

+ WORSHIP PASTOR



+ Job Title and Overview

Gold Country Church is a church where all people are welcomed to gather in Christ-centered community, grow in faith through God's Word, and go into the world empowered by the Holy Spirit to share His love.

GCC is committed to honoring God's Word and loving God's people. Our heart is in seeking to exhibit the glory of God in our lives. We make no claim of perfection or superiority. We simply believe that God is at work in our lives. Empowered and transformed by the Holy Spirit, we seek to love others as Christ has loved us!

The Worship Pastor is responsible for leading and building the worship experience at Gold Country Church. The Worship Pastor seeks to support the team in the vision, development, and implementation of programs and events through overseeing and shepherding leaders, creating organizational systems, and collaborating with the GCC Staff.

+ Essential Job Functions

● General Responsibilities

- Plan, curate, organize and spiritually lead engaging worship services and special events.
- Recruit, train, and build worship team and volunteers.
- Provide one-on-one support to team members, nurturing their spiritual growth and well being.
- Collaborate with the Lead pastor, Senior Pastor and Executive Pastor to ensure worship aligns with the mission, vision and desired outcome.
- Oversee the technical and creative aspects of worship production, continually enhancing quality and innovation.
- Stay updated on technological advancements, implementing relevant changes that produce an high impact return.

+ Position Requirements

● Primary Strengths/Gifts/Talents

- Ability to develop an understanding of band dynamics, worship environment production, and ministry teamwork in a worship team setting.
- Ability to create a vision and execute effectively.
- Strong interpersonal skills and positive attitude.
- Ability to self-motivate and make independent decisions.
- Experience with keys, guitar, and/or other instruments.
- Effective at multi-tasking, time management, and following up.
- Excellent verbal and written communication skills.
- Strong spiritual maturity.
- Exceptional talent vocally to lead a worship experience.
- Maintain composure during stressful situations.

+ Mission Critical Responsibilities

- Proactively communicate, support and fulfill the mission, vision and goals of Gold Country Church.
- Help build a volunteer team who collectively and individually accomplishes same.
- Maintain open and frequent communication with church staff and team.
- Adhere to the Gold Country Church Values & Covenant of Integrity.

+ Compensation

- Part time, minimum 20hrs a week, salary beginning at \$35,000

+ Evaluation and Review

- The Worship Pastor position is subject to an annual performance review with a potential percentage pay increase based on the review, reflecting your growth and contribution to Gold Country Church.

+ Workplace Policies and Agreements

- Has reviewed and signed the Membership Covenant & Covenant of Integrity