



# WORSHIP TEAM



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# WHO WE ARE

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## Worship Team Mission

The Worship Team exists to see Fellowship Church cherish the truths of God's Word in our corporate services for the sake of his praise and the mutual upbuilding of his people.

### "The Worship Team exists to see..."

First and foremost, we are a *team*, meaning that what we do isn't ultimately about me or you. Though we have different roles (musicians, slides, etc.) we all form part of *one team* with *one vision* and goal that we strive toward *together*.

### "Fellowship Church"

The Apostle Paul says, "Since you are eager for manifestations of the Spirit, strive to excel in building up the church." (1 Cor 14:12) Our ministry exists to see something special happen *within our church*. In other words, we're not a team for our own sake. Rather, we are servants, volunteering our time, energy, and gifts to serve our church body, not our own egos or ambitions.

### "cherish the truths of God's Word in our corporate services"

We meet in our services to sing the word, read the word, pray the word, and preach the word; and every part of the worship team exists to aid this goal in some way. We are centered on God's revelation with our hearts engaged. These aren't just truths to know, but truths to *cherish*, with deep and sincere affections.

### "for the sake of his praise"

All of creation, the church, and this worship team *all* exist ultimately for the glory of God. We want to give God the glory and praise that he deserves – both for who he is and what he has done for us in Christ. *He is worthy!!*

### "and the mutual upbuilding of his people".

Lastly, we want to be an encouragement and exhortation to our brothers and sisters. The Apostle Paul writes, "Let the word of Christ dwell in you richly, teaching and admonishing one another in all wisdom, singing psalms and hymns and spiritual songs, with thankfulness in your hearts to God." (Col 3:16) There is a *mutual edification* that happens as we declare God's truth together as the body of Christ.



## Worship Team Values

When we think through team non-negotiables, these are the things that we most deeply treasure and that should shape our team culture:

### The Word

Firstly, we value God's *incarnate* Word- His Son, the Lord Jesus Christ. We count Jesus as our greatest treasure and serving him our greatest joy. Secondly, we value God's *inspired* word, the Bible. We want to be a people saturated in the Scriptures, and we want our songs to accurately reflect the truths of God's Word. So we will read, memorize, meditate on, and consume the Word regularly in our private lives, that we may know and love him ever more deeply and ensure that the words we sing accord with the truths of divine revelation.

### Character

We will be true worshipers every day of the week. We will value being a *worshiping* team over being just a *worship* team. Therefore, we will put Jesus first in our own private lives – *before everything else* – because we can only lead others where we have gone ourselves. Therefore, we will

strive to lead lives of vital communion with God in His Word, prayer, and private worship. Having character also means that we will acknowledge our failures and mistakes. Therefore, we will be quick to admit fault, ask forgiveness, and seek restoration. All of this means that we will value character over competency. *Being* a worshiper is greater than “doing” worship.

### Servanthood

We are servants. This ministry ultimately isn't about you or me. It's about Jesus and his people. So, we will not use this ministry for personal gain. We will choose *servanthood* over stardom. Like John the Baptist, we will seek to put the spotlight on Jesus and not on ourselves. We will choose *simplicity* over showboating. Being servants means that we will be flexible and not become upset when we are asked to do something different than what we had planned or wanted. We will serve on this team for as long as it is good for the church. And we will do anything in our power so as to not be a distraction to others but rather seek to lead them to behold the glory of God in the face of Jesus Christ.



## Excellence

- ❖ “You shall love the LORD your God with all your heart and with all your soul and with all your might.”

**Deuteronomy 6:5**

- ❖ “So, whether you eat or drink, or whatever you do, *do all to the glory of God.*” **1 Corinthians 10:31**

- ❖ “Sing to him a new song; *play skillfully* on the strings, with loud shouts.” **Psalms 33:3**

- ❖ “Do you see a man *skillful in his work*? He will stand before kings; he will not stand before obscure men.” **Proverbs 22:29**

Because God is worthy, we will bring him our very best. We will not be flippant or careless. We will show up well-prepared. We will be committed to this ministry and team. We will seek to grow in communication, in craft, and in execution. We will seek to employ technology and techniques that elevate the quality of the worship experience for the congregation. And while we may not be *the* best, we will bring God *our* best. And while we may not be more talented than *Susie*, we will strive to be better than *yesterday*.

## Togetherhness

Lastly, we value togetherhness because we believe we function best when we are truly a *team*. Therefore, we will choose relationship over rivalry, fostering a culture that’s *values* feedback from others and rejects defensiveness or anger. Likewise, we will choose camaraderie over comparison, rejoicing in the gifts of others and rejecting a spirit of envy or bitterness. We will seek to spend regular time together, learn from one another, and will love, care for, and get to know each other to the best of our ability.



