for them every night—because EBPC is my family, and that's a blessing I don't take for granted."
—Peggy Stout



All In!

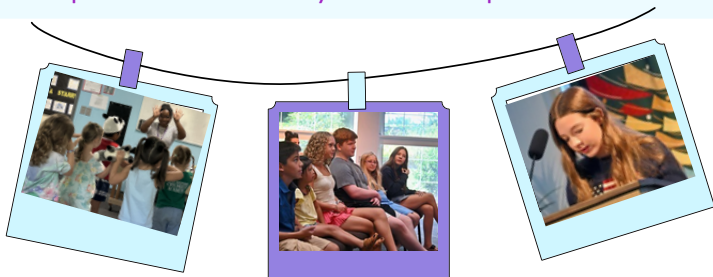


Expenses: \$25,098 (2%)

Duck River

While seen as a small part of our overall budget, our work helping children and youth learn and celebrate the stories of God as they form their own identity is an important part of our work. We've deepened our commitment to this area through two part-time hires made in the last year: Chris Peterson who supports our youth and Kayla Esterine-Reid who nurtures our children and supports families. This happens as Chris Peterson provides a weekly gathering for youth to talk together and study in a stress free environment.

Family Spiritual Direction Project (FSDP) explores the potential of spiritual direction with families as a space for faith formation in the lives of children as well as their faith communities. Participating families will assist in their churches worship leadership - connecting their children's faith formation to fuller participation in the life of their congregation. We hope to develop two resources: a curriculum for congregations to implement spiritual direction in ministries to children and families as well as a devotional for parents to use as they nurture the spiritual lives of their kids.



"Over the course of this year our focus will be upon providing and supporting quarterly family events that strengthen connection and involvement within the church community. We will also focus on helping children engage deeply with a minimum of five foundational Bible stories and take an active role in worship leadership once a month, fostering spiritual growth and family participation in the life of the congregation." - Kayla Esterine-Reid, Coordinator of Children and Family Ministries.



East Brentwood Children's Academy

Offering high-quality early childhood education
(Preschool Staffing, Instruction, Space Utilization)

Expenses: \$813,347 (63%)

Tennessee River

Our self-funded Children's Academy is a vital part of EBPC's educational mission, impacting both children and their families. The preschool provides a nurturing Christian environment that promotes the development of the whole child through learning, creativity, and faith.

Weekly chapel, led by Kayla Esterine-Reid, Coordinator of Children's and Family Ministries, fosters early lessons in service through monthly offerings that support others. In addition to chapel, students enjoy art, music, library, creative movement, and our new Learning Lab—a space designed to support behavioral, academic, and developmental growth.

With enrollment growing from 150 to 166 students, we've added part-time administrative support to meet expanding responsibilities in curriculum, compliance, communication, and program development.

The Academy not only fulfills our mission to nurture young learners but also connects new families to EBPC, extending our reach and strengthening our church community.

"With our most recent parent survey sent to current EBCA families, the responses have been overwhelmingly positive. 100% of parents who completed the form said they would recommend EBCA to others. 100% of parents who completed the survey also stated they feel the staff at EBCA show great care and concern for all children. Quoting one parent:

'_____ has thrived this year in his classroom and we are so grateful to his teachers and administrators for providing this loving and supportive environment!'" - Amanda Cook, EBCA Director



All In!



Connections

The Scaffolding of Ministry (administration, property, technology, and non-preschool facility utilization)

Expenses: \$203,178 (16%)

Buffalo River

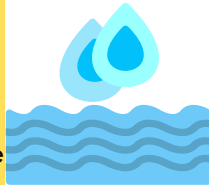
Every ministry at EBPC—worship, education, care, and our Children’s Academy—relies on the vital network of people, systems, and spaces that sustain our shared life together. Through our administrative ministry, facilities, and technology, we serve both the spiritual and operational needs of the congregation with efficiency and faithful stewardship.

Our nine-acre campus includes the church building, East Brentwood Children’s Academy, and the manse, which now houses the Pastoral Center for Healing, a trusted counseling partner. Maintaining these spaces requires continual attention to grounds, repairs, digital infrastructure, and communication systems.

This area supports the essential backbone of EBPC operations, including portions of the pastor’s administrative role, office management (Becky Walton), accounting, property maintenance, and the technology that keeps us connected and engaged.

Highlights of 2024–25:

- Installation of security cameras and door access controls
- HVAC updates in the manse and main building
- Ongoing technology and property maintenance



Looking ahead to 2025–26:

- Launch of Subsplash, our new all-in-one communication platform
- Exterior painting of the church building
- New VoIP phone system replacing outdated landlines
- Enhanced technology management and support

“I love seeing EBPC invest in the behind-the-scenes infrastructure that helps our congregation and community grow. These investments ensure that EBPC can continue to share God’s message, thrive for years to come, and make sure everyone who seeks to know God has a seat at our table.”-

Becky Walton, Office Manager





This narrative budget reflects and celebrates our mission to be a community of faith seeking to live out the mission, grace, and good news of Jesus Christ and reflecting it in our love of God and our love for our neighbor.

We hope that you have been inspired to be "All In!" joining in the river of giving!



If you have questions at all, please do not hesitate to speak to Louis Morrow or Bill Phillips of our stewardship team or Becky Walton in our church office (bwalton@ebpctn.org; 615-370-4227).





East Brentwood Presbyterian Church

***I/We pledge to help
build the river
by pledging an
annual amount of:***



My Annual Pledge will be given:

- ☐ Weekly (52 payments)
- ☐ Monthly (12 payments)
- ☐ Quarterly (4 payments)
- ☐ Semi-annually (2 payments)
- ☐ Annually (1 payment)
- ☐ I/We will give as we are able

Payment Method:

- ☐ Recurring on EBPC Website
- ☐ Check
- ☐ Bank Draft (set up with your bank)
- ☐ Transfer of stock
- ☐ I'm interested in learning more about Legacy Giving

Signature: _____

Printed Name: _____

Date: _____

E-Mail: _____

Phone #: _____

*It is understood that this pledged amount may be adjusted
should my/our financial circumstances change.*

