



# 2022 Annual Report

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CIVIL RIGHTEOUSNESS



# Mission & Vision



## Mission

Reconciliation and restorative justice through spiritual, cultural, and economic renewal.

## Vision & Origin Story

Founded in 2018, Civil Righteousness, Inc. (CRI) is a movement of holy activism, governed as a 501(c)3 not-for-profit charitable organization. The vision of the organization is to witness the restoration of all persons, places, and things through the pursuit of moral excellence and wholeness according to the biblical pattern.

Born out of the civil unrest in Ferguson, Missouri, Civil Righteousness is a grassroots response by the Christian community to address the historical racial divide in America. Inequity demands a Civil Rights movement, but iniquity demands a Civil Righteousness movement. CRI believes that the collective efforts of justice and righteousness represent the emergence of a multi-ethnic movement which may define a new era of cultural transformation, led once again by the Christian Church.



# What We Do

**Establish. Engage. Build. Mobilize. Restore.**

1. The Christian Church in the ministry of reconciliation and the racial equity mission, through relevant Biblical worldview training and consulting.
2. Culture through Holy Activism, creative content, compelling presentations, and catalytic events.
3. Communities through strategic Truth and Reconciliation Initiatives.
4. College and University Campuses through curated campus experiences.
5. Neighborhoods and nations through collaborative, multicultural, Gospel mission.



# Meet the 2022 Team



**Jonathan Tremaine Thomas**  
Founder/CEO



**Mollie Thomas**  
Co-Founder



**Tami Flick**  
Education



**John Flick**  
Special Projects



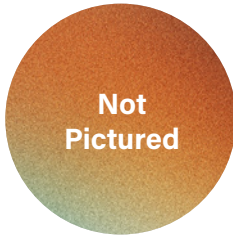
**Nicole Poolman**  
Mobilization



**Jameelah Rheaves**  
Admin



**Andrea Richardson**  
Communications



**Latrice Nothaker**  
Accountant



**Jared Ribley**  
Spark Tank



**Hannah Herum**  
Prayer



**Mary Tolliver**  
Donor Relations



**Nick Rector**  
Graphics/Digital Content

**Current Board of Directors:** Paul Hughes, Tarik Glenn, Curtis Gilbert

# Letter from the President

**2022 was another momentous year for Civil Righteousness.** For a number of years, this movement has consisted of individuals who have boldly responded to our invitations at a grassroots level. With desire to be peacemaking witnesses, we've seen a tremendously diverse range of people engage with our events and teaching in the past. However, this year was more about effective multiplication of our message through discipleship, rather than mass mobilization in the streets. To that end, it was a year of trying new things. From hosting Peacemaker, our first 21-day leadership intensive, to launching Spark Tank, a nine month long business accelerator program, we began to focus on building deeply with a small group of folks who can spawn massive change when fully equipped and empowered.

Among all of the new developments, I am most encouraged and excited about our partnerships with the local church. We've been blessed to establish our corporate offices and house a large majority of our activities within the historic First Baptist Church - Ferguson. This location has not only been a blessing to us, but has facilitated a way for us to be a blessing to the nations while finding ways to make an impact at home alongside them and a host of other ministries.



In Portland, Oregon, we seized the opportunity to consult with a rapidly growing local church called Bridgetown. Through this partnership, which we refer to as a "holy experiment," we've been able to see some of the concepts and values of Civil Righteousness worked out within the life of a local congregation. It has been amazing to witness God at work as this community becomes a truly reconciled, multi-ethnic, people of justice and mercy. We (as an organization) are no replacement for congregational life, yet we believe that the ministry of reconciliation should be an inextricable part of the local church's Gospel mission. We are excited about the model of Civil Righteousness that God is raising up in Portland, and in the days ahead, we look forward to partnering in much greater ways with what God is doing through the local church across the nation.

Most of all, we are honored to share this journey with you. Thank you for your support in this crucial work. We pray that you will be encouraged as you review this annual report!

For healing,

A handwritten signature in black ink that reads "Jonathan J. Thomas".

