



ALL SAINTS
LUTHERAN CHURCH

**ANNUAL CONGREGATIONAL
MEETING**

SUNDAY, MAY 7, 2023

**2022-2023
REPORT TO THE CONGREGATION**



Evangelical
Lutheran Church
in America

ANNUAL CONGREGATIONAL MEETING OPENING LITURGY

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

Spirit of God, Descend upon My Heart

The musical score is written for a four-part setting (Soprano, Alto, Tenor, Bass) in G major and 4/4 time. It consists of six systems of music, each with a vocal line and a piano accompaniment line. The lyrics are printed below the vocal lines.

1 Spir - it of God, de - scend up - on my heart;
2 I ask no dream, no proph - et ec - sta - sies;
3 Have you not bid me love you, God and King;
4 Teach me to love you as your an - gels love,

wean it from earth, through all its puls - es move;
no sud - den rend - ing of the veil of clay;
all, all your own, soul, heart, and strength, and mind?
one ho - ly pas - sion fill - ing all my frame:

stoop to my weak - ness, strength to me im - part,
no an - gel vis - i - tant, no op - 'ning skies;
I see your cross; there teach my heart to cling.
the bap - tism of the heav'n - de - scend - ed dove,

and make me love you as I ought to love.
but take the dim - ness of my soul a - way.
Oh, let me seek you and, oh, let me find!
my heart an al - tar, and your love the flame.

Text: George Croly, 1780-1860

Music: MORECAMBE, Frederick C. Atkinson, 1841-1897

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COUNCIL OFFICERS AND MEMBERS

Kim Hovey.....	President	Darren Aune.....	Member at Large
Any Stratton.....	Vice President	Kent Blachowiak	
Heather Stafford.....	Secretary	Jo Carlson	
Rolf Olson.....	Treasurer	Kim Radel	

CURRENT ASLC STAFF

Jon Pederson.....	Lead Pastor	Greg Jackson.....	Custodian
Aaron Achartz.....	Communications	Heather Lane.....	Full Day Child Care
Katie Avenson.....	Half Day Preschool	Chelsea Maher.....	Family Ministry
Barbara Black.....	Finance Specialist	Meg Redmond.....	Music Director
Christine Heiberg.....	Administrative Associate		

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

A handwritten signature in black ink that reads "Elizabeth A. Eaton".

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God”

(Hebrews 13:16).

God's grace, peace, and hope be with you through our Savior, Jesus Christ.

Like rain after an endless drought, the gift of gathering in person this year has quenched a deep thirst. The pandemic revealed anew the depth of our thirst for community; Scripture also articulates this profound human need. Advances in technologies like livestreaming are indeed gifts to our church and world. Still, our hearts sing when we can rub shoulders around the communion table, embrace those who grieve, and raise our voices together in resounding song.

The mission of the synod is to support communities who share the thirst-quenching love of God – forming disciples, building beloved community, and working for just and healthy neighborhoods. I am deeply grateful for the many ways that we walk together in our journey of faith.

The synod staff walks closely in partnership with congregations, especially in times of transition, planning, or conflict. Last year, we accompanied congregations in 58 call processes. We offer skills trainings for lay members through the annual Tool Kit, and for church staff through peer groups and communicators gatherings. And, our Faith Practices & Neighborhood Practices program strengthens congregations in faith formation and engaging their neighborhoods.

Synod staff also work closely with our deacons and pastors. We experience great joy when we gather with congregations for ordinations, installations, and Ministry Site Profile reviews, as well as in preaching, presiding, and offering adult forums. We support our interim pastors who provide wise leadership in times of transition and our chaplains who provide critical care in a variety of settings. And, currently, we support 50 seminary students preparing to become pastors and deacons.

Our congregations worship in Spanish, Swahili, ASL, Oromo, Hmong, Lao, Norwegian, and Amharic. As we celebrate our diversity, we also recognize inequities affecting our congregations. Using a “racial equity lens,” the synod council launched an in-depth process to evaluate and strengthen partnerships with our “strategic ministries,” addressing historical realities of disconnection and resource inequities.

As a synod together, we will gather again April 28-29 for Synod Assembly. All are welcome at the opening worship Friday night; voting members will carry out the business of the synod on Saturday. We are blessed with the Rev. Dr. Otis Moss III as our keynote speaker.

