

MAKING CONTACT TO MAKE AN IMPACT IN 2025

140 YEARS OF GOD'S FAITHFULNESS



FAITH ALIVE IN '25
DR. DARRYL T. CANADY
RODMAN STREET MISSIONARY
BAPTIST CHURCH

THE IMPACT OF THE COMMUNITY OF HOPE —

2025 HIGHLIGHTS

“We are committed to transparency—The truth is God has positioned us to expand ministry, support students, care for members, and carry out the vision of the Community of Hope.”

RODMAN FINANCIAL SNAPSHOT

A Healthy Position for Ministry & Mission



1. THE FULL FINANCIAL PICTURE

Income vs. Expenses

- **Income:** \$913,571.98
- **Expenses:** \$878,277.19

➔ **Operating Surplus: \$35,294.79**

Our income EXCEEDS our expenses. That's stewardship, not struggle.

2. ASSETS & RESERVES

- **Cash:** \$191,775.84
- **Investments:** \$613,174.13

➔ **Total Assets:** Over **\$804,000**

Rodman is financially stable, responsible, and strategically positioned for the future.

3. DESIGNATED FUNDS ARE WISE STEWARDSHIP

Our designated scholarship and ministry funds are **restricted only because WE intentionally decided** to guard legacy, protect principal, and invest in future generations—not because they are inaccessible.

- We protect the principal
- We primarily use interest
- The funds remain Rodman assets
- In an emergency, the church can vote to borrow & repay itself

Restricted doesn't mean unavailable—it means responsible.

4. THE DELANO R. PAIGE SCHOLARSHIP FUND

Created by pastoral vision in honor of Rev. Delano R. Paige

 Now over **\$471,000**

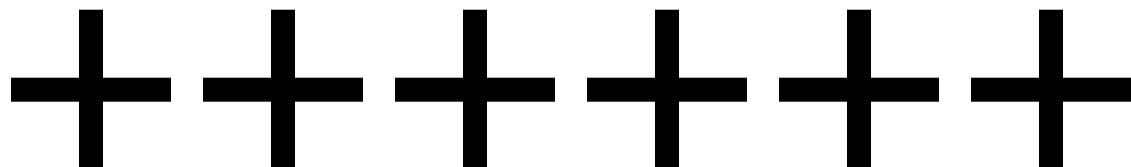
This is long-term vision, legacy stewardship, and generational impact—not financial strain.

“When you look at the full picture—income, expenses, cash, investments, and designated scholarship resources—Rodman is in a solid position.

We thank God that we are operating with surplus and that we have more than \$800,000 in assets. That’s proof that God is sustaining us AND expanding our capacity to serve.”

“When we talk vision with expectancy, the people respond with generosity.”
— Pastor Darryl T. Canady

We don’t operate from fear. We operate from faith, facts, and God’s favor.



LET’S LOOK BACK OVER 2025

1. A YEAR OF MEASURABLE IMPACT, NOT FINANCIAL DISTRESS

2025 was a year of **fruitfulness, generosity, and ministry expansion.**

We didn't spend the year patching roofs; we spent the year **changing lives, strengthening families, and blessing our community.**

2. EDUCATION IMPACT: INVESTING IN FUTURES

Scholarships Awarded: \$17,855 This

includes:

- Annual Church Scholarships
- Community of Hope Scholarships
- Book Allowances
- Black College Tour Support
- LIFE Male STEAM Academy Support

We are a church investing in the next generation.

3. MISSIONS IMPACT: REACHING BEYOND OUR WALLS In

2025, Rodman Street participated in and supported:

- **Operation INASMUCH**
- **State Baptist Women's Department missions**
- **Lott Carey Convention** delegate
- **Amen to Action Food Distribution**
- **A STUDENT TRIP TO JAPAN** (global exposure for our youth)
- **Youth serving meals at East End Cooperative Ministries**
- **Men serving Thanksgiving meals at East End Cooperative Ministries**

People don't give to a Needy Church...**They give to a Church meeting Needs.** We are a mission-minded church making global impact.

