

**Job Title:** Audio, Video, and Lighting (AVL) Director

**Location:** The Tree Church

**Schedule:** Sunday–Thursday, plus special events

**Position Summary:**

The Tree Church is seeking an experienced and confident Audio, Video, and Lighting (AVL) Director to lead our technical ministry. This director-level role requires expertise in sound, lighting, and video production, along with a strong ability to recruit, schedule, and lead volunteer teams. The AVL Director will ensure high-quality worship experiences and seamless production for Sunday services and special events.

**Key Responsibilities:**

- Oversee all aspects of audio, video, and lighting production for weekly services and special events.
- Operate and maintain soundboards, lighting consoles, and video systems.
- Proficiently run ProPresenter or similar presentation software.
- Recruit, train, schedule, and lead volunteer teams, fostering a culture of excellence and teamwork.
- Collaborate with pastors, worship leaders, and other ministry staff to execute creative vision.
- Ensure all AVL equipment is properly maintained and ready for use.
- Troubleshoot technical issues during services and events efficiently and calmly.
- Develop and implement strategies to improve the overall quality of AVL production.

**Qualifications:**

- Proven experience in audio, video, and lighting for live events or church settings.
- Strong leadership skills, with the ability to inspire and manage volunteers.
- Proficient in operating soundboards, lighting consoles, and video systems.
- Experience with ProPresenter or similar presentation software.
- Excellent problem-solving and organizational skills.
- Ability to work Sunday–Thursday and be available for special events as needed.
- Strong communication skills and ability to collaborate across ministry teams.

**Preferred Qualifications:**

- Previous experience as a technical director in a church setting.
- Knowledge of stage design, live streaming, and advanced lighting techniques.

**How to Apply:**

Interested candidates should submit a resume and cover letter detailing experience and qualifications to [mickh@thetree.church](mailto:mickh@thetree.church)