Thanks to the incredible generosity of Lutherans in our synod and in the Lutheran Church of Christ in Nigeria, the ground-breaking for the first ever Lutheran University in Nigeria occurred this December. We celebrate God's provision and look forward to the blessings this university will bring.

During my sabbatical, I have been studying “the church in the U.S. – hopes and challenges.” I would like to present some of my learnings as well as facilitate conversations in as many congregations as possible during the coming months. For more information about these visits or news about what's happening around the synod, please visit the synod website and sign up for our weekly enews.

In Christ,

Bishop Ann Svennungsen

AGENDA

May 7, 2023 Annual Congregational Meeting

- Call to Order and Opening of the Meeting
- Devotions
- Approve Minutes of 2022 Meeting
- Council President's Report – Kim Hovey
- Vision Talk – Pastor Jon, Lead Pastor
- Adoption of By-Law Changes
- Financial Reports
 - Review FY2022 AND FY2023 Financials
 - FY2024 Budget Presentation
- Adoption of FY2024 Budget
- Vote for New Council Members
- Adjourn

MINISTERIALS

May 2022 – April 2023

Baptisms

Cooper Lee Landgren,
parents Joseph Landgren & Megan Orr

Duke Wilder Ulrich,
parents Anthony & Stefanie Ulrich

Jon Dean Scharf,
parents Taylor & Jessica Scharf

Emerson Jeannine Levy,
parents David & Allison Levy

Lucas Robert Jacobson,
parents Timothy & Michelle Jacobson

Elizabeth Patricia Jacobson,
parents Timothy & Michelle Jacobson

Funerals

David Lee Hanson

Mary Matilda Morton

Lee P. Mikkelson

ANNUAL CONGREGATIONAL MEETING MINUTES May 15, 2022

The annual meeting was held at All Saints sanctuary as in person, only. Official attendance was officially recorded by Julie Mohlis as 39 members, 44 total attendees. With the minimum Quorum number of 30 exceeded, Craig Budolfson called the meeting to order @ 10:55 AM.

- A motion to approve the Agenda was requested by Craig, Steve Suppan 1st, Cindy Olson 2nd, Motion Carried.
- Pastor Jon provided devotion for the meeting.
- Craig requested that last year's meeting minutes be approved; Rolf Olson 1st, Julie Mohlis 2nd ; Motion Carried.

Pastor's Annual Presentation:

- As per the Annual Meeting Handout, Pastor Jon outlined progress according to our Church's focus on four key categories: Relevant Impact, Health Souls, Strong Families and Unique Purpose. Highlights included:
 - **Relevant Impact:** Local community services participation in ICA, TreeHouse Minnetonka, Urban Ventures and Mental Health Connect. Internal improvements have been made to our Church in upgrades of carpet, drinking fountains, and in audio/visual technical equipment.
 - **Healthy Souls:** Wellness concept informs and inspires much of the new ministry initiatives.
 - **Strong Families:** Welcomed a speaker to Crossroads Confirmation from the National Alliance on Mental Illness to talk on stress and anxiety imposed by the pandemic.
 - **Unique purpose:** Wellness initiative provides people opportunities to serve and gain and deeper sense of purpose. Our Childcare and Preschool staff have provided incredible work in navigating the pandemic in satisfying concerns and state compliances.

Treasurer's Annual Report

- Rolf Olson provided highlights of the proposed FY 2023 budget. For the in three years, we are not reducing the budget from the previous year. We are maintaining the FY2022 budget.

- Coming out of this pandemic provides us an opportunity for growth.
- Because our church finally has sufficient reserves, we are allocating only a small amount to reserves for FY2023.
- Barbara Black was introduced to our congregation as the new financial specialist.
- Rolf opened up the conversation to members for questions:
 - Anne Englert – Can we advertise or market scholarships for preschool? Yes, there is budget to offer scholarships. Follow-up – can congregation members give directly to Preschool for scholarship funds directly? Yes, best method would be by check with memo line directing funds to scholarships.
 - Anne Englert – Didn't know about the \$500k drive by the ELCA (until reading the annual report). Has the goal been reached? Yes, Pastor Jon indicated that full funding has been reached.
 - Julie Mohlis indicated that anyone can find out about ELCA activities by going to the ELCA website and signing up for update emails.
- Rolf Olson requested a motion to approve the FY2023 budget; Jane Sholtz 1st, Kim Radel 2nd, Motion Carried.

