



JOB OPENING Senior Pastor

Summary

Olive Branch Baptist Church of Blackridge, VA is seeking a new senior pastor to lead us as we strive to fulfill our mission to make disciples of our wonderful Savior.

Duties

The senior pastor serves as Christ's gift-person to His church in order to equip the saints for the work of the ministry so that we all grow in Christlike maturity (Ephesians 4:11-13). The man serving in this office is called to provide mature leadership as an elder, effective supervision and direction as an overseer, and faithful and humble care as an under-shepherd of the chief Shepherd (Acts 20:17, 28-31; 1 Peter 5:1-4). As the primary equipper of God's people, he is to work hard at preaching and teaching while the church provides for his needs (1 Timothy 5:17-18). He is also to guard the flock under his watch while serving as an example of a true follower of the Lord Jesus (Acts 20:17, 28-31; 1 Peter 5:1-4).

In keeping with these biblical duties, the following are responsibilities of the senior pastor of Olive Branch Baptist Church:

- Serving as the spiritual leader of the congregation.
- Overseeing the ministries of the church while relying on, working closely with and encouraging the committees and ministry leaders appointed by the church. This includes service as an *ex officio* member of all committees and organizations.
- Faithfully preaching the full revelation of God in the Scriptures so as to train His people to live out His truth before a watching world.
- Boldly proclaiming the gospel of Jesus Christ and equipping the church to spread His good news in the community.
- Working with worship leaders to plan, coordinate and lead all worship services.
- Leading and preaching at most worship services while arranging for the other pastor(s) and outside speakers to minister as appropriate.
- Planning for and normally officiating the ordinances of believer's baptism and the Lord's Supper.
- Working with the deacon chairman to provide appropriate training of deacons.
- Meet regularly with the deacons to pray and coordinate appropriate visitation of and care for the church family, especially those who are homebound, sick, widowed, struggling and hurting.
- Advising the church concerning the creation of staff positions, the selection of staff members, and the determination of their duties.
- Working with the deacon chairman to assist the Enlistment Committee with identifying and recruiting qualified individuals to fill church leadership positions.
- Moderating church business meetings or delegating this responsibility to another mature leader.
- Conducting funeral services and wedding ceremonies.

Qualifications

We are seeking a man of God who:

- Meets the biblical qualifications for service in the office of pastor as set forth in 1 Timothy 3:1-7 and Titus 1:6-9.
- Has been called by the Lord and ordained to serve His church in pastoral ministry.
- Is devoted to his Savior, his Savior's church, and his family.

- Demonstrates a recognized degree of Christian maturity coupled with a heart to serve as Jesus served.
- Has a level of education that has equipped him to preach and teach God's truth.
- Possesses the skill to communicate the Word in a way that is easy to understand and apply to life.
- Has an amount of experience that proves his readiness to fulfill the role of senior pastor.
- Is able to work collaboratively, lead others effectively, and oversee the proper functioning of an organization.
- Possesses the wisdom to skillfully navigate the challenges of living for Christ in a fallen world while leading a local church.
- Is in full agreement with Olive Branch's Articles of Faith and the Baptist Faith and Message 2000.
- Is a United States citizen.

Compensation & Benefits

Olive Branch Baptist Church is committed to honoring our pastors and providing for their needs in the manner summarized in 1 Timothy 5:17-18. In keeping with this biblical responsibility, we provide:

- Competitive salary, commensurate with education and experience.
- Housing allowance.
- Health insurance coverage.
- Paid leave for vacations, personal use, and illness.

About Olive Branch and Our Community

Olive Branch Baptist Church is a loving and vibrant congregation located in the heart of Southside Virginia and the Lake Gaston community. With a heart for outreach and a passion for growing families in faith, Olive Branch seeks to make disciples of all ages through the teaching of God's Word, fellowship, and community service. Our church is a place where families are supported, nurtured, and encouraged to walk faithfully with the Lord.

Please visit www.obbcblackridge.com and go to the **Job Opening** webpage to view our **Church Profile** and **Community Profile**.

You can also visit our Facebook page: <https://www.facebook.com/obbcblackridge/>

Application Packet

Please visit www.obbcblackridge.com and go to the **Job Opening** webpage to view the application requirements. In addition to a résumé, applications should include these items:

- 1) Questionnaire Responses.
- 2) Residence History.
- 3) Employment History.
- 4) Personal References.
- 5) Authorization for Release of Confidential Information.

Please email your completed application packet to search@obbcblackridge.com