

A MENTORSHIP OUTLINE FOR EMERGING LEADERS



THE GOAL

Each leader invests in someone for a specific, agreed-upon season (example: 6 months). The aim is multiplication – passing on what God has given you so they can one day invest in others.

WHO TO PICK

Look for **someone you see God shaping with gifts you carry** (e.g., a future leader, teacher, or servant-hearted encourager). Choose prayerfully, with an eye toward multiplication.

HOW TO ASK

Invite them into a mentorship journey:

“I see gifts in you that God can use. I’d love to walk with you for the next few months – meeting every other week to pray, open Scripture, and talk about life. At the end, we can decide together whether to continue.”

THE BIG 5

1. **CARE** – Start with, “How is your heart this week?” Share highs and lows. Be present in both everyday life and crisis.
2. **ACCOUNTABILITY** – Ask honest questions about their walk with God, temptations, and progress.
3. **INVESTMENT** – Share from your own gifts and experience (e.g., leadership, preaching, pastoring, family life).
4. **TRUTH** – Open God’s Word together. Use a framework (e.g., SOAP, a Bible book, or a devotional).
5. **PRAYER** – Don’t just close with prayer. Pray spontaneously and intentionally throughout your time.

END IN MIND

We mentor so that one day, **they will mentor others.**