

SMALL GROUP CORE VALUES



Love One Another - Care Intentionally

John 13:34, 1 Peter 4:8, Ephesians 4:15

- Be earnest in my love at all times
- Always speak the truth in love
- Listen to understand, don't assume or accuse
- Pray for one another with compassion

Forgive One Another - Pursue Unity

Ephesians 4:1-32, 1 Corinthians 1:10, Matthew 18:15-20

- Be quick to forgive and ask forgiveness
- Let personal offenses roll off my back or to God in prayer
- Model unity by resolving conflict quickly
- Get the whole story, including both sides in personal conflict

Serve One Another - Minister Actively

Galatians 5:13, Exodus 17:11-12, Proverbs 19:20, 1 Corinthians 12:21-26

- Be intentional in blessing others
- Stay teachable and show deference
- Be flexible to meet situational needs
- Maximize my strengths and recognize my constraints
- Be committed to the whole, not just the part

Submit to One Another - Esteem Others Highly

Ephesians 5:21, 1 Peter 5:5, Philippians 2:3-4, Matthew 7:3-5

- Be the first to lead in humility and honor
- Serve others' interests before my own
- Check my motives and expectations before speaking
- Know my limits and respect the boundaries of others

Be Devoted to One Another - Commit Wholeheartedly

Romans 12:5-10, Proverbs 17:17, Proverbs 13:3

- Be there in the hard times
- Seek reconciliation between others
- Guard my relationships with truth and love
- Go gently if correction is needed

Encourage One Another - Cultivate Redemptive Relationships

1 Thessalonians 5:11,14, Romans 1:12, Ephesians 4:29

- Be a safe person to get real with
- Seek to build up always and never tear down
- Compliment others' character
- Value the person more than their performance
- Point to Christ for hope and help

SMALL GROUP COMMITMENT

This Commitment communicates **what** every small group member is agreeing to maintain. The Commitment defines the guidelines for our community. The Core Values communicate **how** every small group member commits to live. The Core Values define the spirit of our community.

- I will make my small group meetings a priority, and if I'm unable to attend or running late, I will call ahead.
- I will come to my small group meeting prepared and ready to participate.
- I will commit to my small group to focus on applying God's Word to my life.
- I will maintain confidentiality of the personal information that is shared within my small group.
- I understand my small group leader may communicate appropriate information to those in leadership as necessary and I trust his or her discernment in this.
- I will be accountable to my small group concerning my personal and spiritual goals.
- I will commit to a small group that is open to new members, and as it grows we will seek to multiply to further God's work.
- I will encourage other members to cultivate a daily quiet time with God.
- I will pursue opportunities to share what God has done in our lives to those that do not know Jesus Christ.
- I will faithfully participate in a Harvest weekend worship service.
- I will pray for and support the leadership of Harvest to continue to seek God's direction for our small group ministry.

In order to protect this community, I will avoid speaking or listening to unhealthy criticism of others, and solve conflict biblically. Specifically, I will be discrete in my communication, correct slander and gossip immediately, and speak directly with those involved.

I am committed to living out the values outlined above, will pursue modeling Christ-like character, and build up the church for Christ's glory.

Signature

Date