**ESTABLISH RIGHTEOUSNESS**

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**ENGAGE INJUSTICE**

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**BUILD BRIDGES**

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**MOBILIZE MISSIONS**

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**RESTORE COMMUNITIES**

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# Our Pillars

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CIVIL RIGHTEOUSNESS



# Establish Righteousness



## Civil Righteousness University

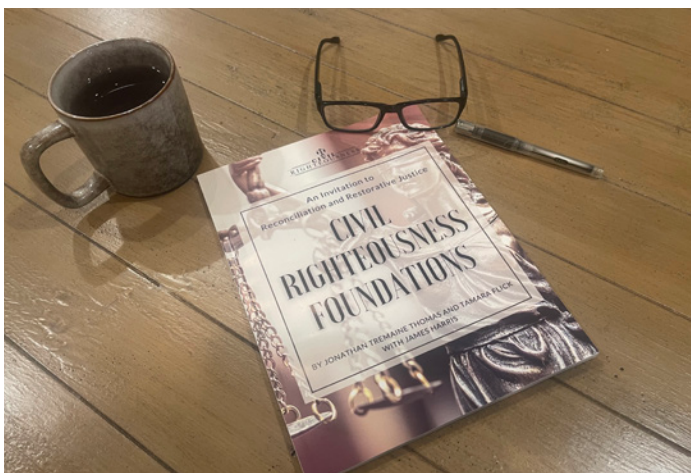
Civil Righteousness University is a Biblically-based, online educational platform dedicated to the training and equipping of believers of all ethnicities, cultures, and generations in the pursuit of reconciliation and restorative justice. Through December 2022, CR-U had 150 people register. In April of 2022, we also filmed brand new, engaging, on-location videos for our CR-U curriculum, with professional videography and graphics by Mecoclub. Those videos were released through CR-U in early November.

[civilrighteousnessuniversity.com](http://civilrighteousnessuniversity.com)



## Peacemaker Leadership Intensive

From June 5 - 25, 2022, we invited young adults (and the young at heart) to meet us in Ferguson, MO to be trained and equipped as holy activists. Holy Activists pursue lifestyles of righteousness and justice through public actions, strategies, and initiatives driven by Biblical patterns for social change in their spheres of influence as peacemakers, reconcilers, reformers, and revivalists. Students gleaned from local and national leaders through daily prophetic worship and prayer, Biblically-based, revelatory teaching, and powerful, hands-on ministry experiences.



We had eight individuals participate in the intensive (students and staff combined), who were all ministry leaders, hailing from across the U.S. and even overseas. We also included a 3-day racial trauma healing seminar conducted by racial trauma expert Apostle Valarie Cunningham (The Synergy Center, Kalamazoo, MI). We opened up one of the evening racial trauma healing sessions for the Ferguson community. Hands-on ministry experiences included The Wall, prayer walking and compassion ministry with Pray for the Lou, tour and Q & A with Love the Lou, planning and leading a Juneteenth community leader prayer brunch, designing and implementing an Imago Dei Prayer Space, and celebrating a Shabbat Dinner.

# Engage Injustice



## **Imago Dei Prayer Space**

Imago Dei Prayer Space is an interactive, racial reconciliation prayer space. This self-guided prayer room is a creative and holy synergy of scripture, history, current events, artwork, interactive prayer stations, and (local) testimonies. In 2022, an Imago Dei prayer space was led by our Peacemakers and hosted by The House (Church) in Ferguson during the last two weeks of June. (Pictured left top)

## **Pray on MLK**

On Sunday, August 28, hundreds from around the U.S. converged on local Martin Luther King, Jr. boulevards, streets, and parks to participate in a silent prayer protest called The Wall. Most groups concluded their time together by partaking in communion elements and worshiping with song. (Pictured left middle)



## **Tears for St. Louis:**

### ***A 21 Day Pray for the Lou Devotional***

In early 2022, Civil Righteousness partnered with Pray for the Lou, a St. Louis - based prayer walking movement, to create a 21 day devotional. This devotional explores 21 specific instances of injustice from St. Louis's history through scripture, confession, prophetic declaration, and a promise. The devotional is an invitation to the wider Body of Christ into godly lament, in order to transform altars of pain into places of His presence. You can download a copy [here](#). (Pictured left bottom)



