



Getting Started



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Getting Started



Welcome to *Getting Started*, our 3-step process designed to help you discover God's purpose for your life and how to live the rich and satisfying life promised in scripture. In each step you will discover . . .

STEP ONE

Who WE Are

Get to know the history and heartbeat of Cypress.

STEP TWO

Who YOU Are

Learn that God designed you for a purpose and has a plan for your life.

STEP THREE

Who We Are TOGETHER

Discover how your unique gifts and passions can Make a Difference that shapes all eternity.

What to Expect



1. Complete Step One Online

- Download the Getting Started Guide
- Watch the Step One Video
- Fill out the Step One Card

2. Complete Step Two Online

- Open the Getting Started Guide to follow along
- Watch the Step Two Video
- Take the assessments
- Write down and/or print out your assessment results
- Fill out the Step Two Card

3. Sign up and attend Step Three in person

- Please bring your assessment results with you to Step Three

At the end of Step Three, you will have the opportunity to . . .

1. Become a member of Cypress Church
2. Join a small group
3. Join a serve team to become a *Difference Maker*

STEP ONE

Who WE Are

The Cypress Story



In 1919, something started growing in the hearts of a handful of friends that gave birth to something new in the fall of 1920 in downtown Columbus, Ohio, near Cypress Ave. This group of friends started on a journey to create a place where their lost friends could find answers to many of the questions we all have about our lives. They prayed, pitched a tent, invited their friends, and a church was born and built for people to experience a personal relationship with God for the first time in their lives.

This church was made of people who lived for God, not out of obligation or selfish desire, but out of a love for lost people. As its people began to grow, individuals and families were transformed and set free.

They began to ask what it would look like for a community of believers to be totally committed to continually taking next steps, reaching new heights, leading more people on a spiritual journey, and giving all the glory to God.

At Cypress, we know God has a vision, and we're privileged to be a part of it! As communities grow, culture changes, and pastors come and go, we will never take for granted what God is doing among us and through us because it is very special.

This little church started in 1920, over 100 years ago. At the time, nobody knew what God had in store; nobody expected it to overflow to more communities. When the founders started, there was no plan for a second or third or eighth campus or a vision for residents and interns. Thousands and thousands of people have worked hard, served well, and pastored passionately. Family trees and all eternity have been forever changed, all because a small group of friends had an overwhelming concern for their friends who didn't know Christ. It was this burning desire to reach them and impact their community for Christ that is still changing lives 100 years later.

This founding mission of our church, and indeed of the whole Church around the world, has never changed. In fact, you can find it in the Great Commission, a passage of scripture in Matthew 28 where Jesus calls His followers to go and make disciples, baptizing them and teaching them to obey everything He commanded, and promising that He would be with us always, every step of the way.

At Cypress, we exist to lead people to Christ and provide steps to follow after Him.

This church, this movement, has been going strong now for over 100 years, and although a lot has changed through the decades, our heart has never wavered; it's the same from generation to generation.

The Rich and Satisfying Life



John 10:10 (NLT)

The thief's purpose is to steal and kill and destroy. My purpose is to give them a rich and satisfying life.

What does it mean to live a rich and satisfying life?

Ecclesiastes 2:10-11 (NIV)

I denied myself nothing my eyes desired; I refused my heart no pleasure. My heart took delight in all my labor, and this was the reward for all my toil. Yet when I surveyed all that my hands had done and what I had toiled to achieve, everything was meaningless, a chasing after the wind; nothing was gained under the sun.

Psalms 16:11 (NIV)

You make known to me the path of life; You will fill me with joy in Your presence, with eternal pleasures at Your right hand.

Three Components to a Rich and Satisfying Life



1. Know & Experience God

John 17:3-5 (NLT)

And this is the way to have eternal life — to know You, the only true God, and Jesus Christ, the One You sent to earth. I brought glory to You here on earth by completing the work You gave Me to do. Now, Father, bring Me into the glory We shared before the world began.

Ginosko – to truly know and understand from experience; a knowledge of the heart.

Everything we long for begins with a relationship with God.

Luke 15 teaches us that nothing matters as much as when that which was lost becomes found.

John 3:16 (NIV)

For God so loved the world that He gave His one and only Son, that whoever believes in Him [will] not perish but have eternal life.

Everything we do at Cypress is designed to help us reach people who do not yet know and have not yet experienced God in a way that changes their life.

2. Find Friends & Freedom

Two things happen when you give your life to Christ:

- **You are made new.**

2 Corinthians 5:17 (NIV)

Therefore, if anyone is in Christ, the new creation has come: The old has gone, the new is here!