Council President Craig Budolfson

- Craig provided brief comments on his year as Council President and asked for a motion to approved three new Council Members: Darren Aune (1-year term), Kent Blachowiak (3-year term) and Heather Stafford (3-year term). Rolf Olson 1st, Jo Carlson 2nd, Motion Carried.

With new officers approved for appointment, Craig entertained a motion to adjourn the annual meeting. Rolf Olson 1st, Cindy Olson 2nd, Motion Carried.

Pastor Jon closed with a prayer.

Respectfully Submitted,
Kim L Hovey, Secretary

All Saints helps people live well and be well. At All Saints, we want to *help people live well and be well*. We start this by gathering in worship and nurturing our spirits in God's grace and love, by offering message series to ground us in faith and help us navigate life, and by connecting our hearts and souls through inspiring music. We *help people live well and be well* by offering online tools and resources for personal reflection and development, by helping each other find balance across 6 key areas through various events, gatherings and opportunities throughout the year, and by partnering with Mental Health Connect to provide mental health resources. We *help people live well and be well* by supporting families through our children's and youth programs, offering playdates to help parents connect and form community, and supporting families in our community through our preschool and child care programs. We *help our neighbors live well and be well* by supporting additional local partners like ICA and Urban Ventures.

This is one way of summarizing just some of the key ways we're continuing to live into our four-fold vision of making a **relevant impact** in our community, offering opportunities for everyone to pursue greater wellbeing and the ongoing task of cultivating **healthy souls**, investing in **strong families** and inviting one another to reflect on our **unique purpose** to serve our neighbors and care for God's creation.

Why does wellness-centered, spiritual formation matter?

Every church today is seeking new, creative ways to live out God's mission. While operating as we did 20-30 years ago (let alone 5 years ago) isn't as effective anymore, the good news is that this provides an opportunity for every church to reconnect with its core purpose in new, creative ways. I was speaking with an acquaintance that doesn't attend church and he asked if the church I serve was involved in addressing people's emotional wellbeing, which he identified as a major issue. I shared about our focus on wellness as a language for spiritual formation. He commented that he thought this was very relevant to someone like him and that it also must connect with long-term members who have found a sense of peace and wellbeing in

worship and in the life of the church throughout their years. I thought his comments were insightful.

Our original vision for nurturing healthy souls came out of a period of prayer, planning and conversation and I think it does a wonderful job of embodying Lutheran theology, and being understandable both to those who are already churchgoers and the increasing number of people who don't have a church connection.

We want to find new, creative ways to initiate connections with people who are not already here and invite them into a faith journey and community. Starting with the relevant needs and struggles of those in our surrounding community is part of the way we communicate our care. But, this isn't just for others—I believe all of us need to engage in this. Traditional activities like Bible study, that focus on the intellectual development of our faith, represent one aspect of what it means to be a healthy, vital Christian. But, our spiritual health also involves our social, emotional, financial, and physical health and vitality as well. We know that we can be a Christian in isolation, but it's not the full life that God envisioned. We are better together and we're called to care for neighbors in need. You can absolutely be a Christian and struggle with emotional wellbeing, but it's also true that God desires healing and hope for everyone. We should be a faith community that removes stigma and supports each other so we can experience the life and hope of faith as God desires. While we can be a Christian without giving any thought to our financial life or generosity, we are missing out on a significant and impactful part of how our faith and life intersect, and how God is calling us to live and share with others. And, finally, our physical life interacts with our sense of spiritual wellbeing as well. Consider your overall temperament when you have to be in bed all day due to sickness, compared to when you're able to be and up and around, or go for a walk. This is just a quick reiteration of what we mean when we talk about our holistic development as Christians. All of us are works in progress. Over time, all of us feel a call to pursue greater wellbeing from within and are simultaneously called by God and our neighbors to do so for the good of the whole.

