

## **POSITION TITLE: YOUTH AND FAMILY MINISTRY DIRECTOR**

**Reports to:** Senior Pastor, Personnel Committee and Church Council

**Employment:** 30 to 40 hours

**Location:** First English Lutheran Church, Richmond, Indiana

### **Purpose**

To strengthen our ministry among children, youth and families by being creative. This role combines leadership, worship, and dynamic engagement with families to foster lifelong faith formation in Christ.

### **Key Areas of Responsibility**

#### **1. Youth & Family Ministry**

- Lead current ministries and create new ones for youth and families in our congregation
- Foster a welcoming environment where young people can explore faith, build friendships, and serve others
- Build relationships with new and current students and their families through personal engagement, school visits and attendance at events
- Recruit, train, and equip volunteers and peer leaders for all youth and family programs
- Collaborate with parents as partners in faith formation and provide resources to strengthen family discipleship

#### **2. Administration & Communication**

- Coordinate calendars, events, and communications for youth and family ministries
- Manage budgets responsibly for related programs
- Communicate regularly through emails, phone calls, announcements and social media
- Collaborate with church staff and ministry teams to align all efforts with FELC's mission: **Reaching Wider, Growing Deeper, Loving Stronger**
- Write reports as requested by Pastor

#### **3. Worship Leadership and Teaching**

- Preach Christ-centered message on a regular basis, and occasionally guide youth-led worship
- Teach youth Bible studies weekly and team-teach confirmation and first communion with the senior pastor
- Attend meetings as requested by Pastor

**Qualifications**

- A committed follower of Jesus Christ with a passion for ministry to all generations
- Experience with ministering to youth and families of all backgrounds
- Experience in worship leadership is a bonus
- Demonstrated ability to lead youth, children, and family programming in a congregational setting
- Strong relational, communication and organizational skills
- Familiarity with (or willingness to learn) Lutheran theology and practices
- Must pass a background check

**Hours and Compensation**

- Three quarters to full time (30-40 hours) per week, including evenings, weekends as ministry requires
- Salary and benefits commensurate with experience