



Leeward Community Church Nominating Committee



Communication with the
Membership

October 12 – 26, 2025

Dear Members of Leeward Community Church (LCC),

As the local church of Christ, we are called to be salt and light so that we can influence and win the world around us for Christ our Lord.

As we maintain our relevance for Christ, among the many things we must consider is the continuous growth of Godly leaders to serve our local church. The members of LCC will be selecting and electing spiritual leaders during early 2026. As a member of LCC, you have an essential role and deeply vested interest in this process.

We ask for your participation in prayerfully helping to select leaders through this nomination process. Remember, it is your privilege to participate in the Spirit's work of calling biblically qualified men and women to serve and lead our church. In addition to being a privilege, it is also a duty as you consider your commitment to support LCC in its worship and to serve best by using the gifts and talents God has given to us.

The Nominating Committee provides the following informational guidelines for your consideration as you prayerfully consider potential nominees. The new term of office will begin March 2026.

THOSE TO BE ELECTED: Those to be elected at the annual congregational meeting shall be the elders, deacons, deaconesses, two Nominating Committee members, secretary, treasurer and assistant treasurer. All elected positions shall be filled from the membership of this church who are active members in good standing.

Positions to be elected, except for the Nominating Committee (see Bylaw Part 3 Article XII), shall be by a two-thirds majority of the

members present at the Annual Congregational Meeting to be held on February 22, 2026.

TERM OF OFFICE: Elected members of the Board of Elders (Governance Authority) and the Board of Deacons (Board of Administration) shall serve for a period of two years and shall commence office immediately following the election process. They may not serve more than two two-year terms in succession. The election shall be so arranged so that approximately one half of the Board of Elders and one half of the Board of Administration are elected annually. There shall be a minimum of one year break after serving for a maximum of a four-year consecutive period (Bylaw Part 3 Section 3.4). Nominating Committee members serve a one-year term.

QUALIFICATIONS & ROLES:

ELDERS: The call of Christ the Chief Shepherd to men to serve as elders is both discerned and confirmed by the church membership. Elders shall therefore be male members of this church and shall be elected as specified in the church bylaws. The qualifications for elders are set out in 1 Timothy 3:1-13 and Titus 1:5-9 "...to appoint elders in every city as I directed you, namely, if any man be above reproach, the husband of one wife, having children who believe, not accused of dissipation or rebellion. For the overseer must be above reproach as God's steward, not self-willed, not quick-tempered, not addicted to wine, not pugnacious, not fond of sordid gain, but hospitable, loving what is good, sensible, just, devout, self-controlled, holding fast the faithful word which is in accordance with the teaching, that he may be able to both exhort in sound doctrine and to refute those who contradict" It is not a "legalistic" list rigidly followed but rather a statement of the areas of integrity which those who serve the church are to show in their lives. A person's character, integrity and example in all areas of life, are of

most importance in the Scripture and for us at LCC. God is more concerned about the heart than duties to be performed and we should be too.

Elders shall serve with the senior pastor to oversee both the temporal and spiritual affairs of the local church to accomplish Christ's mission. They shall constitute the Committee on Membership. They shall be the Committee on Discipline in accordance with the Uniform Policy on Discipline, Restoration, and Appeal of The Christian and Missionary Alliance. All officers, committees, and organizations except the Nominating Committee are amenable to the collective oversight of the elders through the governance authority (Bylaw Part 3 Article VII). In a practical sense, the Elders have the overall responsibility for the heart and functioning of the church. Where necessary, they are also the place of final authority. Their function is not to "run" the church but to provide care and oversight.

DEACONS: The Board of Deacons (men and women) are expected to maintain a lifestyle in keeping with the spirit and intent of those same references. They also accept the willingness to give support to the various areas of our church's ministries. In Acts 6:3 it states: "Choose seven men from among you who are known to be full of the Spirit and wisdom.... and the proposal pleased the whole group." When the newly elected Deacons meet, they are asked to accept the responsibility of giving support to those who are ministry leaders.

NOMINATING COMMITTEE: The Nominating Committee (men and women) are also expected to maintain a lifestyle in keeping with scriptural standards for church leadership.

NOMINATIONS PROCESS FROM THE MEMBERSHIP:

Pray about whom you might suggest for nomination. Any active member of the membership may nominate any person for an elected position according to the following:

1. When the complete Nominating Committee is formed and no later than November of the year preceding the annual meeting, the membership shall be informed by announcement during the morning service(s) and information posted on the church's bulletin. The Nominating Committee members for 2025 are: Pastor Joe Ong, Frankie McCurley, Lynn Ishikawa, Paul Nakasone, and Marsha Miyamoto. LCC members have two weeks to submit names in writing to the Nominating Committee. The membership is encouraged to discuss their recommendation with any member of the Nominating Committee.
2. The member wishing to place someone in nomination must contact and obtain permission from the person to be nominated and receive assurance that the person will allow his/her name to be considered.
3. The member wishing to place the name in nomination will then submit the name to the Nominating Committee, in writing by October 26, 2025.
4. The Nominating Committee will affirm that the person to be nominated meets the criteria of the Constitution and Bylaws for holding elected office. The Nominating Committee may consider the person to be nominated or may elect NOT to consider the person as their nominee. We want to thank those whose names have been submitted for consideration. Every recommended name for nomination will be seriously considered by the Nominating Committee. However, each person recommended might not be pursued, due to a number of possibilities:
 - A person may be dealing with a life issue known to the Nominating Committee, but not to the body at large.

- There may be too many names submitted vis-a-vis available spots on the ballot and a different nominee is selected.
- He/She may disagree with the Statement of Faith, Constitution and/or Bylaws of the Christian and Missionary Alliance.
- He/She may not desire to be considered for office at this time.

The Nominating Committee will provide follow up communication of intent to only with those nominees that have been selected to be included on the ballot for the election. Any non-selected nominees recommended by the congregation will not receive any further notification.

5. Once the Nominating Committee has completed work and rendered a report, nominated names will be posted on the bulletin Feb. 8, 2025, two weeks before the Annual Congregational Meeting set for Feb. 22, 2026. An Official Ballot will be prepared for use at the annual meeting, containing names as presented for each position by the Nominating Committee.
6. There will be no nominations received from the floor during the election process.

The Word of God places a great deal of stress on the character and responsibilities of church officers. Much is entrusted to them and much is required. Please take great care with this process and ask the Lord to bless Leeward Community Church with godly men and women who will love and serve this church the way Jesus does for the entire Body, the Bride of Christ. We are praying for you and would ask that you do the same for us throughout this process.

RECOMMENDATIONS FOR NOMINATION

Serving together in His Church,
Pastor Joe Ong
Chairman of Nomination Committee
On behalf of the Nominating Committee

You may use this Breeze form [\(CLICK HERE\)](#) to present to the Nominating Committee those you recommend for consideration.

Be reminded that you must have received the permission to submit the name from each person(s) you recommend as a potential nominee.

"I offer the following person(s) for consideration:"

Elder:

Deacon/Deaconess:

Nominating Committee:

Submitted by:

☐ I have talked with each person listed above and they have given me approval to submit their name for consideration.

The last day for receiving nominations is Oct. 26, 2025



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