Jesus spent a considerable amount of his ministry healing. It's important for us to recover what that means for the Church today.

So, what are we actually doing to enact our vision?

We continue to offer and plan for meaningful worship, fellowship and group opportunities.

When it comes to making a **relevant impact**, this year we've shifted more of our own giving as a congregation to key local partners. This allows us to make a bigger impact among our neighbors and live into more significant relationships. It makes it easier to tell the story of our impact and focus our efforts this way. This year, the council completed a process that led to greater investments in ICA Food Shelf, Urban Ventures and Mental Health Connect, while continuing to offer some support to legacy partners as well. We've also had meaningful conversations around racial equity, including how we honor our indigenous neighbors this past year, and how to care for God's creation.

As we seek to nurture **healthy souls**, we've continued to build out resources and tools on our website. These resources have gotten notice and traffic online from around the country. This last fall, we were able to upgrade our wellness inventory, allowing you to answer questions confidentially and identify next steps in your own wellness journey. Our Spiritual Formation Team has been very engaged in writing regular posts for social media and our newsletter. We're also working closely with Mental Health Connect to share resources and events for members of the congregation and community.

To support **strong families**, we've invested in well-attended neighborhood events like Easter Eggstravaganza, Neighborhood Fall Fest and Trunk or Treat. We're making connections with new families. We continue to offer Kids Connection and Crossroads Confirmation. We've invested in a more welcoming environment conducive to fellowship, including new carpet, and a family-friendly space in the Loaves area. We've used this space to gather parents and their kids for playdates. We also finished modernizing entrances for improved security and electronic

access, which is especially critical and expected for our preschool and child care during the week now. This puts parents in these programs at ease given the ongoing threat of violence happening in schools and other public places around the country.

Through worship, messages and our new Inspired Life series, we're inviting each person to pursue a **unique purpose**. The focus on this Spring's speaker series has been on the connection between the environment and our wellbeing. How are you being called to be a good steward of the creation God has gifted us?

Our mission and vision rely on you to help lead and support our ministry by making a commitment to attend worship in person regularly. Your presence adds energy. In addition, consider finding at least one way to engage in community more deeply—whether that's participating in a ministry, group, special event, or simply staying after worship to connect with others. You're also encouraged to help serve in a role on Sundays, for special events, on a team, or with one of our local partners. Of course, your generous financial investment is also key to our ongoing mission.

Ultimately, All Saints vision is not simply carried out within the walls of the church building. Our impact must be felt in the lives of people in surrounding neighborhoods, with our community partners, and in the workplaces, lives and friendships of members and those who call All Saints their faith community. All Saints remains our mission outpost, but we cannot expect people to come to worship as a first step in every case. Instead, we must bring our values, hopes, compassion and generosity wherever we go and begin by connecting with them where they are.

Thanks to all of our great staff and our members for the ways all of you continue to make All Saints' vision and mission come alive!

Be well,
Pastor Jon

Our Fiscal year 2023 has been one of hope and enjoyment in being in service to All Saints. I have many people to thank for that! First, thanks to all my fellow council members and ministry staff. There has been an overall spirit of cooperation in looking forward in how we can improve All Saints. I'm especially thankful for Covid-19 not being a major issue to sidetrack us from our vision of our future.

We started out the year with a session with the "Unstuck Group" leader, Mark Meyer. Before Covid, many people were involved and dedicated many hours to formulate our mission, vision and the four elements of our vision: Healthy Souls, Strong Families, Relevant Impact, Unique Purpose. Some vision and mission statements can remain words on paper. In the case of All Saints, we have been working to make this vision a reality across these four areas. Any significant change can require time to complete, but we are making good progress.