4. YOUTH IMPACT: BUILDING THE NEXT GENERATION

Our youth didn't sit still in 2025—they **grew, learned, and experienced**.

- Camp & Retreats
- Youth Bible Study
- Trip to Waldameer & Water World
- Sporting Events (NFL, MLB, NHL)
- Hallelujah Harvest
- Skating Outings
- Youth Recognition Service
- JAMFEST

Our youth ministry is alive, active, and thriving.

5. COMMUNITY IMPACT

200 Thanksgiving Meal Boxes

Families across Pittsburgh were fed and blessed because Rodman gave.

Amen to Action Day at Pittsburgh Theological Seminary where members participated in preparing food for 100,000 people

Honored Mothers, Fathers, Seniors, Graduates, Veterans

6. SENIOR IMPACT: HONORING OUR SEASONED SAINTS

- **Trip to Sight & Sound**
- **Trip to Amish Country**
- **Thanksgiving Luncheon**
- **Senior Valentine Luncheon**

We care for those who have paved the way.

7. 140th ANNIVERSARY IMPACT: CELEBRATING OUR LEGACY

Rodman celebrated 140 years with:

- Two Fabulous Friday Services
- Consecration of Three Ministers
- Anniversary Luncheon
- Motown Review Concert
- Rodman History Exhibit
- Recognition of Sons and Daughters of the Ministry with 10 preaching @ RSMBC
- Pastor Canady's 15th Anniversary
- Anniversary Banquet at the Fairmont
- Liberty Park Community Outreach
- Congregational Polo Shirts

A thriving church celebrates, consecrates, and elevates.

8. CARING IMPACT: COMPASSION IN ACTION

Funeral Repast Support: \$19,419

Benevolence Support: \$7,000 Partner

Support:

- Lott Carey – \$6,000
- State Baptist – \$1,000
- American Baptist – \$1,000
- Pittsburgh Theological Seminary – \$1,000
- Sojourners House Outreach

We take care of grieving families, the hurting, and partners in ministry.

9. DISCIPLESHIP IMPACT: GROWING SOULS

- Vacation Bible School
- Board of Christian Education events
- New Members recognition
- H.B.O. & Sister to Sister weekly classes
- March Madness & Sho Time
- Youth and Young Adult Weekend

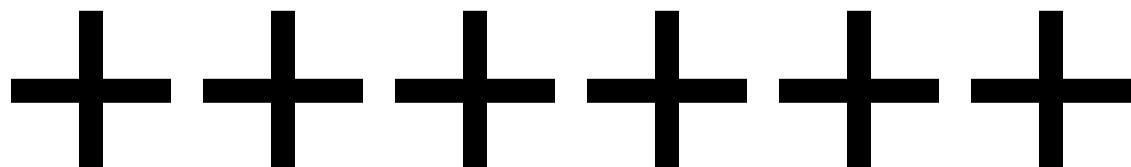
- Easter Sunrise Breakfast
- Sermon Circles Small Groups
- Lay Minister Training
- R.E.L.A.Y. Training
- Minister Training
- Trustee Training
- LIFE Male STEM Academy Volunteers
- East End Revival
- 61 new members and 31% were baptized

10. OPERATIONAL EXCELLENCE IMPACT

- **Upgraded to Fiber Optic Internet**
- Mobile Health Clinic
- Upgraded Sound and Media
- Planted New Trees
- Voting Polling Station
- Community Meetings

- Supported facilities needs without begging or burdening the church

“We are not a struggling church — we are a STRONG church doing SIGNIFICANT ministry. The numbers don’t say ‘struggle,’ they say ‘impact.’ The activities don’t say ‘lack,’ they say ‘LIFE.’ The response of the people always follows the spirit of the presentation. When we speak vision, the people support it. When we highlight lives changed, the people respond generously.”



MOVING FORWARD

1. Community of Hope = Holistic Transformation

The Community of Hope is not a slogan—it is a blueprint for holistic community transformation. It represents spiritual, educational, social, economic, physical, and wellness impact for families in our city, region, and nation.

