



Faith Family “*Business*” Meeting
Wednesday, January 24, 2024
6:00 PM

Bob LaDeur – *Moderator*

Lee Dale Gibbons – *Clerk*

Steve Atkins – *Parliamentarian*

*Note: Business Meetings are limited to 1.5 hours unless a motion is made and approved to extend the meeting.
When speaking on a matter, a name must first be given.*

Prayer, Worship & Pastors Devotion

Opening Business

- Review of agenda. **Revise and/or approve** the agenda as presented.

Opening Business

- Minutes of 11/22/2023 Regularly Scheduled Faith Family Business Meeting.
- Finance Committee – Trish Isaacs, *Chair*
 - Finance Report: January – December 2023
Complete Finance Reports are available at the Business Meeting & FBC Office
- Missions Committee – Erv Yoder, *Chair*
- See attached for Written Reports
 - Committee Reports
 - Nominating Committee 2024 Updated Roster
 - Staff Reports
 - Senior Pastor Report
 - Grow Group Attendance
 - Membership Transfer(s)
- **Unfinished Business**
 - No Unfinished Business
- **New Business**
 - Finance Committee – Trish Isaacs, *Chair*
 - 2023 Emergency Expenditure Report
 - Finance Committee– Trish Isaacs, *Chair*
With Property Committee – Terry Barrett, Facility Manager
 - Purchase & Installation of Exterior LED Church Sign.
 - Personnel Committee– London Roberts, *Chair*
 - New Version of Employee Handbook
 - Hiring of an additional Ministry Assistant.
- **Adjournment**

2024 Scheduled Faith Family “*Business*” Meetings, Wednesdays, 6:00 PM:

March 20, 2024

May 15, 2024

July 17, 2024

September 18, 2024

November 20, 2024

(2025 Budget Meeting)

FAITH FAMILY “BUSINESS” MEETING RULES OF ORDER

I. REMINDERS

- We are called to love one another according to Matthew 22:37-39.
- ³⁷And He said to him, “‘YOU SHALL LOVE THE LORD YOUR GOD WITH ALL YOUR HEART, AND WITH ALL YOUR SOUL, AND WITH ALL YOUR MIND.’ ³⁸This is the great and foremost commandment. ³⁹The second is like it, ‘YOU SHALL LOVE YOUR NEIGHBOR AS YOURSELF.’ ⁴⁰On these two commandments depend on the whole Law and the Prophets.”
- We must therefore treat each other with respect.
- Please refrain from ill talk or hateful behavior.
- Every member has a right to their opinion, but we must respect opposing opinions.

II. MOTIONS

1. Any motion coming from a committee does not require a second.
2. Motions made by committees will be open to discussion.
3. If a motion is made by an individual, it will require a second before discussion on the motion may proceed.
4. If a motion made by an individual does not receive a second, the motion will not be taken to a vote or discussion.
5. A motion will be carried by majority vote.
6. *Members of First Baptist Church Richmond can only make motions.*

III. DISCUSSION OF MOTION

1. Discussion on motions must first receive a second before proceeding. The only exception is when a committee makes the motion(s).
2. Members must obtain the floor and be recognized by the presiding officer before beginning to speak. You must approach the microphone and state your name.
3. All speakers must be courteous and never attack other members or question the motives of the members.
4. A member can speak twice to the motion, but he or she can only take a second turn after everyone who wishes to speak the first time has spoken.
5. When speaking to a motion, it is important for the member to first let the assembly know which side of the issue he or she is on. Discussion will follow the rule of:
 - a. 3 minutes **FOR** the motion
 - b. 3 minutes **AGAINST** the motion
6. Discussion will end in one of the following ways.
 - a. There is no other discussion **FOR** or **AGAINST** the motion.
 - b. The Moderator calls for a vote.
 - c. Any member during discussion can “Call the question.”
 - i. A second will be required.
 - ii. If a second is received, the motion will be immediately called to vote without further discussion.

FIRST BAPTIST CHURCH

Richmond, Kentucky

MINUTES OF THE CHURCH BUSINESS MEETING

November 29, 2023

Opening Business:

Mike Reed opened the meeting in prayer at 6:25 pm. Clerk Lee Dale Gibbons and Assistant Clerk Keeley Gadd were not in attendance at today's meeting. A motion was made by Mike Reed and seconded by Wade Hollinger to select Brenda Clapper as the substitute clerk. The motion carried unanimously.

