



## APPLICATION Senior Pastor

### Questionnaire

*Please attach a written response to the following items.*

1. Please describe how the Lord worked in your life to:
  - a. Bring you to salvation.
  - b. Disciple you in the faith.
  - c. Use you in service to His church prior to becoming a pastor.
  - d. Call you into full-time, vocational ministry.
  - e. Confirm your call to serve in the office of pastor.
2. Please explain your preparation and equipping for ministry through your:
  - a. Experience prior to becoming a pastor.
  - b. Formal education.
  - c. Training under other pastors.
  - d. Prior service as a pastor.
3. Please provide any additional information relevant to the specific qualifications listed in the job opening.
4. Please summarize:
  - a. Where and for how long you have served as pastor in the past.
  - b. How the Lord blessed your prior ministry.
  - c. What specific struggles you faced and whether they were overcome.
5. If married, please share:
  - a. How the Lord brought you and your wife together.
  - b. Whether your wife is in full agreement with your call to and service in the office of pastor.
  - c. How you and your wife have worked together as a team and plan to do so in the future.
6. Please describe how God has directed you to seek this position. Is your current church aware that you are seeking this position?
7. Please list the specific goals you have for the next church you will lead.
8. What are your expectations of the next church you will lead in terms of meeting the needs of your family (financial and other types of support)? Do you intend to have a second job while serving as pastor?
9. Are you in full agreement with Olive Branch's Articles of Faith and the Baptist Faith and Message 2000?
10. Have you ever had your position as pastor terminated by a church or been asked to resign?
11. Are there any issues in your personal life, family life, or prior ministry, which if they came to light, would create a question as to your qualification to serve in the office of pastor?
12. Have you been convicted of a crime or misdemeanor other than minor traffic violations? If so, please explain.
13. If married, have you or your wife ever been divorced? If so, please explain why you meet the one-woman-kind-of-man requirement of 1 Timothy 3:2 and Titus 1:6.
14. Are you a United States citizen?

## Residence History

*Please identify the addresses where you've resided for at least the past ten years.*

For each address, please provide the approximate timeframe you lived there.

## Employment History

*Please provide a summary of your employment history for at least the past ten years.*

For each occurrence of employment, please identify the name of the employer, the location of employment, the term of employment, the position/title held, and the reason for your resignation or termination.

If you've been in your current position for the past ten years, please provide information for the preceding position.

Please explain any gaps in your employment history.

## Personal References

*Please identify at least three personal references who are not close relatives.*

For each reference, please identify their name, title/occupation, employer, relationship to applicant, telephone number, and email address.

## Authorization for Release of Confidential Information

1. In connection with my application for employment, I authorize Olive Branch Baptist Church to:
  - a. Contact the personal references listed above to seek information regarding my qualification to serve in the office of pastor and my prior job performance.
  - b. Contact my former employers through their officers or other representatives, whether or not identified in this application, to seek information regarding my qualification to serve in the office of pastor and my prior job performance.
  - c. Request information from various governmental and other agencies which maintain records concerning my past activities relating to my criminal record, driving record, civil matters, personal history, credit score, previous employment, educational background and other past experiences.
  - d. Examine my online profile through review of social media and other online content.
2. I understand that any information released or discovered as a result of the items listed above will be held in the strictest confidence by Olive Branch Baptist Church.
3. I release and hold harmless Olive Branch Baptist Church, and any personal references or former employers contacted by Olive Branch Baptist Church, from any and all liability that may potentially result from the release or use of any information as a result of the items listed above.

The facts set forth in my application for employment are true, correct, and complete.

**Signature:** \_\_\_\_\_