



The Grove

Director of Young Adults Job Description

Qualifications for employment at The Grove include having made a life commitment to Jesus Christ, agreement with The Grove's vision, mission, strategy and beliefs and have a work history and a lifestyle that are consistent with biblical principles. Must be an active Partner of The Grove or willing to become one.

STAFF MISSION STATEMENT: Encourage and equip every partner to live a life of full devotion to Christ.

POSITION SUMMARY: The Young Adult Director is responsible for leading and shaping the Young Adult/ College-Aged Ministry (ages 18–25) at The Grove. This role focuses on developing, strategizing, and implementing the vision and mission of The Grove within the Young Adult Ministry, fostering spiritual growth and community among young adults. Additionally, this position will include other ministry responsibilities aligned with the candidate's gifts and the church's needs.

KEY RESPONSIBILITIES:

- **Lead Mission Implementation:** Oversee the integration of The Grove's mission into all aspects of the Young Adult Ministry, ensuring alignment with the church's vision and values.
- **Foster Discipleship:** Create pathways and opportunities for every young adult to grow as a disciple and become a discipler of others.
- **Recruit and Develop Leaders:** Identify, recruit, and equip leaders to invest in the spiritual and personal growth of young adults.
- **Lead Gatherings:** Organize and lead bimonthly Young Adult gatherings, creating engaging and meaningful experiences.
- **Teach God's Word:** Deliver Gospel-centered, Christ-focused teachings aimed at transforming lives through a deep understanding of Scripture.
- **Promote Biblical Community:** Ensure young adults are actively engaged in community groups to foster spiritual growth and connection.
- **Plan Events:** Coordinate and execute Young Adult Ministry events, camps, and retreats that align with the ministry's goals.
- **Manage Budget:** Oversee the Young Adult Ministry budget, ensuring responsible stewardship of resources.
- **Additional Responsibilities:** Take on other ministry roles as needed, based on the candidate's gifts and the church's requirements.

QUALIFICATIONS:

- **Experience in Ministry or Leadership:** Minimum of 2-3 years of proven experience leading or working in youth or young adult ministry, with skills in fostering spiritual growth and community.
- **Interpersonal and Communication Skills:** Ability to connect with young adults (ages 18-30), build relationships, and communicate effectively through teaching, counseling, and event facilitation.
- **Ministry Development and Organization:** Experience in planning, organizing, and executing all aspects of leading a ministry with strong administrative and time-management skills.
- **Preferred Education:** Bachelor's degree in theology, ministry, religious studies, or a related field; a master's degree in divinity or ministry is a plus but not required.
- **Preferred Work Experience:** 3-5 years of experience in church ministry, with at least 1-2 years specifically working with young adults or youth groups, including event planning and leadership development.