# Engage Injustice (cont'd)

## Consultancy: Bridgetown Church

In 2022, Bridgetown Church created the role of Justice & Mercy Fellow for our CEO in a consultant arrangement. Through this collaboration, he has traveled to Portland for 5-7 days of every month in order to fulfill the following:

- Create a prayer fueled, missional culture of Reconciliation, Justice, and Mercy within Bridgetown Church
- Architect the development and use of the Bridgetown Justice Center.
- Solidify and establish key justice and mercy partnerships that represent the intersection between the city's needs and Bridgetown's heart and resources.
- Develop a team of leaders that can carry out the work of Justice, Reconciliation, and Mercy on the ground and among the congregation.
- Identify and mentor a person that could become the Pastor of Justice & Mercy at Bridgetown Church.
- Lay a solid foundation for the expressions of Justice, Reconciliation, and Mercy that Bridgetown Church can continue to build on for years to come.
- Lead, plan, and execute various collaborative events at and through Bridgetown with local and global partners, as well as other local churches.
- Develop and oversee Justice & Mercy deacons including management of finances and vision, empowering a healthy team to champion these values in their various expressions throughout our church.

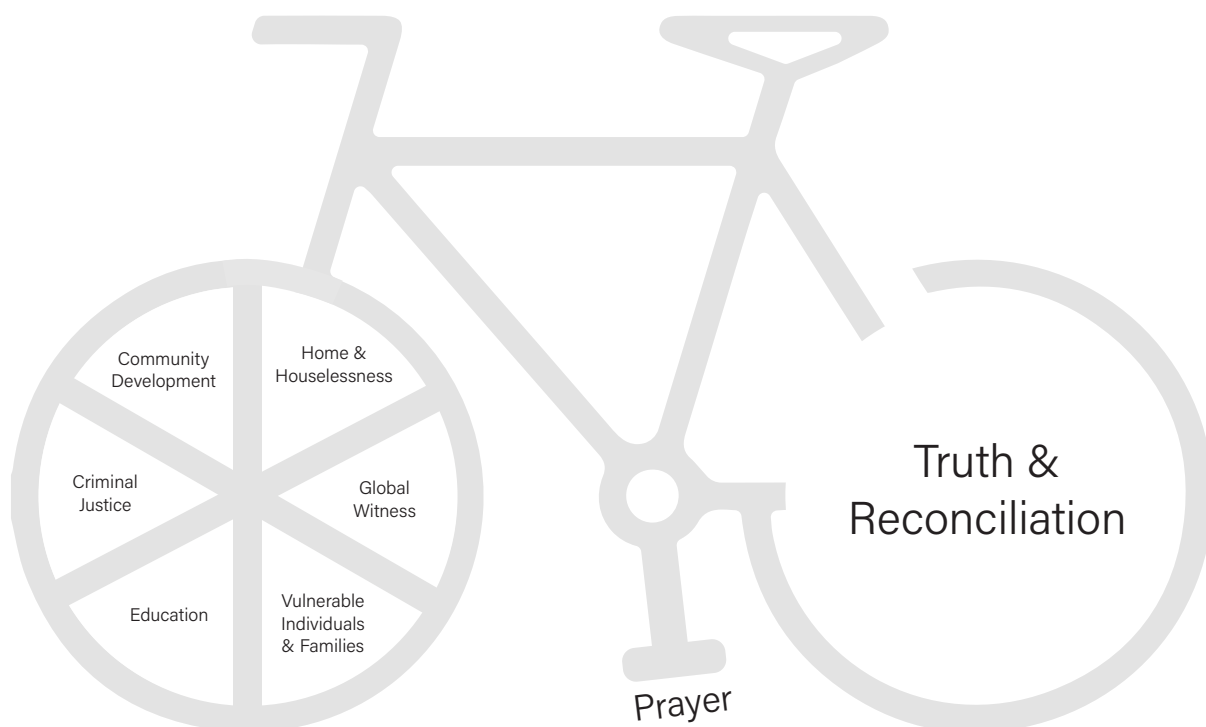


- Pastorally care for and coach Justice & Mercy Deacons, so that they flourish personally through leadership and service and so that they steadily grow in leadership capacity.
- Oversee and direct strong relationships with our community partners through deacons, volunteers, financial generosity, presence, celebration, and shared mission.
- Build and Sustain strong partnerships with national and global partners, creating healthy communication in expectations of engagement, reporting, needs and opportunities, and financial giving.
- Work with Bridgetown staff, leaders, and individuals to educate and equip them to step towards various areas of injustice.
- Coordinate, lead, and execute collaborative justice-focused events and initiatives.