The Six Pillars of the Community of Hope:

Spiritual, Physical & Recreational, Educational, Social, Economic & Employment, Health & Wellness

2. A Vision Bigger Than Sunday Morning

Our vision reaches far beyond the four walls of the church. We are building a spiritual, educational, and economic ecosystem that transforms lives Monday through Sunday. Rodman is not simply having church; Rodman is building a community...A COMMUNITY OF HOPE.

3. Hope Is Measurable

At Rodman, hope looks like scholarships awarded, students educated, seniors honored, families fed, faith strengthened, leaders trained, and souls saved. Hope is not sentimental—it is measurable.

4. The Community of Hope IS our outreach strategy

In most churches:

- Outreach is a program At Rodman:**
- Outreach is our identity**

◆ The LIFE Male STEAM Academy as a Community of Hope anchor

LIFE Male STEAM Academy is not just a school—it is one of the chief expressions of our Community of Hope vision in action. We are educating future leaders, building Black male excellence, strengthening families, and transforming generations.

A National Model

LIFE Male STEAM Academy is becoming a national model for Black male achievement, culturally responsive STEM/STEAM education, and faith-rooted community transformation.

Pipeline to College, Careers, and Calling

This academy is producing young men who are not only college-bound, but purpose-driven, spiritually grounded, and community-minded.

Generational Impact

The impact of LIFE Male STEAM Academy is not measured in one school year—it will be measured in generations of men who lead, influence, and create change in our communities.

From Classroom to Community List

a few highlights such as:

- Project-based learning
- 7 Wells of LIFE culture
- Mentorship

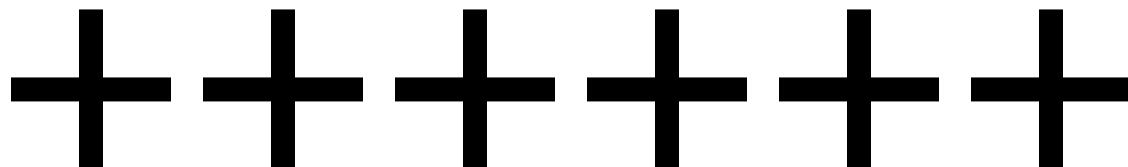
- STEM/STEAM pathways
- Parent engagement
- Leadership development

The school house is the church house extended.

CLOSING STATEMENT:

“We are the Community of Hope. And this year, hope was not a slogan — it was a lifestyle. It showed up in new members, in baptisms, in scholarships, in Japan, in Thanksgiving meals, in youth retreats, in senior trips, in missions giving, in Bible studies, in funerals, in repasts, in benevolence, in anniversaries, and in changed lives.

We’re not dying — we’re thriving. We’re not struggling — we’re serving. Rodman Street is not declining — we are impacting the city, the region, and the world. And if this is what God has done with what we have... imagine what He will do as we go further together.”



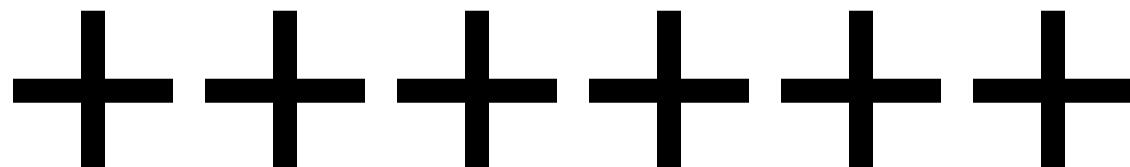
2026 Theme

Faith & Family

“As for me and my house, we will serve the Lord.” (Joshua 24:15)

In 2026, we will strengthen FAITH and FAMILY as the foundation of the Community of Hope.

Because when God heals the home, God heals the community. When God empowers the family, God transforms the future. When households grow in faith, neighborhoods grow in hope.



As we step into 2026, our theme is *Faith & Family*. And before we ask our church family to embrace this calling, we want to model it. Faith and family are not simply a theme for the year—this is the foundation of our lives, our marriage, our ministry, and our assignment from God.

