



Position Title: Middle School Director

Date: July 22nd, 2025

Location: Foothills Community Church, Molalla, OR

About Foothills Community Church

Tucked into the foothills of the Cascade Mountain Range, Foothills Community Church is planted in the heart of Molalla, Oregon—a growing small town with deep roots, big dreams, and a whole lot of community spirit. As Molalla continues to grow in both size and soul, we see a wide-open door for meaningful, Kingdom-centered ministry.

At Foothills, we believe going to church shouldn't feel like a chore or a checklist—it should be **genuine, relevant, and maybe even fun** (yes, fun). Especially for our students. Life's too short for boring church, and middle school is too weird not to laugh a little.

Position Summary

We're looking for a **Middle School Ministry Director** (aka shepherd, hype person, spiritual coach, and occasional dodgeball referee) to **lead 6th–8th graders** into deeper relationships with Jesus. This is a **full-time position** that reports to the **Executive Pastor** and leads a dynamic ministry that engages students, equips volunteers, and reaches families in the greater Molalla area.

The ideal candidate will **love Jesus, love students**, and possess the spiritual stamina to survive middle school nine square, dance battles, and the occasional water balloon fight. You'll need to be just as comfortable praying with a student as you are fixing technology ten minutes before start time.

Key Responsibilities

- **Lead a fun, Christ-centered weekly program** where middle school students can connect, learn, grow, and occasionally remember their deodorant.
- **Recruit, train, and empower a team of volunteers** who aren't afraid of loud noises or awkward questions.
- **Plan and implement a biblically grounded curriculum** that speaks to where students are and where God wants to take them.
- **Keep parents in the loop** through regular, clear, and encouraging communication (bonus points if you can translate emoji).

- **Collaborate with the youth team and church leadership** to ensure alignment with Foothills' mission and vision.
- **Establish a strong presence in local schools and the community**, showing up with consistency and a servant's heart (and maybe snacks).
- **Maintain an engaging social media presence**, reaching students where they already are—scrolling during study hall.
- **Understand the unique needs of middle schoolers** in Molalla and create spaces that are both spiritually deep and socially safe.
- **Continue growing** in your personal relationship with Christ and your professional leadership abilities.
- **Proficiently use technology to support ministry**, whether that's ProPresenter, text threads, or just knowing how to unmute Zoom.

Qualifications

- A deep, **personal relationship with Jesus with a clear calling** to work with students in every aspect of their lives; mental, physical, spiritual and social.
- At least **2 years of experience** working with youth, ideally including teaching, mentoring, *social work and volunteer leadership. (*A social work mindset, looking after each student holistically).
- The ability to **communicate clearly and creatively**, especially to students who laugh at TikToks you don't understand.
- Comfortable being the adult in the room—but still **fun enough to wear a ridiculous game show host outfit** if it helps drive home the lesson.
- Passionate about community involvement and sees the importance of **making time to attend student football games, lunchtime at school** and **building a relationship** with the Principal.
- **A great teammate** who communicates well, follows through, and maybe even turns in receipts on time (miracles happen).
- Tech-savvy enough to troubleshoot your own slideshow—and wise enough to ask for help when needed.

Work Hours & Compensation

- This is a **full-time, salaried position**.
- Includes **evenings and weekends**, especially when students are free and/or hyped up on sugar.
- Salary and benefits discussed during the interview process (we promise it's not just paid in pizza).

Final Word

If you believe middle schoolers aren't just the future of the church—they're **part of it right now**—and you can handle the holy chaos that comes with that, we'd love to talk with you. At Foothills, we're not looking for a superhero—just someone **faithful, fun, and full of Jesus**.

So if you're ready to impact a generation, build a team, and maybe get a pie in the face along the way... welcome.