

# + SOUND ENGINEER



## + Job Title and Overview

Gold Country Church is a church where all people are welcomed to gather in Christ-centered community, grow in faith through God's Word, and go into the world empowered by the Holy Spirit to share His love.

GCC is committed to honoring God's Word and loving God's people. Our heart is in seeking to exhibit the glory of God in our lives. We make no claim of perfection or superiority. We simply believe that God is at work in our lives. Empowered and transformed by the Holy Spirit, we seek to love others as Christ has loved us!

The Sound Technician provides high-quality audio support for worship services, events, and programs at the church. This individual ensures that sound equipment is set up, operated, and maintained to enhance the worship experience and other church functions. They seek to support the team in the vision, development, and implementation of programs and events through overseeing and shepherding leaders, creating organizational systems, and collaborating with the GCC Staff.

## + Essential Job Functions

### ● General Responsibilities

- Set up, operate, and tear down sound equipment for Sunday worship services, rehearsals, and other church events as needed.
- Mix live audio for in-person and livestream audiences, ensuring clarity and appropriate sound levels.
- Conduct sound checks with worship team members, speakers, and presenters prior to services.
- Maintain, troubleshoot, and make minor repairs to sound equipment.
- Keep sound booth, equipment, and cables organized and in good condition.
- Work collaboratively with worship team, pastors, and volunteers to support the overall mission of the church.
- Assist in training and supporting volunteers in basic sound operation as needed.

## + Position Requirements

### ● Primary Strengths/Gifts/Talents

- Prior experience operating live sound in a church or similar setting.
- Basic knowledge of digital soundboards (e.g., Allen & Heath).
- Familiarity with livestream audio integration preferred.
- Ability to work Sundays, Thursday as well as occasional special events.
- Good ear for sound quality and musical balance.
- Strong communication and teamwork skills.
- Reliable, organized, and able to work independently.

## + Mission Critical Responsibilities

- Proactively communicate, support and fulfill the mission, vision and goals of Gold Country Church.

- Help build a volunteer team who collectively and individually accomplishes same.
- Maintain open and frequent communication with church staff and team.
- Reports to Worship Pastor.
- Adhere to the Gold Country Church Values & Covenant of Integrity.

## **+ Compensation**

- Part time, minimum 10hrs a week, salary beginning at \$10,000

## **+ Evaluation and Review**

- The Sound Engineer position is subject to an annual performance review with a potential percentage pay increase based on the review, reflecting your growth and contribution to Gold Country Church.

## **+ Workplace Policies and Agreements**

- Has reviewed and signed the Membership Covenant & Covenant of Integrity