# Engage Injustice (cont'd)

After a robust three month process of reconnaissance, assessing the needs of the city and the callings of the church community, JT began a six month innovation process. The end result was a clear departmental structure for Bridgetown's Justice ministry which is expressed on the following "Wheels of Justice". Each "spoke" on the wheel represents an area of mercy within which Bridgetown is committed to "take action" with prayer as the hub that makes the wheels turn.

## Civil Righteousness Wheels of Justice



# Build Bridges



## Tabernacle as One

From October 9 - 17, Civil Righteousness partnered with Return Ministries, Altar of Prayer, Jesus Meetings, and M1 Bank to host a weeklong Feast of Tabernacles Celebration in historic Forest Park, St. Louis. Intercessors from all over the world convened in person and online for this powerful expression of unity. Just a few of the highlights include the beautiful Friday evening Shabbat dinner, daily Torah reading, traditional Jewish dances, and hours of anointed worship, prayer, and powerful teaching.

Just a few days before on October 5th, these same ministries partnered together to host a 24 hour worship and prayer tent in historic Kinloch for Yom Kippur (Day of Atonement). Kinloch, a once prosperous African American city, has become collateral damage from airport expansions and is now used as a literal, illegal garbage dump, with less than 300 residents remaining. Since the Body of Christ has begun to regularly prayer walk through that city since March of 2022, God has been moving on behalf of the city in stunning ways!

# Mobilize Missions



## **The Send**

On May 14, Civil Righteousness hosted an info table at The Send - KC, which was a massive stadium gathering to mobilize for missions. JT led a powerful segment on reconciliation and global missions during the gathering. Holy activists from around the nation served at the CR table and shared about our movement with the hundreds of individuals who stopped by for more information.

# Restore Communities



## Spark Tank

In September, the Spark Tank launched in Ferguson, MO! Spark Tank is dedicated to improving justice and equity through the launching of economically viable enterprises in under-resourced American cities and communities. Entrepreneurs receive:

- Training and mentorship for starting entrepreneurs.
- A platform enabling entrepreneurs to pitch business ideas to potential investors and team members.
- Start-up resources to help get business ventures off the ground.

# The Message



The Civil Righteousness message was trumpeted and taught in conferences, at churches, on podcasts, and on campuses all around the U.S. in 2022:

## February

Southfield Christian School chapel, St. Louis  
Park Hills Church, San Diego  
Journey Church, St. Louis

## April

New Life Gathering, Benton Harbor/  
St. Joseph, MI

## May

The Send, Kansas City

## June

The National African American Missions  
Conference, D.C.

## August

MAPS Global, Richmond  
The Impartial Church Podcast  
Church of the City, Nashville

## September

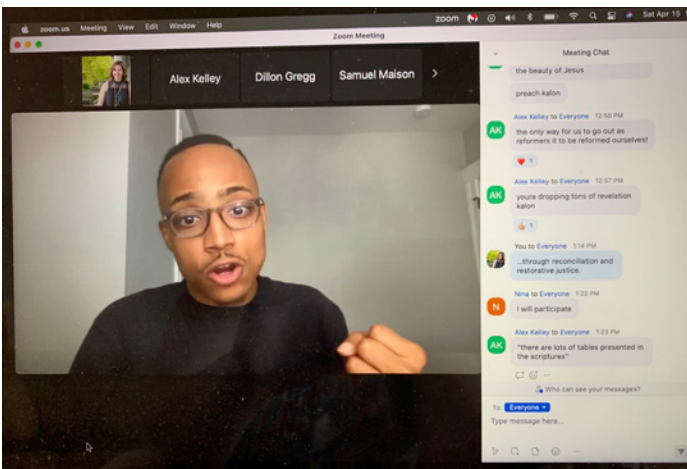
Anderson University  
Collegiate Day of Prayer Leadership  
Gathering, Rancho Capistrano (CA)

