

INCLEMENT WEATHER POLICY – 2025/2026

Inclement Weather Policy – Services & Ministry

It is that time of year again where some of our services or ministry events may be affected by inclement weather. Our policy is as follows:

Spring Hills Baptist church will likely hold services if Licking County is under a Level 2 Snow Emergency. We will not hold services if we are under a Level 3 Snow Emergency. We encourage you to use wisdom and caution when deciding to attend during inclement weather.

All cancellation notifications will be posted on our Website (www.springhillschurch.org) alert banner on the opening page of our website. They will also be posted on the alert button on our church app.

Weekly church ministry cancellations (i.e. Uth, Amp, Bible Studies, Celebrate Recovery, etc.) will also be announced on our website alert banner if the ministry is currently in session.

All evening ministry announcements will be noted on the website alert banner after 3 pm once an assessment is made of current conditions.

Inclement Weather Policy -- Employees

1. The Spring Hills Baptist Church office opens at 8 am and closes at 4 pm.
2. Inclement Weather Closings
 - a. Level I Snow Emergency – Facility remains open. Employees asked to use caution in travel.
 - b. Level II Snow Emergency – Facility remains open. Employees given option to travel based on individual circumstances.
 - c. Level III Snow Emergency – Facility Closed
 - d. SHBC office will have a 2-hour delayed start time if GCA is either on a 2-Hour Delay or cancels School. If you are unable to arrive by 10 am, please notify your supervisor as quickly as possible. This delay will enable our Facility Crew members to ensure the parking lot, entrances and sidewalks are cleared and safe for entry.
 - e. Some employees may choose to work remotely during inclement weather, with the advance approval of their supervisor. If an employee is opting to work from home under these circumstances, they should advise the SHBC receptionist of their plans for the day.