- **You are in the family of God.**

Romans 12:2 (NIV)

Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is – His good, pleasing and perfect will.

Hebrews 12:1 (NIV)

Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles. And let us run with perseverance the race marked out for us . . .

At Cypress, we believe life change happens in the context of relationships, which is why we encourage everyone to join a Group.

3. Make a Difference

We can Make a Difference when we use our God-given purpose and gifts to serve others.

God has a plan for your life.

1 Corinthians 12:27 (NLT)

Now you are the body of Christ, and each one of you is a part of it.

At Cypress, we help people fulfill their purpose by becoming Difference Makers on our serve teams.

Cypress Church Governance



As you consider investing your heart, time, family, and finances into the life of a church, it is important for you to feel confident in the church's leadership. Our goal in sharing the details of Cypress' government is that you can better understand that our church is structured to support the values of integrity, accountability, and spiritual authority.

Cypress Church is an elder-governed, staff-led congregation. We are a congregation of the [Wesleyan Church](#), and our pastors are licensed/ordained under their spiritual authority.

Our three layers of leadership include:

1. Church Staff
2. Church Elders
3. Denominational Overseers

These three layers assure that a system of checks and balances protects our church at all times.

Cypress Church

Finances



At Cypress, we want people to understand they are giving to God *through* the church, not *to* the church, which is why we don't ask anyone to give anything. Instead, we encourage you to talk to God to see what He asks of you.

As a church, we believe in the biblical principle of tithing. We recognize that giving 10% of our income is the biblical standard for giving, and we practice tithing for the support of Christ's body, the Church, as God commands.

As an organization, Cypress gives (a minimum of) 10% of our church income to initiatives and projects that serve others "outside our walls."

We take the stewarding of church resources very seriously. That's why every year, Cypress undergoes a full financial review by an independent CPA firm.

In an effort to protect our finances and your trust, we abide by a standard of financial margin, operating on the previous year's income instead of a projected increase in income.

Three Ways to Prayerfully Participate with Us:

1. Tithe – Giving 10% back to God
2. Offering – Anything above and beyond the tithe
3. Vision in Action Partners – Those who want to use their gift of giving to help accelerate the vision of Cypress

Giving is not only an act of obedience to what Jesus challenges us to do in scripture, but an act of worship, and when we give, we are one step closer to living the rich and satisfying life God has in store for us.

Other Resources



Statement of Faith & Core Values

If you're interested in learning more about what we believe as a church as well as the core values that define who we are and what we do, you can find it at cypresschurch.tv/beliefs.

Baptism

For more info about the next step called baptism, visit cypresschurch.tv/baptism.

Groups

Join a group and find your tribe at cypresschurch.tv/groups.

Outreach

To check out some of the ways we serve beyond our walls to Make a Difference, go to cypresschurch.tv/outreach.

Child Dedications

For more information and to learn more about Child Dedications at Cypress, visit cypresschurch.tv/kids/child-dedications.

Giving

Check out cypresschurch.tv/give.

Next Steps



Here are the steps Pastor Ken talked about that lead to a rich and satisfying life:

1. Complete Step Two and Step Three of *Getting Started*.
2. Join a small group.
3. Join a serve team to become a *Difference Maker*.
4. Take your next step.
5. Fill out the Step One Card.

If you committed your life to Christ for the very first time, or if you recommitted your life to Christ, congratulations! That is the single most important decision you will ever make.

If that's you, then your next step is baptism. For more information about what baptism is, what it means, and how to take that step, visit cypresschurch.tv/baptism.

Steps to Continue Getting Started

1. Fill out the Step One Card.
2. Complete Step Two online.

STEP TWO

Who YOU Are:
God's Unique Design

God's Unique Design



Psalm 139:13-14 (NLT)

You made all the delicate, inner parts of my body and knit me together in my mother's womb. Thank You for making me so wonderfully complex! Your workmanship is marvelous — how well I know it.

You have been hand-made by God.

Romans 12:6 (NIV)

We have different gifts, according to the grace given to each of us . . .

When you discover your gifts and utilize your passions, here's what happens:

1. You start living in your sweet spot.
2. Other peoples' lives change and so does eternity.
3. You will be fulfilled.

It's the church's responsibility to help you identify your uniqueness, your gifts, and your passions so that you can develop them and use them to make an impact on others.

Three more things that God uses in our life:

1. Your passions
2. Your life experience
3. Life's pain

God often uses our past experiences and pain points to minister to others who are going through a similar challenge in life.

Philippians 2:12-18

- There is a layer of joy in life you will not experience until you are serving the people around you.
- Serving others is for your own benefit.
- When you serve other people, you are worshipping.