Your Congregational Council has worked hard to accomplish a couple of important changes. In order to fulfill our vision of making a Relevant Impact, we have worked on revamping our benevolence partnerships and preparing revisions to our bylaws to ensure our structure and strategies are effective and consistent with best practices for churches today. Amy Stratton, Kim Radel and I formed a team to look at our benevolence partner relationships. Part of our vision is to concentrate more locally and have fewer partners so we can have a more relevant impact on the partners. After a great deal of research and discussions in this regard, the council affirmed a new direction that will help us deepen our relationships with a few key local organizations moving forward. This includes ICA, Urban Ventures and Mental Health Connect, even as we continue to give to some of our legacy partners. Next, Amy Stratton and I worked together with the council on revising the Bylaws – they were outdated, and in some cases, not applicable any longer. Our goal was to streamline the Bylaws and make them more applicable to All Saints, as it currently exists and more flexible for the future. For anyone interested in more information, the council will host informational sessions prior to the annual meeting to go into greater detail about the recommended bylaw

updates and answer questions about the new budget. The council also decided this past fall to add a new part-time position focused on reaching new families, overseeing our spiritual formation and wellness ministry, and providing additional preaching and worship support. I'm happy that this is making progress as I write this report. These are just some of the highlights of what the council has done this past year.

So, how does our church invest in our mission, vision (including the four elements) and govern efficiently and fairly? That has been our work to include all these goals and guidelines into good effective leadership. By default, our members rotate in and out of your Church Council. One of my goals is to make that process easier for new officers and make governing less burdensome so it can be easier to get volunteers for this work.

So, why is this important? My hope for All Saints is the same that I have for all churches—that we would keep striving to be an inspiring and loving place for neighbors to attend and participate in. Our society faces many problems. We have the opportunity to make a positive impact in our church and our community by sharing solutions that involve respect and love for each other. Through faith, we can do this!

Respectfully submitted,
Kim L Hovey, FY2023 President

OPERATIONS & FACILITIES

Pastor Jon Pederson & Greg Jackson

- Completed repair and painting of exterior siding, addressing a much-needed maintenance and refresh.
- Upgraded west, preschool and child care entrances with electronic door system and rekeyed exterior doors.
- Updated the Loaves area with family-friendly furnishings to better serve families

The remainder of the carpet project was completed, which involved asbestos abatement in the original, core areas of the church. Ongoing maintenance continues, ensuring replacement of HVAC with Energy Star units when needed, as well as repairs and upkeep of roof, parking lot and other key components of the facility. The roof still has some life remaining—occasional leaks are typical for the age and type of roofing we have, and are addressed as needed. Custodian Greg Jackson oversees day to day maintenance and repairs and works with our contractors.

MUSIC

Meg Redmond

- We continue to blow out our Christmas and Easter celebrations! We had a talent-packed Lessons & Carols service and a rousing Christmas Eve gathering. We shared the beloved Holden Evening Prayer services on Wednesday evenings in Lent and highlighting the music of Georg Friedrich Handel; our Holy Week journey started with our SAINTS CHORALE on Palm Sunday, the Tom Klemond band on Maundy Thursday, and a uniquely moving Choral Cantata / Tenebrae service on Good Friday. We “trumpeted” in Easter morning in a packed house with our SAINTS BRASS and the SAINTS CHORALE. It is always so uplifting to hear so many voices singing Easter hymns!
- We are pleased to see more participation in the contemporary services each month led by the Tom Klemond band, ALPHA, Coffeehouse, and the 5th Sunday Band. All Saints is so lucky to have such a great pool of talent in these styles!

Upcoming

I am looking into a return of “Brass Sunday” – where we highlight a larger group of brass from different churches. For the CARILLON CHOIR, I will be looking to “expand our stable” by finding short-term ringers in order to have larger and smaller groups playing throughout the year.

Traditional Groups

- SAINTS CHORALE
- CARILLON CHOIR
- SAINTS BRASS & WINDS

Contemporary Groups

- Tom Klemond Band
- ALPHA Band
- 5th Sunday Band
- COFFEEHOUSE

FAMILY MINISTRY

Chelsea Maher

- Our Trunk-or-treat and Easter Eggstravaganza were the best they have ever been. 130 kids at the trunk-or-treat and more than 200 kids at the Eggstravaganza.
- We will be confirming 10 Crossroads youth this year!
- Registration for Kids Connection doubled compared to last year, with an average of 2-3 more kids joining on a weekly basis.

Crossroads is our youth confirmation program for 6th-9th grade students. They meet almost every Wednesday to learn and prepare for to be confirmed into the church at the end of their program. This year we change the age range of youth from 7th-9th grade to 6th-8th to accommodate the Hopkins school district changes.

