

First Baptist Church of Louisburg Kansas

October Quarterly Business Meeting

October 26, 2025

Call to order and opening prayer

Adoption of the Agenda

Agenda

1. Review and Approval of the Minutes of the July Quarterly Business Meeting
2. Review of the Staff and Board Quarterly Reports
3. Review of the Financial Report
4. 2026 Officer, Board and Committee Members
5. Building Committee Update
6. Financial Policies and Procedures Manual
7. Other Items
8. Closing prayer and motion to adjourn

FIRST BAPTIST CHURCH
Quarterly Business Meeting
October 27, 2025

Minutes from previous meeting:

Quarterly Business Meeting
July 27, 2025
28 Voting Members

Moderator Pat Apple called the meeting to order at 7:03 PM. He opened the meeting with prayer. Pat presented the meeting agenda which was adopted.

The minutes of the April 27, 2025 Quarterly Business Meeting were adopted with the approval of the FBC members present.

Upon review the Quarterly Reports and Staff Reports, were accepted.

The Quarterly Financial Reports were reviewed. Chuck Golladay made the motion to accept these reports as presented; Steve Parscale seconded. Motion passed unanimously.

All of the above mentioned reports will be filed with the clerk's minutes. Detailed Financial Reports are available in the church office upon request.

Unfinished Business:

- **FBC Financial Policies & Procedures** - Pat went over the procedures that were followed in developing the FBC Financial Policies & Procedures. A BIG thank you was extended from the church to Nancy Schmidt for her expertise in completing this document. Steve Parscale made the motion to accept the FBC Financial Policies & Procedures as presented; Paul Cook seconded. Motion passed unanimously. The document will go into effect NOW.

New Business:

- **New Member** - Pastor Jesse presented Collins Cole for membership to FBC. Larry Vest made a motion to extend church membership to Collins; Paul Cook seconded. Motion passed unanimously.
- **Deacons' Benevolence Fund** - Pastor Jesse reminded the church family to let the Deacon Board know of families or individuals that are in financial need of help.

Business meeting adjourned at 7:25 PM. Pastor Jesse closed with prayer.

Membership:

Active - 141

Inactive - 258

Inactive (address unknown) - 210

Total - 609

Membership Changes:

Mike Bergman - Death

08/07/2025

Sheri Schoech - Death

09/19/2025

Submitted by: Joann Hook, Church Clerk

FIRST BAPTIST CHURCH
Quarterly Business Meeting
October 26, 2025

Quarterly reports submitted:

PASTOR'S REPORT by Jesse Smith, Lead Pastor

What we've seen in the third quarter

We've carried on our series on the *Kingdom of God*, through the Gospel of Matthew.

As we've transitioned into the second half of the gospel we've seen quite a lot about this kingdom. Specifically, we've seen more about what it means and looks like to live and walk in the kingdom.

We've been challenged to live and walk in faith — Not out of religiosity or in a scarcity mindset that limits the capacity of our faith.

We've seen quite about sin, what it does and how it affects us. It seeps in everywhere, twisting and distorting everything (even our faith and our perception of reality).

Jesus reaffirmed an often-forgot reality about the church.

The church is the movement of God in the world, through his people, through whom he's continuing to establish his kingdom right here and now.

Which means to follow Christ and be a Christian we are advancing the ~~upside-down~~ right-side up kingdom where ever we go.

We reject the ways of the world which focuses on getting a leg, instead we bend down. We don't ignore sin, but we confront it for reconciliation. When we've been sinned against, we forgive, not because the other person deserves it, but because is God's recipe for our healing.

All this at times can make it seem like things aren't fair.

The truth: it's not fair. God's kingdom (His rule and reign) thankfully isn't fair. If it was it would have been us dying on the cross — not Jesus. Us living in eternal hell — not heaven.

Looking forward to the fourth quarter

I have been doing some research and study focused specifically on the Journey of Unbelievers towards belief.

My research has led me to a new way of approaching our conversations with unbelievers.

This culminates in a 5 week study where we learn **The Secrets to Sharing Your Faith (even if you've never shared before).**

The goal is to slowly and methodically help all of our members sharing their faith and having much more success moving forward.

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ASSOCIATE PASTOR'S REPORT by Kami Minor, Associate Pastor of Youth and Children

**QUARTERLY REPORT
JULY-SEPTEMBER 2025**

Our theme is "THRIVE IN 2025." God wants more for our children and young people than just day to day survival. He wants them to THRIVE as they grow and mature in their walk with Him.

