**Code of Conduct for Veterans and First Responders Ministry, Inc.**

**1. Respect and Dignity**

* Treat all individuals with respect, dignity, and fairness.
* Foster an inclusive environment that values diversity and promotes equality.

**2. Integrity and Honesty**

* Act with integrity and honesty in all interactions and decisions.
* Avoid conflicts of interest and disclose any potential conflicts promptly.

**3. Confidentiality**

* Respect the confidentiality of sensitive information.
* Ensure that personal and organizational information is protected and only shared when necessary and appropriate.

**4. Professionalism**

* Maintain a high standard of professionalism in all activities and communications.
* Represent the ministry positively and uphold its reputation.

**5. Accountability**

* Take responsibility for actions and decisions.
* Be accountable to the ministry, its members, and the community it serves.

**6. Compliance with Laws and Policies**

* Adhere to all applicable laws, regulations, and organizational policies.
* Ensure that all activities are conducted legally and ethically.

**7. Commitment to Mission**

* Support the mission and goals of the ministry.
* Participate actively in ministry activities and contribute to its success.

**8. Collaboration and Teamwork**

* Work collaboratively with other board members, staff, volunteers, and stakeholders.
* Encourage open communication, constructive feedback, and mutual support.

**9. Conflict Resolution**

* Address conflicts promptly and constructively.
* Seek to resolve disputes in a manner that is fair and respectful to all parties involved.

**10. Continuous Improvement**

* Strive for continuous improvement in personal and organizational performance.
* Engage in ongoing learning and development to enhance skills and knowledge.

Adopted by Trustees on August 15, 2024