From the beginning, **God has joined us together not only as husband and wife, but as ministry partners.**

- I serve as **Senior Pastor of Rodman Street Church and President of the LIFE Male STEAM Academy Board,**
- And Reverend Taleeta faithfully serves as **Minister of Congregational Care at Rodman and the CEO of LIFE Male STEAM Academy.**

We don't just lead side-by-side—we serve side-by-side. We don't just preach family—we *practice* family.

We don't just talk faith—we *live* faith.

Because before there was a church to lead, and before there was a school to build, **there was a marriage God ordained.** And before there was a Community of Hope to cast vision for, **there was a family He entrusted to us.**

Faith & Family “At Home”

God blessed us with two wonderful children, and we've tried to instill in them the same values we teach here at Rodman:

- **Faith in God,**
- **Commitment to community,**
- **Service to others,**
- **Excellence in life and purpose.**

And we are proud that they are walking out their purpose:

👑 Major Canady

Founder of the **Canady Scholar-Athlete Award**, investing in young men and women and walking with scholars beyond high school and into life.

👑 Essence Canady

Empowering young women and young professionals in her field as a **Human Resources Coordinator: Learning & Talent Development.**

We thank God that our children are not just pursuing careers—**they are pursuing purpose.**

⭐ Why Faith & Family Matters

We believe that every blessing God has given us—our marriage, our children, our ministries, and our assignments—has come from building on the foundation of faith and family.

And we believe what God has done in us, He desires to do in this church, in your home, in your children, and in your legacy.

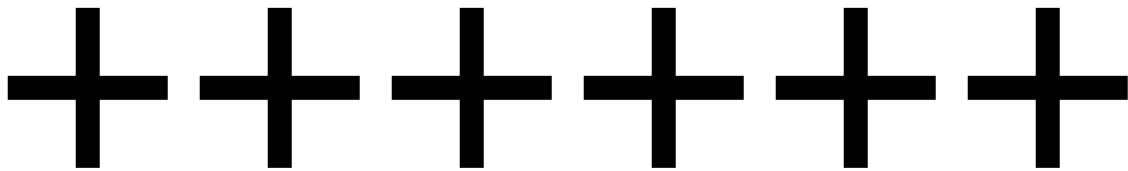
⭐ Our Declaration

As for me and my house, we will serve the Lord. (Joshua 24:15)

We stand together as a family to say:

- Our house belongs to God,
- Our marriage belongs to God,
- Our future belongs to God,
- And our calling belongs to God.

This is not just our testimony—this is our invitation. **Join us on the journey.**



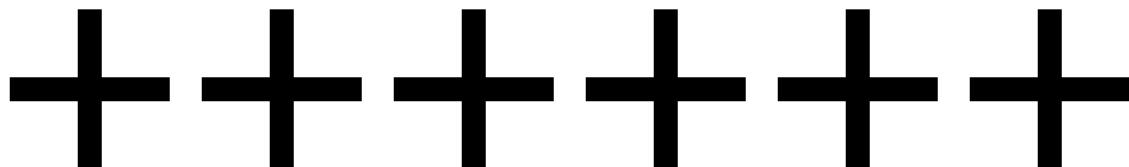
How it ties into the Community of Hope

The Community of Hope is built on:

- **Spiritual health**
- **Educational empowerment**
- **Economic well-being**
- **Physical & emotional wellness**
- **Social development**
- **Health & wellness** Joshua 24:15 becomes:
 - A **call for families to be the center** of each pillar.
 - A reminder that **hope begins at home**.
 - A charge for fathers, mothers, guardians, and youth to stand together.
 - A declaration that Rodman is building **whole families**, not just individual believers.
 - A foundational scripture for **youth engagement, parent partnership, and multi-generational ministry**.

Theme Statement Example:

“If we want a Community of Hope, we must build Homes of Hope.”