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# WHAT WE LOOK FOR

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At Fellowship, we take Worship Team involvement seriously. Those on the Worship Team are some of the most visible and “missioncritical” servant-leaders in our church. Everyone on the team is in some way a worship leader, and the Bible makes clear that such leaders must have the character and calling necessary to lead. This section intends to outline the expectations and process to become a part of the Worship Team for those interested in joining. Remember that we believe in a God of grace and that none of us is perfect. And so as you read what follows, know that we don’t look for perfection, but rather for *excellence*. What follows simply intends to communicate the areas where future worship leaders must *excel* in order to serve with us on this team.



# “THE SIX C’s”

From our team values above, here are the critical areas of compatibility we look for in new Worship Team volunteers:

## CORE

Those that are church members of Fellowship and hold to the core values and beliefs of our church and the Worship Team, especially in regard to core tenets of historic, orthodox Christian doctrine and our team’s beliefs/values regarding worship.

## COMPETENCY

Those that “have what it takes”, who demonstrate the necessary level of gifting to lead God’s people in worship. For the band, this includes musical knowledge, leadership competency, proficiency in voice or instrument, expressive engagement while singing/ playing, tastefulness in playing/singing, etc. For the tech teams, this includes being detail-oriented, having good timing, having an ear for nuance, etc. This is usually assessed on the front end via an audition or evaluation process, and is continually assessed through regular team involvement.

## CALLING

Those who sense that the Worship Team is a primary area where the Lord is leading them

to serve Fellowship based on their gifting, desire, and ability.

## CHARACTER

Those who have submitted all of life to the Lord Jesus and His will, who are worshipers every day (not just on Sundays), and whose closest friends and GCG leaders would recommend for this role.

## COMMITMENT

Those that are willing and able to commit the time and energy it takes to meaningfully be a part of this team. This includes things like: timely response to communication, showing up on time for rehearsals and events, *growing* your craft outside of times you serve, and meaningfully being a part of team equipping times. Time-wise, you will need to be able to commit to serving on Sundays a minimum of once every six weeks, with a total of 5-6 hours of time committed for the weeks you serve (including private practice, rehearsals, and service times).

## CULTURE

Those that are a good fit for this team, who aren’t divisive, but work well with current team members, who want to stylistically go in the same direction as the team, who theologically agree with the content and style of our worship, and who can plug into the regular rhythms of team involvement.



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# EXPECTATIONS

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## EACH TEAM MEMBER IS REQUIRED TO

- ❖ Be a Christian.
- ❖ Be at least 16 years old.
- ❖ Be a member of Fellowship.
- ❖ Be an active participant in a GCG.
- ❖ Sense that God is calling them to use their gifts in the Worship Team.
- ❖ Fill out the Worship Team application online.
- ❖ Complete an audition (for vocals and band members).
- ❖ Complete training (for A/V and service coordinators).
- ❖ Attend required rehearsals/services.
- ❖ Be able to read chord charts (instrumentalists).
- ❖ Be able to harmonize and sing melody (vocalists).

## HOW OFTEN WILL YOU SERVE?

- ❖ You are expected to serve a minimum of once every 6 weeks, and a maximum of weekly, depending on your availability/preferences and the church's need.

## WHAT SHOULD YOU WEAR ON THE PLATFORM?

- ❖ Dress in a style in which you're comfortable.
- ❖ Make sure your clothes are neat, clean, in good repair, modest, and won't draw unnecessary attention.
- ❖ Avoid close/tight patterns for camera

## PREPARATION

### What you can expect:

- ❖ Set lists out several days before rehearsal.
- ❖ Sets will generally include chords, lyrics, and recordings.

### What's expected of you:

- ❖ Come spiritually and musically prepared for rehearsals, sound checks and services.
- ❖ Practice all songs privately before your scheduled rehearsal time and know your parts (recommended: 1-2hrs/week)
- ❖ Strive to commit songs to memory so you won't be dependent on charts during services.
- ❖ A/V Team members should familiarize themselves with songs and the order of service prior to rehearsal.

## REHEARSALS AND RUNTHROUGH

### What you can expect:

- ❖ **Rehearsals:**
  - Saturday night: 7-9pm (instruments)
  - Sunday morning: 8am-8:40am (vocals)
- ❖ **Run through:**
  - 8:45-9:30am (full band and A/V)
- ❖ Hard work, a fun environment, prayer, and relationship building.
- ❖ Notification one month in advance of extra rehearsals/sound checks for special events, etc.

### What's expected of you:

- ❖ All scheduled vocalists, band members, and A/V for the week are required to attend the Sunday morning run-through.
- ❖ Be set up, warmed up, and ready to begin by the scheduled start time.

## SCHEDULING

- ❖ All scheduling is done online via **Planning Center** and will be communicated via email and/or the Planning Center Services mobile app.
- ❖ Scheduling takes place on a 2-month basis.
- ❖ Holly Osborne handles scheduling for ProPresenter and soundboard volunteers.