Next Steps



1. Take the Personality Assessment and the Spiritual Gifts Assessment.
 - Write down and/or print out your assessment results.
2. Fill out the [Step Two Card](#).
3. Sign up to attend [Step Three of Getting Started](#) in person at one of our physical locations.
 - Please bring the results of both assessments with you to Step Three.

At the end of Step Three, you will have the opportunity to join a serve team and become a *Difference Maker*.

How to Take the Personality Assessment



Step 1

Answer each question on page 17 by writing the number in the blank that best describes you. Allow yourself two to three minutes to complete this step before moving on to other steps.

Step 2

Add the total of the numbers you have written for the five statements under each section. Write each total on the indicated total line.

Step 3

Identify the group with the highest totaled number and the second highest totaled number to discover your dominant personality traits.

Box 1 = “D” personality

Box 2 = “I” personality

Box 3 = “S” personality

Box 4 = “C” personality

Write your predominant personality letters on the My Personality/Leadership Style line at the top of the page (DI, ID, SC, CD, etc.).

Step 4

Read the description of your most predominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CD, etc.).

Personality Assessment

My Personality/Leadership Style _____

1 Never

2 Rarely

3 Sometimes

4 Often

5 Always

D

I am assertive, demanding, and decisive.

I enjoy doing multiple tasks at once.

I thrive in a challenge-based environment.

I think about tasks more than others or myself.

I am motivated by accomplishment and authority.

Total

I

I enjoy influencing and inspiring other people.

I am optimistic about others.

I tend to be the life of the party.

I think about motivating people.

I am motivated by recognition and approval.

Total

S

I thrive in consistent environments.

I prefer specifics over generalizations.

I enjoy small groups of people.

I prefer being a member of a team.

I am motivated by stability and support.

Total

C

I typically do not take big risks.

I love tasks, order, and details.

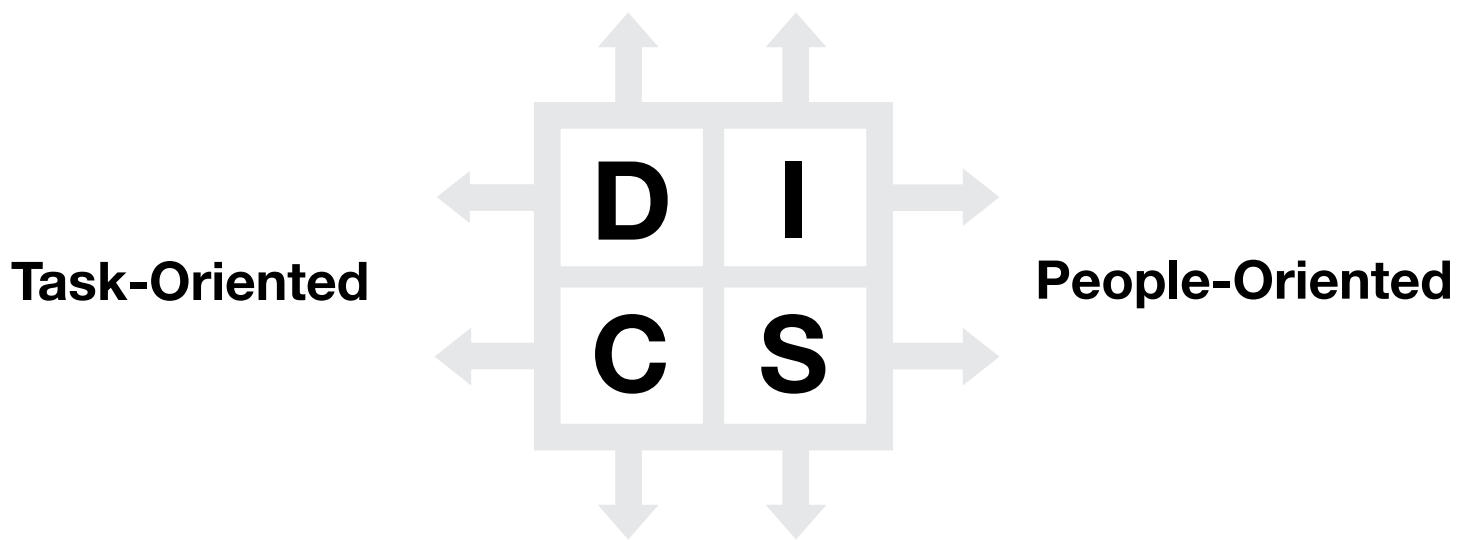
I am right most of the time.

I comply with clearly defined rules.

I am motivated by quality and correctness.