2026 FAITH & FAMILY CAMPAIGN PLAN

Theme: *Faith & Family* — “*As for me and my house, we will serve the Lord.*” (*Joshua 24:15*)

Vision Statement:

“**Strengthening households, restoring hope, and building a Community of Hope—one family at a time.**”

1. CAMPAIGN PURPOSE

The Faith & Family Campaign will:

- Strengthen **spiritual formation** in every household.
- Build **healthy, resilient families** in every stage of life.
- Mobilize parents, fathers, mothers, guardians, grandparents, mentors, and singles to actively grow in faith together.

- Create a **churchwide movement** where Rodman becomes known as the church that **builds strong families with strong faith**.
- Tie every ministry and every pillar of the Community of Hope into **family engagement**.

2. CAMPAIGN SCRIPTURE

Joshua 24:15 — “As for me and my house, we will serve the Lord.”

3. 4 CORE PILLARS FOR THE CAMPAIGN

1. Faith Formation at Home

- Teach every household to pray, study, worship, and practice faith together.

2. Strengthening Family Relationships

Helping families improve communication, forgiveness, unity, love, and emotional health.

3. Building Generational Bridges

Creating intentional connections between youth, young adults, parents, and seniors.

4. Serving as a Family

Mobilizing families to serve together in the Community of Hope outreach initiatives.

10 MAJOR MINISTRY INITIATIVES (YEARLONG)

1. FAITH & FAMILY SUNDAY (Monthly)

- Every second Sunday:
- Testimony from a different family each month.
- Family prayer moment at the altar.
- Preaching series on faith, family, legacy, and generational blessings.

2. FAITH AT HOME TOOLKIT (Digital + Printed Quarterly)

Includes:

- Family devotion guides
- Prayer prompts
- Conversation starters
- Scripture memorization
- Family goal-setting sheets
- Parent coaching tips
- Teen engagement strategies

3. FAMILY SMALL GROUPS (Sermon Circles with a Family Focus)

Family Circles:

- Couples
- Fathers
- Mothers

Single parents

- Grandparents raising children

- Blended families
- Men & Sons circles
- Women & Daughters circles

Include take-home “Faith Activities” that families can do together each week.

4. MARRIAGE & RELATIONSHIP STRENGTHENING TRACK

- Quarterly Couples Enrichment Nights
- Relationship workshops
- A churchwide Date Night Challenge
- Premarital mentoring expansion
- Healing for marriages in crisis

5. MEN OF HOPE / FATHERS OF HOPE INITIATIVE

- Monthly Men’s Empowerment gatherings
- Helping fathers engage their sons
- Training men to lead spiritually at home

Prayer circles for men under stress

- “Dads & Sons STEAM Night” at LIFE Male

6. WOMEN OF HOPE / MOTHERS OF HOPE INITIATIVE

- Prayer circles & emotional wellness groups
- Empowerment seminars
- Building spiritual mothers/mentors
- Mental health workshops
- Christian parenting nights

7. YOUTH & CHILDREN'S FAMILY ENGAGEMENT TRACK

- Family Youth Worship Sunday each quarter
- Family Bible Trivia Nights
- Youth-Led Family Services
- Teen-Led Outreach Days
- Parent-Teen Healing Conversations

8. COMMUNITY OF HOPE FAMILY SERVICE DAYS

Serving **as families** in:

- Food distributions
- Hospital visits
- Senior support
- Housing projects
- Community cleanup
- School support initiatives
- Turkey box distributions
- Amen to Action
- Youth mentorship service days

Theme:

“A Family That Serves Together, Grows Together.”

9. FAMILY FINANCIAL WELLNESS TRACK

In partnership with Community of Hope’s
Economic/Employment Pillar:

- Family budgeting workshops
- Homeownership training

- Economic empowerment challenges
- Teen financial literacy
- “Families Getting Out of Debt Together” program

10. FAITH & FAMILY CONFERENCE (Fall 2026) A 3-day all-ages experience:

- Marriage & relationships
- Parenting & blended families
- Men’s & women’s empowerment
- Youth discipleship
- Mental health & trauma healing
- Family prayer & worship services Capstone

declaration:

“Our House Will Serve the Lord.”