

## **Hope Evangelical Free Church Board Minutes**

Meeting held on the Campus of Hope Church  
3000 Lenhart Road, Springfield, Illinois 62711  
October 27, 2025

Shannon Alderman, Presiding Elder, called the meeting to order at 6:36 p.m.

**The following Board members were present:** Shannon Alderman, Gary Clark, Anthony Hamilton, Curt Mavis, TC Morsch, Caleb Payne, Jeff Pfaffe, Dave Richardson, Shelley Simpson, and Tony Suggs.

**Opening:** TC Morsch opened the meeting with scripture and prayer. Jeff Pfaffe led the group reading of the Elder Board Values and Norms.

**Prayer and Reflection** – Time was set aside for the elders to pray.

**Approval of Minutes:** The Board approved the September 22, 2025; meeting minutes as written. The approved minutes will be posted to the Hope Church App.

### **Senior Pastor Reports**

Brian's report included information on the Leadership Pipeline and metrics information on the following "Sent for the Good of the City" areas.

- Compare attendance with Mission and Giving Unit goals
- Tiered list of Mission Partners
- Health report of Mission partners
- Level of care for those in and out of Hope
- Student Mission Trip
- Kid/Student offering
- Caring Fund activity
- Giving Unit trends
- Limitations
- Personnel

There was a concern discussed surrounding the leadership pipeline regarding increasing the level of servanthood needed from members and nonmembers in order to support the growth of Hope's attendees and the church as a whole. This topic will be discussed at a future meeting when Brian can be in attendance.

## **Policy Work**

- **Elder Selection (for term starting January 2026\_**  
The elders nominated Shelley Simpson and Tony Suggs for a second term and Cheri Fraker and Mark Sexton for their first term. They will be announced to the congregation for final approval in November.
- **Elder Selection (for term starting January 2027)**  
Six members have agreed to participate in the class, and there are seven members that have been in the class and are praying/interested in entering the process in May. Classes begin November 3, and the Board representatives will be Curt Mavis and Anthony Hamilton.
- **Adoption of Audit Process and Ordination policies**  
The Board approved the two policies with changes that were discussed at the September meeting.
- **Annual review of Process Policies 12-14**  
The Conflict Resolution Policy #12 was deemed to need no changes. Policy 12A, Response to Formal Grievances, and Policy 14, Whistleblower had suggested modifications that will be reviewed at the November meeting.

A question/concern dealing with the overall policy process. While the Board reviews yearly the policies that are in place, are there new policies that have been developed over the last 12 years that need to be possibly added? More discussion will occur at the next meeting with Brian.

## **Announcements**

Shannon announced that the next meeting date will be Monday, November 24 at 6:30 p.m. Tony Suggs will open the meeting with prayer and Dave Richardson will set the meeting context.

## **Adjournment**

Curt Mavis closed the meeting with prayer, and Shannon adjourned the meeting at 8:46 pm.

Respectfully submitted,  
Jeff Pfaffe