Total

Extrovert



*I praise You because I am fearfully and wonderfully made;
Your works are wonderful, I know that full well.*

Psalm 139:14 (NIV)

Personality Types

- D** We are direct and decisive. We are risk takers and problem solvers. We are more concerned with completing tasks and winning than we are with gaining approval from people. Though the internal drive tends to make us insensitive to those around us, “D”s are not afraid to challenge the status quo, and we thrive when it comes to developing new things. We need discipline to excel, and respond to direct confrontation. Our greatest fear is to be taken advantage of, and even despite our possible weaknesses — which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much — we place a high value on time and use our innovative thinking to accomplish difficult tasks and conquer challenges.
- D/I** We are curious conclusers who place emphasis on the bottom line and work hard to reach our goals. We are more determined than we are inspirational, yet our high expectations and standards for ourselves and those around us typically cause us to make quite an impact, motivating others to follow us. We have an array of interests and can become distracted by taking on too many projects. We often need to focus, prioritize, and simply slow down. Because we thrive on activity and forward motion, we like to accomplish tasks through a large number of people.
- Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)**
- D/S** We are achievers with an ability to persevere. We are more active than passive, but possess a kind of calm sensitivity and steadiness that makes us good leaders. We seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. We strive to accomplish goals with fierce determination that comes from a strong internal drive, but we could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.
- Daniel (Daniel 1-6), Job (Job 1:5; James 5:11), Martha (Luke 10:38-42)**
- D/C** We are challengers who can either be determined students or defiant critics. Being in charge is important to us, yet we care little about what others think as long as we get the job done. We have a great deal of foresight and examine every avenue to find the best solution. We prefer to work alone. Though we fear failure and the lack of influence, we are motivated by challenges and can often be excellent administrators. We can benefit from learning to relax and paying more attention to people.
- Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)**

I We are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional — we tend to be creative problem solvers and excellent encouragers. We often have a large number of friends, but we can become more concerned with approval and popularity than with getting results. Our greatest fear is rejection, but we thrive when it comes to motivating others. Our positive sense of humor helps us negotiate conflicts. Though we can be inattentive to details and poor listeners, we can be great peacemakers and effective teammates when we control our feelings and minimize our urge to entertain and be the center of attention. We value lots of human touch and connection.

I/D We are persuaders who are outgoing and energetic. We enjoy large groups and use our power of influence to attain respect and convince people to follow our lead. Sometimes we can be viewed as fidgety and nervous, but it comes from our need to be a part of challenges that have variety, freedom, and mobility. We could benefit from learning to look before we leap and spending more time being studious and still. We make inspiring leaders and know how to get results from and through people.

John the Baptist (Luke 3), Peter (Matthew 16, 26; Acts 3), Rebekah (Genesis 24)

I/S We are influential counselors who love people, and it's no surprise that people love us. We live to please and serve, and tend to be good listeners. Looking good and encouraging others is important to us, as is following through and being obedient. We often lack in the area of organization and can be more concerned with the people involved than we are with the task at hand. However, we can be center stage or behind the scenes with equal effectiveness, and we shine when it comes to influencing and helping others.

Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19; 2 Kings 2-3), Nicodemus (John 3, 7, 19)

I/C We are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. We excel in determining ways to improve production. We tend to be impatient and critical and can also be overly persuasive and too consumed by the desire to win. We like to work inside the box, and we could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; we are generally dependable when it comes to paying attention to details and getting the job done.

Miriam (Exodus 15:1-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)

S We are steady and more reserved. We do not like change, and thrive in secure, non-threatening environments. We are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Our greatest fear, however, is loss of security, and our possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. We can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, we need to be stronger and learn how to say “no.” We also like to avoid the limelight, but when given an opportunity to genuinely help others, we will gladly rise to the occasion. We feel most valued when we have truly helped someone.

S/D We are quiet leaders who can be counted on to get the job done. We perform better in small groups and do not enjoy speaking in front of crowds. Though we can be soft- and hard-hearted at the same time, we enjoy close relationships with people, being careful not to dominate them. Challenges motivate us, especially ones that allow us to take a systematic approach. We tend to be determined, persevering through time and struggles. We benefit from encouragement and positive relationships.

Martha (Luke 10:38-42), Job (Job 1:5; James 5:11)

S/I We are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, we have many friends because we accept and represent others well. Our social nature and desire to be likable and flexible makes us inclined to be overly tolerant and non-confrontational. We will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, we include others and inspire people to follow us. Words of affirmation go a long way with us, and with the right motivation, we can be excellent team players.

Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19; 2 Kings 2-13)

S/C We are diplomatic and steady, as well as detail-oriented. Stable and contemplative, we like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, we prefer to take our time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and we also need to be aware of the way we treat others. Operating best in precise and cause-worthy projects, we can be a peacemaker; this makes us a loyal team member and friend.

Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)

- C** We are compliant and analytical. Careful and logical lines of thinking drive us forward, and accuracy is a top priority. We hold high standards and value systematic approaches to problem solving.

Though we thrive when given opportunities to find solutions, we tend to ignore the feelings of others and can often be critical and down-right crabby. Verbalizing feelings is difficult for us, but when we are not bogged down in details and have clear-cut boundaries, we can be big assets to the team by providing calculated “reality checks.”

Our biggest fear is criticism, and our need for perfection is often a weakness, as is our tendency to give in when in the midst of an argument. However, we are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. We value being correct.

- C/I** We are attentive to the details. We tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, we enjoy both large and small crowds. Though we work well with people, we are sometimes too sensitive to what others think about us and our work. We could benefit from being more assertive and self-motivated. Often excellent judges of character, we easily trust those who meet our standards. We are moved by genuine and enthusiastic approval as well as concise and logical explanations.

Miriam (Exodus 15:1-21; Numbers 12:1-15), Ezra (Ezra 7, 8)

- C/S** We are systematic and stable. We tend to do one thing at a time — and do it right. Reserved and cautious, we would rather work behind the scenes to stay on track; however, we seldom take risks or try new things and naturally dislike sudden changes in our environments. Precisionists to the letter, we painstakingly require accuracy and fear criticism, which we equate to failure. Diligent workers, our motivation comes from serving others.

Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)

- C/D** We are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, we do care about individual people but have a difficult time showing it. We often feel we are the only ones who can do the job the way it needs to be done, but because of our administrative skills, we are able to bring plans for change and improvements to fruition. We have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite our natural drive to achieve, we should concentrate on developing healthy relationships and simply loving people.

Bezalel (Exodus 35:30-35, 36:8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2:18)

Making the Most of Your Personality



Ephesians 2:10 (NASB)

For we are His workmanship, created in Christ Jesus for good works . . .

Every personality has strengths and challenges. The following will give you specific areas to focus on to help you work well with others.

“D” personalities are dominant, direct, task-oriented, decisive, organized, outgoing, and outspoken. As you embrace these strengths, also make sure to:

- Listen attentively to others.
- Support other team members.
- Invest in personal relationships.
- Balance controlling and domineering tendencies.
- Value the opinions, feelings, and desires of others.

“I” personalities are influential, witty, easygoing, outgoing, and people-oriented. As you embrace these strengths, also make sure to:

- Be aware of tasks that need to be accomplished.
- Balance your emotions, words, and actions.
- Remember to consider details and facts.
- Slow down your pace for others when necessary.
- Listen attentively to others instead of only talking.
- Choose thoughtful over impulsive decision-making.

“S” personalities are steady, stable, analytical, introverted, and people-oriented. As you embrace these strengths, also make sure to:

- Take initiative.
- Practice flexibility.
- Approach confrontation constructively.
- Be direct in your interactions when necessary.
- Realize change can be healthy, and be willing to adapt.
- Consider the overall goals of your family or group, not just specific processes or procedures.

“C” personalities are compliant, competent, goal-oriented, focused on tasks, and introverted. As you embrace these strengths, also make sure to:

- Be decisive when necessary.
- Cultivate personal relationships.
- Be open to others’ ideas and methods.
- Balance your focus between facts and people.
- Focus on doing the right things, not just doing things right.
- Help others accomplish their goals.

How to Take the Spiritual Gifts Assessment



Step 1

Complete the Spiritual Gifts Assessment on page 28 by responding to the spiritual gifts statements on pages 26-27. Write the number that indicates how each statement describes you.

- 1** – Almost never
- 2** – Sometimes
- 3** – Almost Always

Allow yourself six minutes to answer all the questions before moving on to other steps.

Step 2

Add each line on page 28, left to right, and place the totaled number in the total column.

Step 3

Identify your three highest totaled numbers with the corresponding letter and the spiritual gift it represents (listed on the pages following the assessment).

Step 4

Read about your gifts.

Connect with a team or group that complements your personality, highest rated spiritual gifts, and availability to serve.