A motion to approve the agenda was made by Mike Parke and seconded by Ron Hunt. The motion carried unanimously.

Minutes from the 9/20/23 business meeting were reviewed. Erv Yoder made a motion to approve the minutes, which was seconded by James (Hank) Mullins. The motion carried unanimously.

Committee/ Council/ Team/ Staff Reports:

Finance Committee:

Trish Isaacs, Finance Committee Chair, shared the finance report. As of October 31, 2023, the Cash Balance was \$804,685.13. Total offerings continue to exceed budget needs for the year to date. She also reviewed expenses in the church budget. World/Local/Church Missions make up 14.4% of expenses, Ministries 9.1%, Operations & Maintenance 20.2% and Personnel 56.3%.

Written Reports:

Committee Reports

Staff Reports

Grow Group Attendance

Membership Transfers

Unfinished Business:

No unfinished business was left to discuss.

New Business:

Trish Isaacs, Finance Committee Chair, brought forth a motion to approve the 2024 Budget Proposal. She stated that the Finance Committee sought to balance faith and fiscal responsibility while preparing the proposal. Trish also stated that after carefully reviewing the year-to date 2023 receipts, seeking input from FBC ministry areas and the Budget Advisory Committee; the proposal from the committee is an increase of \$75,000 in budgeted receipts for 2024. In addition, Trish shared that FBC was blessed this year with a memorial trust fund dedicated to our Youth Ministry for which the conservative estimate of revenue from this fund is \$15,000. As a result, the total increase in budgeted funds is \$90,000 of which \$15,000 is dedicated to Youth Ministry. The 2024 Budget Proposal was discussed. Questions were encouraged by Trish Isaacs. Discussion included four questions that were asked and answered. Moderator Bob LaDeur called for a vote on the 2024 Budget Proposal after discussion ended. The 2024 Budget Proposal was approved unanimously.

Heather May, Learning Center Director, pointed out that the Learning Center budget proposal is from January – June 2024. She shared that after approval from the church Finance Committee, the Learning Center will move to a July 1 to June 30 fiscal year beginning in July of 2024. This time frame will better align with their school year/operating cycle. During the May FBC business meeting, the July 2024 – June 2025 Learning Center budget will be presented.

Adjournment:

There being no further business to come before the meeting, Marion “Oogie” Ogden made a motion to adjourn the meeting at 7:05 pm. Shawn Christian seconded the motion. Everyone in attendance was in agreement to adjourn.

Respectfully submitted,

Brenda S. Clapper, Assistant Church Clerk

Officer & Committee Roster



Effective January 2024

(Updated 1/3/2024)

- **X** = position vacant, and the Nominating Committee is working on filling
- * = position filled with a 1-year replacement.
- ** = position filled with a 2-year replacement

Committees, Councils, and Organizations are designated as indicated below.
For more information see the Committee & Organization Manual (COM).

Constitutional Officers (1-Year Term)

Moderator:	Bob LaDeur	Asst. Moderator:	Marc Whitt (Deacon Chair)
Church Clerk:	Lee Dale Gibbons	Asst. Clerk:	Brenda Clapper
Treasurer:	Karen Moore	Asst. Treasurer:	Ron Boyd (Elected w/i Finance)
Parliamentarian:	Steve Atkins	Asst. Parliamentarian:	X_____ (Deacon VChair)

KEY: **CH=Chair** **SEC=Secretary** **VCH=Vice Chair** **X=Position Vacant**

Trustees:

- Two Years thru 12/31/24: Bob Lilly, Shannon Combs
- One Year thru 12/31/24: Stacey Kelly, Oogie Ogden, Rosana Wilson
 - Staff Liaison(s): Executive Pastor, Senior Pastor

Church Representatives (1-Year Term with the option to repeat)

Tates Creek Association

Jerry Isaacs, Roger Wardlaw

- Staff Liaison(s): Senior Pastor, Executive Pastor

St. Andrews (McCready Manor)

Jeanette Crockett, Marion "Oogie" Ogden, Marsha Cox

- Staff Liaison(s): Senior Pastor, Executive Pastor

Volunteer Organization Active in Disasters (VOAD)

