

### **St. Luke United Methodist Youth Fellowship Volunteer Onboarding:**

This onboarding process was put together with the goal of keeping our youth safe and ensuring that all volunteers working with the youth will mentor them and not lead them astray. The baseline goal of having youth volunteers is to be safe sanctuary compliant, which includes having at least two adults in the room at all times. The relational goal of UMYF volunteers is to be a safe person for our youth students to talk to, ask questions, and rely on. We want to build mentor-like relationships with all of our youth students to walk alongside them in their faith journey, life circumstances, struggles, and celebrations. In order to meet these goals, the following steps are required to become a UMYF volunteer:

1. **Safer Sanctuary Training:** Follow this link to complete the training <https://safesanctuarypolicy.wordpress.com/2024/07/22/welcome-to-safe-sanctuaries/>
  - The Training includes: (1) Reading our Safer Sanctuary Policy, (2) Signing our Safer Sanctuary Covenant Statement and Acknowledgement of Abuse Prevention Form, and (3) Watching the Online Safer Sanctuaries Training Video.
  - **Please note:** In order to be Safe Sanctuary compliant, you must be “at least five (5) years older than the age of the persons [you] are working to serve.” For the UMYF volunteers, this means you must be at least 23 years old, as our youth group includes 18 year olds.
  - **Please note:** In order to be Safe Sanctuary compliant, you must “have been a member/participant of the church for at least six (6) months.” If you have not been a member/participant at St. Luke UMC for six months, you are not eligible to be a UMYF volunteer.
2. **St. Luke UMYF Volunteer Application:**

Name (First and Last):

Date of Birth:

Email:

Phone Number:

Address (Street, City, State, Zip Code):

Are you currently a member of St. Luke UMC? (Circle): Yes No

How long have you attended St. Luke UMC?

Have you been baptized? (Circle): Yes No

If yes, please give the date of baptism:

In the space below, please describe your salvation experience in your own words:

In the space below, please describe your journey as a follower of Jesus in your own words:

In the space below, please describe your thoughts and views on the Bible in your own words:

In the space below, please describe your thoughts and views about prayer in your own words:

In the space below, please explain why you want to work with the St. Luke UMYF students:

3. I \_\_\_\_\_ commit to regularly attend Sunday services (at least 50% of services and events).
4. I \_\_\_\_\_ commit to attend at least 50% of youth events.
  - ex. If there are four services in a month, attend at least two of them.
  - ex. We have six community service and fun activities planned for the Fall. You would need to attend at least three of them.
  - We cannot build community and mentor our students if we are not present. Students thrive on consistency, and while we cannot guarantee consistency in all parts of their lives, St. Luke Youth should be a place where there is consistency in leadership, meetings, events, and volunteers. Along with consistency in youth meetings, consistently seeing their youth volunteers in Sunday services and church events will encourage them to participate and come more often.
5. Meet one-on-one with Abigail Thompson for a short meeting.
  - After completing the previous steps, please email Abigail Thompson a copy of your application, and then you may proceed to schedule a meeting with her.
  - This meeting can be in person, a phone call, or a Zoom meeting, depending on your preference.
  - You can schedule this meeting by contacting Abigail Thompson at 479-225-6862 or [art69@duke.edu](mailto:art69@duke.edu).