Kids Connection is our Sunday School program that provides a fun and interactive time for kids age 3-5th grade to learn Bible stories and lessons.

Community Events

Family Ministry has or plays a role in several events meant to reach and serve people in our community. We have 4 big events accompanied by several smaller ones. The 4 big ones are Trunk-or-treat, Easter Eggstravaganza, Day Camp, and Fall Fest.

PRESCHOOL AND CHILDCARE

Katie Avenson & Heather Lane

- All Saints Preschool serves 97 students. All Saints Child Care serves 44 children. On any given weekday, well over 100 little ones are moving about the hallways of these two community-recognized programs.
- All Saints Preschool was voted Best Preschool 2023 within the Minnetonka and Deephaven Communities
- All Saints Preschool and Childcare are working through re-accreditation with the National Association for the Education of the Young Child (NAEYC), a prestigious accreditation organization that requires attention to this process every five years.

Activities and Focus

All Saints Preschool began operation in September 1966, and All Saints Childcare began operation in September 1985. For 56 years and 37 years, respectively, we have maintained high regard in the community. We have waitlists for entry, and alum parents are bringing their children in for the same high-quality educational start that they had. We look forward to this coming year to serve our community.

COMMUNICATIONS STRATEGY

Aaron Achartz

- Improved user experience and ease of access on the website and app. Implemented Groups and messaging in the app to build community, help coordinate volunteers, and facilitate ministry groups.
- Increased social media presence, including weekly posts for Wellness Wednesdays, Kids Connection, and *The Road* podcast.
- Increased digital advertising for special events and holiday services.

I'm excited about the communications groundwork that we've set up over my first nine months here. I look forward to helping ministry teams and small groups transition to using our app for consolidated communication that is welcoming to visitors and new members. I look forward to continuing to standardize and brand our communications both within the church and in the community.

SPIRITUAL FORMATION

Jane Sholtz

- Wellness Wednesdays (social media focused posts) and monthly Wellness area focus; congregational messaging and on-gong encouragement
- Inspired Life Speaker Series: Wellness and the Environment
- Racial Justice group offerings: Sacred Sites tour, PB&J movie/discussion, other highlights; Lenten book study Seculosity with multiple engagement options.

We continue to lift up Wellness of the whole person (spiritual, physical, emotional, mental, social and financial health, including our collaboration with Mental Health Connect. A big thanks to Jeff Olson and Aaron Achartz for their leadership and promotion of the Inspired Life Speaker Series.

STRONG FAMILIES

Chelsea Maher

- Our community events such as trunk-or-treat, Easter Eggstravaganza, and Fall Fest were some of the best turnouts we've had to date.
- A new playdate group has been formed for young families.
- We have updated many things for families during the service such as new worship bags and our parent-child space. Both of these have positively affected many families that attend Sunday Worship.

The Strong Families team is all about providing the best experience for not only the families at All Saints, but the families we haven't met yet. Some of that is done through programs that already exist at All Saints. However, it is also about resources and events that can make families stronger. We also aim to provide various opportunities for families to connect and build relationships with other families.

WEEKEND EXPERIENCE

Julie Mohlis

- The worship team and weekend experience team combined to one team this year.
- There is a small dedicated group of volunteers for Sunday morning worship. We thank all of you.
- The parent/child space now has kid friendly furniture and toys. Families use this space every Sunday.
- Weekend Experience Team and Family Ministry team are working together to offer more kid friendly opportunities in this space.

Goals for 2023-24

Grow the weekend experience team, continued growth in the parent/child space (Loaves Room), research options for digital equipment at the Welcome Center for use to sign up for activities and events.

The weekend experience team welcomes you to join the team. Contact Pastor Jon or Julie Mohlis.

TREASURER'S REPORT

Darren Aune

- Fiscal year ended June 30, 2022 ended with a deficit of \$36,000. This was \$26,000 better than the budgeted deficit of \$62,000.
- For the nine-month period ended March 31, 2023, the deficit is \$18,700. This is \$3,700 better than the budgeted deficit of \$22,400 for this period of time.
- The balance sheet remains strong with sufficient cash reserves to cover near term deficits.

The child care and preschool operations have been self-sustaining. They are able to cover their expenses with the income they each have received.

