

## **Hope Evangelical Free Church Board Minutes**

Meeting held on the Campus of Hope Church  
3000 Lenhart Road, Springfield, Illinois 62711  
June 23, 2025

Shannon Alderman called the meeting to order at 6:35 p.m.

**The following Board members were present:** Shannon Alderman, Anthony Hamilton, Curt Mavis, Brian Mills, TC Morsch, Caleb Payne, Jeff Pfaffe, Dave Richardson, Shelley Simpson, and Tony Suggs.

**Opening:** Anthony Hamilton opened the meeting with prayer. Shannon Alderman led the group reading of the Elder Board Values and Norms.

**Approval of Minutes:** The Board approved the May 19, 2025, meeting minutes as written. The approved minutes will be posted to the Hope Church App.

### **Senior Pastor Reports**

- **Strategic Plan Review**

Brian provided the quarterly update report on the Strategic Plan Review dealing with the Vision Initiative Projects (VIP). He answered questions and explained that the status colors indicate how the team feels they are doing in respect to meeting the VIP goals. Brian explained the difficulty in moving from a volunteer to coaching mindset with church members.

- **Financial Report**

Brian provided the Board with a detailed financial report for review and questions.

- **Limitations compliance**

There was nothing to report.

- **Personnel Report**

Two informational items were contained in the report.

### **Policy Work**

- **Discussion of Audit Process Schedule**

Tony presented the audit committee's recommendation with input from Carol that the Board approve a variance from the audit policy document for one year and extend our contract with Sikich once we get a firm price for the scheduled annual audit review. The Board, after discussion and questions, approved their recommendation.

- **Status of Questionnaires for Elder Candidates**

Curt informed the Board that all candidates have received their questionnaire and that they are due July 7<sup>th</sup>.

- **Elder Evaluation**

Shannon outlined the elder evaluation process and accompanying due dates. Jeff will distribute the form on June 24.

- **Senior Pastor Evaluation**

Brian accepted his evaluation as written. Board members thanked him for his leadership and guidance and then prayed over him.

- **Set Senior Pastor Compensation Package**

After discussion, the Board approved a compensation package for the Senior Pastor. Shannon will notify both Brian and Carol about their decision.

#### **Announcements**

- The next meeting will be Monday, July 28, at 6:30 p.m. Shelley Simpson will give the opening prayer, and Caleb Payne will set the meeting context.

#### **Adjournment**

Shannon closed the meeting with prayer and adjourned the meeting at 8:15 pm.

Respectfully submitted,  
Jeff Pfafe