"The thief comes only to steal and kill and destroy; I have come that they may have life and have it to the full." John 10:10

CAMP

YOUTH FRONT CAMP – Through the months of June and July, I spent one day a week at Youthfront Day Camp. The theme was "Christmas", so I taught that Jesus' "presence" is better than any Christmas "presents."

ABCCR JUNIOR/SENIOR CAMP – Larry Hacker and I took students to Senior High Camp. It was a great week full of spiritual growth and fun memories.

JUNIOR CAMP- FBC was well represented at Junior Camp. We took campers from our congregation and the staff included myself, Del Jo Broadrick, Kim Manson, Kiff Sarver, and Carson Mawhirter. The camp theme was "Epic Fail" as we looked at biblical examples of failures that God used for His Glory.

YOUTH GROUP

The youth group is growing as young people from other FBC ministries age into this group. Youth from other activities I participate in are also joining us.

R.I.S.E. CONFERENCE – Olathe FBC hosted a one-day youth event to gather the region young people for fun, worship, and a message of hope to begin the new school year. I was one of the speakers and our youth were among those attending this motivational event.

KIDS KONNECTION

Kids Konnection is growing! As a result, we now have two classes – one for K-2nd grade and one for 3rd -5th grade. Teri Henningsen is teaching the younger group. This allows for a hands-on learning experience for the younger students and a kid-centered, fast paced worship that mirrors a traditional service for the older students. We have also added a support team to ensure a "second adult" is in both rooms for safety and security purposes.

NURSERY

With the oversight of the BOCE, we have updated the nursery job description and incorporated some new protocols including adding an adult female in the room because the nursery attendants are both minors. THANK YOU to all those who have been willing to serve on the nursery team!

BACK TO SCHOOL EVENT – BROADMOOR

AWANA was promoted at the annual Back to School event at Broadmoor elementary. Many connections were made and awareness about AWANA was increased. THANK YOU to the Gray Family and Elaine Smith for coming and being such great ambassadors for AWANA!

AWANA

AWANA began its third year at FBC! Our staff attended the regional training, we held training for our local staff, and had a wonderful start to the year! We have made some changes in our routine that seem to be making a positive impact on our clubbers and leaders! We also enjoyed a visit from Byron and Susan Kroger, missionaries to Mexico, who helped us complete our missionary requirements for this year.

AMERICAN BAPTIST WOMEN

BOARD RETREAT – As AB G.I.R.L.S. area and regional coordinator, I attended the ABW Board retreat in Wichita.

AB G.I.R.L.S. – A.B. G.I.R.L.S. were active at both ABCCR camps as well as Youthfront camps. We have a full schedule of dates throughout the coming school year including our Fall retreat on November 8th at Topeka FBC.

ABW RALLY – The summer rally was held at FBC Olathe. Food, fellowship, and a delightful Men’s barbershop choir made the evening enjoyable. Louisburg took home the banner for most in attendance!

LABOR DAY PARADE

Our annual parade float was a success! We promoted AWANA and FBC well because of such great support! THANK YOU to all who helped by donating candy, constructing the float, and riding the float. Big THANK YOU to Mark and Dorothy Gardner for letting us use your truck and trailer! Can’t wait until next year!

AMERICAN HERITAGE GIRLS

I continue to lead the Tenderhearts for AHG. This allows me to reach out to more of the young people and youth leaders in our community and build relationships so I can better Love Louisburg. I also get to see several AHG girls in our other FBC ministries.

ANNUAL GATHERING

Each year, ABCCR gathers to renew, reflect and have a family reunion of sorts. I was pleased to represent FBC Louisburg at this year’s event while also promoting the camping program and AB G.I.R.L.S.

BE THE LIGHT

Practices have begun for the next community youth production: BE THE LIGHT, to be performed February 13 and 14. Friday night’s show will be a dinner theatre and Saturday will be a dessert matinee. Mark your calendars!

BETHEL BOARD

One of the organizations supported by ABCCR is Bethel Neighborhood Center. I am privileged to serve on the board of directors. We have been working on ways to raise money for the center as well as ways to improve the outreach experience for the children such as encouraging reading skills and homework completion.

