

THE BASIC STEPS TO MENTORSHIP

THE BIG 5



CARE – LOVE FIRST, LEAD SECOND



1

- Begin each meeting with **genuine interest** in the person.
- **Ask open questions** like, “How is your heart right now?” or “Best and hardest part of your week?”
- **Share** your own highs and lows too - mentorship is mutual, not one-sided.
- **Listen actively.** Don’t jump to fix-show empathy and presence.

ACCOUNTABILITY – FIGHT THE REAL FIGHT



2

Ask these **three guiding questions** every week:

- **How’s** your walk with God? (personal devotion, prayer, worship)
- **Where** are you fighting temptation? (be specific; normalize honesty)
- **What** did you do with last time’s truth? (application from the last meeting)

INVESTMENT – PASS ON WHAT GOD HAS GIVEN YOU

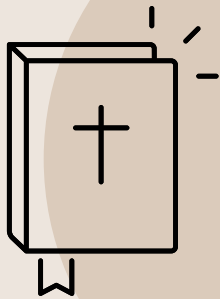


3

- **Share** your personal testimony and experiences with God.
- **Teach** them what you’ve learned through seasons of struggle, obedience, and growth.
- Ask yourself: “What has God **entrusted to me** that could bless them?”
- This could include **practical advice** or **spiritual insights**.

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4

TRUTH – BUILD ON GOD'S WORD

Tool: **Use S.O.A.P.** for consistency.

- **S – Scripture:** Read a passage together.
- **O – Observation:** Ask, "What stands out to you?"
- **A – Application:** "How does this apply to your life right now?"
- **P – Prayer:** Pray the passage back to God.

Suggested Approaches:

- Walk slowly through a **book of the Bible** (start with Mark, John, or Philippians).
- Use a **devotional or study guide** for structure.



5

PRAYER – BREATHE GOD'S PRESENCE

Pray naturally throughout your time. If something comes up, pause and pray immediately.

End with a **focused time of prayer:**

- **Adoration:** Praise God for who He is.
- **Confession:** Bring failures honestly before Him.
- **Petition:** Ask God for personal needs.
- **Intercession:** Pray for others in their life.

PROGRESS MARKERS

1. **Growing honesty in confession** – They're less guarded and more real about struggles.
2. **Hunger for Scripture** – They begin initiating Bible reading on their own.
3. **Acting on convictions**, not just discussing them.
4. **Learning from your specific investment area** – They're applying the lessons from your life experience.
5. **Beginning to encourage or mentor others** – True maturity is reproduction; they start pouring into someone else.



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