## October

Sunset Community Church, Seattle  
24-7 Prayer National Conference, Portland  
Catch the Fire, Raleigh/Durham

## November

Perspectives Class, St. Louis



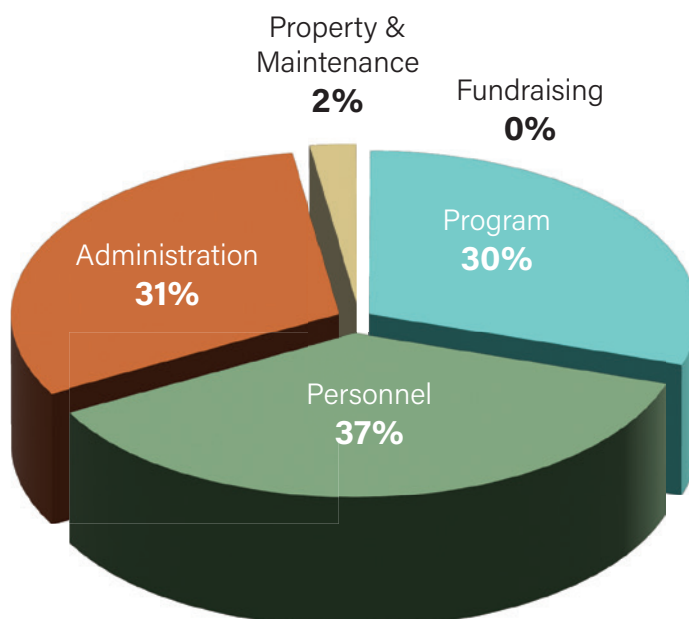
# Financials

## Total Operating Revenue & Expense Comparison

	Weeks		Revenues		Expenses	
	2021	2022	2021	2022	2021	2022
January	5	5	\$20,900	\$27,485	\$6,450	\$40,892
February	4	4	4,023	8,396	8,843	17,248
March	4	4	6,375	7,244	9,500	14,141
April	4	4	13,113	14,802	6,887	24,096
May	5	5	3,901	14,652	4,540	13,712
June	4	4	37,131	15,124	14,175	15,889
July	4	5	21,338	5,567	18,499	23,061
August	5	4	11,211	15,690	32,787	25,289
September	4	4	10,050	33,343	17,820	14,701
October	5	5	12,374	80,888	13,349	28,061
November	4	4	7,881	23,046	13,978	(7,751)
December	4	4	10,165	42,789	11,687	14,492
YTD Totals	52	52	\$158,462	\$289,026	\$158,515	\$223,831
Totals	52	52	\$158,462	\$289,026	\$158,515	\$223,831
Weekly Average			\$3,047	\$5,558	\$3,048	\$4,304

## Operating Expense Summary

Operating Expenses	Amount
Personnel	\$83,070
Administration	\$68,386
Property & Maintenance	\$4,630
Fundraising	\$568
Program	\$67,178
<b>Total Operating Expenses</b>	<b>\$223,831</b>



# 2023 Projects

- CR-U Live Online Cohort  
(in partnership with Living Hope Legacy)
- George Liele Missions Summit  
(Feb 22 - 23)
- Stories from the Field booklet
- Rwanda Ministry Trip
- Holy Ground App  
(in partnership with 24-7 Prayer USA)
- Spark Tank Pitch Event
- Israel Ministry Trip - Jerusalem Prayer Breakfast
- The Table - Portland
- Racial Healing Prayer Space - Portland

**While our methods continue to evolve, our mission remains the same. We are committed more than ever to seeing the Church steward the ministry of reconciliation. We are empowering the Body to lead in transformation through spiritual, cultural, and economic renewal as Holy Activists. We hope you are greatly encouraged by this 2022 Report and are inspired to take your place with us as we build a wall of righteousness and contend for healing in the nations. One thing we know from our Lord's prayer in John 17 - we must do this work together, as one. Thank you for stepping into the harvest field with us where miracles are truly happening.**

*Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Ephesians 3:20 -21*

**Respectfully submitted,**

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