The 2024 budget represents the continued investment in sustaining those who regularly attend All Saints Lutheran Church as well as our efforts to draw new people into our worship services and activities. The budget also allows for the continued maintenance of the building and property.

BUDGET RESOLUTION

FISCAL YEAR 2024 BUDGET JULY 1, 2023 – JUNE 30, 2024

All Saints Lutheran Church General Budget

Based on statements of intent income for calendar year 2023, and historical giving and income trends, the FY2024 general budget is projected to be:

Revenue	\$ 715,352
<u>Expense</u>	<u>\$ 789,214</u>
Net	\$ (73,862)

All Saints Preschool and Child Care

The FY2024 Half Day (Preschool) program budget is projected to be:

Revenue	\$ 333,930
<u>Expense</u>	<u>\$ 333,930</u>
Net	\$ -

The FY2024 Full Day (Child Care) program is projected to be:

Revenue	\$ 723,000
<u>Expense</u>	<u>\$ 723,000</u>
Net	\$ -

ALL SAINTS FOUNDATION 2022 ANNUAL REPORT

The All Saints Foundation was established in 1986 by the Church Council of All Saints Lutheran Church as a separate charitable non-profit corporation. Its purpose is to provide an investment vehicle for church members and others to express their gratitude to God for the blessings they have received and for any other personal reason which may prompt them to consider the Church in their charitable giving program. The All Saints Church Council make up the membership of the All Saints Foundation, and this body elects the members of the Board of Directors.

The **Mission** of the All Saints Foundation is to:

- Provide education and awareness of personal stewardship of assets so members will consider giving gifts and/or bequests of their assets to All Saints Church to be endowed forever.
- Provide the opportunity and assistance when requested for those who wish to make gifts or bequests to the All Saints Foundation of cash, securities, life insurance, and real estate.
- Administer and invest the endowed funds so they will safely earn income.
- Determine how funds will be dispersed so it will extend the work and mission of our Lord in the All Saints congregation, our community, and the wider world.

Thank you for your support throughout this year. In 2022, gifts given to the All Saints Foundation to carry out its mission totaled \$375. The All Saints Foundation Net Worth at year end was \$190,988.

The Board approved a gifting balance of \$3,600 in January 2021. However, no grants were approved during the 2021 calendar year. In February 2022, the Board decision was to continue this gifting balance and revisit as needed. The Board has the authority to amend the gifting budget at any time. The Board approved and disbursed one grant in 2022: \$500 was granted to the Racial Justice Group at All Saints Lutheran for the well-attended Sacred Sites tour in October 2022.

In 2022 the Board participated in the following activities:

- The Board began a review and revision of the grant application
- The Board hosted a brunch on All Saints Sunday

There continue to be open positions on the Board of Directors. Michelle Stark has agreed to a fourth term on the Board and is awaiting approval by the Church Council. Rick Johnson, a Board member since the inception of the Foundation, has decided not to continue as a Board member past the end of this term.

We will assist any church member in providing a planned gift to the Foundation. Please contact one of the Board members through the church office if we can be of service.

Board Members

Jean Cady, President
Michelle Stark, Secretary

Peter Sholtz, Treasurer

Paula Furlich
Randy Betcher

Investment Advisor: Roger Anderson

Report submitted on March 2, 2023 by Jean Cady, President

MEMBERSHIP AND ATTENDANCE

Total Baptized Members as of December 31, 2022: 1,174

2022 Average Sunday Worship by Month – In-Person

2022 Average Weekly Worship Attendance – In-Person: 68

Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
47	49	62	123	59	55	50	52	61	69	94	131

2022 Average YouTube Views by Month

2022 Average YouTube Views per event: 98

(There were 57 viewing events in 2022.)

Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
98	83	70	66	71	73	55	113	81	109	79	95

2023 Average Sunday Worship by Month – In-Person (First Quarter)

2023 First Quarter Average Weekly Worship Attendance – In-Person: 66

Jan.	Feb.	March
57	73	69

2023 Average YouTube Views by Month (First Quarter)

2023 First Quarter Average YouTube Views per event: 105

(14 viewing events)

Jan.	Feb.	March
88	81	154



ALL SAINTS
LUTHERAN CHURCH

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