Keith Stinson (FBC Disaster Relief Coordinator)

- Staff Liaison(s): Facilities Manager, Senior Pastor

Administration Committees

Constitution & Bylaws Committee

Constitutional Officer: Steve Atkins, Parliamentarian - VCH
Three Years thru 12/31/26: Kevin Kirstein, Tyler Price, David Smith
Two Years thru 12/31/25: Mike Sullivan **, Marion "Oogie Ogden, Steve Gillespie - CH
One Year thru 12/31/24: Brandi Calvert, Ron Hunt**, Rebekah Smith - SEC
○ Staff Liaison(s): Senior Pastor, Executive Pastor

Deacon Nominating Committee

Deacon Chair: Marc Whitt (Elected w/i Deacons)
Deacon Vice Chair: X_____ (Elected w/i Deacons)
Deacon Representatives: X_____, X_____ (Elected w/i Deacons)
Non-Deacon Representatives: Sula Coleman, Lori Gambrel, Rita Price, Erv Yoder.
Staff Liaison(s): Senior Pastor, Executive Pastor

Finance Committee

Treasurer: Karen Moore
Asst. Treasurer: Ron Boyd (Elected w/i Finance)
Three Years thru 12/31/26: Jim McDaniels - VCH, Justin Moore - SEC, Penny Whitson
Two Years thru 12/31/25: Ron Boyd, Judy Parke**, Bob Seifert
One Year thru 12/31/24: Ben Dantic, Trish Isaacs - CH, Mike Reed
○ Staff Liaison(s): Finance Manager, Executive Pastor

Learning Center Committee

Three Years thru 12/31/26: Kathy York - VCH, Kelcey Williams - SEC
Two Years thru 12/31/25: Lori Cobb - CH, Patrick Fort **
One Year thru 12/31/24: Beth Jones, Patty Sullivan
Parent Representatives (elected by Learning Center parents): Christina Mohler, Allison Nowland
Teacher Representative (elected by Learning Center teachers): Brittany Phelps
○ Staff Liaison(s): Learning Center Director, Director of Preschool & Children's Ministries

Missions Committee

Three Years thru 12/31/26: Eli Clapper, Angie Elkins - SEC, Rebecca Geile
Two Years thru 12/31/25: Jessica Farris, Kent Georgel, Paul Purcell **
One Year thru 12/31/24: Shirley Gallagher, Lee Dale Gibbons, Kim Kincer* -VCH
Missions Director: Erv Yoder
○ Staff Liaison(s): Senior Pastor, Executive Pastor

Nominating Committee

Three Years thru 12/31/26: Margaret Hurt - VCH, _____, Sarah Daniels
Two Years thru 12/31/25: Barbara Lilly, Holly Morrison - SEC, Matt Morrison - CH
One Year thru 12/31/24: Tony Cox, Antonio Crispin, Alex Price *
○ Staff Liaison(s): Executive Pastor, Senior Pastor

Administration Committees (*cont.*)

Personnel Committee

Three Years thru 12/31/26: Jim Lawson, Ryan Frazier, Kelli Moore
Two Years thru 12/31/25: Keith Daniel** Robin Hensley - VCH, Doris Pennington
One Year thru 12/31/24: Shawn Christian, Joe Jumper, London Ogden Roberts - CH
Deacon Chair: Marc Whitt
○ Staff Liaison(s): Executive Pastor, Senior Pastor

Property Committee

Three Years thru 12/31/26: Logan May - SEC, Mike Parke, ,
Two Years thru 12/31/25: Randy Ferrell - VCH, Steve Hagen, Mike Phelps
One Year thru 12/31/24: Troy Hensley - CH, Albert Spencer, Marsha Hurst**
○ Staff Liaison(s): Facility Manager, Executive Pastor

Vison Planning Committee

Three Years thru 12/31/26: Brandon Powell - CH, Devon Price - VCH
Two Years thru 12/31/25: Berna Jo Doak, Susan Gay Taylor,
One Year thru 12/31/24: Amanda Jumper -SEC, Carla Smith,
Finance Representative (elected by Finance Committee): Penny Whitson
Personnel Representative (elected by Personnel Committee): X_____
Property Representative (elected by Property Committee): X_____
○ Staff Liaison(s): Executive Pastor, Senior Pastor

