

Worship Director – Logan Campus

Full-Time

36+ Hours

Description of Position:

The Worship Leader at The Tree Church Logan Campus plays a vital role in creating and leading high-quality worship experiences that reflect the mission, values, and culture of The Tree Church. This position oversees worship services, rehearsals, volunteer engagement, and team development while collaborating with the Lancaster Worship staff to ensure consistency across campuses. We're looking for someone who is passionate about worship, committed to biblical principles, and ready to pour into a team both musically and spiritually.

Direct Report: Pastor and Director of Worship

The Worship Director will be responsible for the following:

CORE Member

The Worship Director must be a CORE Member in good standing. At any point, if the Worship Director fails to meet the standards of CORE Membership, their employment can be terminated.

Adhere to Staff Values

The Worship Director must adhere to the staff values.

Modeling Biblical Priorities:

Responsible for upholding biblical priorities and core values of The Tree Church. The Worship Director should represent a personal relationship with his or her spouse (if married) and children (if applicable). The Worship Director strives to fulfill his or her purpose in life and ministry while demonstrating integrity in words, relationships, and actions.

Embodying Good Work Ethic:

At The Tree, we are passionate about staff community and staff work ethic. We are highly relational, and we work hard. Like all ministries, there are busy seasons and seasons when we are able to catch our breath, but we have set a culture that doesn't shy away from hard work. Just as seriously as we take hard work, we also highly value rest; and for that reason, we take every Friday and Saturday off. It's also worth noting that the atmosphere at The Tree is to help out, even if it isn't in our job description.



Some Key Responsibilities:

- Lead Sunday morning worship services and rehearsals at the Logan Campus
- Build, equip, and spiritually develop the worship team
- Plan and prepare services in coordination with Lancaster Worship staff
- Manage and transfer service assets (Ableton, ProPresenter, Planning Center, etc.)
- Oversee technical components of worship (sound, lighting, ProPresenter)
- Facilitate team prayer and devotionals before services
- Troubleshoot technical/logistical issues during setup, rehearsal, and services
- Support volunteer onboarding, training, and development
- Collaborate with Lancaster and Logan staff on creative worship initiatives

We're looking for someone who is:

- A follower of Christ who models integrity in words, relationships, and actions
- 2+ years' experience in church ministry, specifically in worship leadership
- Proficiency leading worship with at least one instrument
- Understanding of chords, keys, and music theory
- Strong communication and leadership skills
- Highly relational, organized, and detail-oriented
- Self-starter with the ability to problem-solve and multitask
- Experience with worship and production systems (Ableton/Playback, ProPresenter, Planning Center, etc.)

Work Schedule and Expectations

- Lead worship on Sundays (services & rehearsals)
- Weekly office hours for planning and coordination
- Attend staff-wide meetings, events, and worship initiatives as needed
- Full-time position with Friday and Saturday designated as days off

Physical Requirements

- Occasionally lift/carry up to 20 lbs.
- Ability to sit, stand, walk, reach, and kneel as needed
- Work is primarily indoors in office and performance settings



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Why The Tree?

At The Tree Church, we value both hard work and rest. We foster a culture of community, collaboration, and servant leadership. Our staff is highly relational, committed to excellence, and passionate about creating spaces where people can encounter God.

How to Apply

Submit your resume along with three brief video samples of you leading worship to:
Info@thetree.church