1. I like organizing services and events.
2. I am interested in starting new churches.
3. I enjoy working with my hands.
4. I can tell when someone is insincere.
5. I pray daily for people who don't know Jesus.
6. Encouraging others is a high priority in my life.
7. I trust God to provide for my daily needs.
8. I am passionate about financially investing in the Kingdom of God.
9. I look for opportunities to pray for the sick.
10. I enjoy doing little things that others typically do not enjoy.
11. I often have people over to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. I hurt when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the Gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or musical instrument.
19. Caring for the hurting is one of my highest priorities.
20. I get frustrated when people knowingly sin.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. I enjoy the book of Proverbs more than any other book in the Bible.
24. I am passionate about managing details.
25. I like to help start new ministry projects.
26. I consider myself a craftsman or craftswoman.
27. I sense when situations are spiritually unhealthy.
28. I am greatly motivated by seeing people who don't know God be saved.
29. I come across as loving and caring.
30. Asking God for a list of seemingly impossible things is exciting to me.
31. I find ways to give offerings above my tithe.
32. I believe miraculous healing is possible and still happens.
33. Helping others is one of my greatest motivations.
34. Creating a warm and welcoming environment is important to me.
35. I am burdened to pray for situations affecting the world.
36. People come to me to learn more about God and the Bible.
37. I prefer to take the lead whenever possible.
38. I'm very sensitive to sad stories.
39. Miracles often happen when I'm nearby.

40. The idea of living in another country to benefit the Gospel is exciting to me.
41. I desire to serve the church through worship.
42. I enjoy connecting, caring for, and coaching others.
43. Confronting someone about a sin in their life is important to me.
44. It bothers me when people sit around and do nothing.
45. I share biblical truth with others to help them grow.
46. When I study Scripture, I receive unique insights from God.
47. Creating a task list is easy and enjoyable for me.
48. I am attracted to ministries that start new churches.
49. Building something with my hands is very satisfying to me.
50. I can pinpoint issues or problems quickly.
51. Sharing the Gospel with someone I do not know is exciting and natural for me.
52. I look for ways to encourage other people.
53. I trust that God has my back in every situation.
54. I want to make more money so that I can give more.
55. God has used me to bring healing to those who are sick.
56. Being a part of the process is fulfilling to me.
57. I tend to make total strangers feel at home.
58. People often ask me to pray for them.
59. I enjoy knowing biblical details and helping others understand them too.
60. I delegate responsibilities to accomplish tasks.
61. I am motivated to help people in need.
62. I have a constant hunger to see God's miraculous power.
63. I focus a lot on reaching the world for Christ.
64. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
65. I enjoy helping people who are going through a difficult time.
66. I enjoy hearing passionate and clear preaching of God's Word.
67. I like to do small things that others overlook.
68. I prefer to teach and study the Bible topically rather than verse by verse.
69. When faced with difficulty, I tend to make wise decisions.

Spiritual Gifts Assessment

1 Almost Never			2 Sometimes			3 Almost Always			Total	Gift
1.	_____	24.	_____	47.	_____	_____	A.	_____		
2.	_____	25.	_____	48.	_____	_____	B.	_____		
3.	_____	26.	_____	49.	_____	_____	C.	_____		
4.	_____	27.	_____	50.	_____	_____	D.	_____		
5.	_____	28.	_____	51.	_____	_____	E.	_____		
6.	_____	29.	_____	52.	_____	_____	F.	_____		
7.	_____	30.	_____	53.	_____	_____	G.	_____		
8.	_____	31.	_____	54.	_____	_____	H.	_____		
9.	_____	32.	_____	55.	_____	_____	I.	_____		
10.	_____	33.	_____	56.	_____	_____	J.	_____		
11.	_____	34.	_____	57.	_____	_____	K.	_____		
12.	_____	35.	_____	58.	_____	_____	L.	_____		
13.	_____	36.	_____	59.	_____	_____	M.	_____		
14.	_____	37.	_____	60.	_____	_____	N.	_____		
15.	_____	38.	_____	61.	_____	_____	O.	_____		
16.	_____	39.	_____	62.	_____	_____	P.	_____		
17.	_____	40.	_____	63.	_____	_____	Q.	_____		
18.	_____	41.	_____	64.	_____	_____	R.	_____		
19.	_____	42.	_____	65.	_____	_____	S.	_____		
20.	_____	43.	_____	66.	_____	_____	T.	_____		
21.	_____	44.	_____	67.	_____	_____	U.	_____		
22.	_____	45.	_____	68.	_____	_____	V.	_____		
23.	_____	46.	_____	69.	_____	_____	W.	_____		

Using Your Spiritual Gifts



Congratulations on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you. On the following pages, you can learn about your spiritual gifts and find out more about how you can use your gifts to serve God and others as part of a team.