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**BOARD OF DEACONS by Alex Prettyman, secretary—  
Third Quarter 2025 Report  
Board of Deacons**

The Board of Deacons has continued our 2025 Backyard BBQ season. We held another BBQ July 20<sup>th</sup>, to be held as an after-service lunch. It was held in the Family Life Center to reach more of the congregation who are less likely to attend during the summer heat. The Board also assisted again at the Fall Festival this year, assisting with setup, grilling and takedown. The Board has been looking at the fund balances and needs of the community, and making use of our special missions and benevolence funds for any great need in the community. We have been focusing on a season of giving, supporting the VBS mission project, as well as local financial needs. The deacons are also using this time of review to begin looking for new deacons for the next year and have already asked a few members.

Finally, the Board has remained focused on reaching members of our congregation who are not regular attendees. The Board is refocusing on connecting with the community of the church and establishing regular check-ins with our undershepherd lists. We will continue to monitor attendance of our undershepherd lists, and carry on maintaining contact with these more distant members of our church.

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**BOARD OF CHRISTIAN EDUCATION by Terri Henningsen, secretary—
Board of Christian Education Report
2025 Quarter 3 - July, August, September**

PAST ACTIVITIES:

July - We conducted a Sunday School Survey to gain information on why some might not be attending and for suggestions of things we could add or change to meet their needs. Regular attenders shared that they felt Sunday School does add value to their spiritual health, in growing and learning and building relationships. Work schedules and self discipline were comments made from some non-attenders. All input was welcomed. It was decided at this time to leave Sunday School as it is. Del Jo Broadrick, Kim Manson, Kiff Sarver and Pastor Kami Minor facilitated ABCCR Junior camp and Kami took high school students to the ABCCR High School camp.

August - Our third year for AWANA has started and is doing very well. Numbers remain around 35-40 clubbers and 20 plus AWANA staff.

September - Our church was well represented in the Labor Day Parade. A float was built using the 2025 VBS Theme - True North - Trusting Jesus in a Wild World. Adults and children rode on the float and shared lots of candy with the crowd. Missionaries from Harlingen, Texas visited Awana and spoke briefly during church service. We have hired two new nursery employees. To comply with insurance regulations, a female over 21 is required to be present since these employees are

under 21. A rotation list has been compiled for adults to assist in the nursery each week. The numbers attending Kids Konnection are increasing and a team has signed up to assist Pastor Kami with this as well. They are on a rotation list. Thank you to all who are helping!

UPCOMING ACTIVITIES:

Our third annual Fall festival will be held Saturday, October 18, 2025 at the home of Randy and Julie Bear. There will be a BBQ and folks are asked to bring side dishes and desserts to share. Hayrack rides, music around a campfire, games, a pie contest, and great fellowship will be happening. There will also be a movie and popcorn.

Nominees are being contacted to replace three outgoing board members in 2026.

An adult Advent Sunday School Program is being planned and will begin the first Sunday of Advent, Nov. 30, 2025.

A special Bell Choir Christmas number is being planned for Christmas Eve. The community youth and children are being invited to join us.

A special production is underway - a musical dinner theatre "Be the Light" will be presented by the youth on the evening of February 13, 2026 and the afternoon of February 14, 2026. Practices are beginning. This is happening instead of a Christmas program.

The Board is working on updating the job description for our nursery workers. CPR and First Aid training is being looked into.

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**BOARD OF TRUSTEES by Mike Stegeman, secretary—**

Board of Trustees Quarterly Report – 3rd quarter

The Board of Trustees have completed a number of projects in the 3rd quarter. The installation of permanent in-ground sign post sockets for VBS signs to limit the possibility of severing the numerous underground utility lines at the corner of Rockville and 68 highway was completed after the first Men's Prayer Breakfast in September. A new Trustee monthly maintenance list has been posted across from the pastors' offices to remind us of scheduled maintenance items that need to be addressed. Out of Service tags to alert anyone of an appliance or situation that is dangerous and should not be used until it has been serviced are now located in the Trustees mail box. Ron Cook contacted the cabinet maker who repaired the coffee bar and he devised a way to repair and stabilize the weak joints in all of the church pews. Ron helped him with the repairs which were very cost effective for the church. The church van situation is still being researched as more options are becoming available. An order for the new convection oven for the kitchen was placed in the early part of October with hopefully a 2-3 week shipping time frame. The need for a new freezer is on hold for now. There have been discussions and approval for the home school group "Classical Conversations" to use our building in the future. The Board has also submitted a list of possible candidates to be considered as Trustee Board members for the 2026 year.

