Hope Evangelical Free Church Board Minutes

Meeting held on the Campus of Hope Church
3000 Lenhart Road, Springfield, Illinois 62711
October 28, 2024

Dave Richardson, Presiding Elder, called the meeting to order at 6:34 p.m.

The following Board members were present: Shannon Alderman, Gary Clark, Robert Lackie, Curt Mavis, Brian Mills, TC Morsch, Caleb Payne, Jeff Pfaffe, Dave Richardson, Shelly Simpson, Tony Suggs, and John Sutyak.

Opening: TC Morsch opened the meeting with scripture and prayer. Jeff Pfaffe led the group reading of the Elder Board Values and Norms.

Approval of Minutes: The Board approved the September 23, 2024, meeting minutes with one change. The approved minutes will be posted to the Hope Church App.

Senior Pastor Reports

- **Mission Report**
  Brian reported on the restructuring of how Missions will be managed in the future.

- **Strategic Plan Review**
  - Great Commission Engine (GCE)
    Brian surveyed the Board on their feelings about how the church was doing on the Surrendered Living portion of the Engine.
  - Leadership Pipeline
    Brian provided information in his written report and there was no discussion.

- **Metrics**
  Brian's written report included information on the following metrics:
  - Comparison of attendance with Mission and Giving unit goals
  - Tiered list of mission partners
  - Health report of Mission partners
  - Level of care of those in and out of Hope
  - Student Mission Trip Report
  - Kid/Student Offering Report
  - Caring Fund Activity

  There was no discussion on these items.

  Brian explained the information presented on the Giving Unit trends, comparing 2023 to 2024.

- **Personnel**
  Information was presented in Brian's written report.

- **Limitations**
  Information was presented in Brian's written report.

Policy Work

- **Elder Selection (for term starting January 2025)**
  Gary and Curt gave a report on the Selection Committee interviews and their recommendations. The Board thanked them for their service to this committee.

- **Elder Selection (for term starting January 2026)**
  Brian and Curt gave an update on the candidates and how the first class went.

- **Adoption of proposed Elder Evaluation Policy changes**
  The Board was agreed that this is a more flexible policy, and the addition of the preferred timeline improved the document. The policy was adopted by consensus.

- **Annual Review of Process Policies 9-12**
  No changes were necessary for Policies 9, 11 and 12. Modifications were made to Policy 10. Dave will make the suggested changes, and the policy and changes will be reviewed at the November meeting.

- **Pastoral Statements Document**
  Bob discussed the changes that were made to the document discussed at the September meeting. It was suggested that some type of organizing graphic be added to summarize the paper's overall statement for ease of communication.

Announcements

- Brian announced the date for the staff/elder Christmas party will be December 10th.
- Dave announced the next meeting will be November 25th at 6:30 p.m. Tony Suggs will give the opening prayer and Shannon Alderman will set the Meeting Context.

Adjournment

Shannon closed the meeting with prayer, and Dave adjourned the meeting at 8:48 pm.

Respectfully submitted,
Jeff Pfaffe