- ❖ Riley Neal handles scheduling for the band
- ❖ Morgan Neyhart handles scheduling for service coordinators and camera ops
- ❖ It's important to check the schedule in the app in case an email doesn't arrive.
- ❖ Block out unavailable dates in Planning Center.
- ❖ If you're available for Sunday but unavailable for rehearsal, consider this to mean you are unavailable.
- ❖ If something comes up and there's still time, try to find a replacement.
- ❖ Notify your team leader immediately of emergency absences.

## MORE INFO

### Other rhythms

**Quarterly** — Worship and Prayer Night

### Communication

Whereas all *scheduling* happens via Planning Center, all team-wide *communication* happens in a private channel in the Fellowship Church app. Think of the private, app channel as a team "chat room" where we can talk about important things together. You are responsible to check this often!!



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# WORSHIP TEAM COVENANT

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For team health, unity, and functionality; for the sake of the Gospel; and for the good of the congregation, we believe that those who lead worship on Sunday mornings should be Christian leaders who live exemplary lives. The following is a list of mutual commitments we make to one another for service in this ministry.

## WE...

- ❖ Believe that serving on the Worship Team is how God is currently calling us and has gifted us to serve Him and Fellowship Church.
- ❖ Are active members of Fellowship Church, and as such are professing, baptized believers, maintain doctrinal unity with the church, and are committed to this local body in its unique mission and vision in serving the Lord Jesus Christ.
- ❖ Are actively involved in a Fellowship Gospel Community Group. Both we and our GCG leaders can attest that our character is above reproach, mature, and fit for leadership.
- ❖ Understand that this is a privilege, we are volunteer servants, and we will serve on this team in our current capacity for as long as it is good for the church.

[ Cont. → ]

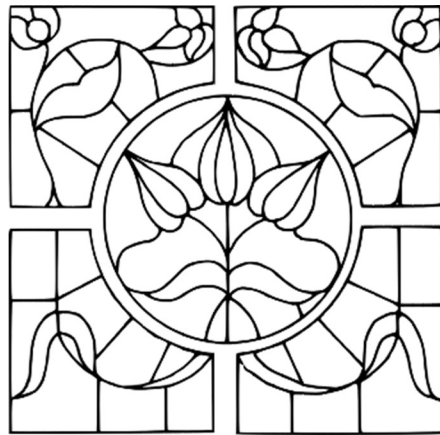
## WE COMMIT TO...

- ❖ Selflessly love one another, and our Church body, to the glory of God.
- ❖ Faithfully attend the church's stated worship services and member meetings, faithfully give our tithes and offerings, and otherwise strive to fulfill the commitments of the church membership covenant we affirmed when we became members of Fellowship Church.
- ❖ Make every effort to live a continually exemplary and commendable life of godliness.
- ❖ Strive to quickly admit fault, seek restoration and reconciliation when necessary, and cleave to the Gospel for our failures and sins.
- ❖ Undertake to spend regular time in God's Word and prayer, thereby cultivating a deeper knowledge of God and nurturing a heart of worship.
- ❖ Regularly pray for this team and the church's leaders.
- ❖ Not sacrifice family for the sake of ministry, and to talk to a leader if this becomes an issue.
- ❖ Pursue servanthood, using our gifts to seek: 1.) what exalts Jesus, not ourselves; 2.) what is good for the team; and 3.) what encourages the congregation's whole-hearted passionate singing to their Savior.
- ❖ Give God our best by preparing for rehearsals before showing up (being familiar with the songs and order of service, practicing the music, etc.), and faithfully coming to rehearsals on time.
- ❖ Deepen our craft, skill, and unity as a team by taking advantage of equipping/ training opportunities.
- ❖ Faithfully respond to communication in a timely manner.
- ❖ If we can't fulfill a scheduled obligation, to try to find our own replacement and let the appropriate leader know as soon as possible.
- ❖ Promote team unity and peace.
- ❖ Promote a "feedback culture" - freely welcoming and offering feedback in order to improve our church's worship.

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# NEXT STEPS

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## APPLICATION

For those who have read through this document, affirm the Worship Team Covenant above, and would like to move forward with the on-boarding process, the next step in the process is to fill out our application to tell us a little more about yourself and how you'd like to serve!

✿ Please click [HERE](#) for the link. ✿ 

After you fill out the application, here's what to expect...

### Prospective Band Members:

Your next step will be an audition! A team leader will reach out to have a conversation and set up an audition with you!

**Prospective Tech Team and Service Coordinator Volunteers:** For A/V, camera ops, and service coordinators ("SC's"), what makes someone a great volunteer in these roles looks different for each one. A team leader will be in touch to talk through what it looks like to serve on these teams and what we're looking for in new team volunteers! If your gifting and experience seem to be a good fit for one of these roles, then we will talk about next steps!