**DEACONESS BOARD by Kiff Sarver, secretary—**

Board of Deaconess Report  
(Third Quarter- 2025)

Diane Ferguson, Chairman; Lisa Bunce, Vice-Chairman; Kiff Sarver, Secretary;  
Jeanette Clark, Glenna Keefhaver, Kate Langmade, Jackie Mack

- \*Prepared communion each month. Pre-packed is available.
- \*Prepared coffee and tea each week. Donations are helpful to offset our costs.
- \*Decorated the main lobby and sanctuary each month.
- \*Backyard BBQ- we brought games and prizes for our fellowship time after the meal was over.
- \*Supplied new titanium cutting boards for the kitchen and six new blue linen table cloths to use for meals.
- \*Organized meals- 4 for Lora Rinehart and 7 for Jana and Garret Johnson.  
Thank you Glenna for organizing the meals.
- \*First day treat to all schools- multi colored pens, inspirational puzzle pieces and an appreciation verse.
- \*Funeral dinner for the family of Mike Bergman. Served 59 and 2 to go meals.

## Financial Summary and Fund Balances through September 2025

Submitted by Rick Elliott, Church Treasurer

### General Operating:

#### **Tithing Income:**

Actual \$ 250,530

Budget \$ 241,500

- Tithing remains strong!

#### **Misc Income:**

Actual \$ 4,286

Budget \$ 3,450

\*Misc. Income includes:

- Awana: Actual of \$2,987 vs. Budget of \$1,725
- Church Dinner meal donations: Actual of \$0 vs. Budget of \$1,050
- Copies Reimbursement of \$70 vs. Budget of \$0
- Youth Fundraising: Actual of \$430 vs. Budget of \$375
- Coffee Bar: Actual of \$799 vs. Budget of \$300

#### **Expenses:**

Actual \$ 254,304

Budget \$ 245,006

- Expenses are all in line with the following exceptions:
  - Payroll is back under budget. I still believe this is a timing issue.
  - Repairs & Maintenance remains over budget due to the HVAC replacement cost.
  - Kitchen Supplies is over budget due to the purchase of the new convection oven.

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### **Fund Balances:**

Gen.= \$ 43,246

Building= \$ 1,186,863

Deacons = \$ 9,574

Special Miss. = \$ 9,356

Van = \$ 43,491

Rolls = \$ 589

Convection Oven = \$ 0 (account has fallen off due to \$0 balance)

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### **Deacons Budget:**

#### **Income:**

Actual \$ 9,511

Budget \$ 9,375

#### **Expenses:**

Actual \$ 8,200

Budget \$ 9,196

PROPOSED CHURCH OFFICERS, COMMITTEES AND BOARD MEMBERS FOR 2026

Moderator..... Pat Apple  
 Vice Moderator ..... Steve Parscale  
 Church Clerk..... Joann Hook  
 Assistant Church Clerk .....Suellen Golladay  
 Financial Secretary..... Abby Prettyman  
 Assistant Financial Secretary.....Diane Ferguson  
 Church Treasurer .....Rick Elliott  
 Librarian..... Joann Hook  
 Head Ushers—First Service.....Pat Apple, Scott Margrave  
 Head Ushers—Second Service ..... Mark Gardner, Jack York  
 Building Fund Investment Committee..... Tom Anderson, Pat Apple  
 Rick Elliott, Larry Vest  
 Finance Committee ..... Moderator, Financial Secretary, Treasurer &  
 All Board Chairpersons  
 Nominating Committee..... Moderator & All Board Chairpersons  
 Audit Committee..... Nancy Schmidt

|                                  | Term Expires<br>2026                             | Term Expires<br>2027                       | Term Expires<br>2028                          |
|----------------------------------|--------------------------------------------------|--------------------------------------------|-----------------------------------------------|
| Deacons:                         | Brian Gray<br>Fletch Kelly                       | _____                                      | Paul Cook<br>Chuck Golladay<br>_____          |
| Deaconesses:                     | Glenna Keefhaver<br>Kiff Sarver                  | Lisa Bunce<br>Kate Langmade<br>Jackie Mack | Julie Bear<br>Sue Knop                        |
| Trustees                         | <b><i>Ron Cook—Lifetime Honorary Trustee</i></b> |                                            |                                               |
|                                  | Jay Minor<br>Darvin Schildknecht                 | Mike Stegeman<br>_____                     | Randy Bear<br>Larry Hacker<br>Clay Henningsen |
| Board of Christian<br>Education: | Teri Henningsen<br>Nancy Schmidt                 | Hope Anderson<br>Janet York                | Suellen Golladay<br>Brad Sarver<br>_____      |
| Church Staff Relations           | Sue Knop                                         | Lora Rinehart                              | Dorothy Gardner                               |