A. Administration

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

(Can include but is not limited to Host, Kids, Production)

B. Apostleship

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

(Can include but is not limited to Host, Small Groups, Students)

C. Craftsmanship

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

(Can include but is not limited to Host, Kids, Students, Production)

D. Discernment

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

(Can include but is not limited to Host, Kids, Small Groups)

E. Evangelism

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

(Can include but is not limited to Host, Kids, Small Groups, Students)

F. Exhortation

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

(Can include but is not limited to Host, Small Groups, Students)

G. Faith

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

(All Teams)

H. Giving

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth. **Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7**

(Vision in Action Team – This team is called and equipped to finance the Kingdom of God and to leave a legacy through the gift of giving.)

I. Healing

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

Acts 3:1-10; 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

(Host – Medical, Small Groups)

J. Helps

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

(Can include but is not limited to Host, Kids, Small Groups, Production)

K. Hospitality

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

(Can include but is not limited to Host, Kids, Small Groups, Students)

L. Intercession

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

(Can include but is not limited to Small Groups)

M. Knowledge

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God. **Acts**

5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

(Can include but is not limited to Host, Kids, Small Groups, Production)

N. Leadership

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

Romans 12:8; 1 Timothy 3:1-13,5:17; Hebrews 13:17

(All Teams)

O. Mercy

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

(Can include but is not limited to Host, Small Groups)

P. Miracles

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

(Can include but is not limited to Host, Small Groups)

Q. Missionary

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

Acts 8:4, 13:2-3, 12:21; Romans 10:15

(Can include but is not limited Small Groups, Students)

R. Music / Worship

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

(Can include but is not limited to Students, Worship/Production)

S. Pastor / Shepherd

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

(Can include but is not limited to Kids, Small Groups, Students)

T. Prophecy

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

(Can include but is not limited to Small Groups)

U. Service

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

(Can include but is not limited to Host, Kids, Students, Production)

V. Teaching

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

(Can include but is not limited to Kids, Small Groups, Students)

W. Wisdom

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3, 10; 1 Corinthians 2:6-13, 12:8

(Can include but is not limited to Host, Small Groups, Students)

What's Next



Congratulations on completing Step One and Step Two of *Getting Started*. You're getting close to the finish line. We want to encourage you to take one more step to complete all three.

Step One covered **Who WE Are**, and it was all about Cypress and what we are about as a church.

Step Two was about **Who YOU Are**, and it focused on how God has wired and gifted you to Make a Difference with your life.

Step Three is called **Who We Are TOGETHER**. The church is not a building; it's a group of people who are all committed to the same mission for Christ. Step Three is your opportunity to meet some of our team members and to explore and identify opportunities to join a serve team at Cypress to become a *Difference Maker*.

Step Three is offered in-person at each of our physical campuses. To view upcoming dates and times and to sign up to attend, visit cypresschurch.tv/getting-started-step-3.

Be sure to bring the results of your personality assessment and spiritual gifts assessment to Step Three. We will spend some time unpacking what those results mean for you and where you might serve with others like you.

STEP THREE

**Who We Are
TOGETHER**

Become a Difference Maker



We each have the potential to be a great leader.

The mission of Cypress is to lead people to Christ and provide steps to follow Him.

A leader is any person who helps lead people to Christ.

Cypress “I will” statements that we are each committed to upholding together:

1. I will protect the unity of my church by loving others.
2. I will share the responsibility of our church by praying for its health and its growth.
3. I will join the unofficial greeter team.
4. I will join a small group.
5. I will join a serve team.
6. I will support my church by attending worship on a regular basis.
7. I will give joyfully and generously to God through Cypress.

Difference Maker Team Descriptions



Host Team

Café

Creates a welcoming environment, greets people with a smile, and serves coffee.

Greeters, I'm New, Next Steps, and Campus Store

Makes Cypress feel like home to every person who walks through the doors. Greets, hosts, and engages people throughout the facilities in order to reach more people and change lives. Answers questions and helps people identify their next step by providing resources and information about service times, Small Groups, *Getting Started*, Outreach Initiatives, and Kids and Student ministries. Helps people purchase apparel in the campus store.

Medical

Meets first aid needs and helps with medical emergencies at services and special events.

CPR/BLS certified

Parking

Greets guests with a smile and provides a positive first and last impression as guests arrive and exit. Provides clear directions and a safe and efficient parking experience.

Facility/Portability

Helps with mowing, landscaping, and set-up/tear-down at campuses. Also transports equipment and sets up and tears down all environments at our portable campuses.

Safety

Helps provide a safe environment during services and special events.

Background check required

Ushers

Provides a positive worship experience by assisting guests with seating and helping to ensure a distraction-free worship environment. Answers questions and helps people identify their next step.

Kids Team

4/5 Grade

Creates a fun environment through Bible teaching, worship, small groups, and prayer, giving 4/5 graders opportunities to develop their relationship with Jesus.

