

FORM

MINISTRY INTERNSHIP GENERAL COMPETENCIES

Personal Development

- Create a personal mission statement and core values.
- Discover and learn how to utilize your strengths and weaknesses through various assessments such as MBTI and Clifton Strengths.
- Learn how to resolve conflict through the lens of the Thomas-Kilmann Conflict Resolution Model.
- Develop healthy and effective communication skills such as active listening, encouragement, and asking powerful questions.
- Learn the importance of boundaries while successfully managing projects, time, and resources.

Spiritual Development

- Learn how to practice spiritual disciplines such as studying scripture, prayer, silence and solitude, and service.
- Prepare and present your personal testimony.
- Participate in the Gifted to Serve course and discover how your God-given spiritual gifts, natural abilities, passions, and life experiences are woven together to equip you to fulfill your calling.
- Learn the necessity of emotional health in a vibrant spiritual walk with God.
- Be mentored and coached weekly by an appointed mentor.

Leadership Development

- Assist in leading all-staff meetings using a model that includes connection, celebration, coaching, communication, and care.
- Create and facilitate a prayer group and promote healthy accountability and authentic relationships.
- Working alongside a ministry director to disciple and equip ministry team leaders and members.
- Learn how to lead teams effectively by facilitating a team meeting and providing soul care.
- Become a leader who understands the importance of reproducing leaders.

Ministry Development

- Learn different approaches and styles of preaching to prepare and deliver a sermon/lesson.
- Be exposed to different ministries in the church to broaden perspective of ministry and needs of congregation.
- Work with the internship team to create and implement an Intern Sunday service.
- Discover the process of church planting by visiting a local church plant and having dialogue with the founding Pastor.
- Plan and participate in a Service/Missions project that would benefit the local community.

***This list does not include ministry-specific competencies. We have internship positions available in Pastoral Leadership, Children's Ministries, Student Ministries, Communications, Missions and Outreach, Worship and Tech Ministries, Counseling, and Small Group Ministries.**