Check-In

Creates a welcoming environment and assists families with checking in, dropping off, and picking up children. Helps answer any questions pertaining to Kids Ministry.

Elementary (K - 3rd grade)

Invests in the lives of children by giving them the opportunity to discover and develop a passion for God through Bible teaching, worship, small groups, prayer, and games.

Nursery & Early Childhood (0 - 5 years)

Serves and cares for children from birth through preschool age. Provides an opportunity for them to hear the life-giving message of Jesus through Bible stories, worship, prayer, and hands-on activities.

Wonderfully Made

Supports kids of all abilities in their typical classroom, helping ensure they are welcomed, included, and able to participate in Kids Ministry.

Background check required to serve in any Kids' area

Small Groups Team

Leads weekly small groups for people to experience authentic community, find friends & freedom, care for one another, and grow in their relationship with Jesus. Groups include men, women, couples, young adults, Freedom, prayer, sports, support & recovery, and more.

Student Team

Middle School (6th - 8th grade)

Helps students feel welcomed and known by creating environments where they connect with God, experience Him, and take their next step. Leads students in small groups and worship. Encourages students to serve and attend camps and other activities.

High School (9th - 12th grade)

Helps students connect with God and others through worship, teaching, small groups, camps, and serving on a team during weekly adult services.

Background check required to serve in any Student area

Worship and Production Team

Vocalists and Musicians

Helps facilitate a powerful, on-stage worship experience by utilizing the skills of vocalists and instrumentalists. *Audition and application process*

Production

Facilitates a powerful worship experience with lighting, video technology, audio engineering, and photography.

Steps to Become a Difference Maker and Join a Team



1. Complete all three steps of *Getting Started*.
2. Review and acknowledge your agreement with the Difference Maker Commitment and Honor Code.
3. Review and acknowledge Cypress' Abuse Policy.
4. Complete and submit the Step Three Card.
5. Once we receive your card, a team leader will contact you with next steps.

Thank you for your interest in joining a serve team at Cypress. Serving is a very big part of your faith journey and becoming the person God created you to be. You will grow and learn so much by serving. We are praying for you and are so excited about what God is going to do in you and through you to lead adults, teens, and kids to Christ!

Difference Maker Commitment and Honor Code



As a Cypress *Difference Maker*, I understand I am a servant-leader, and I have a responsibility to develop and exhibit mature Christian behavior.

I understand the way I present myself and interact with others is of vital importance to the way others perceive Christ.

I will demonstrate biblical standards in all situations, exemplifying the highest moral commitment in my lifestyle, relationships, community, and social media.

I pledge to refrain from such things as:

- Profanity
- Indulging in much wine or other alcoholic beverages
- Dishonest gain
- Illicit drugs
- Pornography
- Sexual immorality as defined by scripture and addressed in our [Statement of Beliefs](#)
- All behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, I will encourage others to grow in Christ and become servant-leaders themselves.

Cypress Church Membership Commitment



I am in agreement with the values and mission of Cypress Church and, as a member of Cypress Church, the intention of my heart is to make the following commitment to God and my church:

1. I will protect the unity of my church by loving others and refusing to gossip.
2. I will share the responsibility of my church by praying for its health and its growth.
3. I will join the unofficial greeter team.
4. I will join a small group.
5. I will join a serve team.
6. I will support my church by attending worship on a regular basis.
7. I will give joyfully and generously to God through Cypress.

_____ I am a believer and follower of Jesus Christ.

_____ I have been baptized or intend to get baptized at the next opportunity.

_____ I accept the Cypress [Statement of Beliefs](#).

_____ I acknowledge Cypress Church is part of the Wesleyan Church.

Abuse Policy



I understand that Cypress Church is a safe place for children and vulnerable adults and that Cypress complies with all Federal and State laws regarding reporting suspected child abuse. As a member of a Cypress serve team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below:

- **Physical:** a physical act directed at a child or vulnerable adult that causes injury.
- **Sexual:** contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.
- **Emotional:** acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders.
- **Neglect:** failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate, and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of a serve team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the areas in which I serve.

Next Steps



Congratulations on your completion of *Getting Started*! You now have the tools you need to take your next steps on your journey to Know & Experience God, Find Friends & Freedom, and Make a Difference. As you connect with community in Small Groups and impact the lives of others by serving in your area of gifting, you will see your relationship with God and your perspective on life grow and change in amazing ways. We are excited for all that God is about to do in and through you!

Here are the next three steps we encourage everyone to take:

1. Become a member of Cypress Church by committing to the “I will” statements.
2. Join a small group.
3. Join a serve team to become a *Difference Maker*.